

Nj YfYj ` _Y\fh`bUWk `J Yf`Yhni b[`ni fØW_
HYbb]g! <][\ `][\ h`]b `Ghi hh[Ufh°

5`YI UbXYf`Nj YfYj `ghUfhYh`Ua `%"`đ b]`&\$&) `VY]a `5HD!
Hi fb]Yf`]b `Ghi hh[Ufh" `J YfUbgU`hYf`\cZZYb`Ui Z`gY]bY `F ØW__Y\ f
]b `HcdZcfa "



Ghi hh[Ufhž`8Yi hgWk`UbX`!`5`YI UbXYf`Nj YfYj `k]fX`]b `?ØfnY`]b
Ghi hh[Ufh`Yfk UfhYhž`k c`Yf`gY]bY `F UgYbgU]gcb `VY]a `fYbca a]YfhYb
`6cgg`C dYb `YfØZbYh" `BUWk `gY]bYa `J]YfhY`Z]bU`!5i g`VY]`XYb
: fYbWk `C dYb`]b`DUf]g`k]fX`Nj YfYj `Ua `A cbhU[`]b`XYf`VUXYb!
k ØfhY`a VYf[]gWkYb`GhUXh`UbhfYhYb" `8]Y`J YfUbgU`hYf`Ài » Yfb
cdh]a]gh]gWkY`9fk Ufhi b[Yb`Ub`]b`U`g`Ni [dZYfX`XYg`5HD!Hi fb]Yfgž
XUg`j ca `%"`V]g`%, "`đ b]`&\$&' `Ui Z`XYa `K Y]ggYb`cZ`ghUhhZ]bXYh"
Nj YfYj žXYf`&, `đ\fy`U`hi bX`U`hi Y`Yf`K Y`hfUb[`]ghYbXf]hhYf`]ghž
k]fX`Ua `8cbbYfghU[`]b`XYf`nk Y]hYb`Fi bXY`gd]Y`Ybž`bUWkXYa `Yf
Y]b`: fY]`cg]b`XYf`YfghYb`Fi bXY`Yf`U`hYb`U`h"

6Y]a `Hi fb]Yf`_ØbbhY`Nj YfYj `Ui ZXYb`G]Y[Yf`XYg`8i Y`g`nk]gWkYb
7cfYbh]b`A ci hYh`Ui g`: fUb`_fY]Wk`i bX`: UV]c`: c[b]b`]Ui g`#U`]Yb

hfYZZYb": c[b]b]k Uf'VYfY]hg'&\$%' YfZc`[fY]W\`Ui Z'XYa `GUbX`]b
Ghi hh[Ufh'i bX'ZØ[h'XYa `Hi fb]Yf`Y]bY`gdUbbYbXY`B chY`\]bni "
K Å\fybXXYggYb`k]fX`Ui W\`Jb!@YbbUfX`Ghfi ZZ'Ui g`K UfghY]b
[Y[Yb`A UhhYc`5fbU`X]`UbhfYhYbž`k Å\fybX`ž gh]b`9b[Y`Ui g
BØfbVYf[`Y]bYb`E i U`Z]_UbhYb`U`g; Y[bYf`\Uh" HUm`cf: f]hž`XYf
Y]bn][Y`k Y]hYfY`Hcd!HYb!Gd]Y`Yf`ja `Hi fb]Yfž`k]fX`YVYbZU`g`Yfgh`]b
XYf`nk Y]hYb`F i bXY`gd]Y`Yb""8 Ug`[YgUa hY`Hi fb]Yf`]gh`a]h`+) %"*' \$
9i fc`Xch]Yfhž`k Ug`X]Y`K YhVYk YfVgVYX]b[i b[Yb`ni gÅh`]W\`
Ub\Y]nh"

8]Y`F ØW`_Y`f`j`cb`Nj`YfYj`

8]Y`F ØW`_Y`f`j`cb`Nj`YfYj`]gh`VYgcbXYfg`bUW\`gY]bYf`Ub[Yb
J Yf`Yhni b[gdUi gYž`X]Y`]`b`Ui ZD`Uhn`&+`XYf`K`Y`hfUb[`]ghY`ZU`Yb
`Y]» ž`VYa Yf`_Ybgk Yfh`"GY]bY`HY]`bU`a`Y`Ua`Hi fb]Yf`ghY`h`b]W\`h`bi`f
Y]b`d`YfgØb`]W\`Yg`7ca`YVUW`_XUfž`gcbXYfb`Ui`W\`Y]bYb
VYXYi hYbXYb`A`ca`Yb`h`ZØf`XYi`hgW\`Y`HYbb]gZUbgž`XU`Nj`YfYj`
VYhcb`h`\Uhž`XUgg`Yf`X]Y`6YXYi`hi`b[`j`cb`Hi`fb]YfYb`]b`8`Yi`hgW\`UbX
gW\`Åhnh`i`bX`Yg`j`cf`\Y]a`]gW\`Yb`Ni`gW\`Ui`Yfb`[`Yb]Y»`h`ni`gd]Y`Yb`"
GY]bY`Ni`gU[`Yž`]b`Ghi`hh[`Ufh`Ubni`hfYhYbž`k`]fX`U`g`d`c`g]h]j`ZØf`X]Y
Gh]a`a`i`b[`XYg`[`YgUa`hYb`Hi`fb]Yfg`Ub[`YgY`Yb`"

HYbb]g`\Uh]b`8`Yi`hgW\`UbX`Y]bY`[`fc»`Y`HfUX]h]cb`i`bX`]gh`bUW\`
:`i`»`VU``i`bX`Hi`fbYb`X]Y`Xf]hhVY`]YVhYghY`GdcfhUfh"8`Yf`8`Yi`hgW\`Y
HYbb]g`6i`bX`j`YfnY]W\`bYhY`]a`j`Yf[`Ub[`YbYb`J\`f`Y]bYb`Ni`k`UW\`g
j`cb`fi`bX`%*"\$\$\$`HYbb]ggd]Y`Yfb`i`bX`Yg`[`]Vh`XYfnY]h`%("-%"`,`*
J`YfY]bga`]h[`]YXYf`]a`HYbb]g`]a`@UbXž`cf[`Ub]g]Yfh`]b`,`",`*)
HYbb]gj`YfY]bYb""8]Y`6Y[`Y]ghYfi`b[`ZØf`HYbb]g`gd]Y[`Y`h`g]W\`Ui`W\`
]b`XYb`(`)`\$`,`(`HYbb]gd`Åh`Yb`k`]XYfž`X]Y`]b`8`Yi`hgW\`UbX`ni`f
J`YfZØ[`i`b[`ghY`Yb`"

8]Y`_ca`a`YbXYb`HU[`Y`j`YfgdfYW\`Yb`j`]Y`GdUbbi`b[`ž`k`Å\fybX`X]Y
HYbb]gZUbg`]b`Ghi`hh[`Ufh`XUfUi`Z`k`UfhYbž`Nj`YfYj`i`bX`UbXYfY`Hcd!
Gd]Y`Yf`]b`5`_h]cb`ni`gY`Yb""8 Ug`Hi`fb]Yf`]gh`b]W\`h`bi`f`Y]bY
D`UhhZcfa`ZØf`Nj`YfYj`ž`gY]bY`:`Å\][`_Y]hYb`ni`nY][`Ybž`gcbXYfb`ghY`h
Ui`W\`Y]bY`k`]W\`h][`Y`9hUddY`]b`XYf`UbghY`YbXYb`F`UgYbgU]gcb`XUf
i`bX`_Øb`bhY`Yb`hgW\`Y]XYbX`ZØf`gY]bY`F`Ub[`]ghY`b`d`c`g]h]cb`gY]b`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`J YfUbgH`hi b[Yb`i bX
 GhUh]gh]_Yb`]a`HYbb]g`_ÒbbYb`@YgYf`X]Y`6Yf]W\hYfghUhh b[`j`cb`hnž
 Ghi hh[UfhYf`B UW\ f]W\ hYb`i bX`HYbb]g%\$\$`VYgi W\Yb`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	Ghi hh[Ufhž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "ghi hh[UfhYf!b UW\ f]W\ hYb"XY • hYbb]g%\$\$"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh