

# K Y`hk Y]hY`GhØfi b[ `VY]`L . `Bi hnYf j Yfnk Y]ZY`b`Ub`Ni [ Ub[ gdfcV`Ya Yb`°

K Y`hk Y]hY`GhØfi b[ Yb`VY]`XYa`gcn]U`Yb`BYhnk Yf`\_L`gY]h`&(" A U]`&\$&) "`Bi hnYf`VYf]W`hYb`j`cb`Ni [ f]ZZgdfcV`Ya Yb`i bX i bhYfVfcW`YbYb`8]YbghYb"

< ]`gVcfcž`7c`cfUXcž`I`G5`!`GY]h`GUa`ghU[ bUW`a`]hhU[ ž`XYa`i`&(" A U]`&\$&) ž`UVYb`Bi`hnYf`XYf`BUW`f]W`hYb`d`UhhZcfa`L`fY`Ya`U`g`Hk`]hYfL`k`Y`hk`Y]h`a`]h`a`Ugg]j`Yb`Ni [ f]ZZgdfcV`Ya Yb`ni`\_`Äa`dZYb`" 8]Y`GhØfi b[ Yb`VY[ UbbYb`i`a`Y`hk`U`%(`I`f`i`bX`ZØ`fhYb`VYfY]hg`ni ØVYf`" `+`\$`\$`A`Y`Xi b[ Yb`Ui`Z`XYf`D`UhhZcfa`U`Y`ghØfi b[ Yb`XY`V]g`%) I`f`"Bi`hnYf`VYf]W`hYb`ž`XUgg`g]Y`\_Y]bY`BUW`f]W`hYb`gY`Yb`\_`ÖbbYb`ž`k`Ä`fYbX`X]Y`K`YVgY]hY`i`bX`X]Y`5dd`nk`Uf`ni [ Äb[ `]W`g]bX`ž`Y`XcW`XYf`BUW`f]W`hYb`ZYX`b]W`h`Ä`Xh`"8]Y`gY`G]hi`Uh]cb`Zc`[`h`Ui`Z`j`cf`Yf][`Y`DfcV`Ya`Y`ž`X]Y`Ua`J`cfhU[ `ZYgh[`YghY`h`k`i`fXYb`ž`]bgVYgcbXYfY`]b`XYb`I`G5`ž`k`c`XYf`Ni [ Ub[ `ni`f`5dd`Y]b[ YgW`f`Äb`\_h`k`Uf`"

8]Y`GW`k`]Yf][`\_Y]hYb`gW`Y]bYb`Ui`ZY]bYb`6fUbX`i]b`Y]bYa`FYW`YbnYbhf`i`a`i]b`< ]`gVcfcž`7c`cfUXcž`ni`fØW`ni`ZØ`fYb`ni`gY]b`" @Ui`h`L`\_`ÖbbhYb`X]Y`U`hi`Y`Yb`DfcV`Ya`Y`a`]h`XYa`gW`cb`ni`j`cf [ Ya`Y`XYhYb`5i`gZU`X]YgYg`FYW`YbnYbhf`i`a`g`j`Yf`\_bØd`Zh`gY]b`"8`Ug`I`bhYfbY`a`Yb`U`h`V]g`Yf`\_Y]bY`c`ZZ]n]Y`Y`GhY`i`b[ bU`a`Y`ni`XYb`I`fgUW`Yb`XYf`GhØfi b[ `j`Yf`ØZY`bh]W`h`ž`i`bX`Y]b`#`H`HYUa`UfVY]hYh`VYfY]hg`Ub`Y]bYf`@Øgi`b[ `ZØf`X]Y`6YgW`k`YfXYb`XYf`Bi`hnYf`"BYVYb`XYa`Ni [ Ub[ `ni`f`5dd`g]bX`Ui`W`@c [ ]b!`i`bX`5ba`Y`XYX]YbghY`ZØf`Y]b][`Y`Bi`hnYf`b]W`h`j`YfZØ[`VUfž`k`Ug`ni`J`YfnØ[`Yfi`b[ Yb`VY]`6YbUW`f]W`h][`i`b[ Yb`i`bX`VY]`XYf`Bi`hni`b[ `j`cb`DfYa`]i`a`!`:`i`b`\_h]cbYb`ZØ`fh`"

I`a`ZUb[ `XYf`GhØfi b[ ga`Y`Xi`b[ Yb`

8]Y`D`UhhZcfa`8ck bXYhYWhcf`\Uh`X]Y`G]hi Uh]cb`k Y]hYf  
Xc\_i a Ybh]Yfh"6YgcbXYfg`VYhfcZZYb`g]bX`X]Y`I G5ž`k c`+`+`i`XYf  
Bi hnYf`Ub[ Y[ YVYb`\UVYbž`b]W`h`Ui ZX]Y`5dd`ni [ fY]ZYb`ni  
\_`ÖbbYb"8Yg`K Y]hYfYb`\_`U[ Yb`%) i`ØVYf`DfcV`Ya Y`VY]a`@UXYb  
XYf`K YVgY]hYž`k À`fYbX`+`i`j cb`GYfj Yfj YfV]bXi b[ gZY`\`Yfb  
VYf]W`hYb"5i W`]b`8Yi hgW`\UbX`[ ]Vh`Yg`nU`\`fY]W`Y`A Y`Xi b[ Yb  
ØVYf`b]W`h`UXYbXY`6Y]hfÀ[ Y`i bX`hY]k Y]gY`\_ca`d`Yh`h`Y`YfY`GY]hYb"  
8]YgY`5fh`j cb`Gh`Öfi b[ Yb`]gh`b]W`h`bYi`5bZUb[ `XYg`A cbUhg`[ UV`Yg  
gW`cb`À`b`]W`Y`5i gZÀ``Y`Ui Z[ fi bX`Y]bYf`ZY`\`Yf`UZhYb  
GYfj Yfi a ghY``i b[ "

8]Y`Bi hnYf`j cb`L`g]bX`j Yfgh`AbX`]W`Yfk Y]gY`j Yf`Äf[ Yfh`ØVYf`X]Y  
k ]YXYf`\c`hYb`5i gZÀ``Y"J ]Y`Y`ZfU[ Yb`g]W`ž`k ]Y`Ub[ Y`X]Y`U`hi Y``Yb  
hYW`b]gW`Yb`DfcV`Ya Y`UbXUi Yfb`k YfXYbž`XU`]b`Y]b][ Yb`FY[ ]cbYb  
nk Uf`Y]bY`hY]k Y]gY`K ]YXYf`YfghY``i b[ `XYf`8]YbghY`ni  
VYcVUW`hYb`]ghž`YXcW`X]Y`j c`gh`AbX][ Y`i b`\_h]cbgZÀ`\][ \_Y]h`bcW`  
b]W`h[ Y[ YVYb`]gh"5i W`k Ybb`k ]YXYf`Y]b][ Y`Bi hnYf`Ni [ Ub[  
\UVYbž`V`Y]VYb`hYW`b]gW`Y`GW`k ]Yf][ \_Y]hYb`VYghY`Yb"

## J Yf[ `Y]W`a` ]h`UbXYfYb`D`UhhZcfa`Yb

⊖hYfYggUbhYfk Y]gY`g]bX`X]Y`Bi hnYf`j cb`i: UWVcc\_ž`⊖ghU[ fUa`i bX  
K \Uhg5dd`\_Øfn`]W`YVYbZU`g`j cb`Y]bYa`i a ZUb[ fY]W`Yb`5i gZU`  
VYhfcZZYb`[ Yk YgYb"5a`A cbhU[ `a Y`XYhYb`Bi hnYf`]b`À`b`]W`Yf  
K Y]gY`a Ugg]j Y`DfcV`Ya Yž`X]Y`ghi bXYb`Ub[ `Ub`\]Y`hYb"9]bY  
J YfVYggYfi b[ `hfUh`Yfgh`\_i fn`j cf`A` ]hhYfbUW`h`Y]b"i: UWVcc\_  
gdfUW`j cb` BYh`nk Yf`\_dfcV`Ya Yb`i bX`Yb`hgW`i`X][ hY`g]W`ž  
k À`fYbX`ghYhg`i b`\_Uf`V`Y]Vhž`cV`gc`W`Y`Gh`Öfi b[ Yb`Xi fW`X]Y  
⊖ZfUghfi \_hi f`cXYf`gdYn]Z]gW`Y`hYW`b]gW`Y`DfcV`Ya Y`VYX]b[ h`g]bX"

8]Y`J cfZÀ``Y`j cb`L`j YfXYi`h]W`Yb`X]Y`5bZÀ``][ \_Y]h[ fc»Yf`gc`n]U`Yf  
BYh`nk Yf`\_Y`ZØf`hYW`b]gW`Y`DfcV`Ya Yž`X]Y`]b`XYf`\Yi h][ Yb`X][ ]hU`Yb  
K Y`h`b]W`h`i b[ Yk`Ö`b`]W`g]bX"9i dYfhYb`\UVYb`XUfUi Z  
\]b[ Yk ]YgYbž`XUgg`Gh`Öfi b[ Ybž`À`b`]W`XYbYb`VY]: UWVcc\_ž  
k Y]hfY]W`YbXY`5i gk ]f`\_i b[ Yb`\UVYb`\_`ÖbbYbž`XU`X]YgY  
D`UhhZcfa`Yb`cZi`X]Y`k YgYbh`]W`Yb`?ca`a`i`b]\_Uh]cbgk Y[ Y`ZØf  
A`j`]UfXYb`j cb`Bi hnYfb`XUfghY``Yb"

5VgW`jY»YbX`V`Y]Vh`UVni k UfhYbž`k ]Y`gW`bY``L`X]Y`U`hi Y``Yb  
 DfcV`Ya Y``ÒgYb`\_Ubb`i bX`cV`Bi hnYf`XUni `ÿbXYfi b[ Yb`b`]fYf  
 Bi hni b[ `XYf`D`UhhZcfa `j cfbY`a Yb``8]Y`G]hi Uh]cb`k ]fX  
 Ui Za Yf\_gUa `VYcVUW`hYhž`gck c`\`j cb`XYb`VYhfcZZYbYb`Bi hnYfb  
 U`g`Ui W`j cb`6fUbW`YbYI dYfhYb"

: Øf`XYhU]``]YfhY`ϕZcfa Uh]cbYb`ni `XYb`GhØfi b[ Yb`\_ÒbbYb`G]Y`X]Y  
 6Yf]W`hY`Ui Z`cd!cb`]bY"XYž`h!cb`]bY"XY`i bX`fbX"XY`bUW`YgYb"

8YhU]`g	
J c fZU``	7mVYf_f]a ]bU`]hÀh
I fgUW`Y	6fUbXž`5i gZU``Y]bYg`F YW`YbnYbhf i a g
C fh	<]`gVcfcž`7c`c fUXcž`I G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "fbX"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh