

NY\ b`Hc hY`]b` (, `Ghi bXYb. ; UnU`ghY\ h`Ua
F UbX`XYf`\ i a Ub]hÅfYb`? UhUghfcd\Y`

6Yf]W\ hYb`ØVYf`X]Y`Yg_U`]YfYbXY` ; Yk U`h`]b` ; UnU. `NY\ b`Hc hY
i bhYf`<]`ZYgi W\ YbXYb`i bX`_UhUghfcd\U`Y`\ i a Ub]hÅfY`@U[Y
gY]h`6Y[]bb`XYf`C ZZYbg]j Y`



; UnUž`DU`Àgh]b U`!` ð`XYb`YmhYb` (, `Ghi bXYb`g]bX`a]bXYghYbg
%\$`DU`Àgh]bYbgYf`]b` ; UnU`Xi fW\`]gfUY`]gW\Y`GhfY]h_fÅZhy` [YhÒhYh
k cfXYb`"8]Yg`VYf]W\ hYh`XUg`F Y []Yfi b[ga YX]YbVØfc`XYg
VY`U[YfhYb` ; YV]Yhg`"8]Y`NU\`XYf`HcXYgcdZYf`k i fXY`Ua`A]hkcW
U_hi U`]g]Yfhž`bUWXYa`Y]b`gW`cW_]YfYbXYg`J]XYc`nY\ bhUi`gYbXY
\ i b[YfbXYf`DU`Àgh]bYbgYf` [YnY][h`\UhhYž`X]Y`]b`F UZU\`<]`ZY
gi W\ hYb`"6Y]Y]bYa`J cfZU`YfÒZbYhYb`]gfUY`]gW\Y`? fÅZhy`XUg
: Yi Yf`Ui ZN]j`]ghYbž`X]Y`g]W\`Ub`Y]bYa`J YfhY]i b[gdi b_h`XYf
; UnU`< i a Ub]hUf]Ub` : ci bXUh]cb`fl`< : Łj YfgUa`a Y`h`\UhhYbž
k cXi fW\`a]bXYghYbg`* &`DYfgcbYb`j Yf`Yhnh`k i fXYb`"8YhU]`g`ni
XYb`HU[Ybž`Ub`XYbYb`X]Y`HÒhi b[Yb`ghUhhZUbXYbž`g]bX`i b`_Ufž
YXcW`k i fXY`Ub`VY]XYb`HU[Yb`j cb`HcXYgZÀ`Yb`VYf]W\ hYh`

8]Y'; <: \Uh'Ua 'A]hkh cW\Y]bYb'nk Y]hYb'j cb'j]Yf'[Yd`UbhYb
J YfhY]i b[gdi b_hYb'j]b'; UnU`YfÒZbYh"8]Y'<]Zgj YfhY]i b['k]fX
YXcW\j cb'I B!J YfhfYhYfb'i bX`XYf`\i a Ub]hÅfYb'; Ya Y]bgW\UZh
_f]h]g]Yfhž'X]Y`XUfUi Z`\]bk Y]gYbž'XUgg`YggYbn]Y`Y'<]ZY`g]W\YfYf
VYfY]h[YghY`h'k YfXYb`_ÒbbhYž'k Ybb'`gfUY`XYb'Ni [Ub[`ZØf
<]Zgcf[Ub]gUh]cbYb`Yf`Ui VYb`k ØfXY""8Yf`@Y]hYf`XYf'I BFK 5
gdfUW\`g]W\`[Y[Yb`XUg'I G!i bhYfghØhnhY`J YfhY]i b[ga cXY`Ui g
i bX`ZcfXYfhY`X]Y'I a gYhni b[`Y]bYg'I B!i bhYfghØhnhYb
\i a Ub]hÅfYb`GmghYa g"

?]bXYf'i bX'n]j]`Y`C dZYf

8]Y`\i a Ub]hÅfY`@U[Y`j]b'; UnU`\Uh'g]W\`XfUa Uh]gW\`j YfgW\`YW\hYfh"
GY]h'XYf']gfUY`]gW\Yb`C ZYbg]j Yž'X]Y`Ua`'+`"C`_hcVYf`VY[Ubbž'g]bX
ØVYf`%%"\$DU`Àgh]bYbgYfž'XUfi bhYf'(") \$*`?]bXYfž'[YhØhYh
k cfXYb""@Ui h'XYa`'; YbYfU`X]fY`_hcf`XYf`K <Cž'HYXfcg`5X\Ubca
; \YVfYmYgi gž'k]fX`Yhk U`U`Y`nY\`b`A]bi hYb`Y]b'?]bX`j]b'; UnU
[YhØhYh"8]YgY`NU\`Yb'j YfXYi h]W\Yb`X]Y`[fUj]YfYbXYb
5i gk]f_i b[Yb`XYg`?cbZ]_hg`Ui Z`X]Y`N]j]`VYj Ò`_Yfi b[`i bX
]bgVYgcbXYfY`Ui Z`X]Y`j Yf`Yh`n]W\ghYb'; fi ddYb`k]Y`?]bXYf'i bX
: fUi Yb""8Yf`Ni [f]ZZ`Ui Z`a YX]n]b]gW\Y'<]Zg[ØhYfž`@YVYbga]hY`ž
K UggYf'i bX`HfY]VghcZZ]ghXi fW\`X]Y`6Y`U[Yfi b[`ghUf_
Y]b[YgW\`fÀb`_hž'k Ug`ni `Y]bYa`'5bgh]Y[`XYf`J Yf`Yhni b[Yb`i bX
HcXYgZÅ`Y`[YZØ\fh`\Uh"

8]Y`I B`VYf]W\hYhY`j cb`ØVYf`%&' "" \$, `J Yf`YhnhYb`i bX`XYf`5`Ufa
k]fX`Ui hž'XU`bi f`%+`?fUb`_Yb`\Ài gYf']b'; UnU`hY]`k Y]gY
Zi b_h]cbgZÅ\][`g]bX""; VYfZØ`hY'; Ygi bX\Y]hgY]bf]W\hi b[Yb`i bX`X]Y
ghÅbX][Y`6YXfc\i b[`Xi fW\`5b[f]ZZ`j YfgW\`fZYb`X]Y`G]hi Uh]cb
k Y]hYf""8Ug`f`chY`?fYi n`\Uh`ni XYa`'Ui Z`VYgW\`cggYbY
: Y`X`_fUb`_Yb`\Ài gYf`\]b[Yk]YgYbž'k Ug`ni `Y]bYf'[YZÅ\`f`]W\Yb`@U[Y
ZØf`a YX]n]bgW\Y': UW\`_fÀZhY`i bX`DUh]YbhYb`ZØ\fh"

→bhYfbUh]cbU`Y`F YU_h]cbYb`i bX`\i a Ub]hÅfY
@Øgi b[Yb

8Yf']bhYfbUh]cbU`Y`F i Z`bUW\`<]ZY`i bX`i b[Y\]bXYfhYb

<]Zg]YZYfi b[Yb`j YfghÅf_h]g]W`"A Y\ fYfY`A]h[`]YXYf`XYg`I B!
 G]W`Yf\Y]hgfUhg`ZcfXYfhYb`=gfUY`Ui Zz`X]Y`i a Ub]hÅfY
 I bhYfghØhni b[`c\`bY`9]bgW`fÅb_i b[Yb`ni ni `UggYb`"8Yf
 dU`Àgh]bYbg]gW`Y`I B!6chgW`UZhYf`VYgW`i`X][hY`=gfUY`ž`i a Ub]hÅfY
 <]ZY`U`g`?`f]Y[gk UZZY`Y]bni gYhnYb`"8]Yg[YgW`]Y`h]j cf`XYa
 <]bhYf[fi bX`Y]bYf`]a a Yf`U[[fYgg]j YfYb`a `]hÅf]gW`Yb`C ZZYbg]j Y
 =gfUY`gž`k Å\ fYbX`X]Y`8: `Yf`_`Åfhž`]b`; UnU`V`Y]VYb`ni `k c`Yb`"

8]Y`; <: žY]bY`bYi` [Y[fØbXYhY`C f[Ub]gUh]cb`Ui g`d`f]j UhYb`I G!
 G]W`Yf\Y]hg_fÅZhYb`i bX`Y`Ya U][Yb`Gc`XUhYbž`d`Ub`h`X]Y
 J YfhY`]i b[`j cb`<]Zg[ØhYfb`Ub`DU`Àgh]bYbgYfž`c\`bY`XUgg`X]Y
 <Ua Ug`Ni [f]ZZ`Uh`I B ⇒ 9: `i bX`UbXYfY`]bhYfbUh]cb`U`Y
 <]Zgc f[Ub]gUh]cbYb`Åi » Yfb`YXcW`6YXYb`Yb` \]bg]W`h`]W`XYf
 ; YZ\`fYbž`XYbYb`N]j `]ghYb`Ui ZXYa`K Y[`ni`XYb`J YfhY`]nYbhfYb
 Ui g[YgYhnh]g]bX`"8]YgY`B; C g`k UfbYbž`XUgg`gdYn]Y`U`hYž
 VY\]bXYfhY`i bX`_fUb`Y`A YbgW`Yb`GW`k]Yf][_Y]hYb`UVYb
 _ØbbhYbž`X]Y`J YfhY`]i b[gdi b`hY`ni`YffY]W`Ybž`k Ug`XUg`F]g]_c`j cb
 J Yf`Yhni b[Yb`i bX`HcXYgZÅ`Yb`Yf\`Ø`h`"

8]Y`G]hi Uh]cb`]b`; UnU`V`Y]Vh`VYgcf[b]gYffY[YbX`i bX`YfZcfXYfh
 Xf]b[YbXY`]bhYfbUh]cb`U`Y`5i Za Yf_gUa`_Y]h`"8Yf`I G!
 GcbXYf[YgUbXhY`ZØf`XYb`BU`Yb`C ghYb`Åi » YfhY`cd]h]a]gh]gW`Y
 ; YZØ`Y`ØVYf`Y]bY`a Ø[`]W`Y`Ub[Zf]gh][Y`@Øgi b[ž`k Å\ fYbX`X]Y
 FYU`]hÅh]j cf`C fh`k Y]hYf\]b`[Yd`fÅ[h]gh]j cb`; Yk U`hž`<i b[Yf`i bX
 Y]bYf`_UhUghfcd\U`Yb`i a Ub]hÅfYb`?`f]gY`"

8YhU]`g	
J cfZU``	A cfX#HchgW`U[ž? ØfdYfj Yf`Yhni b[ž J UbXU`]ga i g
I fgUW`Y	A`]hÅf]gW`Y`C ZZYbg]j Y
C fh	; UnUž`DU`Àgh]bU
J Yf`YhnhY	* &
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYYFU"WŁa • k k k "bYk UfUV"WŁa • k k k "nXZ"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh