

# Ni \_i b Zhgg]Wk Yf'k c \ bYb. 'Gc 'd`UbYb 'G]Y VUff]YfYZfY]Y ; fi bXf]ggY °

H]ddg'ni f'j cfUi ggWk Ui YbXYb'D`Ubi b[ 'j cb ; fi bXf]ggYb'i bX  
VUff]YfYZfY]Yg'6Ui Yb. '5gdY\_hY`ZØf': Ua ']Yb'i bX'ni \_ØbZh][ Y  
6YXØfZb]ggY"



8Yi hgWk`UbX`!'8]Y'D`Ubi b[ 'Y]bYg'9][ Yb\Y]a g'YfZcfXYfh  
j cfUi ggWk Ui YbXYg'8Yb\_Ybž'VYhc bh'XYf'6i bXYgj YfVUbX  
8Yi hgWkYf': Yfh][ VUi 'f68: ƒ"9]bY'Xi fWk XUWk hY  
; fi bXf]gg[ YghU`hi b[ ' ]gh'Yb hgWk Y]XYbXž'i a 'gck c\`'[ Y[ Ybk Åfh][ Y  
6YXØfZb]ggY'ni 'XYW\_Yb'U`g'Ui Wk'ni \_ØbZh][ Yb'5bZcfXYfi b[ Yb  
[ YfYWk h'ni 'k YfXYb"'Ni 'XYb'k ]Wk h][ ghYb'5gdY\_hYb'nÀ`Yb'X]Y  
5bnU\`'i bX ; fØ»Y'XYf'N]a a Yfž'cdh]a UY '@Wk hj Yf\À`hb]ggYž  
6Yk Y[ i b[ gZfY]\Y]hgck ]Y'Ni \_i b ZhghUi [ ' ]Wk \_Y]h'XYg'8Yg][ bg"8]Yg  
VYXYi hYhž'XUgg'XYf'; fi bXf]gg'UbdUggi b[ gZÅ\][ 'gY]b'gc`hYž'i a  
g]Wk 'j YfÅbXYfbXYb '@YVYbgg]hi Uh]cbYb'FYWk bi b[ 'ni 'hfU[ Ybž'Yhk U  
k Ybb'?' ]bXYf'Ui g'XYa ' <Ui g'n]Y\Yb'cXYf'g]Wk 'XYf'6YXUfZ'Ub  
6Uff]YfYZfY]\Y]h'Yf\Ø`h"

9]b`nYbhfU`Yf`H]dd`ZØf`X]Y`D`Ubi b[ `]gh`X]Y`]bhY``][ YbhY  
FUi a Ui ZhY]i b[ "8 UVY]`gc`hYb`X]Y`hÀ[ `]WYb`F ci h]bYb`XYf  
6Yk c\bYf`VYfØW\_g]W h][ h`k YfXYb" <]Yfni `Ya dZY\`Yb`g]W`\_i fnY  
K Y[ Y`nk ]gWYb`?ØWYž`9ggVYfY]W`i bX`J cffUhgfUi a ž`gck ]Y  
G]W hVUf`\_Y]h`XYg`Gd]Y`VYfY]W`g`ZØf`?`Y]b\_]bXYf" `F ØW`ni [ gfÀi a Y  
gc`hYb`k Y]h[ Ybi [ `]j cb`XYb`; Ya Y]bgW UZhgfÀi a Yb`YbhZYfbh`gY]bž  
i a `Df]j Uhg d`ÀfY`ni ` [ Yk À`f`Y]ghYb" `Ni gÀhn`]W`]gh`Ui gfY]WYbX  
GhUi fUi a `]a `9]b[ Ub[ gVYfY]W`j cb`[ fc» Yf`6YXYi hi b[ ž`i a `Y]bY  
k Ufa Y`i bX`Y]b`UXYbXY`5ha cgd`ÀfY`ni `gW UZZYb" `9VYbgc`g]bX  
[ fc» nØ[ ][ Y`: YbghYfZ`ÀWYb`k ]W h][ ž`i a `Y`Y`i bX`ZYi bX`]WY  
FÀi a Y`ni ` [ Yk À`f`Y]ghYb`i bX`X]Y`9bYf[ ]YYZZ]n]Ybn`XYg`<Ui gYg`ni  
j YfVYggYfbž`k ]Y`gi YXXYi hgW Y`XY`VYf]W hYh"

## 6Uff]YfYZfY]Yg`6Ui Yb

Ni gÀhn`]W`ni `XYb`U`` [ Ya Y]bYb`D`Ubi b[ g\]bk Y]gYb`]gh`X]Y  
6Uff]YfYZfY]\Y]h`Y]b`YbhgW Y]XYbXYg`H\Ya Už`XUg`ZØf`j ]Y`Y  
6Ui \YffYb`ni bY`a YbX`Ub`6YXYi hi b[ ` [ Yk ]bbh" `6Uff]YfYZfY]Yg  
6Ui Yb`Yfa Ò[ `]W h`XYb`Ni [ Ub[ `i bX`X]Y`Bi hni b[ `ZØf`U`Y  
A YbgWYbž`Ui W`Y`bY`a ]h`\_ØfdYf`]WYb`9]bgW fÀb`\_i b[ Yb" `@Ui h  
XYa `z( `XYg`XYi hgW Yb`6Y\]bXYfhYb[ `Y]W`ghY`i b[ g[ YgYhnYg`k ]fX  
nk ]gWYb` VUff]YfYZfY] `i bX` fc`gh`i \ [ YfYW h`i bhYfgW ]YXYbž  
k Ug`VYXYi hYhž`XUgg`di fY` gYb]cYfYb[ YfYW hY `D`Ubi b[ `b]W h  
[ `Y]W VYXYi hYbX`a ]h`6Uff]YfYZfY]\Y]h`]gh" `5`Y`D`Ubi b[ Yb`gc`hYb  
XYb`B cfa Yb`XYf`8`B`%, \$( \$`YbhgdYfWYbž`i a `XYb`5bZcFXfYi b[ Yb  
[ YfYW h`ni `k YfXYbž`Yf`Ài hYfh`Ui fYU!a Ugg]j \Ui g"XY"

6YgcbXYfg`d`fc]h]YfYb`j cb`VUff]YfYZfY]Ya `6Ui Yb`A YbgWYb`a ]h  
; Y\VY\]bXYfi b[ Ybž`[ fc» Yb`cXYf`\_Y]bYb`? ØfdYf[ fØ» Yb`gck ]Y  
: Ua `]Y]b`a ]h`\_Y]bYb`? ]bXYfb" `K ]W h][ `]gh`\]YfVY]ž`XUgg`U`Y  
`bghU`Uh]cbYb`]b`? ØWY`i bX`6UX`[ i h`YffY]W VUf`i bX`g]WYf  
bi hnVUf`g]bX" `9]b`J Yfn]W h`Ui Z`HfYddYb`i bX`Ghi ZYbž`gW k Y`Yb`cgY  
, VYf[ Àb[ Y`i bX`X]Y`A Ò[ `]W`\_Y]hž`Y]bYb`: U\fg h`i `cXYf`HfYddYb`]Zh  
Y]bni d`UbYbž`g]bX`YggYbn]Y`Y`5gdY`\_hY" `5i W`gc`hYb`X]Y`HØfYb  
i bX`: `i fY`[ fc» nØ[ ][ ` [ YghU`hYh`k YfXYbž`i a `Ui gfY]WYbX  
6Yk Y[ i b[ gZ`ÀWY`ZØf`F c`UhcYfYb`cXYf`F c`ghØ\`Y`ni `V]YhYb"

F Y[ i `Uhc f]gW Y`F U\ a YbVYX]b[ i b[ Yb

8]Y`Bcj Y`Y`XYg`6Y\]bXYfhYb[ `Y]W ghY`i b[ g[ YgYhnYg]j cb`&\$%\*  
j YfghÅf`h`X]Y`5bghfYb[ i b[ Yb`XYg`6i bXYgž`VUff]YfYZfY]Yg`6Ui Yb  
ni `ZØfXYfb"N]Y`]gh`Ygž`ZØf`U`Y`A YbgW`Ybž`Y]bgW`]Y» `]W`DYfgcbYb  
a ]h`a`chcf]gW`Ybž`j ]gi Y`Ybž`Ui X]h]j Yb`i bX`\_c[ b]h]j Yb  
9]bgW`fÅb`\_i b[ Ybž`Y]bY`ni [ Åb[ `]W`Y`i bX`bi hnVUFY`5fW`]hY`\_hi`f`ni  
gW`UZZYb``8]Yg`[ ]`h`b]W`h`bi`f`ZØf`B`Yi`V`Ui`h`Ybž`gcbXYfb`Ui`W`ZØf  
VYghY\YbXY` ; YVÅi XY`i bX`XYfYb`Ni`k`Y[ i b[ Yb`gck`]Y  
5i » YbUb`U[ Ybž`k`]Y`Y]hZUXYbVUff]YfYZfY]YgVUi`Yb`XY  
Uba`Yf`h`"

I`a`Y]bY`YZY`\_h]j`Y`D`Ubi`b[ `ni`[`Yk`Å`f`Y]ghYbž`k`]fX`Y]bY  
Cf]Ybh]Yfi`b[ `Ub`XYf`8`B!Bcfa` `8`B`%,`\$(`\$!&`Y`a`dZc`\`Yb``8]YgY  
VY\UbXY`h`j`YfgW`]YXYbY`5gdY`\_hY`XYg`VUff]YfYZfY]Yb`6Ui`Ybgž  
XUfi`bhYf`Ni`[`Ub[`g!`i`bX`9]b[`Ub[`gVYfY]W`Yž: `i`fYž`HØfYb`gck`]Y`X]Y  
5bZcfXYfi`b[`Yb`Ub`6cXYbVY`Å[`Y`i`bX`5i`Zni`[`gUb`U[`Yb``9]b[`i`h  
Xi`fW`XUW`hYf`@Y]hZUXYb`ni`f`VUff]YfYZfY]Yb`D`Ubi`b[ `Ubb  
YbhgW`Y]XYbX`gY]bž`i`a`b]W`h`bi`f`XYb`[`YgYhn`]W`Yb  
5bZcfXYfi`b[`Yb`ni`YbhgdFYW`Ybž`gcbXYfb`Ui`W`XYb`?ca`Zcfhi`bX  
X]Y`G]W`Yf\Y]hZØf`U`Y`6Yk`c`bYf`ni`a`Ul`]a`]YfYb`"

8YhU]`g	
Cfh	8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi`YXXYi`hgW`Y`XY</li> <li>• Ui`fYU!a`Ugg]j` \Ui`g`XY</li> <li>• k k k "`Y]hZUXYbVUff]YfYZfY]YgVUi`Yb`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh