

K c`hUb_Yb` \ Yi hY`]b`GWk`ÅV]gW` ; a`ØbX`
Ua` [`Øbgh][ghYb`3`DfY]gY`Yb`h`Ø`h`°

5_hi`Y`Y`Gdf]hdFY]gY`]a`C`ghU`V`_fY]g`Ua``%%"\$*"`&\$&)` .`K`c`
hUb_Yb`G]Y` [`Øbgh][`3`†Zcfa`Uh]cbYb`ni`HUb_ghY`Yb`i`bX`
DfY]ghfYbXg"



+`'`)&+`GWk`ÅV]gW` ; a`ØbX`ž`8`Yi`hgW` `UbX`!`5a``%"`'† b]`&\$&)
VYf]W`hYb`X]Y`U_hi`Y`Y`b`Gdf]hdFY]gY`]b`GWk`ÅV]gW` ; a`ØbX`i`bX`
I`a` [`YVi`b` [`ØVYf`VYXYi`hYbXY`I`bhYfgW`]YXYž`X]Y`5i`hcZU`fYf`VY]
XYf`K`U` \`]`fYf`HUb_ghY`Y`VYUW`hYb`gc`hYb`"9]bY`]bhYfU_h]j`Y`
?`UfhY`nY][`h`X]Y`DfY]gY`ZØf`6Ybn]bž`9)`i`bX`9%\$`Ub`a`Y`fYfYb`
HUb_ghY`Yb`]b`XYf`FY` [`cbž`k`Ug`XYb`HUb_YbXYb`Yfa`Ò` [`]W`hž`X]Y`
[`Øbgh][ghYb`5b` [`YVchY`ni`Z]bXYb`"J`YfVfUi`W`Yf`_ØbbYb` [`Yn]Y`h`
bUW`C`fhicXYf`DcghY]hnU` \`gi`W`Ybž`i`a`X]Y`U_hi`Y`Y`b`DfY]gY`]b`
]`fYa` `I`a`_fY]g`UVni`ZfU`Yb`"@Ui`h`F`Ya`gnY]hi`b` [`g]bX`X]Y`
Gdf]hdFY]gY`]b`6UXYb`!K`ØfhY`a`VYf` [` \`Ài`Z] [` \`Ò`Yfž`]bgVYgc`bXYfY`
Ub`XYb` ; fYbnYb`ni`BUW`VUF`ÀbXYfb`k`jY`2`ghYffY]W`i`bX`
HgW`YW`]Yb`"

8]Y`8 i fW\gW\ b]hgd fY]gY`Z0f`8]YgY`ž`9) `i bX`9%\$`k YfXYb`hÀ[`]W\ U_hi U`]g]Yfh`i bX`ghUa` a Yb`X]fY`_h]j ca` `6i bXYg_UfhY``Ua` h``9]bY nYbhfU`Y`F c``Y`0VYfbY\ a Yb`XUVY]: U_hcfYb`k]Y`X]Y`F c\0`dfY]gY Ua` `K Y`ha Uf`_h`gck]Y`XYf`9i fc!8 c``Uf!K YW\gY`_i fg" Dc`]h]gW\Y 9bhgW\Y]Xi b[Yb`ž`k]Y`XYf`HUb`_fUVUhh]a` `Gca` a Yf`&\$&&ž`k]f`_Yb g]W\`YVYbZU``g`Ui ZX]Y`DfY]gg]hi Uh]cb`Ub`XYb`HUb`_ghY``Yb`Ui`g"

DfY]ghfUbgdUfYbn`i bX`A Uf`_hVYcVUW\ hi b[

8]Y`A Uf`_hhfUbgdUfYbnghY``Y`Z0f`? fUZhghc ZY`fA HG!`? Ł`XYg 6i bXYg_UfhY``Ua` hYg`ghY``h`g]W\Yfž`XUgg`DfY]gY`Z0f`Gi dYf`9) ž`Gi dYf` 9%\$`i bX`8]YgY``j` cb`HUb`_ghY``YbVYhfY]VYfb`]b`9W\hnY]h`0VYfa`]hhY`h k YfXYb`"A]bYfU`0`_cbnYfbY`g]bX`[YgYm`]W\`j YfdZ]W\hYhž`X]YgY DfY]gÀbXYfi b[Yb`]bbYf\U`V`j` cb`Z0bZA]bi hYb`ni` `a Y`XYbž` k cXi fW`J YfVfUi W\Yf`nY]hbU\`]bZcfa`]Yfh`k YfXYb`"@Ui`h`]W\!` hUb`_Y`"XY`k YfXYb`X]Y`DfY]g]bZcfa` Uh]cbYb`Ub`gW\`]Y» YbX`Ub j YfgW\]YXYbY`J YfVfUi W\Yf]bZcfa` Uh]cbgX]YbghY`k Y]hYf[Y[YVYb`"

8]Y`HYbXYbn`Y]bYg`gU]gcbU`Yb`A`i`ghYfg`nY][`hž`XUgg`Gdf]hdfY]gY`]b XYb`Gca` a Yfa` cbUhYb`hYbXYbn]Y``\0`Yf``]Y[Yb`"K Y]hYfY ?cghYbZU`_hcfYb`k]Y`9bYf[]YghYi Yfbž`A Y\fk YfhghYi Yf`i bX 7C`!GhYi Yf`a UW\Yb`Y]bYb`Yf\YV`]W\Yb`5bhY`]`Ua` `9bXdYfY]g`Ui`g" 8]Y`DfY]gY`Ub`5i hcVU\bhUb`_ghY``Yb`g]bX`]a` `8i fW\gW\ b]h`XYi`h`]W\ \0`Yf`"Gc`VYhfÀ[h`XYf`DfY]gi`bhYfgW\]YX`VY]gd]Y`gk Y]gY`VY`]9%\$ V]g`ni` `(&`7Ybhi bX`VY`]8]YgY`V]g`ni` ``*`7Ybhidfc`@]hYf`]a J Yf[`Y]W\`ni` `UbXYfYb`HUb`_ghY``Yb`"

; 0bgh][Y`HUb`_nY]hYb

8]Y`K U\`XYf`HUb`_nY]h`_Ubb`XYb`DfY]g`YXcW\`ghUf`_VYY]bZi`ggYb`" 9g`\Uh]g]W\`[YnY][`hž`XUgg`a`cf[Ybg`nk`]gW\Yb`+`i`bX``,`I`\f`X]Y hYi YfghYb`DfY]ggd]hnYb``]Y[Yb`"0`XYf`F Y[Y`g]bX`X]Y[]0bgh][`ghYb DfY]gY`nk`]gW\Yb`%+`i`bX`&&`I`\f`ni`Z]bXYbž`k Ug`5i hcZU\fyfb \Y`ZYb`_Ubbž`VY]a` `HUb`_Yb`; Y`X`ni`gdUfYb`"8 Ug` 6i bXYg_UfhY``Ua` h`0VYfk UW\h`XYb`A Uf`_hi bX`VYf]W\hYh fY[Y`a`À»][`0VYf`U_hi Y``Y`9bhk`]W`_i b[Yb`i bX`DfY]gVYk Y[i b[Yb Ub`HUb`_ghY``Yb`]b`8Yi hgW\`UbX`"

8]Y`ghY][YbXYb`?fUZhgheZZdfY]gY`i bX`XYfYb`8mbUa]_`ghY`Yb`Ub
j]Y`Yb`HUb_ghY`Yb`Y]b`U`hÅ[`]WXYg`H\Ya U`XUf" J YfVfUi WXYf
gc`hYb`XU\Yf`ghYhg`gY`Vgh`Y]bYb`6`]W_`Ui ZX]Y`U_hi Y`Yb`DfY]gY`Ub
XYf`NUdZgÅi `Y`k YfZYbž`i a `X]Y`VYghYb`5b[YVchY`ni `bi hnYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	+`) &+`GWk ÅV]gW ; a ØbXž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY •]W!hUb_Y"XY • k k k "Vi bXYg_UfhY`Ua h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh