

K ]`\_Y. '5 Z8!J YfVc hgj YfZU\ fYb 'Yfgh'b UWK  
; Yf]Wk hgi fhY]`°

6fUbXYbVi f[ g' ðbYba ]b]ghYf`K ]`\_Y`gd f]Wk h'ØVYf`Y]b '5 Z8!  
J YfVc hgj YfZU\ fYb ž'b UWK XYa 'X]Y`DUfhY]`U`g`fYWk hgYI hfYa  
Y]b[ Yghi Zh'k i fXY"



6fUbXYbVi f[ ž'8 Yi hgWk`UbX`!`6fUbXYbVi f[ Yf` ðbYba ]b]ghYf  
F YbÅ`K ]`\_Y`fdUfhY]`c gĚ`Ài » YfhY`g]Wk`ni`f`Ui`ZYbXYb`8 YVUhY`ØVYf  
Y]b`a`Ò[ ]Wk Yg`J YfVc hgj YfZU\ fYb`[ Y[ Yb`X]Y`5`hYfbUh]j`Y`ZØf  
8 Yi hgWk`UbX`f5 Z8 Ě`K ]Y`A 5 N`VYf]Wk`hY`hž`a`ØWk`hY`K ]`\_Y`X]Y  
8]g\_i`gg]cb`Yfgh'b UWK`Y]bYf`[ Yf]Wk`h]Wk`VYgh`h]h]`hYb`<`cWk`ghi`Zi`b[  
XYf`5 Z8`U`g`[ Yg]Wk`Yfh`fYWk`hgYI`hfYa`]gh]gWk`ZØ`fYb`"8]YgY  
9b`hgWk`Y]Xi`b[`XYg`J YfZUggi`b[ ggWk`i`hnYg`ZÄ`h]b`XYb`?`cb`hYI`h`Y]b`Yg  
ghY][`Yb`XYb`8`fi`W\_gž`g]Wk`a`]h`fYWk`hgYI`hfYa`]gh]gWk`Yb`HYb`XYb`n`Yb  
Ui`gY]b`Ub`XYf`ni`gY`hn`Yb`ž`j`cf`U`Ya`b`UWk`XYf`9]b`ghi`Zi`b[`XYf`5 Z8  
9b`XY`A`U]`&\$&)"

8 Ug`6i`bXYgUa`h`ZØf`J YfZUggi`b[ ggWk`i`hn`Uhh`X]Y`5 Z8`ni`j`cf`U`g  
[ Yg]Wk`Yfh`fYWk`hgYI`hfYa`]gh]gWk`Y]b[ Yghi`Zh`8]YgY`9b`hgWk`Y]Xi`b[

̀OghY`UbXYgk Y]h`Y]bY`YZh][ Y`8]g\_i gg]cb`ØVYf`Y]b`a` Ò[ `]WXYg  
DUfhY]j Yfvch`Ui`g"@Ui`h`F 66&(`\_f]hg]YfhYb`J YfhfYhYf`XYf`5Z8`X]Y  
9]bghi`Z`b[ `gWUfZ`k`À`fYbX`Dc`h]\_Yf`j`cb`78I`žGD8`i`bX`i;`fØbYb  
g]Y`U`g`bUW]j`c`n]Y`VUf`VYnY]W]bYhYb"8Yf`J`YfZUggi`b[`ggW]i`hn  
ghY`h`Y`ZYghž`XUgg`X]Y`5Z8`Y]bY`X]Y`A`YbgW]Ybk`ØfXY  
a`]ggUW]hYbXYž`YI`hfYa`]gh]gW]Y`DfÀ[`i`b[ `Ui`Zk`Y]gh`Ni`j`cf`k`UfYb  
bi`f`X]Y`@UbXYgj`Yfv`ÀbXY`]b`H`Øf]b[`Ybž`GUW]gYb`i`bX`GUW]gYb!  
5b`U`h`U`g`fYW]hgYI`hfYa`]gh]gW]Y]b[`Yghi`Zh`k`cfXYb"

## ⇒bYfY`G]W]Yf`Y]h`i`bX`8Ya`c`\_fUh]Y

K`À`fYbX`K`]`\_Y`VYhcbhž`XUgg`b]W]h]j`cb`dc`h]gW]Yb`A`Y]bi`b[`Yb  
UV`Àb[`hž`cV`Y]b`J`Yfvch`XYf`5Z8`Y]b[`Y`Y]hYh`k`]fXž`g]Y`h`Yf`]b  
Y]b][`Yb`5`\_hYi`fYb`XYf`DUfhY]Y]bY;`YZU`f`ZØf`X]Y`8Ya`c`\_fUh]Y""9f  
ghY`h`Y`XcW]`]b`i`fU[`Yž`cV`X]Yg`ZØf`X]Y`[`YgUa`hY`DUfhY]`ni`hf]Zžh"  
8]Yg`]gh`Y]bY`k`]W]h][`Y`Dcg]h]cbž`X]Y`]b`XYf`U`\_hi`Y`Yb`dc`h]gW]Yb  
8]g\_i`gg]cb`i`a`X]Y`G]W]Yf`Y]h`i`bX`GhUV]`]h`h`XYf`8Ya`c`\_fUh]Y`Y]bY  
F`c`Y`gd]Y`h`"J`cf`U`Y`a`GD8!Dc`h]\_Yf`U`hYb`VYfY]hg`&\$&'`i`bhYf  
XYf`XUa`U`][`Yb`⇒bYba`]b]ghYf]b`?`Uhf]b`@Ub[`Y`X]Y`gW]bY`Y`DfØZ`b[  
Y]bYg`J`Yfvch]g]YfZU`fYbg`[`Yzc`fXYfh"

8]Y`G]hi`Uh]cb`k`]fX`k`Y]hYf`\_ca`d`n]Yfh`Xi`fW]X]Y`fYW]h]W]Yb  
GW]f]hhYž`X]Y`X]Y`5Z8`[`Y[`Yb`X]Y`9]bghi`Z`b[`Y]b[`Y`Y]hYh`U`h`8]Yg  
`]bXYfh`XUg`⇒bYba`]b]ghYf]i`a`XUfUbž`gY]bY`ÒZZYbh]W]Y  
9]bgW]Àhni`b[`ni`k`]YXYf`c`Yb"8Yf`6fUbXYbVi`f[`Yf`78I`!  
:`fU`\_h]cbgW]YZ`Jb`FYXa`Ubb`k`Ufbh`ni`XYa`j`cf`XYb`c`Yb`<`ØfXYbž  
X]Y`ZØf`Y]b`YfZc`[`fY]W]Yg`J`Yfvch]g]YfZU`fYb`VYghY`Yb"8]Y  
fYW]hgYI`hfYa`Yb`Ghf`Òa`i`b[`Yb`]bbYf`U`V`XYf`5Z8`\_`ÒbbhYb`ni`XYa  
`Ui`h`J`YfZUggi`b[`ggW]i`hn`a`]hY]bYa`k`UW]gYbXYb  
DYfgcbYbdchYbn]U`j`cb`Yhk`U`(\$`\*`\$\$`ja`i`J`f`&\$&'`Y]bYb  
VYi`bfi`][`YbXYb`HfYbX`XUfghY`Yb"

## F`YW]hgYI`hfYa`]ga`i`g.`GhY][`YbXY`NU`Yb

8]Y`NU`Yb`XYg`J`YfZUggi`b[`ggW]i`hnYg`VY`Y[`Yb`ni`XYa`Y]bYb  
hfcW]YbYb`5bgh]Y[`XYf`fYW]hgYI`hfYa`]gh]gW]Yb`GhfUZhUhYb`i`bX  
5`\_hj]`]h`hYb"à`i`J`f`&\$&'`k`i`fXYb`&)`\*`\*`\$`8Y`]`\_hY`ZYgh[`YghY`hž  
k`Ug`Y]bYa`5bgh]Y[`j`cb`&ž( `i`ja`J`Yf[`Y]W]ni`&\$&`Yb`hgd]f]W]h"

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]gh`XYf`5bgh]Y[ `XYf  
 fYWXhgYI hfYa `]gh]gWX Yb` ; Yk U`hhUhYbž`X]Y `Ui Z`%“( , : Ä`Y  
 [ Ygh]Y[ Yb`g]bXž`Y]bYa `5bgh]Y[ `j cb`%` `i `”8]YgY`B UWX`f]WX.h  
 j YfghÄ`f`h`X]Y `8 f]b[ `]WX`\_Y]h`ZØ`f`dc`]h]gWX`Y`5`\_hYi fYž`g]WX`XYa  
 H\Ya U`U`\_h]j `ni `k ]Xa Yb”

8]Y`\_ca`a`YbXYb`9bhgWX`Y]Xi b[ Yb`ØVYf`XUg`5Z8!J YfVch`ghY`Yb  
 U`gc`]a`?`cbhYI`h`k`UWX`gYbXYf`fYWX`hgYI`hfYa` `]gh]gWX`Yf`5`\_h]j`]hÄ`hYb  
 i`bX`XYf`dc`]h]gWX`Vf]gUb`hYb` ; Ya`Yb[ Y`U[ Y`]a``6i`bXYg`UbX  
 6fUbXYbVi`f[ `i`bX`XUfØVYf`\]bUi`g`"K`]`\_Yg`j`cfg]WX`h][ Yf`5bgUhn  
 \_ØbbhY`Yb`hk`YXYf`U`g`dfU[ a`Uh]gWX`Yg`5V`k`UfhYb`cXYf`U`g`NØ[ Yfb  
 Ub[ YgY`Yb`k`YfXYbž`k`Ä`fYbX`X]Y`8YVUhhY`]b`XYf` ; YgY`gWX`UZhi`bX  
 Dc`]h[\_`k`Y]hYf`\]b`\]hn][ ` [ YZØ`f`h`k`]fX”

8YhU]`g	
J`c`f`ZU``	Gcbgh][ Yg
C`f`h`	6fUbXYbVi`f[ ž`8Yi`hgWX`UbX
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "j YfZUggi b[ ggWX`i`hn"XY</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh