

Nk Ub[gYj U_i]Yfi b[']b 'XYf'F Y[]cb 'Gi a m F i gg`UbX '[fY]Zh'YfbYi h'Ub °

8]Y 'l _fU]bY 'Yj U_i]Yfh'%%'C fhY ']b 'XYf'F Y[]cb 'Gi a m
Ui Z[fi bX'ni bY\ a YbXYf'fi gg]gWXYf'5b[f]ZY" ', VYf'&', \$\$
A YbgWYb 'VYhfc ZYb"



Gi a mž' l _fU]bY 'l' ð 'XYf'bcfXcghi _fU]b]gWYb'F Y[]cb 'Gi a m
\UVYb'X]Y 'i _fU]b]gWYb'6Y\ ÒfXYb'Ui Z[fi bX'ni bY\ a YbXYf
fi gg]gWXYf'5b[f]ZY 'Y]bY 'Nk Ub[gYj U_i]Yfi b['ZØf'Y'Z'k Y]hYfY' C fhY
Ub[YcfXbYh' '8]Yg'VYhf]Zh'a Y\ f'U'g'&', \$\$ 'DYfgcbYbž'k]Y 'XYf
A]'hÀf[ci j YfbYi f' C 'Y\ <fm\cfck 'VYghÀh][hY" '8 i fW 'X]YgY
A U» bU\ a Yb'gc''Yb'X]Y'6Øf[Yf'j cf'XYb'; YZU\ fYb'Xi fW 'X]Y
fi gg]gWYb'GhfY]h_fÀZhY '[YgW\Øhnh'k YfXYb"' ðg[YgUa 'hig]bX']b'XYf
' ; fYbnfY[]cb 'VYfY]hg' &% 'G]YX' i b[Yb' i bhYf'Nk Ub[gYj U_i]Yfi b[
[YghY''h'k cfXYbž'Y]b'Yfbghni bY\ a YbXYf'GWf]hh'Ub[Yg]W\hg'XYf
U_hi Y''Yb' a]'hÀf]gWYb '@U[Y]b'XYf'F Y[]cb "'cd!cb']bY"XY
VYf]W\hYhž'XUgg'F i gg`UbX'd`Ubhž'Y]bY 'G]WXYf\Y]hgncbY'Yb'h'Ub['XYf
' ; fYbnY'Y]bni f]W\hYbž'i a 'gY]bY'N]j]'VYj Ò`_Yfi b['j cf'a Ò[']WYb
i _fU]b]gWYb'5b[f]ZYb'ni 'gW\ØhYb"

Ni gÀhn`jWk`k]fX`X]Y`G]hi Uh]cb`i]b`XYf`F`Y[]cb`Xi fW`Y]bY`a Ò[`]WXY
C ZYbg]j Y`F i gg`UbXg`j YfgW`ÀfZh`"5b[Yg]W`hg`j cb`ØVYf`) "\$\$\$\$
fi gg]gW`Yb`Gc`XUhYb`i]b`XYf`I a [YVi b[`Ài » YfhY`Y]b`GdfYW`Yf`XYg
i _fU]b]gW`Yb`; fYbngW`i hnYg`X]Y`6YZØfW`hi b[ž`XUgg`F i gg`UbX
Y]bYb`5b[f]Z`Z`Ui Z`Gi a mij Yfgi W`Yb`_ØbbhY`"8]Y`i _fU]b]gW`Yb
6Y\`ØfXYb`g]bX`Yb`hgW`c`ggYb`ž`g]W` [Y[Yb`X]Y`a]`h`Àf]gW`Yb
J cf[`Àb[Y`ni `K Y`f`ni `gYhnYb`ž`XcW`X]Y`gh`ÀbX][Yb`fi gg]gW`Yb
5b[f]Z`Z`a UW`Yb`Y]bY`gc`W`i a ZUggYbXY`J`YfhY]X][i b[`gW`k]Yf][ž
k]Y`X]Y`6Yf]W`hY`j cb`A 8 F`nY][Yb`"

? Ud]hi `Uh]cb`i`bX`?`cbZ`]_hj`Yf`Ui`Z`

8Yf`?`cbZ`]_h`nk]gW`Yb`XYf`I _fU]bY`i`bX`F`i`gg`UbX`n]Y`\`hg]W`
a]h`Yfk`Y]Y`ØVYf`XfY]`ž`\`fY`\]bž`i]b`XYbYb`X]Y`I _fU]bY`j`Yfgi`W`hž
]\`fY`Gci`j`Yf`Àb]h`Àh`[Y[Yb`X]Y`=]j`Ug]cb`XYg`B`UW`V`Uf`Ub`XYg`ni
j`YfhY]X][Yb`"«`a`i`5i`[i`gh`&`\$`&`(`[UV`Yg`Y]bYb`J`cf`ghc`»`i`_fU]b]gW`Yf`
Hfi`dd`Yb`i]b`XYb`fi`gg]gW`Yb`?`i`fg`_ž`XYf`Y`XcW`Ui`Z[`fi`bX`\`YZh][`Yf`
?`Àa`d`ZY`Yb`XYhY`"8]Y`fi`gg]gW`Yb`G`hfY]h`f`À`ZhY`\`UVYb`gY]h`XYa
j`Yfgi`W`hž`j`Yfa`Y`\`fh`Ui`Z`i`_fU]b]gW`Yg`;`YV]Y`hj`cf`ni`Xf]b[`Yb`"

8]Y`i`Yk`U`h`\`Uh`g]W`i]b]W`h`bi`f`Ui`Z`X]Y`F`Y[]cb`Gi`a`m`_`cb`n`Y`b`hf]Y`fhž
gcb`XYfb`Ui`W`i]b`C`gh`I`_fU]bY`h`Ø`a`a`Y`b`g]W`i]bY`i`Y`9`g`_`U`Uh]cb`Yb`"
6Yf]W`hYb`ni`Zc`[Y`\`Uh`F`i`gg`UbX`a`]h`Yfk`Y]Y`nk`Y]`k`Y]h`YfY`C`fhY`
B`ck`cd]`i]b`XYf`8`cb`Yn`_`I`F`Y[]cb`i`bX`K`c`Xc`U[`m]b`XYf`F`Y[]cb
Gi`a`m`i`Y`fc`VY`fh`"6Y]`XYb`5b[f]Z`Z`b`g]bX`Ui`W`n]j`]Y`C`d`ZY`f`ni
VY`_`U[Yb`ž`gc`k`i`f`XYb`Y`f`gh`_`Ø`fn`]W`a`i]b`XYghY`bg`nk`Y]`A`Y`bg`W`Yb`i]b
GU`dc`f]gW`gW`U`i`bX`7`\`Y`fg`cb`[Yh`Ø`hY`hž`X`Ufi`b`hY`f`Y]b`bY`i`b`À`\`f][Yg
A`À`X`W`Yb`ž`k`jY`A 8 F`VYf]W`hYh`"

; `cVU`Y`5i`gk`]f`_i`b[`Yb`XYg`?`cbZ`]_hg`

8Yf`?`f]Y[`]b`XYf`I _fU]bY`\`Uh`Ui`W`a`Ugg]j`Y`[`cVU`Y
5i`gk`]f`_i`b[Yb`ž`X]Y`ØVYf`X]Y`fY[]cb`U`Yb`?`Àa`d`ZY`\]b`Ui`g[Y`\`Yb`"9`f
hf`À[h`ni`f`Dc`Uf]g]Y`fi`b[`XYg]b`hY`fb`Uh]cb`U`Yb`G`mghY`a`g`VY]i`bX`Z`Ø`\`fh
ni`Y]b`Ya`j`Y`f`gh`À`f`_`hYb`9`b[U[Ya`Y`bh`XYg`K`Y`ghY`bg`ž`XYf`j`]Y`
a`]`h`À`f]gW`Y`ž`dc`h]gW`Y`i`bX`k`]f`hgW`U`Zh`]W`Y`i`b`hY`f`gh`Ø`hni`b[`Z`Ø`f`X]Y
I`_fU]bY`a`cV]`]g]Y`fh`\`Uh`F`i`gg`UbX`\]b[Y[Yb`\`Uh`g]W`
i]b`hY`fb`Uh]cb`U`Y`i`b`hY`f`gh`Ø`hni`b[`Ui`g`@`À`b`XYfb`k`jY`XYa`i`f`Ub`i`b`X

BcfX_cfYU'[Yg]WXYfhž'k Ug'ni 'Y]bYf'k Y]hYfYb'?ca d`]_Uh]cb'XYf
 @U[Y'ZØ\fh''8]YgY'Ni gUa a YbUfVY]h\Uh'Ui W'5i gk]f_i b[Yb'Ui Z
 X]Y'GhUV]'hÅh']b'UbXYfYb'?cbZ]_hfY[]cbYb'i bX'Ui Z'X]Y
 9fbÅ\fi b[gg]WXYf\Y]h'k Y'hk Y]hž'gc'k Y]gh'X]Y'GK D'XUfUi Z'\]b"

Ni gUa a YbZUggYbX'nY][h'g]W'ž'XUgg'X]Y'G]hi Uh]cb'']b'XYf'i _fU]bY
 k Y]hYf\]b'Ub[YgdUbbh'V'Y]Vh'i bX'gck c\`X]Y'N]j]'VYj Ò`_Yfi b['U`g
 Ui W'X]Y'dc`]h]gWXYb'FU\ a YbVYX]b[i b[Yb'i bhYf'']a a YbgYa
 8fi W'_ghY\Yb"'8]Y'_ca a YbXYb'K cWXYb'_ÖbbhYb'YbhgWXY]XYbX
 XUZØf'gY]bž'k]Y'g]W'X]Y'a]'hÅf]gWXYb'A U»bU\ a Yb'Ui Z'X]Y
 N]j]'VYj Ò`_Yfi b['Ui gk]f_Yb'i bX'k Y'WXY'k Y]hYfYb'YfY][b]gfY]WXYb
 GWXf]hY'']b'X]YgYa 'UbXUi YfbXYb'?cbZ]_h'ni 'Yfk UfhYb'g]bX"

8YhU]`g	
J cfZU``	Nk Ub[gYj U_i]Yfi b[
I fgUWXY	fi gg]gWXY'5b[f]ZY
C fh	Gi a mž'l _fU]bY
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "a Xf"XY • k k k "gk d!VYf`]b"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh