

Nj YfYj 'gW\Y]hYfh']b 'DUf]g. '8 ^c_cj]W Xca]b]Yfh']a 'J]YfhY`Z]bU`Y°

5`YI UbXYf`Nj YfYj 'gW\Y]hYfh']a 'J]YfhY`Z]bU`Y`XYf': fYbW\ CdYb`&\$&) '[Y[Yb`Bcj U_`8 ^c_cj]W`<cW\gdUbbi b[']'b`DUf]g°



DUf]gž: fUb_fY]W\ '!'a 'J]YfhY`Z]bU`Y`XYf': fYbW\`CdYb`&\$&)
a i gghY`5`YI UbXYf`Nj YfYj `Y]bY`YbhhAi gW\YbXY`B]YXYf`U[Y[Y[Yb
Bcj U_`8 ^c_cj]W\]bbY\`a Yb`"8Yf`XYi hgW\Y`HYbb]gdfcZ]j Yf`cf`]b
Y]bYa `'_UfYb`A UhW\`a]h'(. *ž&. *ž' . *ž(. *"'8Ua]h'gW\Y]hYfh
Nj YfYj `VYfY]hg]a 'J]YfhY`Z]bU`Yž`k Ug`gY]bYb`YfghYb`5i gZU``]a
<U`VZ]bU`Y`j cb`F`c`UbX`; Uffc`g`gY]h`&\$&\$`XUfghY``h`'8]Y
@Y]ghi b[ggh`f`_Y`j cb`8 ^c_cj]Wž`XYf`]b`X]YgYa `Hi fb]Yf`_Y]bYb`GUhn
UV[Y[YVYb`\Uhž`k Uf`ni `ghUf`_Z0f`XYb`Xf]hh\0W ghYb`[YgYhnhYb
Gd]Y`Yfž`XYf`]a 'J cf`U`f`bcW\`XUg:]bU`Y`YffY]W\hi bX`Xcfh[Y[Yb
7Uf`cg`5`WUfUn`j Yf`cfYb`\UhhY"

K]Y`fd!cb`]bY`"XY`VYf]W\hYhž`k Uf`X]Yg`XYf`%\$\$`"G]Y[`Z0f`8 ^c_cj]W
VY]`XYb`: fYbW\`CdYbž`k cXi fW\`Yf`ni a `%'`"A U`XUg<U`VZ]bU`Y

X]YgYg; fUbX`G`Ua g`YffY]Wk h"8 ĉ_cj]WghfYVh'a]h`X]YgYa
: cfhgWkf]hh'gY]bYb`&)"'; fUbX!G`Ua !9]bnY`h]hY`Ubž`k À\fybX
Nj Yfyj žXYf`[Y[Yb`HU`cb'; f]Y_gdccc`]a `5Wk hY`Z]bU`Y
ØVYffUgWk YbX`[Yk cbbYb`UhhYž]b`X]YgYf`Fi bXY`b]Wk h`[`ÀbnYb
_cbbhY"

8 Yf`6`_]W_`Ui Z`X]Y`< U`VZ]bU`g

8 ĉ_cj]Whf]Z]h]a `< U`VZ]bU`Y`Ui Z`X]bb]_`G]bbYfž`XYf`5`YI UbXYf
6i V`_]`a]h`*`.%ž+.) ž`*`.\$`VYg]Y[h`U`h"K À\fybXXYggYb`a i gg
Nj Yfyj `b]Wk h`X]Y`Y]bn][Y`]bhYfYggUbhYb`Ni gWk Ui Yf`V`Y]VYbž`XYbb
]a `UbXYfYb`< U`VZ]bU`Y`hfYZZYb`H]hY`j YfhY]X][Yf`7Uf`cg`5`WUfUn`i bX
XYf`]hU`]Yb]gWk Y`Gd]Y`Yf`@cfYbnc`A i gYhh]`Ui Z]bUbXYf" `⊕`XYb
8Ua Yb!`?`cb_i ffYbnYb`U`h`X]Y`K`]XWUfX!Gd]Y`Yf]b`@Ě`6c]ggcbž
X]Y`Ua `b]YXf][ghYb`Y]b[Yghi ZhY`Gd]Y`Yf]b`]b`XYb`Y`hnhYb`(` \$`X\fyb
fD`Uhn" `*`%ž`XUg`< U`VZ]bU`Y`YffY]Wk h`i bX`k]fX`Xcfh`[Y[Yb`7cWk
; Ui ZZ`UbhfYhYb" "; Ui ZZ`U`h`g]Wk`YVYbZU`g`a]h`Y]bYa `G]Y[`ØVYf
A UX]gcb`?`Ymg`a]h`*`+`f*`., žž`*`.(ž`*`.%`ei U`]Z]n]Yfh"

⊕`XYf`UbXYfYb`< À`ZhY`XYg`8Ua Ybhi fb]Yfg`ghY`Yb`g]Wk`5fmbU
GUVU`Yb_U`i bX`=[U`Gk]UhY`_[Y[YbØVYf" GUVU`Yb_U`_cbbhY`[Y[Yb
N\Yb[`E`]bk Yb`a]h`+`*`f*`.' žž`*`.'`[Yk]bbYbž`k À\fybX`Gk]UhY`_
X`]bU`Gk]hc`]bU`a]h`*`.%ž+.) `VYnk Ub["8]Y`5bgYhni b[Yb`XYf
Gd]Y`Y`gcf[Yb`i bhYfXYggYb`ZØf`?`f]h]_`j cb`GY]hYb`XYf`J YfUbghU`hYfž
XU`A`ÀbbYf]b`XYb`Gd`ÀhgYgg]cbg`VYj cfn`[h`k YfXYbž`k Ug`ni `Y]bYf
Y]bgY]h][Yb`J YfhY]i b[`ZØ\fh"

GhUh]gh]_Yb`j`cb`B`cj`U`_`8`ĉ_cj`]W

Bcj U`_`8`ĉ_cj]WnY][h]b`gY]bYf`?`Uff]Yfy`VYY]bXfi W`YbXY
GhUh]gh]_Yb" `9f`U`h]bg[YgUa h`&%; fUbX!G`Ua !H]hY`[Yk cbbYb`i bX
ZØ\fh`X]Y`X]fy`_hY`8i Y`!GhUh]gh]_`[Y[Yb`Nj Yfyj `a]h`i`!) `Ub" `⊕`XYb
`Y`hnhYb`VY]XYb`6Y[Y[bi b[Yb`gY]h`&\$&&`YbXYhYb`X]Y`Gd]Y`Y`%`!%ž
k cVY]`Nj Yfyj `VY]`]\fYa `Y`hnhYb`8i Y`]]b`XYb`5i ghfU`]Ub`CdYb
&\$&'`XYb`G]Y[`YffUb[ž`bUWkXYa `8`ĉ_cj]Wj Yf`Yhni b[gVYX]b[h
Ui Z[YVYb`a i gghY" `8Yf`U`hi Y`Y`@Ui Z`XYg`GYfVYb`a UWk h`XYi h]Wk ž
XUgg`Yf`ni `XYb`[fØ» hYb`Gd]Y`Yfb]b`XYf; YgWk]Wk hY`XYg`HYbb]g
nÀ\`hž]bgVYgcbXYfy`VY]`XYb`i: fybWk`CdYbž`k`c`gY]bY`9fZc`[Y

i b[YVfcWXYb'g]bXž:k]Y`Ui W`gd c fhg"mU\cc"WŁa `VYghÀh][h"

8]Y`X]Yg`À\ f][Yb': fYbW`C dYb`V]YhYb`k Y]hYf\]b`gdUbbYbXY
6Y[Y[bi b[Yb`i bX`, VYffUgWŁi b[Yb"8]Y`_ca a YbXYb
< U`VZ]bU`gd]Y`Y`_ÖbbhYb`Y]bYb`]bhYfYggUbhYb`J Yf`Ui Z`XYf
Hi fb]YfgYf]Y`XUfghY`Yb"

| | |
|-----------|--|
| 8YhU]`g | |
| J c fZU`` | Gdcfh |
| C fh | DUf]gž: fUb_fY]WŁ |
| E i Y`Yb | <ul style="list-style-type: none">• fd!cb`]bY"XY• gdcfhg"mU\cc"WŁa• Yb"a "k]_]dYX]U"cf[|

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh