

K YfXYf'6fYa Yb'hfYbbh'g]W\ j cb'HfU]bYf  
C`Y`K YfbYf' `B UW\ Zc`[ Y`]b`G]W\ h°

K YfXYf'6fYa Yb'hfYbbh'g]W\ j cb'HfU]bYf`C`Y`K YfbYf`bUW\  
?f]gYbg]hni b[ ``B UW\ Zc`[ Yf'gc``nY]hbU\`[ YZ] bXYb`k YfXYb`



6fYa Ybž'8Yi hgW\`UbX`!`K YfXYf'6fYa Yb`\Uh'g]W\`a ]h'gcZc`fh][ Yf  
K ]f`\_i b[ ] cb`7\Y ZW\UW\`C`Y`K YfbYf`[ YhfYbbh`8]YgY  
9bhgW\Y]Xi b[ `k i fXY`bUW\`Y]bYf`?f]gYbg]hni b[ `Ua` `A cbhU[ UVYbX  
[ YhfcZYb`i bX`Ua` `8]YbghU[ `cZZ]nY``VY`\_Ubbh[ Y[ YVYb``8Yf`J YfY]b  
fYU[ ]YfhY`XUa` ]h`Ui Z`X]Y`5b`\_ØbX][ i b[ `K YfbYfgž`gY]bYb`J YfhfU[ ž  
XYf`V]g`đ b]`&\$&`\* ``Äi Zhž`b]W\`hni` j Yf`Äb[ Yfb``8]YgY`K YbXY`\_Ua  
ZØf`j ]Y`Y` : Ubgž`cV`k c`\`g]Y`U`g`b]W\`h`ØVYffUgW\YbX`VYhfUW\`hY`h  
k i fXYž`a ]h`Y]bYf`[ Yk ]ggYb`9bh`Äi gW\`i b[ ``

K YfbYf`k Uf`gY]h`B`c`j`Ya` VYf`&\$&%`HfU]bYf`XYg`GJ`K YfXYf'6fYa Yb  
i bX`gc`f[ hY`ZØf`Y]bY`g]W\`hVUfY`J YfVYggYfi b[ `XYg`7`i`Vg``I`bhYf  
gY]bYf`@Y]hi b[ ` [ Y`Ub[ `X]Y`F`ØW`\_Y`f`]b`X]Y`6`i`bXYg`][ U`bUW\  
Y]bYa` `U`VYb``đ\`fž`i`bX`X]Y`A`UbbgW\`UZh`g]W\`YfhY`g]W\`j]b`XYb

Zc`[ YbXYb`đ\fyb`X]Y`HUVY`Ybd`ÀhnY`UW`hi bX`bYi b"8YbbcW  
[ UV`Yg`i bhYfgW]YX`WY`5i ZZUggi b[ Yb`nk ]gWYb`K YfbYf`i bX  
XYa`7`i V`VYnØ[ `]W`XYf`?UXYfd`Ubi b[ `i bX`XYf`gdcfh]WYb  
5a V]h]cbYbž`k Ug`ni`Ymh`ni`Y]bYa`Yf\Ø\hYb`8fi W`Ui Z`XYb  
J YfY]b`ZØ\fhY"

## Gi W`Y`bUW`Y]bYa`B UW`Zc`[ Yf`

B UW`XYf`HfYbbi b[ `j cb`K YfbYf`]gh`K YfXYf`6fYa Yb`bi b`cZZ]n]Y`  
Ui Z`XYf`Gi W`Y`bUW`Y]bYa`B UW`Zc`[ Yf`"æ` : c`\_i g`ghY`h<cfgh  
GhYZZYbž`XYf`a ]h`XYf`GJ`9`j YfgVYf[ `]b`XYf`F`Y`Y[ Uh]cb`Ua  
6i bXYg`][ U!5i Zgh]Y[ `[ YgW`Y]hYfh`]gh"5a`8]YbghU[ `Ài »YfhY`g]W  
GhYZZYb`bUW`XYf`j Yf`cfYbYb`F`Y`Y[ Uh]cb`b]W`h`ni`gY]bYf`Ni`\_i bZž  
k Ug`X]Y`GdY`\_i`Uh]cbYb`ØVYf`gY]bY`a`Ø[ `]W`Y`J YfdZ]W`hi b[  
Ub\Y]nhY" : i »VU`! ; YgW`ÀZhgZØ\fyf`7`Ya Ybg : f]h`VYXUi YfhY  
K YfbYfg`9bhgW`Y]Xi b[ `i bX`\_ØbX][ hY`Y]bY`5bU`mgY`XYf`G]hi Uh]cb  
Ub"8Yf`J YfY]b`a`ØW`hY`nY]hbU`Y]bYb`bYi Yb`HfU]bYf  
dfÅgYbh]YfYbž`i a`X]Y`D`Ubi b[ Yb`ZØf`X]Y`GU]gcb`&\$&) #&\*`b]W`h`ni  
VY\]bXYfb"

æ`XYb`YmhYb`K`cW`Yb`ZØ\fhY`XYf`GJ`K`YfXYf`6fYa Yb` ; YgdfÅW`Y  
a ]h`a`Y\fyfYb`UbXYfYb`a`Ø[ `]W`Yb`?UbX]XUhYbž`XUfi bhYf`@`\_Ug  
?k Ug]c`ž`ni`Ymh`VY]a`G7`DUXYfVcfb`hÅh][ ž`i bX`A UfW`F`cgYž`XYf  
ni`Ymh`VY]`F`6`@Y]dn][ `HfU]bYf`k`Uf"

## 5i gV`]W`\_`i bX`N]Y`Y`

8]Y`F`ØW`\_`Y`f`]b`Y]bYb`]bhYfbUh]cbU`Yb`K`YhhVYk`YfV`]gh`Y]b  
nYbhfU`Yg`N]Y`XYg`7`i Vg`i bX`XYf` : UbG"K`À\fybX`g]W`XYf`J YfY]b  
Ui Z`X]Y`\_ca`a`YbXY`GU]gcb`j`cfVYfY]hYhž`V`Y]Vh`X]Y` : fU[ Y`c`ZZYbž  
k Yf`X]Y`A`UbbgW`UZh`i bhYf`XYb`U`\_hi`Y`Yb`l`a`gh`ÅbXYb  
k Y]hYfZØ\fyb`k`]fX"8]Y`9bhgW`Y]Xi b[ ž`g]W`j`cb`K`YfbYf`ni  
hfYbbYbž`\_ØbbhY`g]W`U`g`K`YbXYdi b`\_h]b`XYf`J YfY]bg[ YgW`W`hY  
Yfk`Y]gYbž`]bgVYgcbXYfY`k`Ybb`XYf`bYi`Y`HfU]bYf`Zf]gW`Yb`K`]bX`]b  
X]Y`?UXYfd`Ubi b[ `i bX`X]Y`gdcfh]W`Yb`5a V]h]cbYb`Vf]b[ Yb`\_Ubb"

K`Y]hYfY`æ`Zcfa`Uh]cbYb`ni`XYa`H`Y`a`U`Z]bXYb`G]Y`Ui`Z`  
**HfUbgZYfa`Uf`\_h`**

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	6fYa Ybž'8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "_b!c b`]bY"XY</li> <li>• k k k "XY]W ghi VY"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W Yb `G]Y `i bg`Ui Z. `b!U[ "bYh