

K]fhgW\ UZh'i bX`A][fUh]cb`]a `: c_i g.`
A Uf_i g`@Ubn`Ua `5VYbX`

5a `%%" ' † b] '\$&) `X]g_i h]Yfh/ ei ch/A Uf_i g`@Ubn/ ei ch/`ja
N8: `a]h'dfca]bYbhYb'; ÀghYb`ØVYf`8Yi hgW\`UbXg
K]fhgW\ UZhg!`i bX`A][fUh]cbgdc`h]_"



8Yi hgW\`UbX`!`5a `%%" ' † b] '\$&) `h\Ya Uh]g]Yfh`X]Y`N8: !HU`_g\`ck
A Uf_i g`@Ubn`X]Y`Xf`Àb[YbXYb': fU[Yb`XYf`K]fhgW\ UZhg!`i bX
A][fUh]cbgdc`h]_`]b`8Yi hgW\`UbX``8]Y`GYbXi b[ž`X]Y`gY]h`&\$\$,
fY[Y`a À»][`Ui g[YghfU`h`k]fXž`U`h]g]W\`Ui W`]b`X]YgYf': c`[Y`a]h
U_hi Y`Yb`dc`h]gW\Yb`9bhk]W`i b[Yb`Ui gY]bUbXYf[YgYnh`B`YVYb
XYa`A cXYfUhc`f`A Uf_i g`@Ubn`k YfXYb`j YfgW\]YXYbY'; ÀghY
Yfk UfhYhž`X]Y`i bhYfgW\]YX`]W\Y`DYfgdY`h]j Yb`Ui Z`X]Y`H\Ya Uh]_
V]YhYb"

Ni`XYb'; ÀghYb`n`À\`Yb`5b`_Y`FY\`]b[Yfž`X]Y`]b`XYf`8]g_i gg]cb`ØVYf
X]Y`j YfgW\`ÀfZhYb'; fYbn`cbhfc``Yb`j cb`5`YI UbXYf`8cVf]bXhif7GI Ł
GhY`i b[`VYn]Y\Yb`k]fX``B`YVYb`]\f`k]fX'; cfXcb`FYd]bg_]Y]bY
5bU`mgY`XYf`XYi hgW\Yb`K]fhgW\ UZhg!`i bX`A][fUh]cbgdc`h]_

dfÅgYbh]YfYb" A cf]m'GW i `Uf]W_ k]fX`Yf`Åi hYfbž`k]Y
J YfhY]X][i b[gUi g[UVYb`dchYbn]Y``XUg`K]fhgW UZhgk UW gh i a
Ub_i fVY`b`_ÖbbhYb" `8 Ub]Y`H\ma ` \]bhYfZfU[h`X]Y`G]hi Uh]cb`Ub`XYb
XYi hgW Yb` ; fYbnYbž`]bgVYgcbXYfY`X]Y`DfUI]g`XYf`Ni fØW_k Y]gi b[
j cb`5gm`gi W YbXYb`c\`bY`[Ø`h][Y`DUd]YfY"

Dc`]h]gW Y`A U» bU\`a Yb`i bX` ; fYbn`cbhfc``Yb

K]Y`X]Y`N8 : `VYf]W hYhž`k i fXYb`i bhYf`XYa` `bYi Yb`6i bXYg_Ubn`Yf
: f]YXf]W`A Yfn`i bX``bYba]b]ghYf`5`YI UbXYf`8cVf]bXhVYfY]hg
a Y\`fYfY`A U» bU\`a Yb`ni f`J YfgW`ÅfZ` b[`XYf`A][fUh]cbgdc`]h]_
i a [YgYmh`8Yi hgW`UbX`\`Uh`k]YXYf`gmghYa Uh]gW Y
; fYbn`cbhfc``Yb`Y]b[YZØ\`fhi bX`k Y]gh]5gm`gi W YbXY`c\`bY`[Ø`h][Y
DUd]YfY`ni fØW_`8]YgY`DfUI]g`ghÖ`h`Ui ZYf\`YV`]W Y`? f]h]_ž`i bhYf
UbXYfYa` j cbgY]hYb`XYf`B UW VUf`ÅbXYf`2 ghYffY]W`i bX`Dc`Ybž`X]Y
a Ö[`]W Y`J YfghÖ`Y`[Y[Yb`9i !F YW h`VYZØfW hYb"

8Yf`Y\`Ya U][Y`6i bXYgdc`]n]gh`Jb`Gc`k mb`k Y]gh`XUfUi Z`\]bž`XUgg
X]Y`5i » Yb[fYbnY`XYf`9i `b]W h`a Y\`f`nk]gW Yb`8Yi hgW`UbX`i bX
gY]bYb`B UW VUfb`j Yf`Åi Zhž`gcbXYfb`nk]gW Yb`@ÅbXYfb`k]Y
6i `[Uf]Yb`i bX`XYf`HØf`Y]`cXYf`Dc`Yb`i bX`6Y`Ufi g" `5i Z`X]YgY
<YfUi gZcfXYfi b[Yb`fYU[]Yfh`Ui W`X]Y``bYbdc`]h]_ž`]b`XYf
? Uh\Uf]bU`8fÖ[Y`j cb`XYb` ; fØbYb`j cf`Y]bYa` `6fi W`a]h
Yi fcdÅ]gW Ya` `F YW h`k Ufbh"

? f]h]_`Ub`XYf`A][fUh]cbgXYVUhhY

Åb]bY`K]gg`Yf`j cb`XYf`@]b`Yb`VYnY]W`bYh`X]Y`U`hi Y``Y`8YVUhhY
ØVYf`A][fUh]cb`U`g` GW Y]bXYVUhhY`i bX`ZcfXYfh`ghUhhXYggYb
A U» bU\`a Ybž`X]Y`X]Y` : `i W`hi fgUW Yb`UbdUW`Yb" `≠fYf`A Y]bi b[
bUW`g]bX`? f]Y[Yž`?`]a Uk UbXY`i bX`5fa`i h`X]Y`nYbhfU`Yb
l fgUW Yb`ZØf`A][fUh]cbž`i bX`Y]bY`5VgW`chhi b[`9i fcdUg`gY]`b]W`h
a Ö[`]W`" `5i W`H\`ca Ug`XY`A U]n]ÅfY`Åi » Yfh`g]W`_f]h]gW`ni`XYa
H\`Ya U`i bX`k Ufbh`XUj cfž`GW Yb[Yb`Ui Zni [YVYbž`XU`XYf`GW`i hn
Ub`XYb`5i » Yb[fYbnYb`X]Y`VYghY`@Ögi b[`gY]"

Ni gÅhn`]W`d`Ubh`X]Y`9i !?ca`a]gg]cb`]a`A`Åfn`&\$&) `X]Y
9]bZØ\`fi b[`Y]bYf` F ØW`ZØ\`fi b[gj YfcfXbi b[`ž`X]Y`5VgW]YVi b[Yb

Yf`Y]W\hYfb`gc``"8Yf`I a [Ub[`a]h`XYb`i bhYfgW\]YX`]W\Yb
GhUbXdi b_hYb`]b`XYf`A][fUh]cbgdc`]h]_`k]fX`]b`XYf`HU`_g\ck `j cb
A Uf_i g`@Ubn`YVYbgc`VY`Yi W\hYh"

@Ub [Zf]gh][Y`A][fUh]c b gghfUhY []Yb

A][fUh]cbgdc`]h]_`]gh`Y]b`_ca`d`YI Ygž`hfUbg]Uh]cbU`Yg`D\`Abca`Ybž
XUg`b]W\h`Y]bZUW\`i b`]UhYfU`[YghYi Yfh`k YfXYb`_Ubb``9g`nY][h
g]W\ž`XUgg`V`]UhYfU`Y`i bX`Yi fcd`Å]gW\Y`?ccdYfUh]cbgUV`_ca`a`Yb
b`Òh][`g]bXž`i a`a`][fUh]cbgdc`]h]gW\Y`Df]cf]h`hYb`g]bbj`c``
i a ni gYhnYbž`k]Y`X]Y`VdV`Uba`Yf`_h"

8]Y`Ni gUa`a`YbUfVY]h`a`]h`<Yf`_i bZhg!`i bX`HfUbg]hghUUhYb`Xi fW\
A][fUh]cbgUV`_ca`a`Yb`]gh`YbhgW\Y]XYbX`"GY]h`&\$\$`\$`U`h`X]Y`9I
nU\`fY]W\Y`F`ØW`ØVYfbU\`a`YUV`_ca`a`Yb`a`]h`8f]hghUUhYb
UV[YgW\`cggYb``8Yb`bcW\`V`]YVYb`X]Y`9ZY`_hY`cZi`\]bhYf`XYb
9fk`Ufhi`b[Yb`ni`fØW`_`ϕ`XYb`Y`hnhYb`ϕ\`fYb`U`h`8Yi`hgW\`UbX
Ub[YdUgghY`A][fUh]cbgUV`_ca`a`Ybž`Yhk`U`a`]h`ϕX]Ybž`Ycf[]Yb
i bX`?Yb]Už`i bhYfnY]W\`bYh`i bX`gYhnh`Ui`Z`dUf`hbYfgW\`UZh`]W\Y
Ni gUa`a`YbUfVY]h"

8]Y`GYbXi b[`]gh`]b`XYf`N8`!A`YX]Uh\Y`_UVfi`ZVUf`i bX`\`Uh]g]W\`U`g
Y]bYg`XYf`ZØ\`fYbXYb`:`cfa`UhY`]b`XYf`dc`]h]gW\Yb`8YVUhhY
YhUV`]Yfh`g]Y`k`i`fXY`&\$`&%`a`]h`XYa` `8Yi`hgW\Yb`:`YfbgY\`dfY]g`]b
XYf`?`UhY[`cf]Y` `6YghY`ϕZcfa`Uh]cb` `Ui`g[YnY]W\`bYh`i bX`n]Y\`h`ØVYf
Y]bY`A`]]`cb`fY[Y`a` Å»][Y`Ni`gW\Ui`Yf`Ub"

8YhU]`g	
Cfh	8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "h!cb`]bY"XY• k k k "nXZ\Yi hY"XY• k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh