

K UggYfgdf]b[Yf`K YgYa Ubb`VY[Y]ghYfh
a]h`9A !6fcbnY`]b`6Y`Y_°

A cf]hn`K YgYa Ubb`[Yk]bbh`VY]`XYb`9A `]b`6Y`Y_`6fcbnY`]a
K UggYfgdf]b[Yb`"9f`g]W`Yfh`g]W`XUa]h`gY]bY`Xf]hhY`A YXU]`Y`
]b`X]YgYa `!f`



6Y`Y_ž`H0f`Y]`!`A cf]hn`K YgYa Ubb`žY]b`&`!`!f`][Yf
K UggYfgdf]b[Yf`Ui`g`<`U`Yž`U`h`VY]`XYb`9i`fcdUa`Y]ghYfgW`UžhYb`]a
K UggYfgdf]b[Yb`]b`6Y`Y_ž`H0f`Y]ž`Y]bY`VYY]bXfi`W`YbXY`@Y]ghi`b`[
[YnY][h`"9f`g]W`Yfh`g]W`X]Y`6fcbnYa`YXU]`Y`j`ca`8fY]!A`YhYf!
6fYh`i`bX`fi`bXYh`XUa`]h`gY]bY`YfZc`[fY]W`Y`9A`!HY]`bU`a`Y`UV`
8]YgY`ZUbX`Ua`&, "A U] &\$&) `ghU`h`i`bX`ghY`h`Y]bYb`VYXY`i`hYbXYb
A Y]`YbghY]b`]b`gY]bYf`?`Uff]YfY`XUf`

K YgYa Ubb`a`i`gghY`g]W`ni`b`W`gh`a`]h`Y]bYa`gW`k`]Yf][Yb`GhUfh
VY[b0[Yb`i`bX`VY`Y[hY`bUW`XYf`YfghYb`Fi`bXY`XYb`Y`hnhYb`D`Uhn`
8cW`a`]h`Y]bYa`VYY]bXfi`W`YbXYb`(`ž)!ZUW`Yb`GU`hc`j`cfk`Åfhg
[Y`Ub[`Yg]`a`ž`g]W`Yb`hgW`Y]XYbX`ni`ghY][Yfb`i`bX`gc`X]Y
6fcbnYa`YXU]`Y`ni`g]W`Yfb`"`!f`g[YgUa`h`Yfn]Y`hY`Yf`(`&*ž`)`Di`b`hYž

k Å\fybX`XYf`G]Y[`Ub`5bXfnY^F nYgni hY_`Ui g`Dc`Yb`a]h(` %ž&)
Di b_hYb`[]b[``BcU\`DYba Ub`Ui g`; fc»Vf]hUbb]Yb`Zc`[hY
K YgYa Ubb`Ui ZXYb` : Ø»Yb`a]h(` &- ž+\$`Di b_hYb"

Nk Y]hYg` ; c`X`i bX`k Y]hYfY`9fZc`[Y

6YfY]hg`Ua `&*``A U]`&\$&) ` \UhhY`K YgYa Ubb`gY]bY`YfghYb
; c`Xa YXU]`Y`j cb`XYb`9i fcdUa Y]ghYfgW\UZhYb`[Yk cbbYbž`U`g`Yf
]a `K YhhVYk YfV`j ca `9]b!A YhYf!6fYhh`hf]i a d\]YfhY`` ð`X]YgYa
K Yhh_Ua dZgYhhY`Yf`g]W\`[Y[Yb`@cfYbnc`A UfgU[`]U`Ui g`#U`]Yb
i bX`XYb`i _fU]bYf`8 Ubmc`?cbck U`ck `Xi fW`"8]YgY`9fZc`[Y`g]bX
HY]`Y]bYf`VYY]bXfi W_YbXYb`6]`Ub. `6YfY]hg`&\$&' ` \UhhY
K YgYa Ubb` ; c`X`j ca `8fY]!A YhYf!6fYhh`[Yk cbbYb`i bX
ni gUa a Yb`a]higY]bYa `DUfhbYf`H]a c`6Ufh\Y`XYb`H]hY`]a
GmbW\fcbk YhhVYk YfV`j ca `8fY]!A YhYf!6fYhh`Yf_`Åa dZh"

8 Ug`XYi hgW\Y`HYUa ` \Uh`VY]`X]YgYb`9i fcdUa Y]ghYfgW\UZhYb
]bg[YgUa h`UW`h`A YXU]`Yb`[Yk cbbYb.`XfY]a U` ; c`Xžj]Yfa U`
G]`VYf`i bX`Y]ba U`6fcbnY``9]b`k Y]hYfYg`<][\`][\`h`k Uf`XYf` ; Yk]bb
XYf`6fcbnYa YXU]`Y`]a `A]l YX!GmbW\fcbk YhhVYk YfV`j ca `8fY]!
A YhYf!6fYhh`Xi fW`DUi `]bY`DZY]Zi bX`@]g`5j]`U`GUbW\Ynž`X]Y`g]W\
bi f`XYb`i _fU]b]gW\Yb`i bX`]hU`]Yb]gW\Yb`8i cg[YgW`U[Yb`[YVYb
a i gghYb``8 Ug`XYi hgW\Y`HYUa `nY][h`Xi fW`X]YgY`@Y]ghi b[Yb`Y]bY
ghUf`_Y`Df`ÅgYbn`]b`XYf`Yi fcd`Å]gW\Yb`K UggYfgdf]b[Yb!GnYbY`i bX
\YVh`g]W\`VYgcbXYfg`\Yfj cf"

; YgW\]W\hY`XYf`9i fcdUa Y]ghYfgW\UZhYb`]a

K UggYfgdf]b[Yb

8]Y`9i fcdUa Y]ghYfgW\UZhYb`]a `K UggYfgdf]b[Ybž`X]Y`j cb`XYf
@[i Y`9i fcd`ÅYbbY`XY`B UHUh]cb`f@9B`Ł`cf[Ub]g]Yfh`k YfXYbž`\UVYb
Y]bY`Ub[Y`HfUX]h]cbž`X]Y`V]g`]bg`š\`f`%- &*`ni fØW`fY]W\h` ð
X]YgYa `š\`f`ZUbXYb`X]Y`YfghYb`K YhhVYk YfVY`]a `FU`a Yb`XYf
GW`k]a a Yi fcdUa Y]ghYfgW\UZhYb`ghUhhž`a]hibi f`nk Y]8]gn]d`]bYb.
XYa ``!A YhYf!6fYhh`i bX`XYa `%\$!A YhYf!Hi fa `ZØf`A`ÅbbYf``9fgh
%- &+`k i fXYb`Ui W`K Yhh_`Åa dZY`ZØf` : fUi Yb`Y]b[YZØ`h` ð`XYb
Zc`[YbXYb`š\`fYb`Yf`YVhYb`X]Y`K Yhh_`Åa dZY`Y]b][Y`YbXYfi b[Yb`]b

] \ fYa : cfa Uhž'Y]bgW`Y»`]W`XYf'9]bZØ\fi b[`XYg
 Nk Y]U\ fYgf\mh\ a i g'gY]h'%- , %i bX`XYf`Y][YbghÅbX][Yb
 9i fcdUa Y]ghYfgWUZhYb`ja `K UggYfgdf]b[Yb`gY]h'&\$\$- "

A]h'gY]bYa `VYY]bXfi W_YbXYb`5VgW`i gg'i bX`XYb`[YgUa a Y`hYb
 H]hY`b`\YVh'g]W`A cf]m`K YgYa Ubb`U`g`Y]bYf`XYf`VYghYb
 K UggYfgdf]b[Yf`9i fcdUg`\Yfj cfž'i bX`X]Y`Ub\U`hYbXYb
 K YhhVYk YfVY`]b`6Y`Y_ž`X]Y`bcW`V]g`A]h`k cW`UbXUi Yfbž`_ÖbbhYb
]\a`k Y]hYfY` ; Y`Y[Yb\Y]hYb`V]YhYbž`gY]bY`9fZc`[Y`ni`ZYgh][Yb`"8Yf
 K Y[`XYg`XYi hgWYb`K UggYfgdf]b[Ybg`gWY]bhj]Y`j YfgdfYWYbX"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6Y`Y_ž`HØf_Y]
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "gdcfhgWUi "XY • XY"k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh