

# Nj YfYj 'gW\Y]hYfh'Ub '8 ^c\_cj ]W'HfUi a 'j ca < U`VZ]bU`Y '[ Yd`Uhh°

5`YI UbXYf`Nj YfYj 'gW\Y]hYfh]a 'J ]YfhY`Z]bU`Y`XYf': fYbW\ C dYb`&\$&) '[ Y[ Yb`Bcj U\_`8 ^c\_cj ]W`B\W\ghY`N]Y`Y.`Ghi hh[ Ufh i bX`K ]a V`YXcb"



DUf]gž: fUb\_fY]W\ '!`5`YI UbXYf`Nj YfYj '\Uh`VY]`XYb': fYbW\`C dYb ]b`DUf]g`XYb`9]bni [ ' ]bg`< U`VZ]bU`Y`j YfdUggh" `a 'J ]YfhY`Z]bU`Y a i gghY`Yf`g]W\`XYa`GYfVYb`Bcj U\_`8 ^c\_cj ]W[ YgW\`U[ Yb`[ YVYbž bUW\XYa`Yf`XUg`A UhW`a ]h'(. \* ž\*. ' ž&. \* ž'(. \* `UV[ Y[ YVYb`\UhY" Nj YfYj`k Uf`bUW`Y]bYa`j ]Y`j YfgdFYW\YbXYb`GhUfh`Ybhh`i gW\YbX i bhYf`Y[ Ybž`k`A`fYbX`8 ^c\_cj ]W\`XYf`]b`X]YgYa`'U`f'' , 'U`fY`U`h k ]fXž`gY]bY`J ]Y`gY]h[ \_Y]hi bX`9fZU`fi b[ `Ui ggd]Y`hYž`i a`XUg A UhW`bUW`' .%+`Ghi bXYb`ni`YbhgW\Y]XYb" `A ]h`gY]bYa`ZØb`ZnYb A UhW`VU``g]W\YfhY`g]W\`8 ^c\_cj ]WXUg`H]W`Yh`ZØfg`< U`VZ]bU`Y`ž`c`Yf Ui ZXYb`i b[ YgW\`U[ YbYb`Ubb]\_`G]bbYf`hf]Znž`XYf`5`YI UbXYf 6i V`\_`a ]h`\*`.%ž+. ) ž\*`.\$`VYg]Y[ hY" `G]bbYf`nY][ h`V]g`Ub[ `Y]bY VYY]bXfi W`YbXY`@Y]ghi b[ `i bX`]gh`c`bY`GUhj Yf`i gh[ YV`]YVYbž hfch`n`Y]bYf`XfY]a`cbUh][ Yb`8`cd]b[ !GdYffYž`X]Y`'\a`UbgW\Y]bYbX

b]W\h[ YgW\UXYh\Uh"Nj YfYj \]b[ Y[ Yb'd`Ubhž]b`Ghi h[ Ufhi bX  
<U`Y`Ub`k Y]hYfYb`Hi fb]YfYb`hY]ni bY\ a YbžVYj cf`Yf`g]W\`Ui Z  
K ]a V`YXcb`UV`XYa " \$"ž b]j cfVYfY]hYh"

8Yf`K Yhh\_Ua dZ`nk ]gW\Yb`Nj YfYj `i bX`8`č\_cj ]WcZZYbVUfhY  
j YfgW\]YXYbY`GhÅf`\_Yb`i bX`GW\k`ÅW\Yb`VY]XYf`Gd]Y`Yf`8`č\_cj ]W  
gYhnhY`YbhgW\Y]XYbXY`Ghcdd!`i bX`J`c`YmgW\`À[ Y`YZZY\_h]j `Y]b`i bX  
VY[ Y]ghYfhY`XUg`Di`V`\_i a`a`j]h`Y]bYf`(%!GW\`À[ Y!FU`m]a`j`j]YfhYb  
GUh"Nj YfYj \]b[ Y[ Yb`\_ccb`hY`gY]bY`7\UbW\Wbž]bgVYgcbXYfY`VY]  
Y]bYa`6fYU\_dc]bh]a`j`j]YfhYb`GUhž`b]W\h`bi`hYb`"K ]Y`**H`Y`B`Yk`  
M`c`f`\_`H]a`Yg`**Uba Yf\_hž`k Uf`Nj YfYj `V]g`ni`Y]bYa`ZfØ\Yb`6fYU`\_]a  
nk Y]hYb`GUh`Y]b`Yfbg`hni bY\ a YbXYf`; Y[ bYfž`a`i`gghY`YXcW\  
UbgW\`j]Y»YbX`XfY]`6fYU\_g]b`:`c`[ Y]a`Xf]hYb`GUh`\]bbY\ a Ybž  
k Ug`gY]bY`7\UbW\Wb`XYi`h]W\`a`j]bXYfhY"

## 8`č\_cj ]Wg`VYY]bXfi`W`\_YbXY`6]`Ubn

Bcj U`8`č\_cj ]WghfYVh`a`j]h`X]YgYa`<U`VZ]bU`Y]bni [ `gY]bYb`&)"  
; fUbX`G`Ua`!H]hY`Ub`i bX`\Uh]b`XYb`YhnhYb`gYW\g`X\`fYb`bi`f  
[ Y[ Yb`FUZUY`B`UXU`VY]`XYb`:`fYbW\`C`dYb`j`Yf`cfYb`"9f`\Uh`Y]bY  
VYa`Yf`\_Ybgk`YfhY`6]`Ubn]j`cb`%\*`Ui`ZY]bUbXYfZc`[ YbXYb  
J]YfhY`Z]bU`hY]`bU\`a`Yb`]b`; fUbX`G`Ua`!Hi`fb]YfYb`"Ni`j`cf`\Uh`hY  
8`č\_cj ]WVYfY]hg`]b`gY]bYb`YhnhYb`XfY]`6Y[ Y[ bi`b[ Yb`[ Y[ Yb  
Xbb]\_`G]bbYf`XUg`B`UW\`gY\`Yb`"G]bbYfž`XYf`gY]h`C`\_hc`VYf`&\$(`bi`f  
Y]b`Y]bn][ Yg`Gd]Y`j`Yf`cfYb`\Uhž`\Uh`Y]bY`GYf]Y`j`cb`%`,`[ Yk`cbbYbY  
; fUbX`G`Ua`!Gd]Y`Yb`]b`:`c`[ Y]j`cfni`k`Y]gYbž`k`Ug`]b`U`g`Yfbgh\`UZhY  
<YfUi`gZc`fXYfi`b[ `ZØf`8`č\_cj ]W]a`VYj`cfghY\`YbXYb`<U`VZ]bU`Y  
dcg]h]cb]Yfh"

HYbb]g`\Uh]b`8`Yi`hgW\`UbX`Y]bY`[ fc»Y`6YXYi`hi`b[ `i`bX`]gh`X]Y  
j`j]Yfh[ fØ»hY`GdcfhUfh`bUW\`A`j]h[ `]YXYfnU\`Yb`"8]Y`A`j]h[ `]YXYfnU\`Yb  
g]bX`gY]h`&\$`\$`&`Y]W\h[ Ygh]Y[ Ybž`k`cVY]`Yhk`U`" - "\$`\$\$`DYfgcbYb  
U\_h]j`gd]Y`Yb`"@Ui`h`**GhUh]ghU`**]gh`X]Y`; YgW\`YW\`hYfj`YfhY]`i`b[ `]b  
X]YgYa`Gdcfh`Yhk`U`\*\$`\$i`A`ÅbbYf`ni`(`\$i`:`fUi`Yb`"; fUbX`G`Ua`!  
Hi`fb]YfY`[ Y`hYb`U`g`X]Y`dYfgh][ Yhf`ÅW\h][ ghYb`K`YhhVYk`YfVY]`a  
HYbb]gž`i`bX`X]Y`\_ca`a`YbXYb`<Ø\Ydi`b`\_hYž`Y]bgW\`j]Y»`j]W\`XYf  
K ]a V`YXcb`7\Ua`d]cbg\]dgž`k`YW`\_Yb`YfbYi`h[ fc»Yg`#hYfYggY"

8Yf'5i g[ Ub[ 'XYg'Gd]Y`g'nk ]gWYb'Nj YfYj 'i bX'8 ĉ\_cj ]Wk ]fX  
 gck c\`ZØf'X]Y'XYi hgWY'HYbb]g[ Ya Y]bXY'U`g'Ui W'ZØf'Nj YfYj g  
 dYfgØb`]WY'?'Uff]YfY'j cb'6YXYi hi b[ 'gY]bž'XU'Yf'g]W'Ui Z  
 ni \_ØbZh][ Y'Hi fb]YfY'j cfVYfY]hYhi bX'gY]bY'@Y]ghi b[ 'k Y]hYf  
 ghY][ Yfb'a ØW'hY"

8YhU]`g	
J cfZU``	Gdcfh
C fh	DUF]gž': fUb_fY]W
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "bmh]a Yg"Wĉ a</li> <li>• XY"ghUh]ghU"Wĉ a</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh