

Ni _i bZh'XYg': `Y]gWk_c bgi a g. 'A Y\ f H]Yfk c\`ž\ Ò\ YfY `DfY]gY3

8]gWci bhYf'd`Ubh'V]g'&\$' \$'bi f'h]Yfk c\[YfYWk hYg': `Y]gWk
Ubni V]YhYb""9I dYfhYb `ZcfXYfb `D`Ubi b[gg]Wk Yf\Y]h'ZØf
@UbXk]fhY"



A Ø\`Xc fZž'8 Yi hgWk `Ub X `!`9]b`XYi hgWk Yf'8]gWci bhYf'd`Ubh'žUV
&\$' \$'Ui ggWk `]Y» `]Wk : f]gWk ZY]gWk ž'A]Wk `gck]Y [Y_Ø\`hY : `Y]gWk!
i bX`K i fghk UfYb`Ui g`<U`hi b[gZcfa Yb`' `fi f]gWk`i ZnghU``Łž (
fBi g`Ui Z#K Y]XYŁi bX`) `fb]cŁ`Ubni V]YhYb""N]Y`X]YgYf`č]h]Uh]j Y`]gh
XYf`l a VUi `XYf`XYi hgWk Yb`@UbXk]fhgWk UZhini `a Y\ f`H]Yfk c\`""
FcgYb\Y]a & (`VYf]Wk hYhž`XUgg`Ui Wk `HÒbb]Ygž`XYf` [fÒ» hY
: `Y]gWk j YfUfVY]hYf`]b`8 Yi hgWk `UbXž`bYi Y`@YZYfUbhYb`ZØf
GWk k Y]bYZY]gWk `XYf`<U`hi b[gghi ZY`' `gi Wk h"8]YgY`6Yk Y [i b [
nY][h`X]Y`ghY][YbXY`BUWk ZFU[Y`bUWk `h]Yfk c\` [YfYWk hYb
DfcXi _hYbž`X]Y`]a a Yf`a Y\ f`]b`XYb` : c_i g`XYg`ÒZZYbh`]Wk Yb
čhYfYggYg`fØW`h"

8]Y`XYfnY]h][` [Yd`UbhYb`l a ghY`i b [Yb`k YfZYb`YXcWk `g][b]Z]_UbhY

<YfUi gZcfXYfi b[Yb'Ui Z'; Yf\UfX'@Ub[fY]hYfz'ghY''j YfhfYhYbXYf
66J!?!fY]gcVa Ubb'ja '@UbX_fY]g'A Ø\`XcfZ'VYhcbh'X]Y
Bchk YbX][_Y]h'Y]bYf'5VbU\ a Y[UfUbh]Y'ØVYf'a]bXYghYbg'%'\$`đ\ fY
ZØf'@UbXk]fhYž'i a `XYb' l a gh]Y['Ui Z'<U`hi b[gZcfa ' 'UhhfU_h]j Yf'ni
a UWXYb''J]Y'Y'@UbXk]fhY` \UVYb'VYfY]hg'GhÅ`Y'ZØf'ØVYf'Y]bY
A]''cb'9i fc'i a [YVUi hž'ghY\Yb'YXcW\c\ bY'[Yg]WXYfhY'5VbU\ a Y
XU''8 UfØVYf'\]bUi g'Vf]b[h'XYf' l a VUi 'Y]bYg'GhU`g'Y]bY
'Ub[Zf]gh][Y'D`Ubi b['a]h'g]W\ž'X]Y'V]g'ni ' &) `đ\ fY'XUi Yfb'_Ubb''

; YgYhn`]W\Y'J cf[UVYb' i bX

A Uf_hUbZcfXYfi b[Yb

@Ub[fY]hYf'a Yf_h'Ubž'XUgg'X]Y'Yb[Yb'[YgYhn`]W\Yb'J cf[UVYb'ZØf
XYb' l a VUi 'j cb'GhÅ`Yb'X]Y'NYfh]Z]n]Yfi b['YfgW\k YfYb''8]YgY
GW\k]Yf][_Y]hYb'gd]Y[Y'b'g]W\ 'Ui W\ 'ja 'A Uf_h'k]XYf.'5_hi Y`
k YfXYb': `Y]gW\dfcXi _hY'j cb'Ghfc\gW\k Y]bYb'XYf'<U`hi b[gghi ZY`
]a 'GcbXYfUb[YVch'j Yf_Ui Zhž'k Ug'Y]b'NY]W\Yb'ZØf'Y]bYb
[YgÅhh][hYb'A Uf_h'gY]b'_ØbbhY''J]Y'Y'J YfVfUi W\Yf'g]bX
dfY]gVYk i gghi bX'gW\Yi Yb'g]W\ž'\Ø\YfY'DfY]gY'ZØf
h]Yfk c\`[YfYW\hY'DfcXi _hY'ni 'nU\`Yb''Y'i » Yfi b[Yb'j cb
J YfVfUi W\Yfb'nY][Yb'Y]b[YgdU'hYbYg'6]'X'\]bg]W\h]W\XYf
DfY]gVYfY]hgW\UZh

- xgW\i U'<Uhb]_.'<Ø\YfY'DfY]gY'ZØf'[i hY'K UfY'g]bX
U_nYdhUVY`''
- A Uf]cb'A Yf_'. 'H]Yfk c\`gc`hY'gY'Vghj YfghÅbX`]W\ 'gY]bž
a Y\ f'?cbhfc`Yb'bØh][''
- A UbZfYX'F Y]b\Ufh.'?Ui Zh'fY[]cbU`ž'j Yfa]ggh
K Y]XY\U`hi b[''
- 9`_Y'?]bXga Ø`Yf.'?Y]b': `Y]gW_cbgi a 'Ui g'Yh\]gW\Yb
; fØbXYb''
- ?Uf]b'N]Y[`[ÅbgVYf[Yf.'5W\hY'Ui ZVYghY': `Y]gW\ei U`]hÅh
i bX'[i hY'H]Yf\U`hi b[''
- 9]gUVYh\ 'B]W_\VUi Yf.'<c\Yf': `Y]gW_cbgi a 'k]fX'cZh
Xi fW\ 'DfY]gØVYf'Y[i b[Yb'Y]b[YgW\ fÅb_h''

J YfVfUi W\Yf'Y[Yb'hUhgÅW\`]W\ 'ni bY\ a YbX'K Yfh'Ui Z'X]Y
J YfVYggYfi b['XYf'<U`hi b['j cb'Bi hnh]YfYb' i bX'hfYZZYb'VYk i gghY

?Ui ZYbhgWXYXi b[Yb"8]Yg'k]fX'Xi fW'X]Y'<U'hi b[gZcfa !
?YbbnY]W\bi b['i bhYfghØhnhž'X]Y'j ca 'Dfc'Y_h' ð]h]Uhj] Y
<U'hi b[gZcfa 'Ybhk]W_Y'h'k i fXY"8]YgY'?YbbnY]W\bi b['V]YhYh
Cf]Ybh]Yfi b['i bX'i bhYfhY]'h'X]Y'<U'hi b[gZcfa Yb']b'ZØbZ'Ghi ZYb"
<U'hi b[gZcfa '%V]g') 'fY]W'h]j cb'XYf'[YgYh'm']W\Yb'GhU""U'hi b['V]g
ni f'\ØW ghYb'Ghi ZY'XYf'V]cØ_c`c[]gW\Yb'<U'hi b[ž'X]Y
Ubgdfi W\gj c`YfY'?f]hYf]Yb'Ub'X]Y'H]Yf\U'hi b['ghY`h"8]Y
=b]h]Uhj] Y'H]Yfk c\`'XYZ]b]Yfh'X]Y'k]W'h][ghYb'A Yf_a U'Y'XYf
Ghi ZYbž'k]Y'D'UhnUb[YVchž'Ni [Ub['ni '5i »Yb_]a UVYfY]W\Ybž
: ØhYfi b['i bX'?cbhfc`a YW\Ub]ga Yb"

H]Yfk c\`']a ' : c_i g'XYf'; YgY`gW UZh

8Yf'6Y[f]Z' H]Yfk c\` '\U'h]b'8Yi hgW\UbX'ni bY\ a YbX'Ub
6YXYi hi b['['Yk cbbYbž'cVk c\`'Yg'V]g\Yf'_Y]bY'Y]b\Y]h]W\Y
8YZ]b]h]cb'cXYf'gmghYa Uh]gW\Y'9fZUggi b['j cb'; Ygi bX\Y]h'i bX
K c\`VYZ]bXYb'XYf'H]YfY' []Vh"?'f]h]_Ub'XYf'Bi hnh]Yf\U'hi b[
_ca a h'b]W\h'bi f'j cb'l a k Y'h'i bX'H]YfgW'i hnj YfVÅbXYbž
gcbXYfb'Ui W\j cb': UWk]ggYbgW UZhYfb"9]b'; i hUW\hYb'Ui g
&\$%) '\YVh'\Yfj cfž'XUgg'X]Y'<U'hi b[gVYX]b[i b[Yb'b]W\h
ni _i bZhgZÅ\]['g]bX'i bX'Zc fXYfh'h]YZ[fY]ZYbXY'ŸbXYfi b[Yb']b'XYf
h]Yf']W\Yb'5i Zni W'h" @UbXk]fhgW UZh"XY'VYf]W\hYhž'XUgg
H]YfgW'i h'n']a ' ; fi bX[YgYh'n]j YfUb_Yfh]ghž'UVYf'X]Y'fYW'h]W\Yb
F U\ a YbVYX]b[i b[Yb'ZØf'X]Y'<U'hi b['i bX'XYb'l a [Ub['a]h
H]YfYb'b]W\h'Ui gfY]W\Yb"

A]h'XYa 'Dfc'Y_h' B Uh]cbU'Yg'H]Yfk c\`!A cb]hcf]b['fBUH]A cbŁ
k]fX'Y]b'5bgUhn'Ub[YghfYVhž'i a 'H]Yfk c\`ZÅW\YbXYW_YbX
a YggVUf'ni 'a UW\Yb"8]Y'9f[YVb]ggY'X]YgYg'Dfc'Y_hg'k i fXYb']a
š b]'&\$&' 'XYa '6i bXYga]b]ghYf]i a 'ZØf'9fbÅ\fi b['i bX
@UbXk]fhgW UZh'ØVYf[YVYbž'YXcW'k i fXY'XYf'5bgUhn'b]W\h
k Y]hYfj YfZc`[h"5b'9! !9VYbY'k]fX'Ub'XYf'9bhk]W_'i b['j cb
H]Yfk c\`]bX]_Uhc fYb'[YUfVY]hYhž'i a 'X]Y'6YX]b[i b[Yb'XYf
H]Yf\U'hi b['j]b'XYf'Ni _i bZh'Yf\YV`]W\ 'ni 'j YfVYggYfb"

J c f Z U ``	G c b g h] [Y g
C f h	A Ø ` X c f Z ` 8 Y i h g W ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " f c g Y b \ Y] a & (" X Y •] b] h] U h] j Y ! h] Y f k c \ ` " X Y • k k k " ` U b X k] f h g W U Z h " X Y

6 Y g i W ` Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h