

Nc ZZ`]a `F Uh\ Ui g. `F UhgVYgW\ `ØggY `ZØf  
8 Y`a Yb\ c fgh`V`Y]VYb`i bYf`YX][ h°

J YfnØ[ YfhY`F UhgVYgW\`ØggY`]b`8 Y`a Yb\ c fgh.`?`U[ Y`[ Y[ Yb  
GhUXhj Yfk U`hi b[ `k Y[ Yb`BYi VUi `XYf`: ÒfXYfgW\i `Y`i bX  
G\_UhYdUf\_!9fbYi Yfi b[ "



8 Y`a Yb\ c fghž`8 Yi hgW\`UbX`!`ħ`8 Y`a Yb\ c fgh[ ]Vh`Yg`XYfnY]h  
k UW\gYbXYb`i ba i h`ØVYf`X]Y`j YfnØ[ YfhY`i a gYhni b[ `j cb  
F UhgVYgW\`ØggYb``NU\`fY]W\Y`5bZfU[ Yb`]a `F Uh\ Ui g`XYi hYb`XUfUi Z  
\]bž`XUgg[ fi bX`Y[ YbXY`9bhgW\Y]Xi b[ Yb`b]W\h`nY]hbU\`]b`X]Y`HUh  
i a [ YgYmh`k YfXYb``6YgcbXYfg`\_f]h]gW\`k ]fX`X]Y`G]hi Uh]cb`Xi fW  
X]Y`?`U[ Y`XYf`F Uhg[ fi ddY`8 Y`a Yb\ c fghYf`@]ghY`#8 ]Y`@]b`\_Yž`X]Y  
Ui Z[ fi bX`XYf`i bhÅh][ \_Y]h`XYf`J Yfk U`hi b[ `VYnØ[ `]W\`XYg`BYi VUi g  
XYf`: ÒfXYfgW\i `Y`ZØf`; Y]gh][ Y`9bhk ]W`i b[ `Y]b[ YfY]W\h`k i fXY`  
8 ]YgY`?`U[ Y`]gh`Y]b`XfUgh]gW\Yf`GWf]hh`i bX`j YfXYi h`]W\h`XYb`i: fi gh  
XYf`dc`]h]gW\Yb`5\_hYi fY`]b`XYf`GhUXh`ØVYf`X]Y`U`\_hi Y`Y`@U[ Y`  
**K YgYf!?! f]Yf`VYf]W\hYh`k Y]hYfž`XUgg`X]Y`GD8!GhUXhfUhgzfU`\_h]cb  
YVYbZU`g`Ui ZX]Y`Ub[ Y`J YfnØ[ Yfi b[ `Ui Za Yf\_gUa`[ Ya UW\h`Už  
]bXYa`g]Y`Y]bYb`6Yf]W\h`ni f`[ Yd`UbhYb`9fbYi Yfi b[ `XYg**

G\_UhYdUf\_g`Ub`XYf'; fUZhUba U`bHY"8]YgYf'6YgW`i gg`ghUa a h  
Ui g`XYa` :X\`f`&\$&%`i bX`nY][ h`Y]bXfØW`]W`ž`XUgg`X]Y`l a gYmi b[  
gh`Xh]gW`Yf`Dfc`Y`\_hY`b]W`h`bi`f`a` Ub[ Y`g`d`UbYf]gW`Yf`J`cfUfVY]h]bg  
GhcW`Yb`[ YfUhYb`]ghž`gcbXYfb`Ui W`X]Y`cZZYbY`?ca`a`i`b]\_Uh]cb  
]bbYf\U`V`XYf`J`Yfk`U`hi`b[ `]bHYfZfU[ h`k`YfXYb`a`i`gg"

8UfØVYf`\]bUi`g`a` UW`h`XYf`GD8!@UbXhU[ gUV[ YcfXbYhY`8Yb]n  
?i`f`\_i`XYi`h]W`ž`XUgg`VYfY]hg]a` j`Yf[ Ub[ YbYb`5i`[ i`gh`Y]b`6Yf]W`h  
ØVYf`XYb`l`a` gYmi`b[ gghUbX`Ub[ Y`\_ØbX][ h`k`i`fXYž`Ui`Z`XYb`X]Y  
GhUXhj`Yfk`U`hi`b[ `V]g`Y`i`hY`b]W`h`UX`À`ei`Uh`fYU[ ]Yfh`\Uh"  
: [ YbX`]W`Y`ž`X]Y`fY[ Y`a`À»][ `XYb`G\_UhYdUf`\_`bi`hnYbž`Xf`À`b[ Yb  
YVYbZU`g`Ui`Z`c`fhgW`f]hhYž`X]Y`]b`XYf`6fY]hY`XYf`6Øf[ Yf]bHYfYggYb  
g]W`hVUf`k`YfXYb"

I`b`h`À`h][ `\_Y]hg`\_`U[ Y`[ Y[ Yb`X]Y  
GhUXhj`Yfk`U`hi`b[

9]b`?`Yfbdi`b`\_h`XYf`?`f]h]\_`]Y[ h]a`6Ui`XYf` : ØfXYfgW`i`Y`ZØf  
; Y]gh][ Y`9b`hk`]W`\_`i`b[ ž`XYggYb`F`UhgVYgW`i`gg`VYfY]hg]a`  
GYdhYa`VYf`&\$%-`[ YZUgg`h`k`i`fXY`"GY]hXYa`g]bX`X]Y`6YhfcZZYbYb  
Ui`Z`a`Y`fYfY`GhUbXcfhY`j`YfhY]`hž`k`Ug`U`g`i`b`U`hVUf`[ ]`h`8?!  
**C`b`]bY`]**bZcfa`jYfhž`XUgg`X]Y`GhUXhj`Yfk`U`hi`b[ `V]g`9bXY`A`U]`NY]h  
\UhYž`Y]bY`j`YfV]bX`]W`Y`6Ui`d`Ubi`b[ `j`cfni`Y[ Ybž`k`Ug`b]W`h  
[ YgW`U`"8]Yg`ZØ`fhY`ni`f`9]b`fY]W`i`b[ `Y]bYf`l`b`h`À`h][ `\_Y]hg`\_`U[ Y`  
=bHYfYggUbHYfk`Y]gY`nY][ h`Y]b`J]XYc`Ui`Z`XYa` : UW`V`cc`!`?`Ub`U`XYf  
8Y`a`Yb`c`fghYf`@]ghYž`k`Y`A`h[ `]YXYf`XYf`DUfhY]`j`cf`XYa  
J`Yfk`U`hi`b[ g[ Yf]W`h`C`XYbVi`f[ `X]Y`?`U[ Y`Y]bnY`bYf`J`YfhfYhYf  
Xc`\_i`a`Ybh]YfYb`"8Ug`J`YfZU`fYb`\_Ø`bbHY`gca`]h`Y]bYb`k`]W`h][ Yb  
Df`AnXYb`nZU`ZØf`À`b`]W`Y` : `À`Y`]b`B]YXYfgUW`gYb`XUfghY`Ybž`XU  
]b`XYb`Y`h`hYb`ZØb`Z`X\`fYb`\_Y]b`j`Yf[ `Y]W`VUfYf` : U`Xc`\_i`a`Ybh]Yfh  
k`i`fXY"

Ni`g`À`h`]W`À`i`»`Yfb`F`Uhg`a`]h[ `]YXYfž`k`]Y`l`k`Y`8`À`bY`j`cb`XYb  
; fØbYbž`6YXYb`\_Yb`\]bg]W`h]W`XYf`l`b[ `Y]W`VY`\UbX`i`b[  
nk`]gW`Yb`XYa`[ Yd`UbHYb`6Ui`Y]bYg`bYi`Yb`; ma`bUg]i`a`g`i`bX`XYf  
: ØfXYfgW`i`Y`"8Yf`YfghY`GhUXhfUh`A`Uf`\_i`g`DfU[ U`Yf`\_`À`fhYž`XUgg]a  
: U`XYg; ma`bUg]i`a`g`Y]b`F`YW`hgUb`gdfi`W`Ui`Z`GW`i`d`À`h`Y  
VYghY`hž`k`À`fYbX`X]Y`G]hi`Uh]cb`ZØf`X]Y` : ØfXYfgW`i`Y`b]W`h

[`Y]Wk Yfh][`]gh`8]Y`GhUXhUfVY]hY`XYbbcW`a ]h`<cW`Xfi W`Ub  
 Y]bYa`FUi a`\_cbnYdhž`k Y`W`Yg`V]g`9bXY`Bcj Ya`VYf`&\$&'  
 j cf[ Y`Y[ h`k YfXYb`gc`ž`i a`X]Y`D`Ubi b[ `j cfUbni hfY]VYb"

? f]h]\_`i bX`< YfUi gZcfXYfi b[ Yb`XYf  
 GhUXhj Yfk U`hi b[

8]Y`?ca a`i bU`dc`]h]\_`]b`8Y`a Yb`cfgh`g]Y`h`g]W`U`gc`a ]h`Y]bYf  
 F Y]\Y`j cb`<YfUi gZcfXYfi b[ Yb`\_cbZfcbh]Yfh`DfU[ U`VYhcbhYž`XUgg  
 X]Y`9bhk ]W`\_i b[ gnY]h`]b`XYf`GW`i`d`Ubi b[ `]a`8i fW`gW`b]hh`Z0bZ  
 V]g`gYW`g`đ\`fY`]b`5bgdfi W`bY`a Yb`\_Ubb`i bX`X]Y`GhUXh`b]W`h`]b  
 XYf`@U[ Y`]ghž`U`Y`Dfc`Y`\_hY`[ `Y]W`nY]h][`ni`fYU`]g]YfYb`"8]Yg`k ]fZh  
 ^XcW`X]Y`: fU[ Y`Ui Zž`cV`Df]cf]h`hYb`[ Y`Y[ h`k YfXYb`cXYf`cV`Y]bY  
 J YfVYggYfi b[ `XYf`]bhYfbYb`Dfc`nYggY`bchk YbX][`]ghž`i a  
 60f[ YfUb`]Y[ Yb`nY]hbU`ni`VY`UbXY`b`"GW`]Y»`]W`V`Y]Vh  
 UVni k UfhYbž`k ]Y`X]Y`GhUXhj Yfk U`hi b[ `Ui Z`X]Y`?`U[ Y`fYU[ ]Yfh`i bX  
 cV`g]Y`YbX`]W`X]Y`j YfgdfcW`YbYb`: cfhgW`f]hhY`]b`XYf`9bhk ]W`\_i b[  
 XYf`: 0fXYfgW`i`Y`i bX`UbXYfYf`Dfc`Y`\_hY`j cfk Y]gYb`\_Ubb"

: 0f`k Y]hYfY`đZcfa Uh]cbYb`ni`XYb`<YfUi gZcfXYfi b[ Yb`]b`XYf  
 ?ca a`i bU`dc`]h]\_`i bX`XYa`8Ya`c`fUh]Yj Yfgh`bXb]g`]b  
 8Yi hgW`UbXž`\_0bbYb`G]Y` \ ]Yf`bUW`YgYb"

8YhU]`g	
J cfZU``	?`U[ Y
I fgUW`Y	I bh`h][`_Y]h
C fh	8Y`a Yb`cfghž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "X`!cb`]bY"XY</li> <li>• k k k "bYhmk Yf`!XYa c`fUh]Y!i bX! VYhY`]][`i b[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh