

NY\ bhYg`B]W_ / Ua d / 7c! 7i d.
: i » VU`ghUfg`ZØf`_fUb_Y`?]bXYf`]b
; i a a YfgVUW`°

8Yf`B]W_ / Ua d / 7c! 7i d`]b; i a a YfgVUW`ZY]YfhigY]b
%\$!`Å\ f][Yg`6YghY\Yb`a]h`cW`_Ugg][Yb`HYUa g`i bX
i bhYfghØhnhgW`k Yf`_fUb_Y`?]bXYf`"



; i a a YfgVUW`!6YfbVYf[ž`8Yi hgW`UbX`!`8Ug`6YbY]nhi fb]Yf
B]W_ / 7c! 7i d`ZUbX`]b`X]YgYa`š\ f`ni a`nY\ bhYb`A U`Ui ZXYa
; i a a YfgVUW`Yf`6YfbVYf[`ghUhh`'`b`XYf`NY]hj ca`&-`"A U`]V]g`%"
› b]`&\$&) `j YfgUa`a`Y`hYb`g]W`nU\`fY]W`Y`: Ua`]]Ybž: i » VU`ZUbg
i bX`l bhYfghØhnhYf`gcn]U`Yf`Dfc`Y`_hYž`i a`Ub`X]YgYa
Ui » Yf[Yk`Ö\ b`]W`Yb`9j Ybh`hY]`ni bY\ a`Yb`"5b`XYb`XfY]
Hi fb]YfhU[Yb`hfU`hYb`(`,`A`UbbgW`UZhYb`Ui`g`[`Ubn`9i`fcdU`]b`XYb
5`hYfg`_UggYb`l , žl`-`i bX`l`%\$`[`Y`[`YbY]bUbXYf`Ub`"8Ug`GdY`_hU`Y`
nc[`Ui`W`fYbca`a`]YfhY`7`i`Vg`Ubž`XUfi`bhYf`›`j`Ybhi`g`Hi`f]b`i`bX
A`UbW`YghYf`7]hm`"8]Y`J`YfUbghU`hi`b`[`ž`X]Y`gY]h`&\$`%`%`ghUhhZ]bXYfž
\Uh`VYfY]hg`ØVYf`%\$`\$`\$`\$`9i`fc`ZØf`gW`k`Yf`_fUb_Y`?]bXYf`i`bX

XYfYb': Ua]Yb'[YgUa a Y`hž'VYf]W hYh'XYf'? Ò'bYf'GhUXh!
5bnY][Yf"

6YgcbXYfg'VYa Yf_Ybgk Yfh'gh'X]Y' ðYY'\]bhYf'XYa 'Hi fb]Yfž'X]Y
j cb'6Yhh]bU' < Ø\ bž'XYf'J c fghUbXgj c f g]hnYbXYb'XYf'I fgi 'U!6Ufh\!
Gh]Zhi b[ž]bg'@YVYb'[Yfi ZYb'k i fXY"'G]Y']b]h]]YfhY'XUg'9j Ybhž
bUW\XYa 'g]Y'X]Y'6Y[Y[bi b['a]h'XYa 'gWk Yf'_fUb_Yb'B]W_
\UhY"'8Ug'YfghY'Hi fb]Yf'ghUfhYhY'a]h'g]YVYb'HYUa gž'k Å\ fYbX']b
X]YgYa ' ð\ f' bUh]cbU'Y'i bX']bhYfbUh]cbU'Y'; fÒ» Yb'XYg': i » VU`g
Ua 'GhUfh'k UfYb"'@c_U'Y'A UbbgW\UZhYb'k]Y'XYf': 7'K]YXYbYgh!
Ch\YhU`ž'FG%- 'K U'XVfÒ'i bX'J Z@9b[Y`g_]fW\Yb'k UfYb'VYVbZU`g
j YfhYhYbž'k Ug'X]Y'J Yf_bØdZi b['j cb`c_U'Ya 'Gdcfhi bX'gcn]U'Ya
9b[U[Ya Ybhj YfXYi h']W\h"

J]Y`ZÀ`h][Yg'F U\ a Ybdfc [fUa a

8Ug'Hi fb]Yf'Vch'b]W\h'bi f'\cW_'Ugg][Yb': i » VU`ž'gcbXYfb'Ui W
Y]b'UVk YW\g'i b[gfY]W\Yg'F U\ a Ybdfc [fUa a "'8Uni '[Y\ ÒfhYb
@]j Y!A i g]_i bX'CdYb!5]f!?'cbnYfhYž'i "U"'j cb'XYb'6UbXg' A f"'æm
i bX' ðJa UfUa "'5a "' %" 'A U]ZUbX'Y]b'?cbnYfh'ghUhhž'XUg'j cb
[fc» Yb'Ni gW\Ui Yfa Yb[Yb'VYgi W\h'k i fXY"' : Øf'X]Y'?]bXYf'[UV'Yg
nU\ fY]W\Y'A]ha UW\U_h]cbYb'i bX'9ggYbgghÅbXYž'X]Y'Y]bY
ZUa]]ÅfY'5ha cgd\ÅfY'gW\i ZYb"'5i W\X]Y'J Yf'cgi b['Y]bYg
g][b]YfhYb'GUa a `Yfhf]_chg'XYg': 7'6UmYfb'ni f'%) ! ð\ f! : Y]Yf'Ua
' %" 'A U]gcf[hY'ZØf' < Ø\ Ydi b_hY'k Å\ fYbX'XYg'Hi fb]Yfg"

Hi fb]YfYf[YVb]ggY'i bX'9\ fi b[Yb

8]Y'9f[YVb]ggY'XYf'Y]bnY'bYb'5'hYfg_'UggYb'k i fXYb'a]h'[fc» Yf
6Y[Y]ghYfi b['Yfk UfhYh

5`hYfg_'UggY	D`Uhn	A UbbgW\UZh
,	%"	6UmYf'@Yj Yf_i gYb
	&"	5'Uj '5a ghYfXUa
	' "	%"': 7'? Ò'b
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-	%"	6cfi gg]U A ÒbW\Yb[`UXVUW\

	&"	%": 7 ? Ò`b
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	("	A UbW\YghYf`7]hm
l %\$	%"	5`U! `5a ghYfXUa
	&"	F 6`@Y]dn][
	' "	6cfi gg]U A ÒbW\Yb[`UXVUW\
	("	%": 7 ? Ò`b

6YgcbXYfYb`6Y]ZU``[UV`Yg`Z0f`X]Y`]bX]j]Xi Y``Yb`5i gnY]W\bi b[Yb.
D`Uhc b`?c\j VUgU`j cb`6cfi gg]U`A ÒbW\Yb[`UXVUW\`k i fXY`U`g
VYghYf`Hcfk Ufh`XYf`l - `Ui g[YnY]W\ bYh`k À\fybX`@YcbUfXc
7cfhUnc`j cb`‡ j Ybhi g`Hi f]b`U`g`VYghYf`Gd]Y`Yf`[YZY]Yfh`k i fXY``8Yf
A ca Ybh`XYf`9\fy`ghY`hY`X]Y`i bhYfghØhnhYb`?]bXYf`i bX`XYfYb
: Ua `j]Yb`]bg`F Ua dYb`]W\h`i bhYfa U`h`j cb`XYf`Ya ch]cbU`Yb
7\Ua d]cbg!@YU[i Y!<ma bYž`k Ug`X]Y`6YXYi hi b[`XYg`Hi fb]Yfg`Z0f
X]YgY` : Ua `j]Yb`j YfXYi h`]W\hY"

8]Y`[YgUa hYb`9]bbU\`a Yb`i bX`GdYbXYb`Ui g`XYa `9j Ybh`_ca a Yb
XYa `Dfc`Y`_h` <]`ZY`Z0f`B]W`_`/`7c`` `<Y`ZYbXY`<ÀbXY`C VYfVYf[
ni [i hY``8]YgYg`9b[U[Ya Ybh`nY][h`k]Y`GdYbXYb`Ài ZY`i bX
À\b`]W\Y`J YfUbghU`hi b[Yb`k À\fybX`XYg`Hi fb]Yfg`b]W\h`bi f``c`_U`ž
gcbXYfb`Ui W\`]bhYfbUh]cbU``\Y`ZYb`_ÒbbYbž`XUg`@YVYb`j cb
?]bXYfb`]b`Bch`ni`j YfVYggYfbž`k]Y`X]Y`D`Ub``b`hYfbUh]cbU`
VYhcbh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	; i a a YfgVUW\!6YfbVYf[ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "f\Y]b]gW\Y! Ub nY][YbV`UYhhYf"XY • k k k "d`Ub"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh