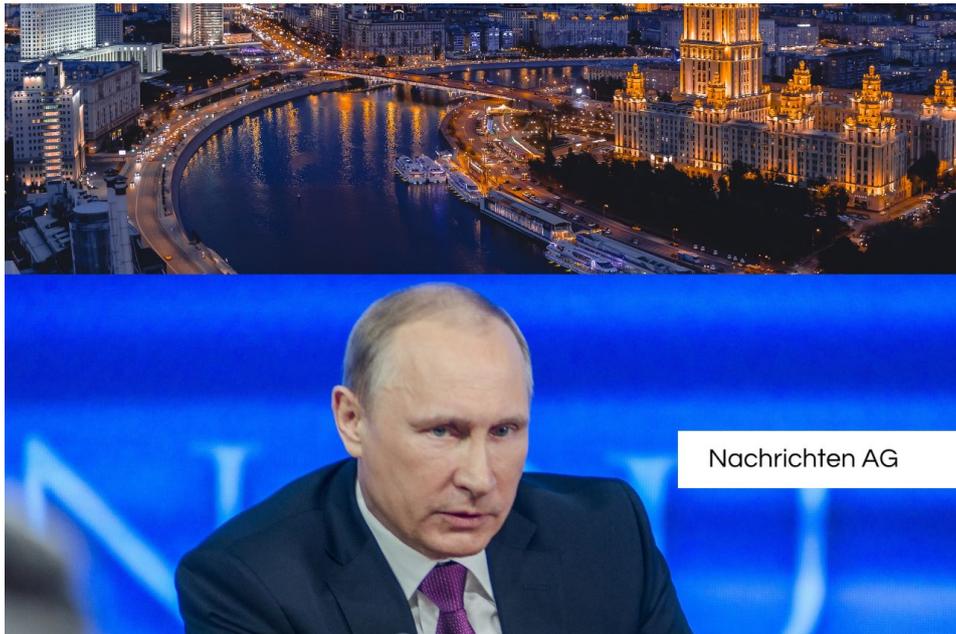


K Y`hk Y]hY`6Øf[YffYWX hg_f]gY. ;) `DfcnYbh
`YVYb`]b`Y]b[YgWX fÄb_hYb`GhUUhYb`°

9]bY`U_hi Y`Y`Ghi X]Y`j cb`6fch`ZØf`X]Y`K Y`hinY][hž`XUgg` ;)
XYf`K Y`hVYj Ø`_Yfi b[`]b`@ÄbXYfb`YVYbž`k c`6Øf[YffYWX hY
Y]b[YgWX fÄb_h]g]bX"



8Yi hgWX`UbXž`@UbX`!`8]Y`k Y`hk Y]hY`@U[Y`XYf`N]j]`[YgY`gWX UZh
i bX`XYf`8Ya c_fUh]Y`V`Y]Vh`VYgcf[b]gYffY[YbX`"5_hi Y`Yb
6Yf]WX hYb`ni Zc`[Y`Yf`YVYb`ZUgh`+`A`]"UfXYb`A YbgWX Ybž`k Ug`Yhk U
,) `DfcnYbh`XYf`K Y`hVYj Ø`_Yfi b[`Ybhgd]WX hž`a Ug]j Y
9]bgWX fÄb_i b[Yb`]\fYf`6Øf[YffYWX hY`" @Ui h`Y]bYa `6Yf]WX h`j cb
5`›UnY YfU`g]bX`bi f`(\$`@ÄbXYfž`X]Y`" ž) `DfcnYbh`XYf[`cVU`Yb
6Yj Ø`_Yfi b[`fYdfÄgYbh]YfYbž`]b`XYf`@U[Yž`j c`i a ZÄb[`]WX Y
6Øf[YffYWX hY`ni `fYgdY_h]YfYb`" ð`X]YgYb`c ZYbYb`@ÄbXYfb
XØfZYb`A YbgWX Yb`c`bY`fYWX h`]WX Y`VUff]Yfgj YfY]bY`[fØbXYbž
XYa cbghf]YfYb`i bX`ðZcfa Uh]cbYb`Ui ghUi gWX Yb`"8]YgY`@ÄbXYf
i a ZUggYb`VY]gd]Y`gk Y]gY`² ghYffY]WX ž`9gh`UbX`i bX`X]Y
g_UbX]bUj]gWX Yb`GhUUhYb`"

8Ya [Y[YbØVYf'ghY\Yb'a Y\ f'U'g'%%) 'GhUUhYbž]b'XYbYb
FY[]Yfi b[Yb'X]Y'6Øf[YffYW'hY'Yf\YV']W'Y]bgWfÅb_Ybž'i bX']b') %
@ÅbXYfb'k]fX'X]Y'N]j]`[YgY``gW UZh'U'g' i bhYfXfØW_h' '_Ugg]Z]n]Yfh"
<]Yfni '[Y\ØfYb'@ÅbXYf'k]Y'5'[Yf]Ybž'A YI]_c'i bX'X]Y'HØf_Y]ž'k c
FY[]Yfi b[Yb' ? f]h]_Yf'ØVYfk UW'Ybž]b\ UZh]YfYb'cXYf'gc[Uf'hØhYb"
Fi gg`UbX'i bX'&, 'k Y]hYfY'@ÅbXYf'[Y'hYb'U'g' [YgW'cgYb ž]b
XYbYb'Y]b' ?`]a U'XYf'5b[gh' \YffgW'h'i bX'_f]h]gW'Y'Gh]a a Yb
\Ufh'VYghfUZh'k YfXYb"

N]j]`[YgY``gW UZh']a ' ? f]gYba cXi g

8]Y'Gh' X]Y' 5h'Ug'XYf'N]j]`[YgY``gW UZh']j cb'6fch'ZØf'X]Y'K Y'h
j YfXYi h]W'hž'XUgg'8Ya c_fUh]Ya cXY``Y'Xi fW'Y]bYb
U'Ufa]YfYbXYb'F ØW_[Ub['XYf'A YbgW'YbfYW'hY'i bX'X]Y
ni bY\ a YbXY'F YdfYgg]cb'XYf'N]j]`[YgY``gW UZh'[YZÅ\ fXYh'g]bX"
5i W']b'Yi fcdÅ]gW'Yb'GhUUhYb'k]Y'8Yi hgW'UbXž'i b[Ufb'i bX'XYa
J YfY]b][hYb' ? Øb][fY]W' nY][h'g]W' X]YgYf'HfYbX" (&'@ÅbXYfž'X]Y
%%z%DfcnYbh'XYf'K Y'hVYj Ø'_Yfi b['fYdfÅgYbh]YfYbž'\UVYb']\fY
6Øf[YffYW'hY'U'g' VYY]bhfÅW'h][h'Y]b[Yghi Zhž'k Ug'Ui Z'Y]bY
[Yk]ggYž'UVYf'i bni fY]W'YbXY'F YgdY_h]Yfi b['XYf'J YfgUa a 'i b[g'
i bX'A Y]bi b[gZfY]\Y]h'k]XYfgd]Y[Y'h"

⇒ 8Yi hgW'UbXž'XUg']b'Y]bYf'XYf'VYggYfYb' ? UhY[cf]Yb'Y]b[Yghi Zh
k]fXž'[UV'Yg'XYbbcW'Xc_i a Ybh]YfhY'J YfghØ» Yž'Yhk U'[Y[Yb'X]Y
' ?`]a U!DfchYgh[fi ddY'@YmhY'; YbYfUh]cb"'8]Y'FY[]Yfi b['\Uh'Yg
j YfgÅi a hž'XYb'GW'i m'XYf'A YbgW'YbfYW'hY'YZZY_h]j
Xi fW'ni gYhnYb"'Y\ b`]W'Y'DfcV'Ya Y'VYghY\Yb'Ui W']b'XYb
B]YXYf'UbXYbž'k c'Zf]YX']W'Y' ?`]a U!8Ya cbghfUh]cbYb'a]h
K UggYfk YfZYfb'Ui Z[Y'Øgh'k i fXYb"

; `cVU`Y`< YfUi gZc fXYfi b[Yb'ZØf'X]Y

8Ya c_fUh]Y

⇒ Y]bYa 'VfY]hYfYb' ? cbhYi h'VYhfUW'hYhž'k]fX'X]Y'@U[Y'XYf
N]j]`[YgY``gW UZh'Ui W']b'YhUV']YfhYb'8Ya c_fUh]Yb'k]Y'Dc`Yb'i bX
⇒ X]Yb'ni bY\ a YbX'dfY_Åf"'8Yf'bcfk Y []gW'Y'BcVY'dfY]g'k i fXY
&\$&&'Ub'a Y\ fYfY' Cf[Ub]gUh]cbYb'j Yf[YVYbž'X]Y'g]W'ZØf

8Ya c_fUh]Y'i bX`A YbgWYbfYW hY`Y]bgYmYbž`Y]bgW`Y»`]W`XYg
 VY`Ufi gg]gWYb`A YbgWYbfYW hgU_hj]]ghYb`5`Yg`6]U`Uhg_]"`8]YgY
 5i gnY]W bi b[`YVh`X]Y`YbhgWY]XYbXY`F c`Y`XYF`N]j]` [YgY`gW UZh
 \Yfj cfž`X]Y`ja a Yf`a Y`f`i bhYf`8fi W_` [Yf`Ah"

8U[a Uf`Dfi]bž`Df`Ag]XYbh]b`j cb`6fch`Z0f`X]Y`K Y`hž`UddY`Y]YfhY`Ub
 X]Y`]bhYfbUh]cbU`Y` ; Ya Y]bgW UZhž`g]W`Z0f`X]Y`F YW hY`XYf
 N]j]` [YgY`gW UZh`Y]bni gYmYb`i bX`X]Y`k]W`h][Yb`Df]bn]d]Yb`XYf
 F YW hggUUh]W`_Y]h`ni `k U`fYb`"8]Y` [`cVU`Y`N]j]` [YgY`gW UZh]g]Y`h
 g]W`bYi Ybž`cZhj]Y`Z`h][Yb`<YfUi gZcfXYfi b[Yb` [Y [Yb0VYfž`X]Y
 Yg`]\f`YfgW`k YfYbž`k]f_gUa `Z0f`J Yf`AbXYfi b[Yb`ni `Aa dZYb"

8]Y`9f[YVb]ggY`XYg` 5h`Ug`XYF`N]j]` [YgY`gW UZh`nY][Yb`k Y]hYf`]\b
 Ui Z`XUgg`bi f`%&`XYf`&+`9I`!A]h[`]YXgghUUhYb`U`g` cZYb
 Y]b[Yghi Zh`k YfXYb`_0bbYbž`k `A`fYbX`XYf`8fi W`_Ui Z`X]Y
 N]j]` [YgY`gW UZh]b`j]Y`Yb`UbXYfYb`@AbXYfb`k Y]hYf`ni b]a a h`9g
]gh`XU`Yf`k]W`h][ž`XUgg`X]Y`60f[Yf`g]W`U_hj] `Ub`XYf`J YfhY]X][i b[
]\fYf`F YW hY`VYhY]`][Yb`i bX`Ui Z`X]Y` ; YZU`fYb`Ui Za Yf_gUa
 a UWYbž`X]Y`X]Y`8Ya c_fUh]Y`k Y`hk Y]h`VYXfc`Yb"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	8Yi hgW`UbXž`@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYfU"W`a • V`c [g"d f]c"cf [• k k k "hU [YggW Ui "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh