

NU\`XYf`GW i hngi WYbXYb`]b 8 Yi hgW\`UbX`ghY][h`Ui Z`F Y`_c fX\`Ò\`Y`°

8]Y`NU\`XYf`GW i hngi WYbXYb`]b`8 Yi hgW\`UbX`ghY][h`Ui Z`
' ž`'A]`]'cbYb"'5`h`Ubn`Yf]b`A Yf`Y`'Ai » Yfh'g]W`ni f`
5gm`dc`]h]_"



B ØfbVYf[ž`8 Yi hgW\`UbX`!`8]Y`NU\`XYf`GW i hngi WYbXYb`]b
8 Yi hgW\`UbX`]gh`9bXY`&\$&(`Ui Z`Y]b`FY`_c fX\`cW`j`cb`fi`bX`' ž`
A]`]'cbYb`[Ygh]Y[Ybž`k Ug`Y]bYa`'5bgh]Y[`j`cb`(`ž`%`DfcnYbh`i)a
J Yf[`Y]W`ni a`'J`cf`U\`f`Ybhgd]f]W`h`'8]Yg`VYf]W`hY`h`
**8 Yi hgW\`UbX`Zi`b`_`" `#gVYgcbXYfY`A`YbgWYb`Ui`g`XYb`
?f]gYb[YV]YhYb`k`]Y`XYf`i`_fU]bYž`Gmf]Ybž`5Z[\`Ub]ghUb`i`bX`XYa`
#U`_gi`WYb`5gm`]b`8 Yi hgW\`UbX`"**

9]bY`5bU`mgY`nY][hž`XUgg`U`Y]b`%`\$`-`-`"\$`\$`\$`GW i hngi WYbXY`Ui`g`
XYf`i`_fU]bY`ghUa`a`Ybž`k Ug`Yhk`U`Y]bYa`'8f]hhY`XYf`[YgUa`hYb`
GW i hngi WYbXYb`]b`8 Yi hgW\`UbX`Ybhgd]f]W`h`'8]YgY`;`fi`ddY`\`Uh`
g]W`gY]h`XYa`'6Y[]bb`XYg`fi`gg]gWYb`5b[f]Zg`_f]Y[g]a`'X\`f`&\$&&`
Yf\`YV`]W`j`Yf[fØ» Yfh`'K`Y]hYfY`VYXYi`hYbXY`<Yf`_i`bZhg`AbXYf`g]bX`

Gmf]Ybž'5Z[\Ub]ghUbž'XYf'fU_'gck]Y '@ÀbXYf'Ui g'5Zf]_U'i bX
5a Yf]_U''6YgcbXYfg'Ui ZZA`][']gh'XYf'5bgh]Y['XYf
GWxi hngi WYbXYb'Ui g'?c'i a V]Yb'a]hŽ () ž+ 'DfcnYbh'Ui Z- "\$\$\$
i bX'Ui g'JYbYni Y'U'a]hŽ &&ž+ 'DfcnYbh'Ui Z- "\$\$\$" '8Ya [Y[YbØVYf
]gh'X]Y'NU\`XYf' [Ycf[]gWYb'GWxi hngi WYbXYb'i a ' & ž) 'DfcnYbh
Ui Z%) "\$\$\$" [Ygi b_Ybžk Ug'a Ø[']WYfk Y]gY'Ui ZY]b
A][fUh]cbgUV_ca a Yb'nk]gWYb'8Yi hgW`UbX'i bX'; Ycf[]Yb
ni fØW_ni ZØ\ fYb']ghž'VY]'XYa ' ; Ycf[]Yb'U'g'g]WYfYf'<Yf_i bZhghUUh
Y]b[Yghi Zh'k i fXY" '8]YgY' ðZcfa Uh]cbYb'ghUa a Yb'Ui g'Y]bYa
6Yf]W'hj cb' **GØXXYi hgWYf'NY]hi b["**

Dc`]h]gWY`F YU_h]cbYb'Ui Z'X]Y'U_hi Y`Yb
NU\`Yb

5`h_Ubn`Yf]b'A Yf_Y`Ài » YfhY'g]W`_f]h]gW` [Y[YbØVYf'XYb
DfU_h]_Yb'XYg'i b]cbg[YZØ\fhYb' ðbYba]b]ghYf]i a gž'XUg
Ni fØW_k Y]gi b[Yb'Ub'XYb'XYi hgWYb'; fYbnYb'Ubk YbXYh" 'G]Y
VYhcbhYž'XUgg'U`Y'A YbgWYbž'X]Y'Y]bYb'5gm'UbhfU['ghY`Ybž'Y]b
JYfZU\ fYb'Yf\U`hYb'gc`hYbž'i bX'X]ghUbn]YfhY'g]W`_Uf'j cb'XYf
U_hi Y`Yb' < UbX\UVi b[" '8]Yg'i bhYfghfY]W'h'X]Y'dc`]h]gWY`6f]gUbn
XYf'ghY][YbXYb'GWxi hngi WYbXYbnU\`Yb'i bX'X]Y'Bchk YbX][_Y]h
Y]bYf` \i a Ub]hÀfYb' < UbX\UVi b[ž'k]Y' **8Yi hgW`UbXZi b_**
VYf]W'hYh"

I bhYf'6YfØW_g]W'h][i b['XYf'fYW'h]WYb'FU\ a YbVYX]b[i b[Yb
g]bX'DYfgcbYbž'X]Y']b'8Yi hgW`UbX'Y]bYb'5gm'UbhfU['ghY`Ybž'U'g
GWxi hngi WYbXY'UbYf_Ubbh" '8Uni 'nÀ\`Yb'Ui W`YbYž'XYfYb
5bhfÀ[Y'UV[Y`Y\bh'k i fXYb'cXYf'X]Y'Y]bYb'\i a Ub]hÀfYb
5i ZYbh\U'hgh]hY`j Yf'cfYb'\UVYb" '8Ug'GhUh]gh]gWY`6i bXYgUa h
\YVh\Yf] cfž'XUgg'X]YgYf'DYfgcbYb_fY]g'gck c\`Ui g'\i a Ub]hÀfYb
U'g'Ui W`Ui g'dc`]h]gWYb'; fØbXYb'bUW'8Yi hgW`UbX'_ca a h'i bX
XUa]h'X]Y'?ca d'YI]hÀh'XYf'A][fUh]cbgVYk Y[i b[Yb'j YfXYi h]W'h"

J YfUbghU`hi b[Yb'ni f' ðbhY[fUh]cb'i bX
J]Y`ZU`h

9]b'k Y]hYfYg'U_hi Y`Yg'H\Ya U'ja ' ?cbhYI h'XYf' ðbhY[fUh]cb']gh'XUg

VYj c fghY\YbXY`B ØfbVYf[`8][]hU` : Yghj] U`Ua` ("`đ`]"<]Yf`ghY\h
 XUg`H\Ya U` J Yfk U`hi b[`i bX`J]Y`ZU`h`]a` : c_i gž]b_i g]j Y
 ; `Y]W\YfYfYh] [i b[`i bX`7\UbW`b[`Y]W\Y]h"6YgcbXYfg`X]Y
 HY]`bY\`a YbXYb`Ui g`XYf`ÖZZYb`h]W\Yb`J Yfk U`hi b[`i bX
 <cW`gW`i `Yb`XYf`F`Y []cb`g]bX`Y]b[Y`UXYbž`\fY`9fZU\fi b[Yb
 Ui gni hUi gW`Yb"9g`k]fX`X]g_i h]Yfž`k]Y`X][]hU`Y`@Øgi b[Yb`X]Y
 [YgY`gW`UZh]W\Y`HY]`UVY`j cb`GW`i hngi W\YbXYb`j YfVYggYfb
 _ÖbbYb"K Yf`a Y\`f`XUfØVYf`YfZU\`fYb`a ÖW`hYž`Z]bXYh
 ðZcfa Uh]cbYb`Ui Z`XYf`K YVgY]hY`XYg` : Yghj] U`gž`k]Y`65A :
 VYf]W`hYh"

K Ä\fybX`X]Y`NU\`XYf`GW`i hngi W\YbXYb`]b`8Yi hgW`UbX`ghY][hž
 V`Y]Vh`X]Y`< YfUi gZcfXYfi b[`VYghY\Ybž`X]YgY`A YbgW`Yb
 VYgha Ö[`]W`ni`]bhY[f]YfYb`i bX`]\fY`6YXØfZb]ggY`ni
 VYfØW`g]W`h][Yb"8]Y`dc`h]gW`Yb`i bX`[YgY`gW`UZh]W\Yb`Gh]a`a Yb
 k YfXYb`ni bY\`a YbX`Ui hYfž`k Ybb`Yg`XUfi a`[Y\`hž`\i a Ub]hÄfY
 @Øgi b[Yb`ni`Z]bXYb`i bX`[`Y]W\N]h][`X]Y`fYW`h]W\Yb
 F U\`a YbVYX]b[i b[Yb`ni`_`ÄfYb"

8YhU]`g	
C fh	B ØfbVYf[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_"XY • k k k "gi YXXYi hgW`Y"XY • k k k "VUa Z"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh