

K <I 'j YfUVgW ]YXYh'DfcZ" '8 f"': fYb\_Y`.  
9]b 'J Yfa ÅW hb]g'XYf'9I nY``Ybn°

DfcZ" '8 f" 'A ]W UY": fYb\_Y`'j YfUVgW ]YXYh'g]W 'Ua ' ' %" A U]  
&\$&) ' ]b'XYb'Fi \YghUbX'bUW 'ØVYf" '\$'J\fyb'Ub'XYf'K <I "



J U``YbXUfž'8Yi hgW`UbX'!'5a ' ' \$" A U]'&\$&) '\_ØbX][ h'X]Y'K <I ' .  
C h'c'6Y]g\Y]a 'GW'cc`'cZ'A UbU[ Ya Ybh'XYb'VYj cfghY\YbXYb  
Fi \YghUbX'j cb'DfcZ" '8 f" 'A ]W UY": fYb\_Y`'Ubž'XYf'Ua ' ' %" A U]  
&\$&) 'gY]b'9b[ U[ Ya Ybh'Ub'XYf'<cW'gWi 'Y'VYYbXYb'k ]fX" 'ž'ØVYf  
' '\$'J\fyb'\Uh'Yf'X]Y'K <I 'a U» [ YV`]W' [ YdfÅ[ hi bX' ]bhYfbUh]cbU`  
YfZc` [ fY]W' [ Ya UW'h" 'DfcZ" '8 f" '7\ f]gh]Ub'5bXfYgž'FY\_hcf'XYf'K <I ž  
\YVh]b'gY]bYf'K ØfX][ i b[ ' : fYb\_Y`g'A YbgW`]W\_Y]hi bX  
9b[ U[ Ya Ybh'\Yfj cf"': fYb\_Y`g'Y'Vgh'VYhcbh'X]Y'K ]W'h][ \_Y]hj cb  
dYfgØb`]WYb'6Y[ Y[ bi b[ Yb'i bX'cZYbYa '5i ghUi gW' ]b'XYf  
U\_UXYa ]gWYb': Ya Y]bgW'Už"

DfcZ" '8 f" 'A ]W UY": fYb\_Y`'k i fXY'%- ) ( '[ YVcfYb'i bX'Yfk UfV'gY]b  
8]d`ca 'gck ]Y'gY]bYb'8c\_hcfh]hY`'Ub'XYf'i b]j Yfg]hÅ'h'A U]bn" 'GY]bY

VYfi Z]WXY@Ui ZVU\ b`ZØ\ fhY`]\b`i bhYf`UbXYfYa`ni a  
`bhYfbUh]cbU`Yb`K`À\fi b[ gZcbXg`]b`K`Ug\]b[ hcb`8`7`"B UWX`gY]bYf  
6Yfi Z`b[ `Ub`X]Y`K`<I`ja``X\`f`%-`-`'ØVYfbU\ a`Yf`X]Y`DfcZYggi f  
ZØf`A`U`\_fc`Ö`\_cbca`]Y`i`bX``bhYfbUh]cbU`Y`K`]fhgW\UZhgd`c`]h`\_`"  
K`À\fybX`gY]bYf`NY]h`Ub`XYf`K`<I`[`Yk`Ubb`Yf`]bhYfbUh]cbU`Y  
5bYf`\_Ybbi b[ `ZØf`gY]bY`:`c`fgW\i b[ `ni`]bhYfbUh]cbU`Yb  
:`]bUbna`Àf`\_hYb`i`bX`K`]fhgW\UZhgd`c`]h`\_`"

## K`]W\ h][`Y`6Y]hfÀ[`Y`ni`f`K`<I

: fYb`\_Y`gd]Y`hY`Y]bY`YbhgW\Y]XYbXY`F`c`Y`]b`XYf`ghfUhY[`]gW\Yb  
K`Y]hYfYb`hk`]W`\_i b[ `XYf`K`<I`"9f`k`Uf`j`cb`%-`-`\*`V]g`%-`-`,`i`bX  
YfbYi`h`j`cb`&\$\$)`V]g`&\$\$(`F`Y`\_hcf`XYf`<c`W\gW\i`Y`"I`bhYf`gY]bYf  
@Y]hi b[ `k`i`fXYb`l`bhYfZUb[`Yb`k`]Y`]bhYfbUh]cbU`Y`5`\_\_fYX]h]Yfi b[`Yb  
Xi`fW`9E`I`€`i`bX`557G6`gck`]Y`F`Ub\_]b[`g`XYf`:`]bUbW\U`H]a`Yg  
YffY]W`h`Ni`XYa`hfi[`Yf`ni`a`5i`ZVUi`Y]bYg`nk`Y]hYb`7Ua`di`g]b  
8ØggY`XcfZVY]i`bX`]b]h]YfhY`bYi`Y`Ghi`X]Ybdfc[`fUa`a`Yž  
Y]bgW`Y`»`]W`Y]bYg`A`65"

5`g`8]fY`\_hcf`XYg`7YbhYf`Zcf`9i`fcdYUb`Ghi`X]Yg`f79I`GŁ`i`bX  
DfcXY`\_Ub`ZØf``bhYfbUh]cbU`Y`6Yn]Y\i b[`Yb`k`Uf`Yf`Ui`W`\_j`b  
nU\`fY]W\Yb`]bhYfbUh]cbU`Yb`?`ccdYfUh]cbYb`U`\_h]j`"5i`»`YfXYa  
VYhfYi`hY`Yf`&)`8c`\_hcfUbXYbž`j`cb`XYbYb`j`]Yf`gd`ÀhYf  
<c`W\gW\i`"Y\`fYf`k`i`fXYb`"GY]bY`]bhYfbUh]cbU`Y`9fZU\fi b[`fY]W`hY  
k`Y]h`ØVYf`X]Y`K`<I`]\bUi`gž`XYbb`Yf`k`Uf`Ui`W`\_U`g`6YfUhYf`ZØf  
`bh]hi`h]cbYb`k`]Y`X]Y`K`Y`hVUb`\_i`bX`X]Y`9i`fcd`À]gW\Y`?`ca`a`]gg]cb  
h`Àh][`"

## 5b\U`hYbXY`K`]f`\_i`b[

: fYb`\_Y`]gh`b]W`h`bi`f`Y]b`U`UXYa`]gW\Yf`A`Ubb`XYf`DfUI`]g`ž  
gcbXYfb`\Uh`Ui`W`\_ØVYf`%\$\$`Di`V`\_Uh]cbYb`]b`gY]bYa`:`UW\`[`YV]Yh  
j`YfZUgg`h`Ni`gY]bYb`VYXYi`hYbXghYb`@Y]ghi b[`Yb`n`À`\`h`X]Y  
A`]hUi`hcf`gW\UZh`Ub`nk`Y]`GhUbXUfX`Y`fVØW\Yfb`ØVYf  
K`UW\ghi`a`gh\Ycf]Y`i`bX`bUh]cbU`Y`9]b`\_ca`a`YbgfYW\bi b[`ž`X]Y`]b  
8Yi`hgW`\UbX`k`Y]h`j`YfVfY]hYh`g]bX`"GY]bY`H`Àh][`\_Y]h`U`g  
<YfUi`g[`YVYf`i`bX`gY]b`9b[`U[`Ya`Ybh]b`XYf`K`Y]hYfV]`Xi b[`j`cb  
:`Ø\fi b[`gdYfg`Øb`]W\`\_Y]hYbž`gck`c`\`]b`8Yi`hgW`\UbX`U`g`Ui`W`]b

XYb`I G5ž`UVYb`gY]bY`F Y]Wk Y]hY`ni g`h`m`]Wk`j Yf[ f0» Yfh`

B UW`gY]bYa`F ØW\_hf]hh`V`Y]Vh`i: fYb\_Y`XYf`K <I`U`g`Ya`Yf]h]YfhYf`  
DfcZYggcf`j YfVi`bXYbž`k Ug`nY][ hž`XUgg`gY]b`9]bZi`gg`Ui`Z`X]Y`  
`bgh]hi`h]cb`Ui`Wk`]b`XYb`\_ca`a`YbXYb`d\`fYb`Zc`fhVYghY`Yb`k`]fX`"  
: UW`Yi`hY`i`bX`Ghi`X]YfYbXYž`X]Y`gY]bY`@Y`fY`i`bX`gY]bY``b]h]Uh]j`Y`  
[ YgW`h`h`UVYbž`k`YfXYb`k`Y]hYf`]\b`j`cb`gY]bYa``K`]ggYb`  
dfcZ]h]YfYb`\_Øb`bYb`" `b`Y]bYf`NY]hž`]b`XYf`X]Y``b`hYfbUh]cbU`]g]Yfi`b[  
j`cb`6`]Xi`b[`gdfc[`fUa`a`Yb`k`]Y`XYa``6UW`Y`cfdfc[`fUa`a``ZØf`  
`b`hYfbUh]cbU`Y`6Yn]Y`i`b[`Yb`Ub`XYf`<`cW`gW`i`Y`F`Y]b`!K`UU`]a`  
J`cfXYf[`fi`bX`ghY`hž`V`Y]Vh`gY]b`9b[`U[`Ya`Ybh`Y]b`j`cfV]`X`]W`Yg`  
A`cXY`ZØf`ni`\_Øb`Zh][`Y`;`YbYfUh]cbYb`"

: Øf`Ghi`X]YfYbXY`XYf``b`hYfbUh]cbU`Yb`6Yn]Y`i`b[`Yb`g]bX`X]Y`j`cb`  
: fYb\_Y`]b]h]YfhYb`Ghfi`\_hi`fYb`j`cb`c`Yf`F`Y`Yj`Ubn`"8]Y`  
A`Ø[`]Wk`\_Y]hž`]b`hYfbUh]cbU`Y`K`]fhgW`UZh`gVYn]Y`i`b[`Yb`i`bX`  
]b`hYfbUh]cbU`Y`g`F`Y`W`h`d`f`U]`]gbU`ni``ghi`X]YfYbž`k`]fX`Xi`fW`X]Y`j`cb`  
]\a`[`YZØfXYfhYb`Dfc[`fUa`a`Y`i`b`hYfghØ`h`hž`k`Ug`gY]bY`  
9]bZi`gg`bU`a`Y`Ui`Z`X]Y`b`h`W`ghY`;`YbYfUh]cb`j`cb`  
: Ø`fi`b[`gdYfgØb`]Wk`\_Y]hYb`]a`[`c`V`U`Yb`?`cb`h`i`h`i`b`hYfghfY]W`h`"

: fYb\_Y`g`J`Yfa`h`W`hb]g`Ub`XYf`K`<I`i`bX`]b`XYf`]b`hYfbUh]cbU`Yb`  
U`UXYa`]g`W`Yb`;`Ya`Y]bg`W`UZh`k`]fX`bc`W`Ub[`Y`b`UW`gY]bYa`  
F`i`Y`gh`Ub`X`Zc`fhk`]f`\_Yb`"

K <I`VYf]Wk`hYhž`XUgg`

8]Y`K <I`VYgW`fY]Vh`X]Y`9ffi`b[`YbgW`UZhYb`j`cb`DfcZ`

: fYb\_Y`

K`Y]hYfZØ`fYbXY``b`Zc`fa`Uh]cbYb`ni`XYb`Ghi`X]YbUb[`YV`chYb`  
XYf`<`cW`gW`i`Y`F`Y]b`!K`UU`

8YhU]`g	
C`fh	J`U`YbXUfž`8Yi`hgW`UbX`
E`i`Y`Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"k`i`"YXi`</li> <li>• YY`"k`i`"YXi`</li> <li>• k`k`k`"\`cW`gW`i`Y`f`Y]b`!k`UU`"XY`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh