

K]fhgW\ UZhg_f]gY`]b`8 Yi hgW\ `UbX. : i Ygh
Zc fXYfh`Xf]b[YbX`F YZcfa Yb`°

DfcZ`8f": i Ygh`_f]h]g]Yfh`X]Y`ghU[b]YfYbXY`XYi hgW\ Y
K]fhgW\ UZh`Ua`≠?!ϭ\ fYgYa dZUb[`i bX`Zc fXYfh`i a ZUggYbXY
F YZcfa Yb`ZØf`K UW\ghi a "



< Y]XYb\Y]a ž`8 Yi hgW\ `UbX`!`DfcZ`8f`7`Ya Ybg` : i Yghž`Df`Äg]XYbh
XYg`]Zc!`ϭgh]hi hgž`\Uh`_Øfn`]W\`VY]a`≠?!ϭ\ fYgYa dZUb[`]b
< Y]XYb\Y]a`gW\ UfZY`? f]h`_`Ub`XYf`U`_hi Y`Yb`K]fhgW\ UZhgd`c`]h`_
8 Yi hgW\ `UbXg`[YØVh`9f`VYnY]W\ bYhY`X]Y`G]hi Uh]cb`U`g
VY]gd]Y`c`gY`K UW\ghi a ggW\k`ÄW\Y ž`X]Y`gY]h`XYf`7cfc`bU!`? f]gY
Ub\`Ä`hi bX`Ui Z`gW\k Yfk]Y[YbXY`ghfi`_hi fY`Y` : Y\`Yf
ni fØW`ni ZØ\`fYb`]gh`B UW\`gY]bYb`5b[UVYb`]gh`8 Yi hgW\ `UbX`]b`XYf
k]fhgW\ UZh`]W\Yb`9bhk]W`_i b[`XUg`GW\`i gg`]W\hi bhYf`XYb
; +!`@`ÄbXYfb"

: i Ygh`VYa Yf`_hYž`XUgg`X]Y`XYi hgW\Y`K]fhgW\ UZh`gY]h`XfY]`ϭ\`fYb
ghU[b]Yfh`≠] Ygh]h]cbYb`\UVYb`ghUf`_UV[Ybca`a Yb`i bX`XUg
5fVY]hgj`c`i a Yb`gY]`fØW`Äi Z] ["8]YgY`9bhk]W`_i b[`nY][`h]g]W\`Ui W\

]b`XYb`NU\`Yb`XYg`6fi`hnc]b`UbXgdfcXi`_hg`fb`ĐŁž`XUg`Ui`h`XYa
GhUh]gh]gWXYb`6i`bXYgUa`h`gY]h`%-`-&`_cbh]bi`]Yf`]WXY
GWk`Ub`_i`b[`Yb`Ui`Zk`Y]ghž`XcW`X]Y`K`UW`ghi`a`gdfc[`bcgYb`gY\Yb
Z0f`X]Y`_ca`a`YbXYb`đ\`fY`Y]bY`ghU[`b]YfYbXY`HYbXYbn`j`cfž`X]Y`V]g
]b`X]Y`&\$`\$Yf`đ\`fY`Ub\`U`hYb`_0bbhY`"GhUh]ghU`]bZcfa`]Yfh
XUf0VYfž`XUgg`X]Y`J`Yf`ÀbXYfi`b[`X`Yg`fYU`Yb`6`Đ`]a`J`Yf[`Y]W`ni`a
J`cf`U\`f`gck`c\`dcg]hj`Y`U`g`Ui`W`bY[`Uh]j`Y`9bhk`]W`i`b[`Yb`nY][`hž
k`cVY]`X]Y`NU\`Yb`V]g`A`Àfn`&\$&)`k`Y]hfY]WXYbX`ni`[`Àb[`]W`g]bX"

Ghfi`_hi`fY``Y`<`YfUi`gZcfXYfi`b[`Yb`XYf
XYi`hgWXYb`K`]fhgWXYUZh

9]b`nYbhfU`Yf`Di`b`_h]b`i`Yghg`F`YXY`k`Uf`X]Y`B`chk`YbX][`_Y]h`Y]bYf
`Ub[`Zf]gh][`Yb`5[`YbXUž`X]Y`[`Yn]Y`hY`đj`Ygh]h]cbYbž`gW`bY``YfY
;`YbY\`a`][`i`b[`Yb`i`bX`Y]bY`ghYi`Yf`]WXY`9bhUghi`b[`j`cb`5fVY]h`i`bX
đbcj`Uh]cb`i`a`ZUgg`"đgVYgcbXYfY`\YVh`Yf`\Yfj`cfž`XUgg
8Yi`hgW`UbX`X]Y`b]YXf][`ghYb`đ\`fYgUfVY]hgnY]hYb`i`bhYf`XYb
đXi`ghf]Y`ÀbXYfb`Ui`Zk`Y]ghž`k`Ug`Ui`Z`Y]b`Ub\`U`hYbXYg`ghfi`_hi`fY``Yg
DfcV`Ya`_\]bXYi`hYh"

8]Y`XYa`c[`fUZ]gWXY`5`hYfi`b[`hf`À[`h`ni`f`U`_hi`Y``Yb`k`]fhgWXYUZh`]WXYb
<`YfUi`gZcfXYfi`b[`VY]"`@Ui`h`Y]bYf`5bU`mgY`j`cb`
**K`]fhgWXYUZhgX]Yb`gh`]gh`]bgVYgcbXYfY`XYf`F`i`\YghUbX`XYf`6UVmI
6cca`Yf`Y]bY`<`Ui`dhi`fgUWXY`Z0f`XYb`F`0W`_`Ub[`X`Yg
DfcXi`_h]cbgdchYbn]U`g`8]Yg`k`]fX`Xi`fW`b]YXf][`Y`9fk`YfVgei`chYb
À`hYfYf`5fVY]hbY\`a`Yf`i`bX`Y]bYb`F`0W`_`Ub[`X`Yf
Xi`fW`gW`b]h`]WXYb`5fVY]hgnY]hj`Yfgh`À`f`_h`8]Y`K`UW`ghi`a`gfUhY`XYg
DfcXi`_h]cbgdchYbn]U`g`\Uh`g]W`gY]h`XYb`%-`+`\$Yf`đ\`fYb`XfUgh]gW
j`Yff]b[`Yfh`i`j`cb`i`ž`i`i`Ui`Z`ž`(`i`i`]b`XYb`&\$&\$Yf`đ\`fYb"**

<`UbX`i`b[`gVYXUfZ`i`bX`F`YZcfa`Yb

:`i`Ygh`k`UfbhY`Ui`W`j`cf`hYW`bc`c[`]gWXYb`F`0W`ghUbX`9i`fcdUg`]a
J`Yf[`Y]W`ni`XYb`I`G5ž`X]Y`]b`XYb`6YfY]WXYb`i`c`fgW`i`b[`gUi`g[`UVYb
i`bX`I`bhYfbY\`a`Ybg[`f0bXi`b[`Yb`Z0\`fYbX`g]bX`"Hfchn`XYf`dcg]hj`Yb
9bhk`]W`i`b[`j`cb`0VYf`i`\$`I`b]W`fbg`i`b`8Yi`hgW`UbX`ž`VYghY\`h`Y]b
[`fc»Yf`6YXUfZ`Ub`a`Y\`f`K`U[`b]g`_Ud]hU`i`bX`;`f0bXi`b[`gnYbhfYb"

8 Yf' <?!DfÅg)XYbh'A Uf_i g'A U)Yf'Ài » YfhY'YVYbZU`g'6Ygcf[b]g
 ØVYf'X]Y'G]hi Uh]cb'i bX'a U\bhY'Ubž'XUgg'X]Y'8]g_i gg]cbYb'g]Wk
 k Yb][Yf'i a ' : fY]nY]hk ØbgWkY'i bX'a Y\fi a ' [fY]ZVUFY'HUHb
 XfY\Yb'a ØggYbž'i a 'X]Y'@ØW_Y'nk]gWkYb'5bgdfi Wk'i bX'FYU']hÅh
 ni 'gWk`Y»Yb"

I a 'XYa 'FØW_[Ub['XYf'9fk YfVgVYj Ø`_Yfi b['i bX'XYf
 ; YgUa hdfcXi _h]j]hÅh'Ybh[Y[Ybni k]f_Ybž'Ya dZ]Y\`h'X]Y'K]fhgWkUZh
 Y]bYb'_ccfX]b]YfhYb'5bgUhnž'XYf'gck c\`gcn]U`Y'U`g'Ui Wk
 V]Xi b[gdc`h]gWkY'i bX']bZfUghfi _hi fY`Y'5gdY_hY'VYfØW_g]Wk]h[h"
 9]bY'9f\Ø\i b['XYf'@YVYbgUfVY]hgnY]hYbž'Y]bY'\Ø\YfY
 9fk YfVgVYhY']][i b['j cb' : fUi Ybž' ðhY[fUh]cb'j cb'A][fUbhYb'i bX
 YbhgdYfWkYbXY' ðj Ygh]h]cbYb']b'hYWkbc`c []Y]bhYbg]j Y'GY_hcfYb
 g]bX'XUVY]'YbhgWkY]XYbX"

ðg[YgUa h'ghY\Yb'8Yi hgWk`UbX'i bX'9i fcdU'j cf'[fc»Yb
 k]fhgWkUZh]WkYb'<YfUi gZcfXYfi b[Yb"': i Yghi bX'UbXYfY'9I dYfhYb
 VYhcbYb'X]Y'Bchk YbX][_Y]hj cb'FYZcfa Yb'i bX'gdYn]Z]gWkYb
 A U»bU\ a Ybž'i a 'ni _ØbZ]h][Y'K UWkghi a gdYfgdY_h]j Yb'ni 'g]WkYfb
 i bX'X]Y'k]fhgWkUZh]WkY'GhUV]'hÅh`Ub[Zf]gh]['ni '[Yk Å\`f'Y]ghYb"

8YhU]`g	
C fh	<Y]XYb\Y]a ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk k UYV]gWk Y!d c gh"XY • k k k "k]fhgWk UZhgX]Yb gh"Yi • XY"ghUh]ghU"Wč a

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh