

K]fX`K]fhn`ni a `: 7`6UmYfb`cXYf ØVYffUgW\h`Yf`a]h`@]j Yfdcc`3

: 7`6UmYfb`d`Ubh`HfUbgZYfg`j cb`:`cf]Ub`K]fhn`i bX`æbUh\Ub
HU\`"BYi Yf`:`Ø`ghUbX`Ui ZXYa`HfUbgZYfa Uf`h`ZØf`X]Y`GU]gcb
&\$&*"

@Yj Yf`_i gYbž`8Yi hgW\`UbX`!`8Yf`:`7`6UmYfb`A ØbW\Yb`]gh`U`hj
Ui ZXYf`Gi W\Y`bUW\`J Yfgh`Åf`_i b[Yb`ZØf`X]Y`_ca a YbXY`GU]gcb
i bX`\Uh`:`cf]Ub`K]fhn`j cb`6UmYf`@Yj Yf`_i gYb`]bg`J]g]Yf
[Ybca a Yb`" `æ`XYb`Y`hnhYb`HU[Yb`\UVYb`g]W\`X]Y`:`YfØW\hY`ØVYf
Y]bYb`a Ø[`]W\Yb`K YW\gY`XYg`C ZYbg]j ghUfg`j Yfgh`Åf`_h`@Ui h`
XYfk YghYb`XY`_ØbbhY`Yg`gY]bž`XUgg`K]fhn`Y]bY`k Y]hYfY`GU]gcb
VY]`6UmYf`V`Y]Vh`i bX`Yfgh`bUW\`XYf`GU]gcb &\$&) #&\$&*`ZØf`XYb
FY`_cfXa Y]ghYf`Ui Z`Ai Zh"

8]Y`J Yf\`UbX`i b[Yb`ØVYf`Y]bY`5V`ØgYgi a a Y`_cbnYbhf]YfYb`g]W\
a ca YbhUb`Ui ZX]Y`<Ø\Yž`XU`6UmYf`@Yj Yf`_i gYb`XYb`&\$!`Å\`f][Yb
Gd]Y`Yf`Ub[Zf]gh][`V]bXYb`a ØW\hY`"K]fhn`J YfhfU[`Ài Zh`bcW\`V]g
&\$&+"`I a`XYb`HfUbgZYffUb`_Ua dZ`Ubni `Y]nYbž`\UVYb`Ui W\
UbXYfY`Hcd!`?`i Vgž`k]Y`XYf`:`7`@]j Yfdcc`ž`\fY`5i [Yb`Ui Z`XYb
XYi hgW\Yb`B Uh]cbU`gd]Y`Yf`[Yf]W\hY`h"6Yf]W\hYb`ni Zc`[Y`\Uh`K]fhn
VYfY]hg`:`Ygd`fÅW\Y`a]h`6UmYfb`!HfU]bYf`J]bW\bh`?ca dUbm[YZØ\fhž
YXcW\`[UV`Yg`i b`_Uf\Y]hYb`ØVYf`X]Y`gdcfh`]W\Yb`DYfgdY`_hj Ybž
k Ug`a Ø[`]W\Yfk Y]gY`ni `Y]bYf`5VgU[Y`ZØ\fhY"

K]fhgW\ UZh`]W\Y`:`Yg]W\ hgd`i b`_hY`XYg HfUbgZYfg

8]Y`Z]bUbn]Y`Y`8]a Ybg]cb`Y]bYg`HfUbgZYfg`j cb`K]fhn`]gh`Yf\`YV`]W\
6UmYf`@Yj Yf`_i gYb`]j Yf`Ub[h`Ub[YV`]W\`Y]bY`5V`ØgYgi a a Y`j cb
) \$`A]`]cbYb`9i fcž`i bX`XYf`%": 7`?Ø`bž`k c`K]fhn`Ui g[YV`]XYh

k i fXYž_ÖbbhY j cb`X]YgYf`c\Yb`Gi a a Y`dfcZ]h]YfYb"@Ui h`
fUb"XY`ÄhhY`XYf: 7`?`Ò`b`5bgdfi W`Ui ZY]bY`5V`ÒgY`j cb`V]g`ni
+ž) `A]``cbYb`9i fcž`k Ug`Xi fW`X]Y: ÷ 5!Gc`XUf]hÄhgY[Y`i b[
Yfa Ò[`]W`h`k]fX"

I bhYfXYggYb`\Uh: `cf]Ub`K]fhn`Ua : fY]hU[`dYfgÒb`W`XYa : 7
6UmYfb`UV[YgU[hi bX`XYa : 7`@] Yfdcc`gY]bY`Ni gU[Y`[Y[YVYb"
8Yf`@] Yfdcc`!7cUW`5fbY`G`ch`gc``]b`Y]bYa : YgdfÄW`K]fhn`j cb
Y]bYa `K YW`gY`ØVYfnYi [h`\UVYb"9]b`cZ]n]Y`Yg`5b[YVch`ghY`h
YXcW`bcW`Ui gž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`j Yf`ca`d`n]YfYb
_ÖbbhY"

K Y]hYfY`DYfgcbU`]Yb`VY]a : 7`6UmYfb`i bX
HfUb gZY fghfUhY []Y

Ni gÄhn`]W`ni `K]fhn`_ÖbbhY`Ui W`æbUh\Ub`HU`j cb`6UmYf
@Yj Yf_i gYb`ZØf`XYb: 7`6UmYfb`]bhYfYggUb`h`k YfXYb" `HU`\`Uh
U_hi Y``Y]bYb`Ui g`Ui ZYbXYb`J YfhfU[ž`k Ug`VYXYi hYhž`XUgg`6UmYfb
_Y]bY`5V`ÒgY`Ub`@Yj Yf_i gYb`nU`\Yb`a ØgghY" `Gdcfhj`cfghUb`X`A`UI
9VYf`nY][h`b`hYfYggY`Ub`Y]bYf`J YfdZ]W`hi b[ž`XcW`Ui W`[fc» Y
J YfY]bY`k]Y`FYU`A`UXf]X`i bX`XYf: 7`6UfW`cbU`gc``Yb`ZØf`HU`\`j b
XYb`F]b[`ghY][Yb"

8]Y`XYfnY]h][Yb`HfUb gZY fghfUhY []Yb`]a : i » VU``nY][Ybž`XUgg
J YfY]bY`ni bY`a`YbX`Ui Z`HU`Yb`hY`gYhnYb"9]bhfUW`hi: fUb`_Z`fh]gh
Y]b`6Y]gd]Y`XUZØfž`k]Y`† b[Y`Gd]Y`Yf`gmghYa`Uh]gW`[YZØfXYfh`i bX
ZØf`c`Y`5V`ÒgYgi a a Yb`gdÄhYf`j Yf`Ui Zh`k YfXYb`_ÖbbYb"J]Y`Y
HU`Yb`hY`i bhYf`&` `U\`fYb`\UVYb`]b`X]Y: fUb`_Z`fhYf`A`UbbgW`UZh
[YZ`bXYbž`k c\]b[Y[Yb`X]Y`GhfUhY []Y`j cb`A`Uf`i`g`?`fØgW`Yž`i`a
† b[Y`Gd]Y`Yf`ni`Yb`hk]W`Y`bž`Ui W`F]g]_Yb`V]f[h": Ya`Y]bgUa`a`]h
YfZU`fYbYb`Gd]Y`Yfb`k]Y`?`Yj]b`HfUdd`k]fX`j Yfgi W`hž`Y]b
Ui g[Yk`c[YbYg`HYUa`ni`gUa`a`Ybni`ghY`Ybž`i`a`Ub[Zf]gh][Yb
9fZc`[`ni`g]W`Yfb`f\`YggYb`gW`Ui`"XYŁ"

8Yf: 7`6UmYfb`A`ØbW`Yb`ghY`h`gca`]h`b]W`h`bi`f`j`cf`XYf
<YfUi`gZc`fXYfi`b[ž`Y]bYb`\cW`_UfÄh][Yb`Gd]Y`Yf`k]Y`K]fhn`ni
j`YfdZ]W`hYbž`gcbXYfb`a`i`gg`Ui`W`]b`Y]bYa`ghUf`_`i`a`_Äa`dZhYb
A`Uf`_`h`U[]YfYbž`k`c`Z]bUbn]Y`Y`5b`fY]nY`i`bX`gdc`fh]W`Y

DYfgdY_hj] Yb`YbhgW\Y]XYbX`g]bX"

8YhU]`g	
J c f Z U ``	HfUbgZYf
C fh	@Yj Yf_i gYbž'8Yi hgW\`UbX
E i Y ``Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "fUb"XY• k k k "\YggYbgW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh