

Ni _i b Zh'j cb 'Dfc fU. ' <]ghc f]gW X Yg '9fVY
nk]gW X Yb 'Hci f]ga i g'i bX 'J YfUbhk c fhi b [

Dfc fU 'Ui Z'F Ø [Yb. ' <]ghc f]gW Yf': Yf]Yb_ca d`YI 'a]h': UW`hhYb
XYf`BG!J Yf [Ub [Yb\Y]hž' < YfUi gZcfXYfi b [Yb`i bX`bYi Ya
hci f]gh]gW Ya `DchYbh]U"



Dfc fUž`8 Yi hgW `UbX`!`Dfc fUž`X]Y`a cbi a YbhU`Y': Yf]YbUb`U [Y
Ui ZXYf`b gY`F Ø [Ybž`n]Y`h`ni bY`a YbX`X]Y`5i Za Yf_gUa _Y]h'j cb
Hci f]ghYb`i bX`b j Yghc fYb`Ui Z`g]W`"8]YgY`]b`XYb`%-` '\$Yf!`& \fYb
j cb`XYf`bUh]cbU`gc n]U`]gh]gW X Yb`C f [Ub]gUh]cb` ? fUZh`Xi fW
: fYi XY` [Yd`UbhY`5b`U [Y`gc`hY`V]g`ni` &\$`\$\$\$`I`f`Ui VYf
[`Y]W`nY]h] [`VY`YfVYf [Ybž`XcW`X]Y`6Ui UfVY]hYb`k i fXYb`%-` -
k Y [Yb`XYg`Nk Y]hYb`K Y`h_f]Y [g`Y]b [YghY`h` < Yi hY`nY] [h`Dfc fUž
XUg`Ui W`XYb`6Y]bUa Yb` ? c`cgg`j cb`F Ø [Yb`hfA [hž`Y]bY
[Ya]gW`hY`9bhk]W`i b [ž`X]Y`gck c`U`i Z` \]ghc f]gW X Yb
< YfUi gZcfXYfi b [Yb`U`g`Ui W`Ui Z`Zf]gW X Yb`A Ø [`]W`_Y]hYb`VUg]Yfh"
K]Y`]b ZfUb`_Yb`XY`VYf]W`hYhž`]gh`ZØf`X]Y`k Y]hYfY`9bhk]W`i b [
YXcW`Y]bY`_UfY`Ub [Zf]gh] [Y`GhfUHY []Y`b`Øh] ["

8Yf?ca d`YI žXYf`Y]bY'; YgUa h`Ab[Y`j cb`(`ž`?)`ca YhYfb`Už
nY][h`VYY]bXfi W_YbXY`5fW]hY_hi fž`X]Y`Ub`Y]b'; YZ`Ab[b]g`Yf]bbYfh"
?f]h]_Yf`VYa `Ab[Y`bž`XUgg`c`bY`Y]bY`_`UfY`GhfUHY[]Y`X]Y
j cf`Y][YbXYb`DfcV`Ya Y`Xi fW`k Y]hYfY`6Ui dfc`Y`_hY`bi f`j YfgW`AfZh
k YfXYb`_`ÖbbhYb`"DfcfU`U`h`Yhk U`, \$\$`9]bk c`bYf`i bX`Xi fW``Ai Zh
[Y[Ybk `Äfh][`Y]bY`D`UgY`XYf`A cXYfb]g]Yfi b[`i bX`GUb]Yfi b[ž`k Ug
ni f`ghY][YbXYb`6Y`]YVh`Y]h`XYf`ž [YbX`YfVYf[Y`i bX`XYf
gUb]YfhYb`K c`bV`ÖW_Y`VY]hfÄ[h` `b`XYf`<cW`gU]gcb`n]Y`h`XYf
GhUbXcfh`Hci f]ghYb`Ubž`X]Y`gck c`X`X]Y`B`Ä`Y`ni f`C`ghgYY`U`g`Ui W`
X]Y`a cXYfbY`5fW]hY_hi f`gW`ÄhnYb"

8]Y`J Yf[Ub[Yb`Y]h`j cb`DfcfU

8]Y`D`ÄbY`ZÖf`DfcfU`i a ZUgghYb`]bg[YgUa h`UW`h`]XYbh]gW`Y
; YV`Äi XYž`X]Y`a]h`9]bf]W`hi b[Yb`k]Y`GW`k]a a V`ÄXYfbž`Y]bYa
H`YU`hYf`i bX`Y]bYa ` [fc» Yb`J YfUbghU`hi b[ggUU`Ui g[YghUhh`Yh
k YfXYb`gc`hYb`"ž`XYg`N]a a Yfž`XUg`i fgd`fØb[`]W`ZÖf`XYi hgW`Y
5fVY]hYf`[YXUW`h`k Ufž`gc`hY`a]h`nk Y]`6Y`hYbž`Y]bYa
?`Y]XYfgW`fUb`_`i bX`Y]bYa `K UgW`VYW`Yb`Ui g[YghUhh`Yh`k YfXYbž
i bX`; Ya Y]bgW`UZh`gV`ÄXYf`k UfYb`Ui Z`Y`XYf`9hU[Y`Y]b[Yd`Ubh`8Yf
6Ui `VY[Ubb`Ui Z`XYf`K Y`hUi gghY`i b[`]b`DUf]g`%-`+` [fc» Y
5i Za Yf`gUa _Y]h`ni `YffY[Ybž`U`g`Yf`a]h`XYa `; fUbX`Df]I
Ui g[YnY]W`bYh`k i fXY`"8YbbcW`k i fXY`DfcfU`b]Y`ZÖf`X]Y
j cf[YgY`YbYb`i f`Ui VYf`[Ybi hnhž`i bX`X]Y`F`c`V`Ui hYb`k i fXYb
k `Ä`fYbX`XYg`?f]Y[Yg`U`g`?UgYfbYb`j Yfk YbXYhž`k Ug`Y]bY`XØghYfY
K YbXi b[`]b`gY]bYf`; YgW`]W`hY`XUfghY`hž`k]Y`Ui W`
k Uf`]g]hcfmc`b`]bY`"W`a` `Ui ZZØ`fh"

`b`XYf`B`UW`_f]Y[gnY]h`j YfZ]Y`XYf`?ca d`YI `ØVYf`ž`V`fnY`b`hY
`]bk Y[ž`V]g`]b`XYb`Y`hnhYb`ž`V`fYb`Y]b][Y; YV`Äi XY`i a ZUgghYbX
fYbcj]Yfh`k i fXYb`" <Yi hY`[]Vh`Yg`Y]bY`GUbXg`_i `dhi fYb!
5i gghY`i b[`]a `; `UgdU`Ugh`DfcfU`Ui Z` ("\$\$\$`E`i UxfUha YhYfbž`X]Y
`Ä`f`]W`k YW`gY`bXY`H`Y`a Yb`V]YhYh`"8Ug
8c`_i a YbhUh]cbgnYbhf`i a `DfcfU`h`Y`a Uh]g]Yfh`X]Y`BG!
J Yf[Ub[Yb`Y]h`XYg`; Y`ÄbXYg`i bX`n]Y`h`YVYbZU`g`j]Y`Y`6Ygi W`Yf
Ub`"8cW`X]Y`i a k UbX`i b[`]b`@`I`i gk c`b`i b[Ybž`X]Y`YVYbZU`g
X]g`_i h]Yfh`k i fXYž`V`Y]Vh`V]g`Ub[`i bYfZØ`h"

8]Y `Ni _i bZh'j cb `DfcfU

8]Y`U_hi Y`Y`5i gf]W`hi b[`j cb`DfcfU`n]Y`h`XUfUi Z`UVž`XUg
 \]ghcf]gW`Y`9fVY`g]bbj c``ni `]bhY[f]YfYb" `Gc`nY][h`XUg`BUhi fYfVY!
 NYbhfi a ž`XUg`Y]bYb`6Ui a k]dZY`dZUX`i a ZUgghž`Y]bYb
 VYY]bXfi W_YbXYb`6`]W_`ØVYf`?ØghY`i bX`K`À`XYf" `Ni _ØbZh][Y
 9bhk]W_`i b[Yb`Åb[Yb`ghUf`_j cb`Y]bYf`GhfUHY[]Y`UVž`X]Y`gck c`
 k]fhgW`UZh]W`Y`ϕhYfYggYb`U`g`Ui W`X]Y` \]ghcf]gW`Y
 JYfUbhk cfhi b[`VYfØW_g]W`h][h`DfcfU` \Uh`XUg`DchYbn]U`ž`g]W`b]W`h
 bi f`U`g`l f`Ui Vgcfhž`gcbXYfb`Ui W`U`g`_i `hi fY`Yg`NYbhfi a `ni
 YhUV`]YfYbž`k Ug`Xi fW`X]Y`ni bY`a YbXY`6Y`]YVh`Y]hi bX`XUg
 _i `hi fY`Y`ϕhYfYggY`]b`A`YX]Yb`i bX`7ca`di hYfgd]Y`Yb`Yj]XYbh
 k]fXž`k]Y`k ` \]hYa UX"d` `Uba Yf`_h"

ϕ`Y]bYf`NY]hž`]b`XYf` \]ghcf]gW`Y`Gh`hYb`Y]bY`BYi Ui gf]W`hi b[
 YfZU`fYbž`ghY`h`DfcfU`Ub`Y]bYa` `K`YbXYdi b_hž`Ub`XYa` `X]Y`6U`UbW
 nk]gW`Yb`XYb`9f]bbYfi b[Yb`Ub`X]Y`JYf[Ub[Yb`Y]hi bX`XYb
 <YfUi gZcfXYfi b[Yb`XYf` ; Y[Ybk Ufh[YZ bXYb`k YfXYb`a`i`gg" `9g
 V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`ni _ØbZh][Yb`D`ÀbY`Ybhk]W_Y`b
 i bX`k Y`W`Y`bYi Yb`DYfgdY`_hj Yb`g]W`X`Øf`X]YgYb
 VYa Yf`_Ybgk YfhYb`C`fh`V]YhYb`k YfXYb"

8 YhU]`g	
J c fZU``	F Y[]cbU`Yg
C fh	DfcfUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "k Uf` \]ghcfmc`b`]bY"W`a • k k k "k ` \]hYa UX"d`

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh