

N]b gYb hgWk Y]Xi b [`XYf`9N6. `Gc VYY]b Z`i ggh`g]Y `≠ f` ; Y`X`UV`\\Yi hY`°

5a `*"'đ b]`&\$&) .`9]b`6`W_`Ui Z`\\]ghcf]gWk Y`9fY][b]ggYž
BUa YbghU[Y`i bX`VYXYi hYbXY` ; YVi fhghU[YžXUfi bhYf
H\ca Ug`A Ubb`i bX`H\Yc`Nk Ubn][Yf"



C gh!6Yf`]bž`8Yi hgWk`UbX`!5a`\\Yi h][Yb`*"'đ b]`&\$&) `]gh`b]Wk h
bi f`XYf`BUa YbghU[`j cb`?Yj]bž`?`Ui X]i gi bX`BcfVYfhž`gcbXYfb
Ui Wk`Y]b`8Uhi a` `j cb`\\]ghcf]gWk Yf`6YXYi hi b [``8Yf`HU[`Yf]bbYfh`Ub
nU`fY]Wk Y`9fY][b]ggY`Ui g`XYf`J Yf[Ub[Yb`\\Y]hž`X]Y`X]Y`K`Y`h
[Ydf`Ä[h`\\UVYb``Gc`gUb`_]a` `đ\`f`&\$&(`X]Y`9i fcd`Ä]gWk Y
NYbhfU`VUb`_f9N6`Ě`X]Y`@Y]hn]bgYb`]a` `9i fcfUi a` `i a` `ž&)
DfcnYbhd`i b`_hY`Ui Z` `ž+) `DfcnYb`hž`bUWkXYa` `X]YgY`bYi b`A`cbUhY
Ui ZY]bYa` `FY`_cfX`cWk`j Yf`\\UffhYb``8]YgYf`GWk]h`k`Uf`HY` `XYf
[Y`Xdc`h]gWk Yb`GhfUhY []Yb`XYf`9N6`ž`X]Y`XUfUi Z`UVn]Y`Ybž`X]Y
K]fhgWk UZi`]b`XYf`9i fcn`cbY`ni` `ghUV`]`g]YfYb"

8Yf`*"'đ b]`]gh`Ui Wk`XYf` ; YVi fhghU[`VYXYi hYbXYf
DYfg`0b`]Wk`_Y]hYb``I` bhYf` `\\bYb`XYf`Ua` Yf]_Ub]gWk Y`Dc`h]_Yf`DYhY

<Y[gYh\ž'XYf'&\$&) 'U`g`J`YfhY]X][i b[ga]b]ghYf'ja '5a h'jgh"
5i » YfXYa 'ZY]Yfb'\Yi hY`X]Y`XYi hgWXY`GWU i gd]Y`Yf]b': f]m]
<UVYf`UbXh'i bX`XYf'[Yfa Ub]gWXY`Gdcfhž b_h]cbÅf`H\Yc
Nk Ubn][Yfž'XYf'j cb`&\$\$('V]g`&\$%&'DfÅg]XYbh'XYg`8Yi hgWXYb
: i » VU`!6i bXYg`k Ufž'\fYb'; YVi fhghU["

9]b`6`]W_`]b`X]Y` ; YgWXY]WXYhY

8Yf`\Yi h][Y`HU['j]gh'ni XYa`Y]b'; YXYb_hU['ZØf'j Yf[Ub[YbY
9fY][b]ggYžk]Y`X]Y` : YghbU\ a Y`XYf'[Ygi WXYhYb`HYffcf]gh]b
Gi gUbbY`5`VfYWXYh'j]b`Cgh]6Yf'j]b'ja`ž\ f`%- - \$"`9VYbgc`Yf]bbYfh
a Ub`Ub`XYb`HcX`j cb`D]YffY`6f]WXYžVY_Ubbh'U`g` K]bbYhci`ž'XYf
&\$%)`j YfghUfV`i bX`X]Y`ZfUbnØg]gWXY`GWU i gd]Y`YfY]'dfÅ[hY"

9]bY`k`Y]hYfY`VYXYi hYbXY`9bhk]W_`i b['j]b`XYf`K]fhgWXYUžhgd`h]_`]gh
X]Y`F`c`Y`XYf`9N6`VY]a`@Y]hn]bgYb hgWXY]X" `I bX`gc`]gh`XYf
N]bgYb hgWXY]X`XYf`9N6`Y]bY`VYXYi hYbXY`[Y`Xdc`h]gWXY
A U» bU\ a YžX]Y`fY[Y`a`Å»]['U`Y`gYWXYg`K`cWXYb`[YhfcZYb`k`]fX"
8Yf`F`Uhž`i bhYf`XYf`@Y]hi b['j`cb`7`f]gh]bY`@U[UfXYž`VYf`Åh`ØVYf`X]Y
XfY]'ZYgh[Y`Y[hYb`@Y]hn]bgg`ÅhnY.`XYb
<Ui dhfY]Z]bUbn]Yfi b[gn]bggUhnž`XYb`Gd]hnYb fY]Z]bUbn]Yfi b[ggUhn
i bX`XYb`9]b`U[YgUhn" `@YhnYfYf']gh`fY`Yj`Ubhž`XU`Yf`XYb`N]bggUhn
VYgh]a`a`hž`ni`XYa`6Ub`Yb`ØVYfgWXYØgg][Y`@]ei]X]h`Åh`VY]'XYf`9N6
dUf`Yb`_ØbbYbž`k]Y`@66K`Yf`_`Åfh"

8]Y`6YXYi hi b[`XYf`N]bgYb hgWXY]Xi b[Yb

8Yf`@Y]hn]bg`]gh`Y]b`nYbhfU`Yg`bghfi a Ybh`XYf`9N6`ni f
; Yk`Å`f`Y]ghi b[`XYf`DfY]gghUV]'j`h`h" `5bdUggi b[Yb`XYg`N]bggUhnYg
\UVYb`k`Y]hfY]WXYbXY` : c`[Yb`ZØf`X]Y`?fYX]h_cghYb`j`cb
I bhYfbY\ a Yb`i bX`J`YfVfUi WXYfb" `9]b`b]YXf][Yf`@Y]hn]bg
i bhYfghØhnh`\Åi`Z][`XUg`K]fhgWXYUžhgk UWXYghi a ž]bXYa`Yf`?fYX]hY
YfgWXYk]b[`]WXYf`a`UWXYhž`k`Å`fYbX`Y]b`\c`Yf`@Y]hn]bg`X]Y
?fYX]hUi`ZbU\ a Y`j`YfhYi`Yfb`i bX`gca`]h`X]Y`K]fhgWXYUžh`VY`UghYb
_Ubb" `8]Y`9bhgWXY]Xi b[`ØVYf`XYb`@Y]hn]bg`YfZc`[h`b]WXYh
`Y]WXYhZfYh][ž`gcbXYfb`YfZcfXYfh`Y]bY`gcf[Z`h][Y`5V`k`Å[i b[`XYf
a`Ø[`]WXYb`5i`gk]f`_i b[Yb`Ui`Z`X]Y`Yi`fcd`Å]gWXYb
J`c`_gk]fhgWXYUžhYbž`k]Y`A`UbU[Yf`A`U[Un]b`\Yfj`cf`YVh"

ðg[YgUa h]ghXYf"*'> ð b]:'&\$&) 'Y]b'HU[ž'XYf'gck c\`\'ghc f]gWXY'U`g
 Ui W'U_hi Y`Y'dc`]h]gWXY'i bX'k]fhgWUZh]WXY'F'Y'Yj Un'\Uh"8]Y
 9bhk]W_i b[Yb'XYf'9N6'g]bX'YbhgWXY]XYbX'ZØf'XUg'k]fhgWUZh]WXY
 ?`a U]b'XYf'9i fcncbY'i bX'dfÀ[Yb'X]Y'@YVYbgfYU'hÀhj]Y`Yf
 9i fcdÄYf"

8YhU]`g	
C fh	C gh!6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "a UbU[Yf!a U[Un]b"XY • k k k "`Vvk "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh