

K c`hYa UXY`i bhYf`8fi W\_.`I &%!? ]W\_Yf  
\_Àa dZYb`i a g`< U`VZ]bU`Y`[ Y[ Yb`≠U`]Yb`°

8 ]Y`XYi hgWXYb`I &%!: i » VU`Yf`hfYhYb`Ua`'&&"\$\*"&\$&) `]a`'9A !  
J ]YfhY`Z]bU`Y`[ Y[ Yb`≠U`]Yb`Ub`"HfU]bYf`8`]GU`j c`gYhnh`Ui Z  
Zf]gWXY`? fÀZhY`"



8 Yi hgWXY`UbX`!`8 ]Y`I &%!: i » VU`Yf`8 Yi hgWXY`UbXg`ghY`Yb`]a  
J ]YfhY`Z]bU`Y`XYf`9A `j cf`Y]bYf`gdUbbYbXYb`<YfUi gZcfXYfi b[ ž`XU  
g]Y`Yi hY`[ Y[ Yb`≠U`]Yb`UbhfYhYb`"I bhYf`XYf`@]hi b[ `j cb  
6i bXYghfU]bYf`5bhcb]c`8`]GU`j c`k`i fXY`X]Y`GhUfhY`Z`\_ca`d`Yhh  
i a [ Y\_fYa`d`Yhž`i bX`Y`Z`bYi Y`Gd]Y`Yf`ghY`Yb`VYfY]hž`X]Y`: UfVYb  
XYg`8: 6`ni`j`YfhfYhYb`"≠b`XYf`Ghi`fa`a`]hY`gh]WXYh`B]W`\_K`c`hYa`UXY  
Yfj`cfž`XYf`bUWXY`VYfY]hg`j`]Yf`HfYZZYfb`]b`XYf`; fi`ddYbd`UgY`U`g  
Y]bYf`XYf`Y]» YghYb`? UbX]XUHYb`ZØf`XYb`H]hY`XYg  
Hc`fgWXY`ØhnYb`\_Øb][`g`[ `]h`@Ui`h`: c`W`g`V`Y]Vh`Yf`ZØf`gY]b`HYUa` `]b  
X]YgYf`Yb`hgWXY]XYbXYb`D`UgY`i`bj`Yfn]WXYhVUf`"

8 ]Y`DUfh]Y`Y`Uh`a`]h`Y]bYa`Y`hk`Ug`n`À`Yb`\$.`\$`ni`f`<U`VnY]h  
VY[`cbbYbž`k`cVY]`≠U`]Yb`]b`XYb`YfghYb`(`) `A`]bi`hYb`a`Y`f`8fi`W`\_

Ybhk ]W\_Y`hY`i bX`a Y`fYfY`7\UbWb`Ui g`]Y» "8Yf`VYghY`XYi hgWY  
JYfgi W`\_Ua` ]b`XYf`" ) "A ]bi hY`Xi fW`BYVY`ž`XYggYb`GW`i gg  
`YXcW`Ua` ]hU`]Yb]gWYb`GW`i gga Ub`gWY]hYfhY"9]b`k Y]hYfYf  
5i ZfY[ Yf`k Uf`; bcbhcg`JYfgi W`ž`XYf`bi f`XUg`5i » YbbYhn`hfUZ`  
K c`hYa UXY`i bX`gY]bY`?c`Y[ Yb`a ØggYb`g]W`ghY][ Yfb`ž`i a`X]Y  
]hU`]Yb]gWY`8YZYbg]] Y`ni`ØVYf`]ghYb`i bX`]bg`<U`VZ]bU`Y  
Y]bni n]Y`Yb"

## K c`hYa UXY`]a` : c`\_i g

B]W`K c`hYa UXY`U`hVYfY]hg`j ]Yf`HcfY`Yfn]Y`h`i bX`\_ØbbhY`ž`k Ybb  
Yf`k Y]hYf`]b`ØVYfnYi [ hž`XYf`j ]YfhY`XYi hgWY`HcfgW`ØhnYb`\_Øb][  
VY]`Y]bYf`i &%!9A`k YfXYb" `A ]h`gY]bYb`@Y]ghi b[ Yb`U`h`Yf`b]W`h`bi f  
X]Y`5i [ Yb`XYf` : Ubg`Ui Zg]W`[ Ync[ Yb`ž`gcbXYfb`Ui W`X]Y`j cb  
6YcVUW`hYfb`ž`X]Y`gY]bY`9bhk ]W`\_i b[ ] YbUi`j YfZc`[ Yb`" `đ`XYf  
; fi ddYbd`UgY`ØVYfnYi [ hY`Yf`a ]h`XfY]`HcfYb`[ Y[ Yb`G`ck Yb]Yb  
i bX`Y]bYa`k Y]hYfYb`HfYZZYf`gck ]Y`nk Y]Jcf`U[ Yb`]a`Gd]Y`[ Y[ Yb  
HgWY`W`Yb`"8]YgY`VYY]bXfi W`\_YbXY`6]`Ub`n`gh`Āf`\_higY]bY`Dcg]h]cb  
U`g`Hcd!Hcf`Ā[ Yf`]b`X]YgYa`Hi`fb]Yf`ž`j cf`U`Ya`bUW`XYa` ; Ycj Ubm  
E i YbXU`Ui g`Dcfhi [ U`bUW`Y]bYf`YfVYb`B]YXYf`U[ Y[ Y[ Yb`X]Y  
B]YXYf`UbXY`Ui g`XYa`Hi`fb]Yf`Ui g[ YgW`]YXYb`]ghi bX`Y]bYb  
9`Za`YhYf`j YfgW`cggž`VYf]W`hYh`h!c`b`]bY"

A ]h`XYa`5i ZY]bUbXYfhfYZZYb`[ Y[ Yb``hU`]Yb`a`ØW`hYb`X]Y  
XYi hgWYb`đ`b[ g`XYb`5i Zk`ĀfhghfYbX`ZcfhgYhnYb`"6YgcbXYfg  
K`Ø`hYa UXY`k ]fX`]b`XYb`\_ca`a`YbXYb`Gd]Y`Yb`[ YZcfXYfhigY]b`ž`b]W`h  
bi f`U`g`; cU`[ YhhYfž`gcbXYfb`Ui W`i`a`gY]bY`A`UbbgW`UZh`ØVYf`XYb  
Di b`\_h`\]bUi g`ni`ZØ`fYb`"8]`GU`j`c`a`i`gghY`YXcW`Ui W`Y]b][ Y  
5i ZghY`i b[ gZfU[ Yb`\_`ĀfYb`ž`XU`gck`c`\`F`cW`ĉ`FY]hn`U`g`Ui W`  
6fU`Ub` ; fi XU`VY]Y]bYf`k Y]hYfYb` ; Y`VYb`?UfhY`]a`<U`VZ]bU`Y  
[ YgdYffh`gY]b`\_ØbbhYb"

## GdUbbi b[ Yb`]a`Hi`fb]Yf

8]Y`9A`j Yfgdf]W`h`Ui W`Y]bY`gdUbbYbXY`9bhk ]W`\_i b[ ]a`JYf`Ui Z  
XYg`Hi`fb]Yfg`"9b[ `UbX`U`g`H]hY`j YfhY]X][ Yf`]gh`k Y]hYf`]b`XUVY]`i bX  
YfnYi [ h`a`]h`Gd]Y`Yfb`k ]Y`<Uf] Ym`9`]`ch`i]a`a`Yf`k ]YXYf`a`ĀW`h][  
8fi W`"K`Ā`fYbXXYggYb`VYcVUW`hYh`K`c`hYa UXY`gY]bYb

<Ui dh\_cb\_i ffYbhYb`K ]`Ua `C gi `U`Ui g`8ÅbYa Uf\_žXYf`YVYbZU`g  
XfY]`HcfY`Yfn]Y`h`Uh`i bX`ghYhg`Ui ZXYf`@Ui Yf`]Y[ h`8 Ug`F YbbYb  
i a `XYb`H]hY`XYg`Hc fgW`ØhnYb\_`Öb][ g`V`Y]Vh`U`gc`gdUbbYbXž`i bX  
`YXYf`HfYZZf`\_`ÖbbhY`YbhgW`Y]XYbX`gY]b"

8]Y`bÅW ghYb`A ]bi hYb`]b`X]YgYa `8i Y`g]bX`j cb`[ fÖ» hYf  
6YXYi hi b[ ``5`Y`5i [ Yb`g]bX`Ui ZX]Y`XYi hgW`Y`A UbbgW`UZh  
[ Yf]W`hYž`XYbb`XYf`K Y[ `]bg`< U`VZ]bU`Y`ZØ`fh`bi f`ØVYf`Y]bYb`G]Y[  
[ Y[ Yb`X]Y`#U`]YbYf``K Yf`k Y]» žj ]Y`Y]W`h`k ]fX`B ]W`\_`K c`hYa UXY`Ub  
X]YgYa `5VYbX`Y]bY`<Ui dhfc`Y`gd]Y`Yb`i bX`gY]bY`7`UbW`bi hnYbž  
]b`X]Y`i » ghUdZYb`XYf`[ fc» Yb`Hc fgW`ØhnYb`ni `hfYhYb``5i ZXYb`  
**? ]W`\_`Yf!**GY]hYb`Z]bXYb`G]Y`k Y]hYfY`#Zcfa Uh]cbYb`i bX  
8YhU]`UbU`mgYb`XYf`U`hi Y`Yb`Gd]Y`Y"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZcW`g"XY</li><li>• k k k "h!cb`]bY"XY</li><li>• k k k "_]W`_`Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh