

K YfXYf'6fYa Yb'hfYbbhg]W\ j cb'C`Y  
K YfbYf' '?ca a h'A UfWc'FcgY'U`g'HfU]bYf3

K YfXYf'6fYa Yb'hfYbbhg]W\ j cb'HfU]bYf'C`Y`K YfbYf"A UfWc  
FcgY'i bX'UbXYfY'g]bX'a Ò[ `]W\Y'BUW\Zc`[ Yf"  
9bhgW\Y]Xi b[ Yb'ghY\Yb'VYj cf"



6fYa Ybž'8Yi hgW\`UbX'!'8Yf'GJ`K YfXYf'6fYa Yb`\Uh'Y]bYb  
XfUgh]gW\Yb'GW\f]hhi bhYfbca a Yb'i bX'7\YZhfu]bYf'C`Y`K YfbYf  
a ]h'gcZcfh][ Yf'K ]f\_i b[ 'ZfY][ YghY`h"8]YgY'9bhgW\Y]Xi b[ 'k i fXY  
Ua 'A cbhU[ UVYbX'[ YhfcZYb'i bX'gc``Ua '8]YbghU[ 'cZ]n]Y`  
j Yf\_0bXYh'k YfXYb"C`Y`K YfbYfž'XYf'gY]bYb'J YfhfU[ 'V]g'&\$&\*<br>b]W\hj Yf`Ab[ Yfb'k c`hYž'\Uh'X]Y'J YfUbt k cfh]W\Yb'XUf0VYf<br>]bZcfa ]Yfhž'XUgg'Yf'\_Y]bY'bYi Yb'J YfhfÅ[ Y'i bhYfnY]W\Yb'Yb'a ÒW\hY"<br>8]Y'; f0bXY'\]YfZ0f'g]bX'i bhYfgW\]YX']W\Y'5i ZUggi b[ Yb'ni f<br>'?UXYfd`Ubi b[ 'i bX'XYb'gdcfh]W\Yb'5a V]h]cbYb'XYg'?`i Vgž'k Ug<br>'YhnhYbX']W\ni 'gY]bYa 'gcZcfh][ Yb'5V[ Ub[ 'Z0\fhY"'`b'gY]bYf'NY]h<br>VY]'6fYa Ybž'X]Y'ja '<YfVgh'&\$&%'\fYb'5bZUb[ 'bU\ a ž'\_cbbhY<br>K YfbYf'XUg'HYUa 'ni f0W\_]b'X]Y'6i bXYg'] [ U'Z0\fyb"

I bhYf'gY]bYf'@Y]hi b[ '\c'hY'XUg'HYUa ' ]b' %&, 'DZ]W\hg d]Y'Yb' ]a  
GW\ b]hh' %ž( ( 'Di b\_hY'dfc'Gd]Y'' ' ð'XYf'j Yf[ Ub[ YbYb'6i bXYg`][ U!  
GU]gcb'YffY]W\hY'K YfXYf'a ]h') %'Di b\_hYb'XYb'UW\hVUfYb'UW\hYb  
D'Uhn''K YfXYf'6fYa Yb'g]Y\h'g]W\ 'bi b' [ Ynk i b[ Ybž  
gW\ bY''gha Ò[ ' ]W\ 'Y]bYb' bYi Yb' HfU]bYf'ni 'dfÅgYbh]YfYbž'i a 'XYb  
bÅW\ ghYb'GW\ f]hh']b'XYf'7'i VYbhk ]W\_ i b[ 'ni ' [ Y\Yb"

## A Ò[ ' ]W\ Y' B UW\ Zc` [ Yf' ]a ' ; Ygd fÅW\

8Yf'? 'i V'\Uh'VYfY]hg'; Ygd fÅW\ Y'a ]hidchYbn]Y''Yb' B UW\ Zc` [ Yfb  
Ui Z[ Ybca a Yb''8]Y'?UbX]XUhYb`]ghY'i a ZUggh'i bhYf'UbXYfYa  
A UfW\ 'FcgYž'XYb'Y\Ya U'] [ Yb'HfU]bYf'j cb'F6 '@]dn][ 'i bX  
6cfi gg]U'8cfha i bXž'gck ]Y '@ \_Ug'?k Ugb]c\_ž'XYb'gW\Y]XYbXYb  
HfU]bYf'j cb'DUXYfVcfbž'i bX'<cfgh'GhYZZYb'j cb'GJ '9] YfgVYf[ "  
 ðgVYgcbXYfY'A UfW\ 'FcgY'gW\Y]bh'Y]bY'gdUbbYbXYž'k Ybb'Ui W\  
\YfUi gZcfXYfbXY'C dh]cb'ni 'gY]bž'XU'Yf'ni j cf'HfU]bYfgW\UZh']b  
\Ò\YfYb'@[ Yb'i bX'Yi fcdÅ]gW\Yb'K YhhVYk YfVYb' [ Ybcgg''9]b  
K YW\gY''ni 'K YfXYf'6fYa Yb' [ ]h'YXcW\ 'U'g'i bk U\fgW\Y]b`]W\ž'XU  
FcgY'Xi fW\ 'gY]bY'V]g\Yf][ Yb'9fZU\fi b[ Yb']b'XYf'7\Ua d]cbg  
@YU[ i Y'Ui Z'Y]bYf'UbXYfYb'9VYbY'hÅh][ 'k Uf"

8]Y'J YfUbhk cfh]W\Yb'j cb'K YfXYf'6fYa Yb''Y[ Yb'VYgcbXYfYb  
K Yfh'Ui ZX]Y'9bhk ]W\_ i b[ 'i bX' ðhY[ fUh]cb'† b[ Yf'Gd]Y'Yfž'k Ug  
Y]bY'GW\ 'ØggY'UbZcfXYfi b[ 'ZØf'XYb' bYi Yb' HfU]bYf'gY]b'k ]fX"  
7'Ya Ybg': f]hž'XYf': i » VU''!; YgW\ ÅZhgZØ\ fYf'XYg'? 'i Vgž'ghY''hY  
\_ 'Ufž'XUgg'a Ub'i fgd fØb[ ' ]W\ 'Ub'Y]bYf'J YfhfU[ gj Yf'Åb[ Yfi b[ 'a ]h  
K YfbYf']bhYfYgg]Yfh'k Uf''B UW\ 'XYggYb'5b\_ØbX][ i b[ ž'gY]bYb  
J YfhfU[ 'b]W\h'ØVYf'&\$&\* '\]bUi gj Yf'Åb[ Yfb'ni 'k c''Ybž'V']YV'XYb  
6fYa Yf'6cggY'YXcW\ \_Y]bY'UbXYfY'K U\ž'U'g'ni '\UbXY'b"

## K Ug'X]Y'Ni \_i bZh'Vf]b[ h

9]bY'9bhgW\Y]Xi b[ 'ØVYf'XYb' bYi Yb' HfU]bYf'j cb'K YfXYf'6fYa Yb  
gc'' ]b'XYb'\_ca a YbXYb'HU[ Yb' [ YhfcZZYb'k YfXYb'' ' ð'XYf  
: i » VU''k Y'h]gh'XYf'HfU]bYfk YW\gY''Y]b'U'' [ Y[ Ybk Åfh][ Yg'H\Ya Už  
XUg'gck c\`gdcfh]W\Y'U'g'Ui W\ 'k ]fhgW\UZh]W\Y'5i gk ]f\_i b[ Yb'Ui Z  
X]Y'7'i Vg'\Uh''8]Y'6fYa Yf'5b\Åb[ Yf'\cZZYb'bi b'Ui Z'Y]bY'gW\ bY''Y  
i bX'ni \_i bZh'gk Y]gYbXY'@Øgi b[ ž'X]Y'XYb'J YfY]b'ni fØW\_ 'ni 'XYb

j cfXYfYb`D`ÀhnYb`j]b`XYf`6i bXYg`][ U`ZØ\ fYb`\_Ubb`"K`Y]hYfY  
 ðZcfa`Uh]cbYb`ni f`G]hi`Uh]cb`k`YfXYb`j`cb`XYb`A`YX]Yb`Yfk`UfhYh"

A`Y\ f`ni`HfU]bYfk`YWX`gY`b`j]b`XYf`6i bXYg`][ U`Z]bXYb`G]Y`Ui`WX`Ui`Z`  
 hfUbgZYfa`Uf\_h"XY"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
I`f`g`U`W`X`Y`	i`b`h`Y`f`g`W`X`]`Y`X`]`W`X`Y`5`i`Z`Z`U`g`g`i`b`[`Y`b`ni`f` ?`U`X`Y`f`d`U`b`i`b`[`ž`g`d`c`f`h`]`W`X`Y`5`a`V`h]`c`b`Y`b`
C`f`h`	6`f`Y`a`Y`b`ž`8`Y`i`h`g`W`X`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"h!`c`b``]`b`Y"XY`</li> <li>• f`V``]`j`Y"XY`</li> <li>• k`k`k`"hfUbgZYfa`Uf_h"XY`</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`