

K]fhgW\ UZhgi dYfhY 'k Ufbh. ; YZU\ f'Xi fW\ ; `cVU`g]Yfi b['i bX'Hfi a d!DUfU`Y`Yb °

8 Yf'DfÄg]XYbh'XYg'8 ð ž'A UfW`': fUhgW\ Yfž'k Ufbh'j cf k]fhgW\ UZh]W\ Yb' < YfUi gZcfXYfi b[Yb' i bX'ZcfXYfh'Y]bY _`Ø[YfY'; `cVU`g]Yfi b["



8 Yi hgW\ `UbX'! '8 Ug'8 Yi hgW\ Y' ðgh]hi h'ZØf'K]fhgW\ UZh'fB ð Ł'ghY\ h _i fn'j cf'gY]bYa ' \i bXYfh'Ä\ f][Yb'6YghY\ Yb']a ' ð ']'&\$&)"
DfÄg]XYbh'A UfW`': fUhgW\ Yf'\YVh'X]Y' i bYf'Ägg`]W\ Y' Fc`Y`XYf
8 UhYbUb`mgY']b'XYf'k]fhgW\ UZhgd`h]gW\ Yb
9bhgW\ Y]Xi b[gZ]bXi b['\Yfj cf"'@Ui h'Zf"XY' []Vh'Yg'Y]bYb'U_i hYb
< UbX'i b[gVYXUfŽž'i a 'bY[Uh]j Y'k]fhgW\ UZh]W\ Y'9bhk]W_i b[Ybž
Ä\b`]W\ 'k]Y' i bhYf'XYf'DfÄg]XYbhgW\ UZh'j cb'8cbU`X'Hfi a d']b'XYb
l G5ž'ni 'j Yf\]bXYfb"

: fUhgW\ Yf'VYgW\ fY]Vh'X]Y' [Y[Ybk Äfh][Y'@U[Y']b'8 Yi hgW\ `UbX'U`g
a YbhU'Y'8 YdfYgg]cb ž'X]Y'dcg]hj Y '@Øgi b[gUb gÄhnY'VY\]bXYfh'"9f
g]Y\h'X]Y'XYi hgW\ Y'K]fhgW\ UZh'ink Uf']b'Y]bYf'gW\ k]Yf][Ybž'YXcW\
b]W\ h'i bVYX]b[h'_UhUghfcd\U`Yb'G]hi Uh]cb']a 'J Yf[`Y]W\ 'ni `XYb

`YhnhYb'+\$`↑fYb"8YbbcW`k UfbhYfj cf'a Ò[`]W\Yb'f]gYb`]b`XYb
_ca a YbXYb`nY\`b`↑fYbž`X]Y`[Ycdc`h]gW\Yfž`k]fhgW\UZh]W\Yfž
hYW\bc`c`[]gW\Yf`i bX`_`]a Uh]gW\Yf`B Uhi f`gY]b`_ÖbbhYb"

; `cVU`]g]Yfi b[`i bX`]\`fY`< YfUi gZcfXYfi b[Yb

8]Y'; `cVU`]g]Yfi b[`k]fX`U`g`XUg': i bXUa Ybh`XYg`k]fhgW\UZh]W\Yb
K c\`ghUbXg`8Yi hgW\`UbXg`VYhfUW\hYhž`YXcW\`k]fX`Ui W\`XYfYb
, VYfhfY]Vi b[`]b`XYb`YhnhYb" ` \$`↑fYb`_f]h]g]Yfh": fUhgW\Yf
VYhcbhž`XUgg`X]Y'; `cVU`]g]Yfi b[`ni `Y]bYf`ni bY\`a YbXYb
I b[`Y]W\`Y]h`]bbYf\`U`V`j cb'; YgY`gW\UZhYb`[YZØ\`fh`\`Uh"5b`X]YgYf
GhY`Y`d`ÀX]Yfh`Yf`ZØf`Y]bY`]bhY`][YbhYfY'; YghU`hi b[`XYf
; `cVU`]g]Yfi b[ž`X]Y`VYbUW\hY`][hY'; fi ddYb`gh`f`_Yf`i bhYfghØhnYb
gc`hY"

8]Y`8Y]bXi ghf]U`]g]Yfi b[`ghY`h`Y]bY`k`Y]hYfY`< YfUi gZcfXYfi b[`XUfž
V]YhYh`YXcW\`Ui W\`A Ò[`]W\`_Y]hYb`ZØf`bYi Y`9bhk]W`_i b[Yb"8]Y
Dc`]h]_ž`X]Y`j Yfgi W\Yž'; YZØW\hYhYb`XUg`@YVYb`ni `YfgW\k YfYbž
k]fX`U`g`_cbhfUdfcXi _]j `ZØf`XYb`U`[Ya`Y]bYb`K c\`ghUbX
Ub[YdfUb[Yfh"i a`XYb`K c\`ghUbX`8Yi hgW\`UbXg`_Ub[Zf]gh][`ni
g]W\Yfbž`a`i gg`XUg`@UbX`c`ZYb`V`Y]VYb`i bX`g]W\`gY]bYb
< YfUi gZcfXYfi b[Yb`ghY`Yb"

⊖`5bVYhfUW\h`XYf`i bg]W\Yf\`Y]hYb`V`]W`_Yb`j]Y`Y`i bhYfbY\`a Yb`a]h
6Ygc f[b]g`Ui Z`X]Y`Ni _i bZh"8]Y`7cfc bU!DUbXYa]Y`V`Y]Vh`Ui W\`]a
↑f`&\$&&`Y]b`nYbhfU`Yg`H\`Ya Už`XU`g]Y`ni `Yf\`YV`]W\Yb`GhØfi b[Yb
]b`XYb`[`cVU`Yb`@YZYf`_YhhYb`ZØ\`fh"8]Y`8`↑`j Yfa Yf`hž`XUgg`Yg
X]Y`i b[Yk]gg\`Y]h`ØVYf`ni _ØbZh][Y`DfcV`Ya`Y`k]Y
< UZYbgW\`]Y»i b[Yb`i bX`ZY\`YbXY`5fVY]hg`_f`ÅZhY`]ghž`X]Y
I bhYfbY\`a Yb`j Yfi bg]W\Yfh"

Gci j YfÀb]hÀh`i bX`[`cVU`Y`5V\`Àb[][_Y]hYb

8]Y': cfXYfi b[Yb`bUW\`Gci j YfÀb]hÀhž`i a`X]Y`?cbhfc`Y`ØVYf
k]fhgW\UZh]W\Y`< YfUi gZcfXYfi b[Yb`ni fØW`_ni [Yk]bbYbž`_ÖbbhYb
g]W\`U`g`gW\`ÀX`]W\`YfUi gghY`Ybž`XU`Yg`]b`Y]bYf`[`cVU`Yb
K]fhgW\UZh`i bfYU`]gh]gW\`]ghž`j c`gh`ÀbX][Y`bUh]cbU`Y`Gci j YfÀb]hÀh
ni `VYUbgd fi W\Yb"8Yi hgW\`UbX`dfcZ]h]Yfh`j cb`XYf`[`cVU`Yb

5fVY]hghY]i b[ži bX`Y]bY`F ØW_] Yf`U[Yfi b[`XYf`DfcXi _h]cb`_ÖbbhY
 X]Y`DfcXi _hj]]hÀh[YZÀ\FXYb`i bX`Ub`X]Y`DfcV`Ya Y`XYg`6fYI]hg
 Yf]bbYfb"

HYW bc`c[]gWY`Gci j YfÀb]hÀh]gh`Y]b`k Y]hYfYg`k]W h][Yg`N]Y`ž
 `YXcW`VYghY`hVYfY]hg`Y]bY`c`Y`5V`Àb[][_Y]h]j`cb
 Ui g`ÀbX]gWYb`HYW bc`c[]Yb``8Yf`i: c`_i g`gc``hY`XYg`U`V`Ui ZXYf
 : Ø\fi b[gdcg]h]cb`]b`Ni _i bZhgVYfY]WYb`k]Y`?Øbgh]WYf
 ðhY``][Ybnž`A YX]n]bhYW b]_i bX`Ö`c`c[]gWYf`HfUbgZcfa Uh]cb
 `]Y[Yb``I a`X]Y`F`Yg]`Ybn`XYf`J`c`_gk]fhgWUZhYb`i bX`I bhYfbY`a Yb
 ni `j YfVYggYfbž`]gh`Y]bY`8]j Yfg]Z]n]Yfi b[`j`cb`F]g]_Yb`gck]Y`Y]bY
 [`cVU`X]j YfgYfY`DfcXi _h]cbgghfi _hi f`YfZcfXYf`]W"

K]Y`X]Y`]Zc`UbU`mg]Yfhž`a i gg`9i fcdU`]a`K YhhVYk YfV`a]h`@ÀbXYfb
 k]Y`7`\]bU`i bX`XYb`I G5`Y]b`Y]h]WYf`Ui ZhfYhYb``8]Y`YfZc`[fY]WY
 ðhY[fUh]cb`i bX`X]Y`J`c``YbXi b[`XYg`6]bbYba Uf`_hYg`g]bX
 YbhgWY]XYbXž`i a`X]Y`ðhYfYggYb`XYf`Yi fcdÀ]gWYb`@ÀbXYf
 YZY`_hj] `ni`k U`fYb"

8Yf`5i gV`]W`_Ui ZXUg`>\f`&\$&&V`Y]Vh`hfc`h`XYf`VYghY`YbXYb
 <YfUi gZcfXYfi b[Yb`j`cb`Y]bYa`_[Yk]ggYb`C`dh]a]ga`i`g`[YdfÀ[h`
 : fUhgWYf`i bX`9i dYfhYb`Yfa`i`h][Yb`ni`Y]bYa`_f]h]gWYb
 6Yk`i`ggghY]b`[Y[YbØVYf`XYb`[Ycdc`]h]gWYb`]; Y[YVYb`Y]hYb`i`bX
 Y]bYa`DfcU`_hj] Yb`I a`[Ub[`a`]h`XYb`[`cVU`Yb`<YfUi gZcfXYfi b[Ybž
 i a`Y]bY`ghUV]`Y`k]fhgWUZh]WY`Ni _i bZh`ni`[Yk`À`f`Y]ghYb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "X]k "XY • k k k "]Zc "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh