

K]ggYbgWÅ UZh]a ; YgdfÀWÅ . 'K bh!
G][bU`k Y['YbhgWÅ `ØggY`hž? fYVg
j Yf\]bXYfb °

5a '(" ' † b] ' & \$ &) 'X]g_i h]YfYb`9I dYfhYb`Ub`XYf`I b]
<Y]XY`VYf['ØVYf`XYb`K bh!G][bU`k Y['i bX`gY]bY`6YXYi hi b[
ZØf`NY``_ca a i b]_Uh]cb`i bX`9f_fUb_i b[Yb"



<Y]XY`VYf[ž`8Yi hgWÅ `UbX`!`5a '(" ' † b] ' & \$ &) `ZUbX`Y]bY
Ui ZgWÅ `i ggY]WÅY ; YgdfÀWÅgfI bXY`Ub`XYf`I b]j Yfg]hÅh`<Y]XY`VYf[
ghUhhž`a cXYf]Yfh]j cb`æi fbU`]gh`K c`Z[Ub['<Y]a " `æ `NYbhfi a
ghUbXYb`X]Y : cfgWÅi b[gYf[YVb]ggY`ni a `K bh!G][bU`k Y[ž`Y]bYf
k]WÅh][Yb`?ca a i b]_Uh]cbggghU»Y`nk]gWÅYb`NY``Yb" `DfcZ`'8f"
A]WÅUY``6ci hfcgž`GdfYWÅYf`XYg`GcbXYfZcfgWÅi b[gVYfY]WÅg`fG: 6Ł
% ' &(' A YWÅUb]ga Yb`i bX` : i b_h]cbYb`XYg`K bh!G][bU`k Y[g ž
gck]Y`8f" `ægYd\]bY`6U[Yf]hnž : cfgWÅi b[g[fi ddYb`Y]hYf]b`Ua
7YbhfY`Zcf`Cf[Ub]ga U`Ghi X]Ygž`_Ua Yb`ni `K cfhž`i a `X]Y`FY`Yj Ubn
]\fYf`5fVY]hYb`ni `Yf`Åi hYfb"

8Yf'G: 6 '% & ('k]Xa Yhg]W`XYf'I bhYfgi Wxi b['XYf'?ca a i b]_Uh]cb
Ui Za c`Y_i `UfYf'9VYbYž]bgVYgcbXYfY`XYa `5i ghUi gW`j cb
6chYbgbcZYb`b`NY`Yb"@Ui h'i b]!\Y]XY`VYf["XY`gd]Y`Yb`K bh
DfchY]bY`Y]bY`nYbhfU`Y`F c`Y`j]b`XYf`9a Vfmc bU`Yb`hk]W`i b[ž ZØf
XUg`K UW`ghi a ž`X]Y`<ca ÒcghUgY`j cb`GhUa a nY`Yb`i bX`VY]`XYf
NY`X]ZYfYbn]Yfi b["G]Y`g]bX`Yb`hgW`Y]XYbX`ZØf`X]Y`F Y[i `]Yfi b[
j cb`Dfc`nYggYbž`X]Y`VY]`GhÒfi b[Yb`ni `gW`k YfYb`9f`fUb`i b[Yb`k]Y
?fYVg`ZØ`fYb`_ÒbbYb"

8Yf`K bh!G][bU`k Y[`]a `8YhU]`

8Yf`K bh!G][bU`k Y[`]gh`Y]b`G][bU`hfUbgXi _h]cbgk Y[ž`XYf`Yg`NY`Yb
Yfa Ò[`]W`hž`Ui Z`Ài »YfY`G][bU`Y`ni `fYU[]YfYb`"K]Y`
XcW`X YW`"W`c`a` `VYf]W`hYhž`k]fX`X]YgYf`K Y[`U`_hj]Yf`hž`k Ybb`XUg
K bh!DfchY]b`Ub`XYb`F YnYd`hc`f`f]nn`YX`i bX`XYb`7c!F YnYd`hc`f`@F D
V]bXYh`8]Yg`ZØ`fh`ni f`5`_hj]Yfi b[`XYg`DfchY]bg`8]g`Yj Y`YXž
k Y`W`Yg`Y]bYb`?ca d`YI `j]b`V]Yf`hž`XYf`bcfa U`Yfk Y]gY`XUg`DfchY]b
VYhU!7UhYb]b`UVVUi h"

⊖]bU`_hj Yb`K bh!G][bU`k Y[!NY`Yb`"]Y[h`VYhU!7UhYb]b`]b`Y]bYa
?ca d`YI `j cfž`XYf`U`g` XYghfi W]cb!`?ca d`YI `VY`_Ubbh]gh`8]YgYf
gYhnh]g]W`Ui g`j YfgW`]YXYbYb`DfchY]bYb`k]Y`5I]bž; G?`6`i bX`5D7
ni gUa a Yb`"8Ug`Ni gUa a Ybgd]Y`X]YgYf`?ca dcbYb`hYb`]gh
Yb`hgW`Y]XYbXž`XU`g]Y`Y`ZYbž`XYb`gh`ÀbX][Yb`5VVUi `j cb`VYhU!
7UhYb]b`ni `fY[i `]YfYb`"K Ybb`K bh`YXcW`gY]bY`G][bU`k]f`_i b[
Yb`hZU`hYhž`k]fX`XYf`5VVUi `j cb`VYhU!7UhYb]b`[Y`Y`a a hž`k Ug`ni f
5`_i a i `Uh]cb`i bX`Yhnh]W`ni f`5`_hj]Yfi b[`j cb`; YbY`ZØ`fhž`X]Y
ZØf`X]Y`NY`d`fc`]ZYfUh]cb`j YfUb`hk`cfh]W`g]bX"

9]b`]bhYfX]gn]d`]b`ÀfYf`5bgUhn

8Yf`GcbXYfZc`fgW`i b[gVYfY]W`Vf]b[h`9I dYfhYb`Ui g
j YfgW`]YXYbYb`8]gn]d`]bYb`ni gUa a Ybž`XUfi bhYf`NY`V]c`c[]Yž
Ghfi _hi fV]c`c[]Yž`A c`Y_i `UfV]c`c[]Yž`D`mg]_ž`A Uh`Ya Uh]_i bX
A YX]n]b`"8]YgY`]bhYfX]gn]d`]b`ÀfY`Ni gUa a YbUfVY]h`Yfa Ò[`]W`h`Ygž
_ca d`YI Y`f: fU[YghY`i b[Yb`ni f`G][bU`ØVYfhfU[i b[`i bX`XYfYb
5i gk]f`_i b[Yb`Ui Z`X]Y`; Ygi bX`Y]h`ni `Ub`U`mg]YfYb`"DfcZ`6ci hfcgž
XYf`Ui W`8Y`Ub`XYf`A YX]n]b]gW`Yb`: U`_i `h`Àh`<Y]XY`VYf[`]ghž

VYhcbhX]Y`Bchk YbX][_Y]hž`X]Y`K bh!G][bU`k Y[Y`gck c`\\`b
[Ygi bXYb`U`g`Ui Wk`]b`Yf_fUb_hYb`Cf[Ub]ga Yb`ni`j YfghY\\Yb"

8]Y`FY]`Y` VYf`YVYbgghfUhY[]Yb ž`X]Y`j YfgWk]YXYbY
`YVYbgk]ggYbgWkUZh]WkY`GcbXYfZc`fgWk i b[gVYfY]WkY`XYf
l b]j Yfg]h`h`<Y]XY`VYf[`df`gYbh]Yfhž`nY][h`b]Wk`h`bi`f`X]Y
j]Y`gY]h][Yb`5bk YbXi b[Yb`XYf` : c`fgWk i b[ž`gcbXYfb`h`Ya Uh]g]Yfh
Ui Wk`YggYbh]Y`Y` : fU[Yb`ni` ?fUb_`Y]hi bX` ; Ygi bX`Y]h`Gc
k YfXYb`VY]gd]Y`gk Y]gY` ; Y`]fbhi a`c`fYbž`<Yfn!`i`bX
<Ui hYf_fUb_`i b[Yb`gck]Y`Wk`fcb]gWkY`GWa YfnYb`VY`UbXY`hž
k cVY]`XYf`K bh!G][bU`k Y[`]b`j]Y`Yb`X]YgYf`Dfc`nYggY`Y]bY
Z`bXUa YbhU`Y`F`c`Y`gd]Y`h"

Ni g`h`n`]Wk`g]bX` :]`a VY]hf`h`[Yž`X]Y`X]Y` : c`fgWk i b[`]a`G: 6`%` &(
Xc_`i`a`Ybh]YfYbž`]a`F`B: !Dfc[fUa`a`i`bX`Ui`Z`XYa`Dc`f`h`U`
`Y]C`B`@`B`9`j`YfZ0[VUf``8]YgY`F`Yggci`fWk`b`VYX]YbYb`XUg` : h`YfYggY
Y]bYf`VfY]hYb`?`ZZYbh]Wk`_Y]h`Ub`k`]ggYbgWkUZh]WkYb`9bhXYW_`i`b[Yb
i`bX`XYfYb`F`Y`Yj`Ubn`Z0f`i`bgYfY` ; Ygi bX`Y]h`i`bX`@YVYbgk Y]gY"

8]Y` : c`fgWk i b[`]a`6YfY]Wk`XYg`K bh!G][bU`k Y[g`nY][h`Y]bXf]b[`]Wk`ž
k]Y`A`c`Y`_0`Y`]b`XYf`9a`Vfmc`b`U`Y`bhk`]W_`i`b[`i`bX`XYf
?fUb_`Y]hgYbhghY`i`b[`ni`gUa`a`Ybk`]f`_Yb``8Ug`J`Yfgh`h`b`Xb]g`X]YgYf
_ca`d`Yi`Yb`Dfc`nYggY`_0`b`bhY`XYf`GWk`0`ggY`ni`f`9`bhk`]W_`i`b[`bYi`Yf
H`Y`f`Ud]Yb`gY]bž`i`a`[Y[Yb`9f_fUb_`i`b[Yb`k`]Y`?`fYVg`j`c`fni`[Y`Y`b"

8YhU]`g	
C`f`h	<Y]XY`VYf[ž`8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"i`b]!`Y]XY`VYf["XY• Z`Yi`]_`c`b`"Xc`Wk`Y`W_`"W`a• XY`k`_]`d`Y`X]U`c`f[

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh