

Ni [ZU\ fYb`Xi fW\ `9i fcdU`k]fX`^Yhnh
Y]bZUW\ Yf. `B Yi Y`H]W_Yh`Ògi b[Yb`°

8]Y`8Yi hgW\ Y`6U\ b`j`YfY]bZUW\ h`UV`<YfVgh`&\$&) `XYb
H]W_Yh_Ui Z`ZØf`F Y]gYb`]b`9i fcdUž`Yfa`Ò[`]W\ h`Y]b\ Y]h`]W\ Y
6i W\ i b[Yb`i bX`VYggYfYb`GYfj`]W`"



? Uf`gfi \ Yž`8Yi hgW\ `UbX`!`8]Y`8Yi hgW\ Y`6U\ b`fB`6Ł`d`Ubh`ZØf
X]Y`_ca`a`YbXYb`↳\ fY`VYXYi`hYbXY`J`YfVYggYfi`b[`Yb`]a
H]W_Yh_Ui`Z`ZØf`[`fYbnØVYfgW\ fY]hYbXY`6U\ b`fY]gYb`"5V`<YfVgh`&\$&'
k`]fX`X]Y`8`6`Ub`XYb`CG8A`!GhUbXUfX`fCdYb`GU`Yg`UbX`8]ghf]Vi`h]cb
A`cXY`Ł`Ub[`YgW\`cggYbž`i`a`XYb`6i`W\ i`b[`gdfcnYgg`ZØf`F Y]gYbXY
]bbYf\U`V`9i`fcdUg`ni`Yf`Y]W\ hYfb`"8]Yg`ghY`h`Y]bYb`k`]W\ h][`Yb
GW\ f]h`XUfž`XYbb`ni`fnY]h`]gh`X]Y`6i`W\ i`b[`[`fYbnØVYfgW\ fY]hYbXYf
:`U\ fhYb`cZi`_ca`d`n]Yfh`i`bX`YfZcfXYfh`a`Y\ fYfY`:`U\ fgW\ Y]bYž`k`Ug
VYgcbXYfg`VY]`5bgW\`i`ggnØ[`Yb`ni`DfcV`Ya`Yb`ZØ\ fYb`_Ubb`"8Yf
]bhYfbUh]cbU`Y`:`Yfbj`Yf`_Y\ f`\Uh`YXcW\`VYfY]hg`Y]bYb`5bgh]Y[`j`cb
&&DfcnYbh]a`↳\ f`&\$&(`]a`J`Yf[`Y]W\`ni`&\$%-`j`YfnY]W\ bYhž`k`Ug
XYb`Xf]b[`YbXYb`6YXUfZ`Ub`J`YfVYggYfi`b[`Yb`i`bhYfghfY]W\ h`**6BB**
VYf]W\ hYh`"

8Yf`C G8A !GhUbXUfX`gc``V]g`9bXY`&\$&`X]Y`6i WXi b[`j cb`H]W_Yhg
U``Yf`[fc»Yb`6U\`bUbV]YhYf`]b`9i fcdU`ØVYf`X]Y`D`UhhZcfa Yb
VU\`b"XY`i bX`X]Y`86`B Uj][Uhc f`5dd`Yfa Ò[`]WXYb" `a `YfghYb
GWf]hh`k]fX`XYf`H]W_Yh_Ui Z`ZØf`X]Y`GWk Y]nYf`6i bXYgVU\`bYb
fG66Ł`i bX`X]Y`2`ghYffY]W]gWXYb`6i bXYgVU\`bYb`fP`66Ł
j`YfY]bZUW`h" `A cbUh]W`gc``Yb`k Y]hYfY`DUfhbYf`\]bni`_ca`a`Ybž`k Ug
X]Y`F Y]gYd`Ubi b[`ZØf`6U\`bYf]gYbXY`Yf\`YV`]W`j`YfY]bZUW`Yb`k]fX`
A]WUY``DYhYfgcbž`86!: Yfbj`Yf`_Y\`fgj`c fghUbXž`VYhc`bž`XUgg
]bhYfbUh]cbU`Y` : U\`fhYb`_ØbZh[`YVYb`gc`i b`_ca`d`]n]Yfh[`YVi`W`h
k`YfXYb`_ØbbYb`k]Y`bUh]cbU`Y"8K` `VYf]W`hYh"

< YfUi gZcfXYfi b[Yb`i bX`hYW`b]gW`Y
: c fhgW`f]hhY

Hfchn`XYf` : c fhgW`f]hhY` []Vh`Yg`YXcW`k`Y]hYf\]b
< YfUi gZcfXYfi b[Yb" `HYW`b]gW`Y`DfcV`Ya`Y`VY]a` `6Yhf]YV
[fYbnØVYfgW`fY]hYbXYf`GhfYW`Ybž`k]Y`i`bhYfgW`]YXY`]b`XYf
Ghfca`j`Yfgcf[`i b[`i bX`XYf`@Y]h`gck]Y`G]W`Yfi b[ghYW`b]_ž`ghY``Yb
bUW`k]Y`j`cf`< ØfXYb`XUf" `Ni`XYa` [UV`Yg`?f]h]_`Ub`XYf
: fU[`a`Ybh]Yfi b[`XYg`Yi`fcd`Ä]gW`Yb`6U\`ba`Uf`_hYg" `A`Uhh`]Ug
; UghY`ž` ; fØbYb!Dc`]h]_Yfž`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y`F Y]gYbXYb`c`Zh
a`]h`_ca`d`]n]YfhYb`6i`W`Xi b[`gd`fc`n`Y`gg`Yb`_cb`Z`f`cb]Y`fh`g]b`X`i`b`X`i`\`fY
: U\`f[UghfYW`hY`[YZ`Ä\`fXY`h`g]bX"6BB`j`YfXY`i`h]W`hž`XUgg`Y]b
]bhY[`f]YfhYg`Yi`fcd`Ä]gW`Yg`6U\`bb`Y`hn`b`UW`k]Y`j`cf`Y]b`i`bYfZØ`hYf
K`i`bgW`V`Y]Vh"

8]Y`9I`!`?`ca`a`]gg]cb`d`Ubh`ni`XYa`Y]bYb` ; YgYhnYgj`c`fgW`U[`ž`XYf
Y]b\`Y]h]W`Y`X][`]hU`Y`6i`W`Xi b[`g!`i`bX`H]W`Y`hX]YbghY`gW`UZYb`gc``"
8]YgYf`J`c`fgW`U[`n]Y`h`XUfUi`Z`UV`ž`XYb`F`Y]gYbXYb`ni`Yfa`Ò[`]WXYbž
U`Y`VYb`Øh[`hYb`H]W`Y`hg`Ui`Z`Y]bYf`D`UhhZcfa`ni`_Ui`ZYb`i`bX`X]Y
F`Y[`Y`b`ni` : U\`f[UghfYW`hYb`ZØf`X]Y`[`YgUa`hY`F`Y]gY`Y]bZUW`Yf
k`U\`fni`bY\`a`Ybž`k`Ug`Y]bY`VYXYi`hYbXY`9f`Y]W`hYfi`b[`ZØf
]bhYfbUh]cbU`Y`6U\`bYf]gYb`XUfghY``Yb`k`ØfXY"=H!6c`hk`]gY
VYf]W`hYh"

8Yf`K`YhhVYk`YfVgXfi`W`_`i`bX`X]Y`F`YU`_h]cb
j`cb` : `]I

I bhYfXYggYb'fYU[]Yfh: `]I ž'Y]b'VYXYi hYbXYf'K YhhVYk YfVYf'XYf
 8Yi hgWXYb'6U\`b'ja : Yfbj Yf_Y\`fž'Ui Z'X]Y'ghY][YbXY'BUWZfU[Y
 bUW'gWbY`Yb'i bX'dfY]gk YfhYb'Ni [fY]gYb"8 Ug'I bhYfbY\`a Yb
 d'Ubh'XYb'5i gVUi `gY]bYf': `chhY'i bX'\Uh'VY]a `gdUb]gWYb
 <YfghY`Yf'HU`[c' \$'bYi Y'GWbY`nØ[Y'VYghY`h"8]YgY
 9bhk]W_`i b[Yb'XYi hYb'XUfUi Z'\]bž'XUgg'XYf'A Uf_h'ZØf
 6U\`bZU\`fhUb[YVchY'ni bY\`a YbX'i a _Åa dZi]ghž'i bX': `]I '\Uh'ZØf
 XYb': Yfbj Yf_Y\`f']b'ØVYf'(\$ '@ÅbXYfb'Y]b'ghUf_Yg'BYmk Yf_
 Ui Z[YVUi h"

8]Y'i a ZUggYbXYb'A U» bU\`a Yb'XYf'8Yi hgWXYb'6U\`b'i bX'X]Y
 9bhk]W_`i b[Yb'ja `]bhYfbUh]cbU'Yb'6U\`bj Yf_Y\`f'nY][Ybž'XUgg'Yg
 N]Y`]ghž'XYb'H]W_Yh_Ui Zi bX'X]Y'fY]gYYfZU\`fi b[`ZØf'6U\`bfY]gYbXY
]b'9i fcdU'Yf\`YV`]W'ni `j YfVYggYfb'i bX'X]Y'<YfUi gZcfXYfi b[Yb
 XYf': fU[a Ybh]Yfi b[`Xi fW']bbcj Uh]j Y'GhUbXUfXg'ni `VYk Å'h][Yb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | ? Uf`gfi \Yž'8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • Vbb"XY • k k k "Xk "Wca • k k k "]h!Vc`hk]gY"XY |

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh