

NcZZia A][fUh]cbgdc`]h]_.@]b_Y UhhUW_]Yfh GW k Yg][i b X 781]b A J *

9fZU\fYb'G]Y'a Y\f'ØVYf'X]Y'U_hi Y``Y'A][fUh]cbgXYVUhhY']b 8 Yi hgW\`UbX'i bX'8 ÀbYa Uf_'gck]Y'X]Y'dc`]h]gW\Yb'?cbZ]_hY |b'A YW_`YbVi f[!Jcfdca a Yfb"



XYi hgWk!dc`b]gWkY; fYbnYž8Yi hgWk`UbX'!8Yf'GhfY]h'i a 'X]Y A][fUh]cbgdc`]h]_']b'8Yi hgWk`UbX'b]a a h'ni "'8]Y'78I #7GI 'XfÀb[h Ui ZY]bY'fUgWkY'I a gYhni b['XYf']a '6i bXYghU[gk U\`_Ua dZ Ub[Y_ØbX][hYb'A][fUh]cbgk YbXYžk À\fYbX'XUg'6i bXYg_UV]bYhh i bhYf'6i bXYg_Ubn`Yf': f]YXf]Wk'A Yfn'YfghY'6YgWk`ØggY'ZUggh"'Gc gc``Yb'VYgh]a a hY': `ØWkh`]b[Yž']bgVYgcbXYfY'YbY'a]h'gi Vg]X]ÀfYa GWki hnghUhi gž'_Y]bY'Yb[Yb'5b[Y\Òf][Yb'bUWk'8Yi hgWk`UbX'\c`Yb XØfZYb"'8]YgY'A U» bU\a Yb'ZUbXYb'VYfY]hg'\UfgWkY'?f]h]_ž]bgVYgcbXYfY'j cb'XYf'@]b_gZfU_h]cb']b'A YW_`YbVi f[! J cfdca a Yfb"

GhYZUb]Y Di `n!8YV`Yfž'A]h[`]YX XYf'@]b_gZfU_h]cbž'VYgi W\h'X]Y XYi hgW\!dc`b]gW\Y'; fYbnYž'i a 'dUf`UaYbhUf]gW\Y 6YcVUW\hi b[Yb 'Xi fW\ni Z\fyb"'G]Y'_f]h]g]Yfh'X]Y'[Yd`UbhYb A U» bU\a Yb'j cb'6i bXYg]bbYba]b]ghYf'5`Yl UbXYf'8cVf]bXh'fl7Gl Ł gW\UfZ'i bX'g]Y\h'XUf]b'Y]bY'; YZ\fi\fXi b['XYf'A YbgW\YbfYW\hY" 6Yf]W\hY'\ØVYf'F\ØW_k Y]gi b[Yb'j cb'5gm`gi W\YbXYbž'X]Y'Ub dc`b]gW\Y'6YUa hY'\ØVYf[YVYb'k YfXYbž'gcf[Yb'YVYbZU``g'Z\fi ba i h"8]Y'\@]b_Y'ZcfXYfhY]b'9bXY'X]YgYf'ZU_h]gW\Yb Ni f\ØW_k Y]gi b[Yb'i bX'\YVh'\Yfj cfž'XUgg'A YbgW\YbfYW\hY'Ui W\Ub'; fYbnYb'[Y`hYb"

Dc`]h]gWXYFYU_h]cbYb i bX Dc`Uf]g]Yfi b[

8 Ub]Y``DYhYfgžXYf'78 I !@UbXYgWXYZžÀi » Yfh'I ba i h'ØVYf'XYb; fYbnVYgi WX XYf'@]b_Yb'i bX'VYhcbh'XYb'Dc`]h]_k YWXgY``XYf
bYi Yb'6i bXYgfY[]Yfi b["'DYhYfg'g]Y\h'X]Y'[YgY``gWXUZh`]WXY
Dc`Uf]g]Yfi b['Xi fWX'gc`WXY'5_h]cbYb'U`g'[YZÀ\fXYh'i bX'_f]h]g]Yfh
XYb'9]bZi gg'XYf'@]b_gZfU_h]cb'Ui Z'X]Y'5i hcf]hÀh'j cb
A]b]ghYfdfÀg]XYbh]b'A Ubi Y`U'GWXk Yg]['fGD8 L''=b'Y]bYa
Dc`]h]_ZY`Xž']b'XYa 'X]Y'A][fUh]cbgX]g_i gg]cb']a a Yf'_ca d`YI Yf
k]fXž']gh'X]Y'U_hi Y``Y'G]hi Uh]cb']b'8 Yi hgWX`UbX'bi f'Y]b'Gd]Y[Y`V]`X
XYf'g]WX'AbXYfbXYb'5bgAhnY']b'XYb'Yi fcdA]gWXYb
BUWXVUf`AbXYfb"

8 ÅbYa Uf_'gd]Y`h']b'X]YgYf'8YVUhhY'Y]bY'k YgYbh']WXY'Fc``Y"'8Ug @UbX'\Uh'g]WXž'VYgcbXYfg'bUWX'XYf'Yi fcdÀ]gWXYb': `ØWXh`]b[g_f]gY &\$%) ž'j cb'Y]bYf'`]VYfU`Yb'ni 'Y]bYf'ghUf_'fYghf]_h]j Yb 9]bk UbXYfi b[gdc`]h]_'[Yk UbXY`h"'8ÀbYa Uf_'k Uf'Y]bYg'XYf YfghYb'@ÀbXYfž'XUg'X]Y'; YbZYf'?cbj Ybh]cb'j cb'%-)% i bhYfnY]WXbYhYž'YXcWX'[Y`hYb'gY]hXYa 'nU\`fY]WXY'bYi Y FY[Y`i b[Ybž'X]Y'X]Y'5i ZbU\a Y'i bX'+bhY[fUh]cb'j cb'A][fUbhYb XYi h`]WX'YfgWXk YfYb"

8 AbYa Uf_g fYghf]_h]j Y A][fUh]cbgdc`]h]_

 $8 \ Yf'5bhY]``XYf'9]b[Yk UbXYfhYb']b'8 AbYa Uf_'gh]Y['j cb'' i '']a $$ \ $$ \ Yf'%-, $'Ui Z'%) $$ i '']a $$ \ $$ ("'6 \ YgcbXYfg'VYhfcZZYb'j cb'XYff'ghf]_h]j Yb'Dc`]h]_'g]bX'b]Wk hk Ygh']Wk Y'A][fUbhYbž'XYfYb : Ua]`]YbbUWk ni ['ghUf_'YfgWk k Yfh'i bX'XYfYb'5i ZYbh\U`hgfYWk hY cZh']b': fU[Y'[YghY``h'k YfXYb''5gm`VYk YfVYf'a ØggYb']b$

GUa a Y``U[Yfb``YVYb`i bX`XØfZYb`b]W\h'UfVY]hYbž'k À\fYbX`XYf
: c_i g'Ui W\`Ui Z'XYf'5VbU\a Y'j cb`K Yfh[Y[YbghÀbXYb`[Y`Y[h
k i fXYž'X]Y`5gm`VYk YfVYf`]a `K Yfh'j cb`%\$"\$\$\$`?fcbYb`fWU"`%"' (\$
9i fcŁ'UV[YVYb`a ØggYb"

- &\$&' 'k i fXYb'%"' (' '5i ZYbh\U`hg[YbY\a][i b[Yb'ZØf : `ØW\h`]b[Y'YfhY]`h"
- 8]Y'[fÒ» hY'; fi ddY'XYf'9]b[Yk UbXYfhYb'ghUa a h'&\$&('Ui g XYf'HØf_Y]'fl+ı Łž'[YZc`[h'j cb'Dc`Ybž'Fi a Àb]Ybž'Gmf]Yb i bX'XYf'I _fU]bY'flYk Y]`g')ı Ł"
- 8 Ug' + bhY [fUh]cbg[YgYhn'j cb'%- - 'k i fXY'gY]h'&\$%)
 a Y\fZUWX'fYZcfa]Yfh'i bX'nY][h'g]WX'fYghf]_h]j Yf'U`g'Y
 ni j cf"

8 ÅbYa Uf_'b]a a h'X]Y'k Yb][ghYb': `ØW\h']b[Y']b'9i fcdU'Ui Z'i bX VY`Y[h'a]h'gY]bYf'fYghf]_h]j Yb'5gm`dc`]h]_'XYb'`YhnhYb'D`Uhn'VY]a: Ua]`]YbbUW\ni ['i bX'8 Ui YfUi ZYbh\U`h"'9l dYfhYb'k UfbYbž'XUgg gc`W\fYghf]_h]j Y'5bgÀhnY'b]W\h'XUni 'ZØ\fYb'k YfXYbž'X]Y: `ØW\h`]b[gnU\`Yb'g][b]Z]_Ubh'ni 'gYb_Yb"'HfchnXYa 'V`Y]Vh 8 ÀbYa Uf_'i bhYf'XYf'gcn]U`XYa c_fUh]gW\Yb'FY[]Yfi b['j cb'A YhhY: fYXYf]_gYb'\UfhbÀW_][']b'gY]bYa 'Jcf\UVYbž'X]Y'NU\`'XYf 5gm`VYk YfVYf'Ui Z'Bi ```ni 'fYXi n]YfYb"

±0.5bVYhfUW\hiX]YgYf'9bhk]W_`i b[Yb'gY\Yb'g]W\'Ui W\'UbXYfY Yi fcdÀ]gW\Y'@ÀbXYf'k]Y'8Yi hgW\`UbX'a]h'À\b`]W\Yb <YfUi gZcfXYfi b[Yb'_cbZfcbh]Yfh"'9]b']bhYbg]j Yf'5i ghUi gW\'ØVYf 5gm`!'i bX'A][fUh]cbgdc`]h]_']b'9i fcdU']gh'bchk YbX][ži a'\i a UbY @Ògi b[Yb'ZØf'U``Y'6YhfcZZYbYb'ni 'Z]bXYb"

8 YhU]`g	
J c f ZU``	A][fUh]cb
Cfh	XYihgW\!dc`b]gW\Y; fYbnYž8YihgW\`UbX
EiY``Yb	k k k "bcfX_i f]Yf"XY
	• k k k "VdV"XY
	• k k k "b!hj "XY

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh