

K c]X_Y`[fUhi`Yfh`B Uk fcW_].`BYi Y`ÿ fU
ZØf`6fUbXYbVi f[`i bX`Dc`Yb`

6fUbXYbVi f[g`A]b]ghYfdfÄg]XYbh`K c]X_Y`[fUhi`Yfh`XYa
bYi Yb`dc`b]gWXYb`DfÄg]XYbhYb`B Uk fcW_]`i bX`VYhcbh`X]Y
6YXYi hi b[`XYi hgW!dc`b]gWYf`6Yn]Y\i b[Yb`



6fUbXYbVi f[ž`8 Yi hgW`Ub X`!`6fUbXYbVi f[g`A]b]ghYfdfÄg]XYbh
8]Yha Uf`K c]X_Y`[fUhi`YfhY`Ua`GcbbhU[`XYa`bYi`[Yk`À`hYb
dc`b]gWXYb`DfÄg]XYbhYb`? Ufc`B Uk fcW_]`8]YgYf`dc`]h]gWY
K YW`gY`Ub`XYf`Gd]hY`Dc`Ybg`k]fX`VYgcbXYfg`ja`<]bV`]W_`Ui ZX]Y
XYi hgW!dc`b]gWYb`6Yn]Y\i b[Yb`Ui Za Yf_gUa`j YfZc`[hž`XU
B Uk fcW_]`U`g`fYW`hg_cbgYfj Uh]j Yf`Dc`]h_]Yf`[]`h`K c]X_Y`\cV
ghY`j YfhfYhYbX`X]Y`6YXYi hi b[`XYf`B UW`VUfgW`UZh`nk]gWYb
8Yi hgW`UbX`i bX`Dc`Yb`\Yfj cf`i bX`VYhcbhYž`XUgg`X]Y`XYi hgW!
dc`b]gWYb`6Y[Y[bi b[Yb`ja`5`hU[]`bnk]gWYb`ni f`B cfa`U`]h`h
[Yk`cfXYb`g]bX`"8]YgY`ϕhY[fUh]cb`k]fX`U`g`k YgYbh`]WYf
6YghUbXhY]`XYg`Yi fcd`Ä]gWYb`9]b][i b[gdfcnYggYg`VYhfUW`hYh`

8Yg`K Y]hYfYb`a Yf_hY`K c]X_Y`Ubž`XUgg`nU`\fY]WY

[fYbnØVYfgWfY]hYbXY`H\Ya Yb`bi f`]a` [Ya Y]bgUa Yb`8]U`c[
[Y`Ògh`k YfXYb`_ÒbbYb" `đ`X]YgYa` ?cbhYI h`]gh`Y]bY`j Yfh]YZhY
?ccdYfUh]cb`a` h`Dc`Yb`]b`XYf`J YfZUggi b[`XYg`6i bXYg`UbXYg
6fUbXYbVi f[`ZYgh[YgWf]YVYb" `8]Y`VYfY]hg`VYghY`YbXYb
k]fhgWUZh]WYb`i bX`_i` `hi fY`Yb`BYhmk Yf`_Y`Yb`h`Ub[`XYf`CXYf`i bX
BY]» Y`k i fXYb`U`g`VYgcbXYfg`Zfi W`hVUf`VYgWf]YVYb"
đgVYgcbXYfY`X]Y`Ni gUa` a` YbUfVY]h`ink]gWYb`XYb`cghXYi hgWYb
@AbXYfb`i bX`XYb`k`Yghdc`b]gWYb`K`c`Yk`cXgWUZhYb`nY][hž`XUgg
Y]bY`j Yf`Àgg`]WY`DUf`hbYfgWUZh`Ui Z[YVUi`h`k`i`fXY"

8 Yf`B`Yi`Ub`Z`Ub[`XYf`XYi`hgW`!`d`c`b]gW`Y`b` 6`Y`n]Y`i`b[`Y`b`

8]Y`XYi`hgW`!`d`c`b]gW`Y` ; fYbnY`Yf`Y`h`%-` ()`]a` `Ni [Y`XYg
DchgXUa` Yf`5V`_ca` a` Ybg`]`fY`Y`i`h][Y` :` cfa` " `đ`XYf`NY]h`XYg
?ca` a` i`b]ga` i`g`YI`]gh]YfhYb`nk`Uf`[fYbnØVYf[fY]ZYbXY`?cbhU`_hYž
X]YgY`hfi [Yb`YXcW`k`Yb][`ni`f`J`Yfg`Ò`bi`b[`VY]"`9]b`BYi`Ub`Z`Ub[
k`Uf`Yfgh`a`]h`XYa` :`U` `XYg`9]gYfbYb`J`c`f`Ub[`g`i`bX`XYf
K`]YXYfj`YfY]b][`i`b[`8Yi`hgW`UbXg`a` Ò[`]W`" `8]Y`i`bhYfnY]W`bYhYb
; fYbnj`Yfhf`À[Y`gW`i`ZYb`X]Y` ; fi`bX`U[Y`Z`f`Y]bY`J`YfVYggYfi`b[`XYf
[fYbnØVYfgWfY]hYbXYb`Ni`gUa` a` YbUfVY]h`i]b`XYb`Y`h`hYb`" \$
đ\`fYb"

8]Y`9i`fcfY[]cbYbž`X]Y`]b`XYb`%-` -`\$Yf`đ\`fYb`[Y[fØbXYh`k`i`fXYbž
g]bX`Y]b`NY]W`Yb`Z`f`X]YgY`[Yk`UW`gYbY`?ccdYfUh]cb" `A`]h`XYa
N]Y`ž`X]Y`Ni`gUa` a` YbUfVY]h`ink]gWYb`XYb`FY[]cbYb`ni`Z`f`XYfbž
j`YfdZ]W`hYhYb`g]W`VY]XY`GhUUhYbž`]b`]`fYb
B`UW`VUfgWUZh]Yfhf`À[Yb`[Y[YbgY]h][Y`I`bhYfghØ`hmi`b[`ni`Y]ghYb"
6YgcbXYfg`Yfj`cfn`i`YVYb`]gh`X]Y`HUhgUW`Yž`XUgg`X]Y`[fYbnbU`Y
Ni`gUa` a` YbUfVY]h`U`g`bcfa`U`i`bX`b`Ø`h`]W`k`U`f[Ybca` a` Yb`k`]fX"
8YbbcW`[]Vh`Yg`Ui`W`<`YfUi`gZcfXYfi`b[Yb.`GdfUW`]W`Yž
k]fhgWUZh]WY`i`bX`_i` `hi fY`Y`I`bhYfgW]YXY`ghY`Yb`À`i`Z[
<]bXYfb]ggY`XUf"

<]ghc`f]gW`Y`DYfgdY`_h]j`Y`b`i`b`X`
< YfUi`gZcfXYfi`b[`Y`b`

8]Y`VYf]W\hYhYb`9f_Ybbhb]ggY`ØVYf`X]Y`XYi hgW\Y!dc`b]gW\Y
; YgW\]W\hY`nY][Yb`Y]bY`k YW\gY`\UZhY`6Yn]Y\i b[ž`X]Y`VYfY]hg`gY]h
XYa`%\$`"đ\`f\i bXYfh`VYghY`h`8]Y`YfghY`gW\f]Zh]W\Y`9fk Å\`bi b[
Y]bYg`dc`b]gW\Yb`<YffgW\Yfg`U`g` : fYi bX`XYg`?U]gYfg`"Àggh
VYfY]hg`Ui ZY]bY`Ub[Y` : YgW\]W\hY`XYf` : fYi bXgW\UZh`i bX`Ui W\
?cbZ]_hY`\]bXYi hYb`"6YgcbXYfg`X]Y`NY]h`i a`XYb`Nk Y]hYb
K Y`h_f]Y[`i bX`X]Y`XUfUi Z`Zc`[YbXY`HY]`i b[`XYf`6Yn]Y\i b[Yb`g]bX
dfÅ[YbX"

B UW`XYa` : U`XYg`?ca a i b]ga i g`Yf`YVhYb`X]Y`6Yn]Y\i b[Yb
nk]gW\Yb`VY]XYb`@ÅbXYfb`Y]bY`dcg]hj Y`K YbXY`"8Yf`6Y]hf]hh
Dc`Ybg`ni f`9l``&\$\$(`k i fXY`j cb`XYb`5i »Yba`]b]ghYfb`VY]XYf
@ÅbXYf`[YZY]Yfhž`k Ug`XYb`K i bgW\`bUW`k Y]hYfYf`đhY[fUh]cb
gma`Vc`]g]YfhY`"Øb[ghY`9bhk]W`_i b[Ybž`VYgcbXYfg`XYf`dc`]h]gW\Y
K YW\gY`]b`Dc`Yb`Xi fW\`XYb`K U`\g]Y[`j cb`?Ufc`B Uk fcW_]ž`V]YhYb
bYi Y`7\UbW\`b`ZØf`Y]bY`j YfhfUi Ybgj c`Y`Ni gUa`a YbUfVY]h`i bX`X]Y
: ØfXYfi b[`Y]bYg`ghUV]Yb`9i fcdUg`"K c]X_Y`]gh`ØVYfnYi [hž`XUgg
X]Y`6Yn]Y\i b[Yb`nk]gW\Yb`6fUbXYbVi f[`i bX`Dc`Yb`k Y]hYf\]b`[i h
Ybhk]W_Y`b`k YfXYb`i bX`g]Y`h`Dc`Yb`U`g` : UfUbh`ZØf`Y]b`ghUf_Yg
i bX`Y]b][Yg`9i fcdUž`ZYghj YfUb_Yfh]b`XYf`9l` "

8]Y`<YfUi gZcfXYfi b[Ybž`k]Y`XYf`XYa`c[fUZ]gW\Y`K UbXY`i bX
ghfi _hi fY`Y`DfcV`Ya`Y]b`XYb` : fYbnfY[]cbYbž`a ØggYb`YXcW\
Ui W\]b`Ni _i bZh`[Ya`Y]bgUa`Ub[Y[Ub[Yb`k YfXYb`"8]Yg`YfZcfXYfh
gck c`\`dc`]h]gW\Y`9bhgW\`cggYb`Y]h`U`g`Ui W\`Y]bYb`K]`Yb`ni f
Ni gUa`a YbUfVY]h`Ui Z`gi VbUh]cbU`Yf`9VYbY"

8YhU]`g	
J c f Z U ``	Gc b g h][Y g
C f h	6 f U b X Y b V i f[ž`8 Y i h g W \ U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "h!c b`]b Y"XY • k k k "V d V"XY • XY"k]_]d Y X]U"c f[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh