

Ni \_i bZhg!: Ygh]j U` ]b`6]Y`YZY`X. `K YfXYb  
G]Y`HY]`XYf`d`UbYhUf]gWXYb  
; YfYWXh][ \_Y]h°

J ca ' ' \$" ' † b] ' V]g') " ' † `] ' &\$&) `Z]bXYh`XUg`Ni \_i bZhgZYgh]j U`  
8Yb\_Yb": Ø\`Yb"<UbXY`b` ]b`6]Y`YZY`X`ghUhhž`XUg  
d`UbYhUf]gWXY; YfYWXh][ \_Y]h`h\Ya Uh]g]Yfh"



6]Y`YZY`Xž`8Yi hgW\`UbX`!`J ca ' ' \$" ' † b] ' V]g') " ' † `] ' &\$&) `Z]bXYh]b  
6]Y`YZY`X`XUg; Ygh]j U` `8Yb\_Yb": Ø\`Yb"<UbXY`b` `9]b  
Ni \_i bZhgZYgh]j U`ZØf`d`UbYhUf]gWXY; YfYWXh][ \_Y]h`ghUhh`8]YgYg  
9j Ybh`k`]fX`j`cb`XYf`5fVY]hg[ fi ddY`%\$` A ] [ fUh]cbgd`AXU[ c [ \_i bX  
F Ugg]ga`i`g\_f]h\_`XYf`I`b]j`Yfg]h`h`6]Y`YZY`X`]b`?`ccdYfUh]cb`a`]h  
K`Y`h`Ui`g`6]Y`YZY`X`Y`J`"j`YfUbghU`h`Yh`"N]Y`XYg; Ygh]j U`g`]gh`Ygž  
A`YbgWXYb`]b`NY]hYb`a`i`h]d`Yf`?`f]gYb` `k`]Y`XYf`?`]a`U\_UhUghfcd`Yž  
gcn]U`Yf`I`b[ `Y]W\`Y]hi`bX`a`YbgWXYbZY]bX`]WXYf`Dc`]h\_` `]bg  
; Ygdf`ÅW`ni`Vf]b[ Yb`i`bX`ØVYf`dc`]h]gWXY`9]bghY`i`b[ Yb`gck`]Y  
dYfg`Øb`]WXY`9fZU\fi`b[ Yb`ni`X]g\_i`h]YfYb"

8 Ug': Yghj U`j Yfgdf]W\h`Y]b`VfY]hYg`GdY\_hfi a`Ub`ØVYf`%\$\$  
\_cgYb`cgYb`J YfUbghU`hi b[ Ybž`XUfi bhYf`K cf\_g\cdgž  
8]g\_i gg]cbYbž`?i bghž`H\YUhYf`i bX`X]j YfgY`A ]ha UW!5b[ YVchY`"9g  
f]W\h`Y]h`g]W\`Ub`U`Y`æhYfYgg]YfhYb`Ui g`K ]ggYbgW\UZhž`Dc`]h]\_ž  
5\_h]j ]ga`i gž`6`]Xi b[ ž`N]j ]`[ YgY`gW\UZh`i bX`² ZYb`h]W\`\_Y]h`8]Y  
9fØZZbi b[ gj YfUbghU`hi b[ `i a ZUggh`Y]bY`DcX]i a gX]g\_i gg]cb`ni a  
H\Ya U`K Ug`]gh`d`UbYhUf]gW\Y`; YfYW\h][`\_Y]h`i bX`k Ug`\_Ubb`g]Y`]b  
Y]bYf`dc`Uf]g]YfhYb`K Y`h3`[ YZc`[ h]j cb`Y]bYa`?cbnYfh`a ]h`XYa  
H]hY` Ni j Yfg]W\h`"

J ]Y`ZÀ`h][ Yg`Dfc[ fUa a`i bX

J YfUbghU`hi b[ gc fhY

8]Y`J YfUbghU`hi b[ Yb`XYg': Yghj U`g`Z]bXYb`Ub`j YfgW\]YXYbYb  
C fhYb`]b`6]Y`YZ`X`ghUhhž`XUfi bhYf`X]Y`J c`\_g\cW\gW\i`Yž`XYf  
?i bghj YfY]bž`X]Y`i b]j Yfg]h`hž`XUg`K Y`h\Ui g`gck ]Y`XUg  
5`Ufa h\YUhYf`i bX`X]Y`; U\fgW\i`Y`F ØW`\_Ybk ]bX`"Ni`XYb`k Y]hYfYb  
<][`\\][`hg][`Y\ØfYb`XUg'; Ygdf`ÅW`9]b`D`i f]j Yfgi a`Ub`i hcd]Yb`ž  
X]Y`DcX]i a gX]g\_i gg]cb` F Yj c`i h]cb`cXYf`HfUbgZcfa Uh]cb3`Ua`&"  
ž`]i bX`XUg`H\YUhYfghØW`?`]a Ua`cbc`c[ Y`Ua`" "ž`]"5a`("ž`]  
k ]fX`XYf`:]a`B]Ya U`g`U`Y]bž`]a a Yf`ni gUa`a Yb`[ YnY][`hž`VYj cf  
XUg': Yghj U`Ua`)" "ž`]a ]hY]bYa`; `cVU`6fi bW`i bX`Y]bYa  
5VgW`i ggZYgh`a ]h`?UVUfYh`i bX`A`i g]\_`YbXYh"

: Øf': Ua`])Yb`k ]fX`Y]bY`? ]bXYfVYhfYi i b[ `hÅ[ `]W\`j cb`%( `V]g`%,  
l`f`Ub[ YVchYbž`k cZØf`YXcW`Y]bY`5ba Y`Xi b[ `YfZcfXYf`]W`]gh"  
8 Ug`j c`gh`ÅbX][ Y`Dfc[ fUa a`]gh`cb`]bY`j YfZØ[ VUf`i bhYf`k k k "XZ\!  
ZYgh]j U`"XY"

?`]a U[ YfYW\h][`\_Y]h`]a`': c\_i g

æ`?`cbhYi h`XYg': Yghj U`g`gd]Y`h`XUg`H\Ya U`?`]a U[ YfYW\h][`\_Y]h  
Y]bY`nYbhfU`Y`F c`Y`"8]Y`æ]h]Uh]j Y`h\Ya Uh]g]Yfhž`k ]Y  
i bhYfgW\]YX`]W\Y`6Yj Ø`\_Yfi b[ g[ fi ddYb`j cb`XYf`?`]a U\_f]gY  
VYhfcZYb`g]bX`<]ghcf]gW`[ YgY`Yb`hfU[ Yb`VY]gd]Y`gk Y]gY`X]Y  
Åfa ghYb`@ÅbXYf`k YgYb`h]W\`k Yb][ Yf`ni f`[ `cVU`Yb`9fk Åfa i b[ `VY]ž  
k Å\YbX`@ÅbXYf`XYg'; `cVU`Yb`BcfXYbg`k ]Y`8Yi hgW`Ub`X`Y]bY

\c\Y`J YfUbk cfhi b[ `ZØf`X]Y`9a ]gg]cbYb`hfU[ Yb``8]Yg`k ]fX`Xi fW  
 X]Y`HUhgUWY`j YfghÄf`hž`XUgg`X]Y`fY]W ghYb`%\$ı `XYf`6Yj Ò`\_Yfi b[  
 ]b`9i fcdU`gc`j ]Y`Y`9a ]gg]cbYb`j Yfi fgUWYb`k ]Y`X]Y`Äfa ghYb`) \$ı  
 ni gUa a Yb``

8]YgY`I b[ YfYW`h][ `\_Y]hYb`k YfXYb`VY]`B Uhi f`UhUghfcd`Yb  
 VYgcbXYfg`XYi h`]W`"K ]Y`]a `: U``XYg`<i ff]\_Ubg`?Uhf]bU`&\$)\$) `]b  
 BYk `Cf`YUbgž`k c`Äfa YfY`UZfcUa Yf]\_Ub]gW`Y`; Ya Y]bgW`UZhYb  
 i bj Yf`Ä`hb]ga Ä» ][ `ghUf`\_``]hYbž`nY][ `hg]W`ž`XUgg`XYf`Ni [ Ub[ `ni  
 FYggci fW`b`i bX`XYf`GW`i m`j cf`YI hfYa Yb`K YhhYf`U[ Yb`cZh  
 i b[ `Y]W`j YfhY`h`g]bX``Gc`W`Y`?f]gYb`i bhYfghfY]W`Yb`X]Y  
 Bch`k YbX][ `\_Y]h`Y]bYf`[ YfYW`hYb`J YfhY]`i b[ `XYf`@UghYb`j cb  
 ?`]a UgW`i hna U» bU`a Yb`i bX`ZcfXYfb`Y]bY`\_f]h]gW`Y  
 5i gY]bUbXYfgYhni b[ `a ]h`XYa `[ `cVU`Yb`K ]fhgW`UZhggmghYa "

8]Y`J YfUbg`hU`hi b[ Yb`XYg`: Ygh]j U`g`gc``Yb`b]W`h`bi f`6Yk i gghgY]b  
 ZØf`X]YgY`H`Ya Yb`gW`UZZYbž`gcbXYfb`Ui W`K Y[ Y`Ui ZnY][ Yb`ž`k ]Y  
 d`UbYhUf`[ YXUW`hž`[ YZØ`h`i bX`[ Y`UbXY`h`k YfXYb`\_Ubb``C ZYbY  
 8YVUhhYb`i bX`\_fYUh]j Y`5bgÄhY`gc``Yb`X]Y`HY]`bY`a YbXYb`XUni  
 UbfY[ Ybž`U`h]j `ni f`; YghU`hi b[ `Y]bYf`[ YfYW`hYb`Ni \_i bZh  
 VY]ni hfU[ Yb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	6]Y`YZY`Xž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• U_hi Y``"i b]!V]Y`YZY`X"XY</li> <li>• k k k "i b]!V]Y`YZY`X"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh