

N]WU]`VUb[h'i a `9A !H]W_Yh. `J Yf`Yhni b[
gW\cW_h`K c`ZgVi f[`i bX`8: 6!HYUa °

7cfU`N]WU]`j ca `J Z@K c`ZgVi f[`a i gg`k Y[Yb`a i g_i `ÀfYf
J Yf`Yhni b[`i a `Y]bY`9A !HY]`bU\`a Y`VUb[Yb" `6Y\UbX`i b[`]b
: fY]Vi f[`Zc`h"



: fY]Vi f[ž`8Yi hgW\`UbX`!`7cfU`N]WU]ž`X]Y`hU`Ybh]YfhY`&\$!`À\`f][Y
C ZYbg]j gd]Y`Yf]b`XYg`J Z@K c`ZgVi f[ž`ghY`h]j cf`Y]bYf`i b[Yk]ggYb
Ni _i bZ`h`a]h`XYa `XYi hgW`Yb`: fUi YbZ » VU`!`B Uh]cbU`hYUa "
5i Z[fi bX`Y]bYf`a i g_i `ÀfYb`J Yf`Yhni b[`a i gghY`g]Y`j cfnY]h][`XUg
HYUa `j Yf`UggYb`i bX`_Y`fh`ni f`k Y]hYfYb`6Y\UbX`i b[`bUW\
: fY]Vi f[`ni fØW`" `8]Yg`k i fXY`j cb`hn"XY`VYf]W\hYh" `8Yf`5i gZU`"XYf
Gd]Y`Yf]b`_ca`a h`ni `Y]bYa`i b[Øbgh][Yb`NY]hdi b`hž`XU`X]Y
9i fcdUa Y]ghYfgW`UZh]b`XYf`GW`k Y]n`f&"`V]g`&+"`ž`]k]j cf`XYf`HØf
ghY`h"

6i bXYghfU]bYf`7\`f]gh]Ub`K ØW`_`Ài » YfhY`g]W\`VYgcf[h`ØVYf`XYb
<Y]`i b[gj Yf`Ui Zj cb`N]WU]ž`XYf`YbhgW`Y]XYbX`ZØf`]\fY`a Ø[`]W\Y
HY]`bU\`a Y`Ub`XYf`9A `]gh" `N]WU]` \UhhY`VYfY]hg`ni j cf`Ui Z[fi bX`j cb

a i g_i `ÄfYb`6YgWk YfXYb`XUg`YhnhY`BUh]cbg!@YU[i Y!Gd]Y`Ua
\$' " ` ð b]`[Y[Yb`² ghYffY]Wk`j YfdUgghž`bUWXYa`g]Y`ja
; fi ddYbgd]Y`[Y[Yb`X]Y`B]YXYf`UbXY`f(. \$!G]Y[`ZØf`8Yi hgWk`UbXŁ
b]Wk`h`Ui Z`XYa`D`Uhn`ghY`Yb`_cbbhY`"Hfcm`XYg
j Yf`Yhni b[gVYX]b[hYb`5i gZU`g`YbhgWk`cgg`g]Wk`K ØW_ž`_Y]bY
BUWbca`]b]Yfi b[`j`cfni bY`a`Ybž`i`a`XUg`HYUa`_i`fnZf]gh][`ni
j Yf`ÄbXYfbž`k`jY`]b`Y]bYa`6Yf]Wk`hj`cb`gd`c`fhgWk`Ui`"XY`ni`YgYb
]gh"

J Yf`Yhni b[gf]g]_c`]a` : fUi Ybgdcfh

8]Y`J Yf`Yhni b[gdfcV`Ya`Uh]_`]a` : fUi YbZ` » VU`VYgWk`ÄZh][`h`b]Wk`h
bi`f`HfU]bYf`i`bX`Gd]Y`Yf]bbYbž`gcbXYfb`Ui`Wk
Gdcfhk`]ggYbgWk`UZh`Yf`"@Ui`h`gd`c`fhUYfnhYnY]hi`b[`"Wc`a`g]bX
]bgVYgcbXYfy`J Yf`Yhni b[Yb`XYf`i`bhYfyb`9i`hfYa`]h`hYbž`k`jY`?`b]Y!
i`bX`Gdfi`b[`[`Y`Yb`_gj`Yf`Yhni b[Ybž`X]Y`<`Ui`dhi`fgUWk`Y`ZØf
K`Yhh`_Ua`dZUi`gZÄ`Y`VY]`k`Y]V`]Wk`Yb`5h`YhYb`":`fUi`Yb`g]bX
a`Ö[`_]Wk`Yfk`Y]gY`UbZÄ`][`Yf`ZØf`?`fyi`nVUbXj`Yf`Yhni b[Ybž
]bgVYgcbXYfy`VY]`bcb!Wc`bhUWh`J Yf`Yhni b[Yb`":`U`hc`fyb`k`jY
UbUhc`a`]gWk`Y`i`bhYfgWk`]YXY`i`bX`c`fa`cbY`Y`9]bZØggY`_ÖbbYb
`Y]fVY]`Y]bY`F`c`Y`gd]Y`Yb"

8]Y`a`YX]n]b]gWk`Y` : c`fgWk`i`b[`k`Y]gh`XUfUi`Z`]\bž`XUgg`XUg
J Yf`Yhni b[gf]g]_c`VY]` : fUi Yb`Xfy]!`V]g`gYWk`ga`U`]\Ö`Yf`]ghž`k`Ug
X]Y`B`chk`YbX][`_Y]hj`cb`dfÄj`Ybh]j`Yb`GhfUhY`[`jYb`i`bhYfghfY]Wk`hž`X]Y
gdYn]Y`Ui`Z`X]Y`6]c`c`[`jY`i`bX`XUg`HfU]b]b[`j`cb`k`Y]V`]Wk`Yb
Gdcfh`Yfb`Ui`g[`Yf]Wk`hYhig]bX`"Ni`gÄhn`]Wk`V]YhYb`b]h]Uh]j`Yb`k`jY`X]Y
DYfZcfa`UbW`8`Umg`XYg`8`6`Y]bY`D`UhhZcfa`ZØf`a`YX]n]b]gWk`Y
i`bX`V]ca`YWk`Ub]gWk`Y`HYghgž`i`a`XUg`J Yf`Yhni b[gf]g]_c`ni
a`]b]a`]Yfyb"

8]Y`6YcVUWk`hi`b[`j`cb`7cfU`N]WU]`i`bX`]fYb`<Y]i`b[`gj`Yf`Ui`Z`k`]fX
Yb[`j`YfZc`[`hž`XU]`\f`7ca`YVUW`_ZØf`X]Y`XYi`hgWk`Y
BUh]cbU`a`UbbgWk`UZh]j`cb`[`fc»Yf`6YXYi`hi`b[`]gh`8]Y`B`ca`]b]Yfi`b[
XYg`9A`!`?`UXYfg`Xi`fWk`K`ØW`_YfZc`[`h`Ua``%&`" `ð`b]ž`i`bX`X]Y` :`i`»`VU`!
K`Y`h`gWk`Ui`h[`YgdUbbh`Ui`Z`X]Y`9bhk`]W`_i`b[`"8`Ug`GWk`]W`_gU`XYf
↑`b[`Yb`Gd]Y`Yf]b`_ÖbbhY`gck`c`\`ZØf`]fY`?`Uff]Yfy`U`g`Ui`Wk`ZØf`XYb
9fZc`[`XYf`A`UbbgWk`UZh`Y]bY`Yb`hgWk`Y]XYbXY`F`c`Y`gd]Y`Yb"

8YhU]`g	
J c fZU``	J Yf`Yhni b[
I fgUWXY	a i g_i `ÄfY`J Yf`Yhni b[
C fh	: fY]Vi f[ž'8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "gd c fhgW`Ui "XY • gd c fhUYfnhYnY]hi b["WŁ a

6Ygi WXYb `G]Y `i bg`Ui Z. `b!U["bYh