

K Uhn_Y`ZcfXYfh`Y]b`NY]W\ Yb.`8: 6!HYUa
a i gg`[Y[Yb`:`fUb_fY]W\`ni fØW_gW\`U[Yb`°

8: 6!J]nYdfÄg]XYbh`K Uhn_Y`ZcfXYfh`bUW\`XYf`B]YXYf`U[Y
[Y[Yb`Dcfhi [U`Y]bY`HfchnfYU_h]cb`XYg`BUh]cbU`hYUa`g`ja
Gd]Y``[Y[Yb`:`fUb_fY]W\"



K c`ZgVi f[ž`8Yi hgW\`UbX`!`8]Y`XYi hgW\Y`:`i »VU``!
BUh]cbU`a UbbgW\UZh`ghY`h`bUW\`Y]bYf`Ybhh`Äi`gW\YbXYb`<U`VZ]bU`!
B]YXYf`U[Y`[Y[Yb`Dcfhi [U`]b`XYf`BUh]cbg`@YU[i Y`i bhYf`8fi W`"
8: 6!J]nYdfÄg]XYbh`<Ubg!`œUW\]a`K Uhn_Y`ZcfXYfh`Y]bY
HfchnfYU_h]cb`j`cb`XYf`A UbbgW\UZh`ja`VYj`cfghY`YbXYb`Gd]Y``i`a
D`Uhn`XfY`[Y[Yb`:`fUb_fY]W\`"9f`XfÄb[h`XUfUi`Z`XUgg`g]W\`XUg
HYUa``Y]bYb`Fi W`_[]Vh`i`bX`a`h`_Äa`dZYf]gW\Yf`9]bghY``i`b[
Ui`Zh]hh`K Uhn_Y`Äi`»YfhYž`XUgg`X]Y`%.&!B]YXYf`U[Y`[Y[Yb`Dcfhi [U`
a`Ò[`]W\Yfk`Y]gY``Y]`gUa``ZØf`X]Y`YfgUhn[YgW\k`ÄW\hY
A UbbgW\UZh`gY]b`_ÖbbYž`XU`g]Y`Ui`g`XYf`B]YXYf`U[Y`YfbYb`i`bX
[YghÄf`h`Yfj`cf[Y`Yb`_ÖbbhYb`ž`gc`VYf]W\hYh`X]Y`**C ghgYY!**
NY]hi`b[`"

K Uhn_Y`VYhc b hž`XUgg`X]Y`XYi hgWXY`5i gk U\`XYb` : fUbnCGYb` Ui W
Y]b`V]ggWXYb`k Y\hi b`a ØggYž`XU`g]Y`]b`XYb`X]fY`_hYb`8i Y`Yb
b]W h ž` » VU`Yf]gW`ØVYfZØ[Y`h`k YfXYb`_ØbbYb`"Ni [`Y]W`ghY`hY
Yf`_Ufž`XUgg`XYf`j YfdUgghY`H]hY`]b`XYf`BUh]cbg`@YU[i Y`_Y]bY
5i gk]f`_i b [Yb`Ui Z`X]Y`K A`]a`b`ÅW`ghYb``J\`f`\UVYb`gc`hY`"9f`g]Y\`h
]a`HYUa`b]W`h`X]Y` Hcd! : Uj`cf]hYb` `Ui Z`XYb`H]hY`ž`g]Y\`h`UVYf
XYbbcW`7\`UbW`b`Ui Z`Y]bYb`YfZc`[fY]WXYb`K Y [`ni`f`K A`]b`XYb
I G5ž`A YI]_c`i bX`? UbUXU"

9fk Ufhi b [Yb`Ub`X]Y`@Y]ghi b [

ϣ`Y]bYa`k Y]hYfYb`GW`f]h`Äi » YfhY`K Uhn_Y`X]Y`<c`Zb`i b [ž`XUgg
6i bXYghfU]bYf`ž`]Ub`B`U[Y`ga`Ub`b`Ui`g`XYf`B`]YXYf`U[Y`gY]bY
@Y\`fYb`n]Y\`Yb`k]fX`"9f`\`Ä`h`X]Y`VYj`cfghY\`YbXYb`Gd]Y`Y`ZØf
YbhgWXY]XYbXž`i a`XYb`F`ØW`gW`f]h`]b`XYf`@Y]ghi b [`ni
ØVYfk`]bXYb`" B]YXYf`U[Yb`_ØbbYb`a`UbW`a`U`Y\`ffY]W`gY]b`ž
Yf`_Ä`fhY`K Uhn_Y`i bX`Yf[Äbnhž`XUgg`Ui W`X]Y`k`Yb][Yf
YfZc`[fY]WXYb`Gd]Y`Y`_Y]bY [fi bX`Y [YbXYb` : fU[Yb`ni`f`E`i`U`]h`Ä`h
XYg`HYUa`g`Ui`Zk`YfZYb`gc`hYbž`VYf]W`hYhY`HU[Yggd]Y [Y`"

K Uhn_Y`\Uh`X]Y`B`Uh]cbU`a`UbbgW`UZh`b`UW`gW`k`UWXYb`@Y]ghi b [Yb
]b`X]Y`DZ]W`h`[Ybca`a`Yb`"6Y]`XYf`J`cfVYfY]hi b [`ni`f
9i`fcdUa`Y]ghYfgW`UZh`&\$&(`]b`8Yi`hgW`UbX`ghY`hY`Yf`ZYghž`XUgg
X]Y`Y`hnhYb`Gd]Y`Y`k`YXYf`gW`Øb`bcW`YfZc`[fY]W`k`UfYb`"K Uhn_Y
\`YVh`\`Yfj`cfž`XUgg`XUg`HYUa` `UfY`Ghfi`_hi`fYb`VfUi`W`h`i`bX`XUg
9i`dYf]a`Ybh]YfYb`YbX`]W`Y]b`9bXY`\`UVYb`gc`hY`"8]Y`5V`k`Y\`f
a`ØggY`fcVi`ghY`Nk`Y]_Ä`a`dZY`]YZYfbž`i`a`X]Y`E`i`U`]h`Ä`h
ni`fØW`_ni [Yk`]bbYbž`X]Y`XUg`HYUa` `ni`ZfØ`YfYb`9fZc`[Yb`[YZØ`fh
\`Uhž`k`]Y`Yg`]b`Y]bYa` `ϣ`hYfj`]Yk`a`]h`GdcfhVi`nnYf`Yf`Äi`hYfh`k`i`fXY"

A]h`XYa`HYghgd]Y`!8`fY]YfdUW`_]a` `ž`b`]&\$&`' [Y [Yb`X]Y`i`_fU]bY
fl`.'`ž`Dc`Yb`f`\$.%`ž`i`bX`?`c`i`a`V]Yb`f`\$.&`ž`nY][hY`g]W`X]Y`A`UbbgW`UZh
YVYbZU`g`b]W`h`]b`VYghYf`J`YfZUggi`b [" `ϣ`XYf`_ca`a`YbXYb`N]Y]h
ghY\`Yb`@Ä`bXYfgd]Y`Y` [Y [Yb`JdUb`i`bX`YfbYi`h`[Y [Yb` : fUb`_fY]W
Ubž`k`Ug`K Uhn_Y`U`g`7\`UbW`g]Y\`hž`i`a`XUg`HYUa` `k`Y]hYf`ni
ghUV`]`g]YfYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	K c`ZgVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cghgYY!nY]hi b["XY • k k k "hU[Yggd]Y[Y`"XY • k k k "gdcfhVi nnYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh