

K]fhn!8 YU`'[Yd`Uhn. '6UmYfb`YbhhAi gWk hz
@]j Yfdcc`hf]i a d\]Yfh°

:`cf]Ub`K]fhn`k YWgY`h`b]Wk h`ni`'6UmYfb`A ØbWk Ybž`gc bXYfb
ni`@]j Yfdcc`'' , VYffUgWk YbXY`5VgU[Y`gWk cW`h`6UmYfb!6cggY
i bX`: Ubg"



@Yj Yf_i gYbž`8 Yi hgWk`UbX`!`8]Y`<cZZbi b[Yb`XYg`: 7`6UmYfb
A ØbWk Yb`Ui Z`Y]bY`J YfdZ]Wk hi b[]j cb`:`cf]Ub`K]fhn`g]bX
YbhhAi gWk h`k cfXYb`"K]Y`A Yf_i f`VYf]Wk h`h`k]fX`XYf`hU`Yb]h]YfhY
Gd]Y`Yf`ni a`:`7`@]j Yfdcc`k YWgY`bž`UbghUhh`g]Wk`XYb`A ØbWk bYfb
Ubni gWk`]Y»Yb`"8]Y`9bhgWk Y]Xi b[`k i fXY`]b`Y]bYa`5bfi Zj cb`<Ubg!
æUWk]a`K]fhnž`XYa`J UhYf`i bX`6YfUhYf`j cb`:`cf]Ub`K]fhnž`Ua`'&' "
A U]`_ca a i b]n]Yfh"

8]Y`5VgU[Y`gc f[hY`ZØf`[fc»Y` , VYffUgWk i b[`i bhYf`XYb`6UmYfb!
J YfUbhk cfh]Wk Ybž`X]Y`[Y\cZ`h`UhhYbž`Y]bY`bYi Y`Y`fU`]a`J YfY]b
a]h`K]fhn`i bX`JJa U`A i g]U`U`Y]bni`Y]hYb`"8Yf`9\fybdfÅg]XYbh`i`]
<cYbY»`i bX`X]Y`6UmYfb!6cggY`UhhYb`_Øfn`]Wk`j Yfgi Wk hž`K]fhn`ni
ØVYfnYi [Ybž`_cbbhYb`YXcWk`b]Wk hg`Ui gf]Wk hYb`"8 Ug`5V`_ca a Yb

a]h@j Yfdcc`gWXY]bhVYfY]hg]b`hfcW_YbYb`HØWXYfb`ni`gY]bžXU
K]fhn`g]W`Ub[YV`]W`VYfY]hg`a]hHfU]bYf`5fbY`G`chØVYf`XYb
K YW`gY`Y]b][`k Uf"

:]bUb]Y`Y`5gdY_hY`i bX
HfUb]gZYfZcfXYfi b[Yb

: `cf]Ub`K]fhn`\Uh`VY]`6UmYf`@Yj Yf_i gYb`Y]bYb`J YfhfU[`V]g
Gca a Yf`&\$&+"`@Yj Yf_i gYb`ZcfXYfh`Y]bY`5V`ØgY`j cb`%) \$`A]``cbYb
9i fc`ZØf`XYb`Gd]Y`Yfž`Y]b`6YhfU[ž`XYb`XYf`: 7`6UmYfb`b]W`h`VYfY]h
]gh`ni`nU`\`Yb``5X]XUgž`Y]b`k]W`h][`Yf`Gdc]b]gc`f`XYg`6UmYfb`ž`k Uf
VYfY]hž`X]Y :]bUb]Yfi b[`ZØf`Y]bYb`gc`W`Yb`HfUb]gZYf`ni
i bhYfghØhnYbž`XcW`\`Yhnh`]W`fY]W`hY`XUg`b]W`h`Ui`gž`i a`K]fhn`bUW`
A ØbW`Yb`ni`c`Yb"

8]Y`6cghcb`7Y`h]W`d`UbYb`i bhYfXYggYbž`\fY`C`ZYbg]j Y`a]h`XYf
?ca V]bUh]cb`j cb`K]fhn`i bX`A`i`g]U`U`ni`gh`Å`_`Yb``HfU]bYf`J]bW`bh
?ca dUbm`\Uh`h`VYfY]hg`Y]bY`GmghY`a`i`a`ghY`i`b[`]b`9fk`Å[`i`b[
[Ync[Ybž`i`a`K]fhn`cdh]a`U`Y]bni`V]bXYb``5b[Yg]W`hg`XYg
VYj`c`fghY`\YbXYb`HfUb]gZYfg`bUW`@j Yfdcc`a`ØggYb`X]Y`6UmYfb
bi`b`bUW`5`hYfbUh]j Yb`gi`W`Yb"

: c`[Yb`ZØf`XYb` : 7`6UmYfb`i bX`UbXYfY
Gd]Y`Yf

8]Y`5VgU[Y`k]fX`U`g`gW`k YfY`GW`\UddY`ZØf`XYb` : 7`6UmYfb
Ub[YgY`\Yb``čZc`[YXYggYb`\UVYb`X]Y`J YfUbhk`cfh`]W`Yb`VYfY]hg
XUg`5i [Yba Yf`_`Ui`Z`UbXYfY`Gd]Y`Yf`[Y`Yb`_`h``5`_`hi`Y``ghY`\Yb`?Ucfi
A]hca`U`j`cb`6f][`h`cbž`9VYfYW`]`9nY`j`cb`7fmghU`DU`UW`i`bX
F`UZUY`@Y`c`j`cb`57`A`U]`UbX`Ui`Z`XYf`N]Y`[YfUXYb``8UfØVYf`\]bUi`g
[]Vh`Yg`gdY`_i`Uh]j`Y` ; Ygd`f`Å`W`Y`ØVYf`č`bUh`\Ub`HU`\ž`XYf`XYa` : 7
6UmYfb`VYfY]hg`a`ØbX`]W`ni [YgU[h`\Uh`i`bX`a`]h`Y]bYa
J]Yf`U`\fYg]YfhfU[`Ui`g[YghUhh`h`k`YfXYb`gc`""

8]Y`G]hi`Uh]cb`j`cb`@Yfcm]GUb`Å`V`Y]Vh`YVYbZU``g`Ub[YgdUbbh`9f`\Uh
Y]b`J YfhfU[gj`Yf`Åb[Yfi`b[gUb[YVch]j`cb`6UmYfb`UV[Y`Y`\bh`i`bX
k]fX`j`cb`j`YfgW`]YXYbYb`]bhYfbUh]cbU`Yb`7`i`Vg`i`a`k`cfVYb"

; U`UhUgUfUmi`ghUbVi ``\Uh`VYfY]hg`Y]b`cZZ]n]Y`Yg`5b[YVch`ZØf`GUbÅ
i bhYfVfY]hYhž`XUg`Y]b`BYhhc[Y\U`h`j`cb`ØVYf`nY\`b`A]``]cbYb`9i`fc
dfc`š\`f`i`a`ZUggh`Ni`XYa`j`Yf`Ub[h`XYf`J`YfY]b`ZØf`Y]bY
J`YfdZ]W`hi`b[`j`cb`HU\`Y]bY`5V`ÒgY`Ub`6UmYf`@Yj`Yf`_i`gYb"

8]Y`9bhk`j]W`_i`b[Yb`Ua`HfUbgZYfa`Uf`_h`UggYb`XUfUi`Z`gW`_j]Y»Ybž
XUgg`6UmYfb`A`ØbW`Yb`c`\bY`X]Y`[Yk`ØbgW`hY`J`YfdZ]W`hi`b[`j`cb
: `cf]Ub`K`]fhn`j`cf`Y]bYf`Ub`gd`fi`W`gj`c``Yb`Gca`a`YfhfUbgZYfdYf]cXY
ghY`h`8Yf`J`YfY]b`k`]fX`U`Yg`XUfUb`gY`hnYb`a`ØggYb`ž`i`a`_j]b`XYf
`_ca`a`YbXYb`GU]gcb`_cb`_i`ffYbnZÅ\][`ni`V`Y]VYbž`k`Å`fYbX`X]Y
6i`bXYg`][`U`fi`bX`i`a`X]Y`HfUbgZYfg`k`Y]hYf`\]b`gdUbbYbX`V`Y]Vhž`k`jY
Vi`bXYg`][`U"W`Ł`a`_Ui`ZnY][`h"

8YhU]`g	
J`c`f`ZU``	HfUbgZYf
C`f`h	@Yj`Yf`_i`gYbž`8Yi`hgW`_UbX
GW`UXYb`_j]b`	%)`\$\$\$\$\$\$\$\$
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"a`Yf`_i`f"XY • k`k`k`"gUh%"XY • k`k`k`"Vi`bXYg`][`U"W`Ł`a`_Ui`ZnY][`h"

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh