

K Y`hbYi \Y]h. '6cfb\c`a `k]fX`ni a
9bYf[]YXfY\di b_h`nk]gW\Yb`8Yi hgW\`UbX
i bX`8ÀbYa Uf_`

8Yi hgW\`UbX`i bX`8ÀbYa Uf_`ghÀf_Yb`]\fY`C Zg\cfY!
9bYf[]YdUfhbYfgW\UZh`ni f`9bYf[]Yk YbXY`a]h`bYi Ya
=bhYf_cbbY_hcf`V]g`&\$&) "



6cfb\c`a ž8ÀbYa Uf_`!`=b`Y]bYf`k Y[k Y]gYbXYb`=b]h]Uhj Y`\UVYb
8Yi hgW\`UbX`i bX`8ÀbYa Uf_`\Yi hY`]\fY`C Zg\cfY!
9bYf[]YdUfhbYfgW\UZh`j YfghÀf_h`'9]b`nYbhfU`Yg`9`Ya Ybh`X]YgYf
Ni gUa a YbUfVY]h`]gh`XUg`6cfb\c`a `9bYf[m`=g`UbXž`XUg`U`g`YfghYf
\mVf]XYf`=bhYf_cbbY_hcf`nk]gW\Yb`XYb`VY]XYb`@ÀbXYfb`Z`b[]Yfh`
8]YgY`]bbcj Uhj Y`J Yfv]bXi b[`k]fX`Y]bY`C Zg\cfY!K]bXdUf_Ub`U[Y
a]h`Y]bYf`VYY]bXfi W_YbXYb`?UdUn]hÀh`j cb`" ; K `i a ZUggYbž`X]Y`ja
FU\`a Yb`XYf`bYi Yb`Ghfca j Yfv]bXi b[`]b`XYf`C ghgYY`Yff]W\hYh
k]fX``8]Yg`VYf]W\hYb`X]Y`6i bXYga]b]ghYf]Yb`Z0f`K]fhgW\UZh
i bX`?`]ja UgW`i hn"

K Ufi a ']gh'XUg'gc'k]W h][3'8]Y'VY]XYb '@AbXYf'gYhnYb'U''Yg'XUfUbž
X]Y'J Yfgcf[i b[gg]W Yf\Y]h'ni 'Yf\Ø\Yb'i bX'YfbYi YfVUfY
9bYf[]Yei Y''Yb'k]Y'C Zg\cfY!K]bX_fUZh'i bX'K UggYfghc ZZ
YZZ_hj] Yf'ni ']bhY[f]YfYb''8 UVY]'gc''X]Y'? ccdYfUh]cb'GmbYf[]Yb
VY]'9bYf[]YYfnYi [i b[žJ YfVfUi W' i bX' [fYbnØVYfgWfY]hYbXYa
Ghfca \UbXY'gW UZZYb''; 'Y]W nY]h][']gh'Ui W'XUg'N]Y''Zcfa i ']Yfhž
X]Y'5V\Ab[][_Y]hj] cb'fi gg]gWYa ' ; Ug'ni 'j Yff]b[Yfb''

9bYf[]Y! < i Vg'ZØf'X]Y'Ni _i bZh

?cb_fYh[Yd'Ubh']gh'X]Y'9ff]W h' b['Y]bYg'9bYf[]Y! < i Vg'Ui ZXYf
æGy''6cfb\c'a "Vcfb\c'a YbYf[m]g'UbX"Yi 'VYf]W hYhž'XUgg
X]YgYf'< i V'XYb'Ghfca 'ZØf'J YfVfUi W Yf']b'VY]XYb '@AbXYfb
VYfY]hghY''Yb'gc''žUV[Ygh]a a h'Ui ZA Uf_h'i bX'B UW ZFU[Y''8 Ub_
Y]bYf']bbcj Uh]j Yb'HYW.b]_k]fX'XYf'Ghfca 'Ui g'K]bX_fUZhUb'U[Yb
j cf'XYf'?ØghY'6cfb\c'a g'nYbhfU']g]Yfhi bX']b' < cW gdUbbi b[g!
' ; 'Y]W ghfca 'i a [Yk UbXY'h''8]YgYf'k]fX'XUbb'ØVYf'Y]b
Ui g[Y_Ø[Y'hYg') &) _J' < J 8 7!GYU!'i bX'@UbX_UVY'gmghYa 'ni
I a gdUbbk Yf_Yb']b'8 ÅbYa Uf_'i bX'8 Yi hgW'UbX'hfUbgdcfh]Yfh''

8]Y'GhUbXcfhk U\''Ui Z'6cfb\c'a ']gh'XUVY]'b]W h'ni ZÅ''["'8]YgYg
Dfc'Y_h'k]fX'X]Y''c_U'Y'; Ya Y]bgW UZh'a]h'NYU'UbX'i bX'XYa
Yi fcdÅ]gW Yb': Ygh'UbX'j YfbYhnYb'i bX']gh'HY]'XYf'6Ya Ø\i b[Ybž
Y]b'Yi fcdÅ]gW Yg'K UggYfghc ZbYhn'V]g'&\$' \$]b'6Yhf]YV'ni
bY\ a Yb''<]YfVY]'k]fX'X]Y' [fØb'Y'K UggYfghc Zd'fcXi _h]cb'Ui g
8 ÅbYa Uf_'XYi hgW Yb'I bhYfbY\ a Yb'Y]bY'ni j Yf'Ågg][Y
9bYf[]Yj Yfgcf[i b['g]W Yfb''

9]b'GW f]hh']b'X]Y'f]W h][Y'F]W hi b[

8]Y'Ni gUa a YbUfVY]h'VY]XYf '@AbXYf'k]fX'Xi fW'X]Y'9i ' [YZØfXYfhž
k Ug'Y]b'k Y]hYfYg'NY]W Yb'ZØf'X]Y'K]W h][_Y]h'XYg'Dfc'Y_hg']gh"
BYVYb'XYf'I bhYfghØhni b['ZØf'XYb'5i gVUi 'XYf'æZfUghfi _hi f
gYhnhYb'g]W'X]Y'9bYf[]Ya]b]ghYf'j cb'8 Yi hgW'UbX'i bX'8 ÅbYa Uf_
Ui W'ZØf'Y]bY'VYggYfY'J YfbYhni b['XYf'9bYf[]YgmghYa Y']b'9i fcdU
Y]b''8]Yg'k i fXY'VYgcbXYfg'VY]'XYa 'YfghYb'V]'UhYfU'Yb'HfYZZYb
XYf'VY]XYb'9bYf[]Ya]b]ghYf'bUW'XYa '5a hgUbhf]hh'j cb'? Uh\Yf]bU
FY]W Y'fB Yi hgW'UbX'É'XYi h'W ž'X]Y'X]Y'9bYf[]Y!Ni gUa a YbUfVY]h

a]h'8ÀbYa Uf_`U`g`Y]bY`k YgYbh]WXY`Df]cf]hÀh`Ubg]Y\`h"

@Ufg`5U[UUfXž`XYf`XÀb]gWXY`9bYf[]Ya]b]ghYfž`\cV`X]Y`6YXYi hi b[XYf`V]`UHyfU`Yb`Ni gUa a YbUfVY]h]b`XYb`6YfY]WXYb`YfbYi YfvUfY 9bYf[]Yb`i bX`K UggYfghc Zdfc`Y`_hY`\Yfj`cf`"8]Yg`]gh`b]W`h`bi`f`Y]b 6Y]gd]Y`ZØf`YfZc`[fY]WXY`fY[]cbU`Y`?ccdYfUh]cbž`gcbXYfb`Ui W`X`Y]b k]W`h][Yf`GW`f]h]b`f`]W`h`i`b[`Y]bYf`_]a UbYi hfU`Yb`9i `V]g`&\$) \$" @Ui h`XYa `K]bX!YbYf[]Y"XY`\Uh`X]Y`9i `XUg`ZYghY`N]Y`ž`X]Y 9a]gg]cbYb`V]g`&\$' \$`i`a`) \$`V]g`)) `DfcnYbh`ni`gYb`_Yb`i`bX`gYhnh XUVY]`Ui`W`X`Y`Zi`a`ZUb[fY]WXY`ϕj`Ygh]h]cbYb`]b`YfbYi`YfvUfY 9bYf[]Yb"

A]h`XYa `6cfb`\c`a `9bYf[m`g`UbX!Dfc`Y`_h`k]fX`b]W`h`bi`f`X]Y fY[]cbU`Y`Ni gUa a YbUfVY]h[YghÀf`_hž`gcbXYfb`Ui W`X]Y dfU`_h]_UV`Y`I a gYhni b[`XYf`N]Y`Y`XYg`Yi fcdÀ]gWXYb` ; fYYb`8YU` j`cfUb[Yhf]YVYb`"8Ug`Dfc`Y`_h`j`YfXYi`h]W`hž`k]Y`k]W`h][`Yg`]ghž]bbcj`Uh]Y`@Øgi`b[Yb`ZØf`X]Y`<YfUi`gZcfXYfi`b[Yb`XYf 9bYf[]Yk`YbXY`ni`Z]bXYb` `i`bX`XUVY]`Ui`W`X]Y`J`YfZØ[VUf`_Y]h]j`cb 5fVY]hgd`ÀhnYb`]a `6`]W`_ni`VY`U`hYb"

8YhU]`g	
Cfh	6cfb`\c`a ž8ÀbYa Uf_
EiY`Yb	<ul style="list-style-type: none">• k k k "Va k `_XY• Vcfb`\c`a YbYf[m]g`UbX`Yi• k k k "k]bX!YbYf[]Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh