

B]W\ hg ` \ À ` h ` i b g ` U i Z . ` 8 Y i hgW ` Ub X ` [Y [Y b
D c f h i [U ` h f c h n ` l b k Y h h Y f `] b ` A Ø b W\ Y b °

B Uh]c b g ! @ Y U [i Y ! G d] Y ` 8 Y i hgW ` Ub X ` [Y [Y b ` D c f h i [U ` \ Y i h Y `] b
A Ø b W\ Y b ž h f c h n ` l b k Y h h Y f k U f b i b [" ` 5 b d Z] Z ` i a ` & % ` l \ f ž
N i g W\ U i Y f ` g c ` ` h Y b ` F Y [Y b d c b W\ c g ` a] h v f] b [Y b "



A Ø b W\ Y b ž ` 8 Y i hgW ` Ub X ` ! ` 5 a ` 5 V Y b X ` X Y g ` (" ` † b] ' & \$ &) ` Z] b X Y h
X U g ` a] h ` G d U b b i b [` Y f k U f h Y h Y ` B U h] c b g ! @ Y U [i Y ! G d] Y ` n k] g W\ Y b
8 Y i hgW ` Ub X ` i b X ` D c f h i [U `] b ` X Y f ` 5 `] U b n ` 5 f Y b U `] b ` A Ø b W\ Y b ` g h U h `
8 U g ` G d] Y ` V Y [] b b h ` i a ` & % ` l \ f ` i b X ` k] f X `] j Y `] a ` N 8 : ` g c k] Y ` U i Z
8 5 N B ` Ø V Y f h U [Y b " ` H f c h n ` Y] b Y f ` j c f \ Y f [Y g U [h Y b ` l b k Y h h Y f k U f b i b [
d ` U b h ` X] Y ` l 9 : 5 ž ` X U g ` A U h W\ ` k] Y ` j c f [Y g Y \ Y b ` X i f W\ n i Z Ø \ f Y b "
J Y f U b h k c f h] W\ Y ` V Y c V U W\ h Y b ` X] Y ` a Y h Y c f c ` c [] g W\ Y ` G] h i U h] c b
U i Z a Y f _ g U a ` n i g U a a Y b ` a] h i X Y b ` n i g h Å b X] [Y b ` 6 Y \ Ø f X Y b ž ` i a
[Y [Y V Y b Y b Z U ` ` g ` f Y U [] Y f Y b ` n i ` _ Ø b b Y b "

⇒ ` 6 U m Y f b ` k] f X ` a] h i g W\ k Y f Y b ` ; Y k] h h Y f b ` [Y f Y W\ b Y h ž ` X] Y ` < U [Y ž
G h i f a V Ø Y b ` i b X ` G h U f _ f Y [Y b ` a] h i g] W\ ` V f] b [Y b " ` 8] Y ` ; Y k] h h Y f ` g c ` ` Y b
U a ` B U W\ a] h U [` V Y [] b b Y b ž ` k c V Y] ` X Y f ` < Ø \ Y d i b _ h i X Y f

a YhYcfc`c[]gWYb`5_hj] hÅhYb`nk]gWYb`%-`I` \f`i` bX`&%`I` \f`
Yfk UfhYh`k]fX``8K` 8!9I` dYfhYb`k` UfbYb`ž`XUgg`X]Y`<`U[`Y`_`ÖfbYf`V]g`
ni`ZØbZ`NYbh]a` YhYf`8i` fW`a` YggYf`YffY]WYb`_`ÖbbhYb``K` Å`fYbX`
Y]b][`Y`Dfc[`bcgYb`XUfUi`Z`\\]bXYi` hYb`ž`XUgg`X]Y`gW`k` YfghYb`
I`bk` YhhYf`a` Ö[`]WYfk`Y]gY`b`ÖfX`]W`j`cb`A` ØbWYb`j`cfVY]n]Y`Y`b`
k`YfXYb`ž`V`Y]Vh`X]Y`G]hi`Uh]cb`Ub[`YgdUbbh`ž`]bgVYgc`bXYfY`ZØf`X]Y`
Ni`gW`Ui`Yf`XYg`Gd]Y`g`"

J`cfVYfY]hi`b[`]Ui`Z`XUg`I`bk`YhhYf`

8]Y`Ni`gW`Ui`Yf`ž`X]Y`g]W`Ui`Z`XYb`K`Y[`]ni`f`5``]Ubn`5fYbU`a`UW`Yb`ž`
k`YfXYb`[`YfUHyb`ž`FY[`Ybdc`bW`cg`cXYf`!`UW`Yb`a`]hni`Vf]b[`Yb`ž`i`a`
[`Y[`Yb`XUg`VY]`cfgh`Y`Y`bXY`I`bk`YhhYf`[`Yk`UddbYh`ni`gY]b``8]Y`
J`cfVYfY]hi`b[`Yb`Ui`ZYb`Ui`Z`<`cW`hci`fYb`ž`i`a`g]W`Yfni`ghY`Y`b`ž`XUgg`
U``Y`G]W`Yf`Y]hgj`cf`_`Y`fi`b[`Yb`[`Yhfc`ZYb`k`YfXYb``8]Y`I`9:5`
Ya`dZ]Y`h`ž`g]W`ØVYf`X]Y`U`_`hi`Y`Y`b`K`YhhYfk`Ufbi`b[`Yb`ni`
]bZcfa`]YfYb`"

@Ui`h`bZcfa`Uh]cbYb`XYg`8Yi`hgW`Yb`K`YhhYfX]YbghYg`[`]Vh`Yg`
XYfnY]h`_Y]bY`U`_hj]`Yb`I`bk`YhhYfk`Ufbi`b[`Yb`]b`6UmYfb`ž`U`YfX]b[`g`
k`YfXYb`j`YfgW`]YXYbY`K`Ufbghi`ZYb`X]ZYfYbn]Yfh`Ghi`ZY`(
VYnY]W`bYh`YI`hfYa`Y`I`bk`YhhYf`ž`k`Å`fYbX`Ghi`ZYb`%`V]g`'
i`bhYfgW`]YX`]W`Y`;`fUXY`Ub`K`YhhYfk`Ufbi`b[`Yb`UVXYW`Yb`ž`j`cb`
U``[`Ya`Y]b`V]g`ni`ghUf`_Yf`I`bk`YhhYfk`Ufbi`b[``8]Yg`ZØ`fh`ni`Y]bYf`
[`Yk`]ggYb`I`bg]W`Yf`Y]h`ž`c`V`X]Y`K`Ufbi`b[`Yb`fYW`hnY]h[`]b`X]Y`
J`YfUbg`h`hi`b[`Yb`]bhY[`f]Yfh`k`YfXYb`ž`i`bX`gW`UZZh`VY]:`Ubg`k`Y`
Gd]Y`Yf`b`Y]bY`Ub[`YgdUbbhY`5ha`cgd`Å`fY`"

5`_`hi`Y``Y`K`YhhYf`U[`Y`

K`]Y`Vf`XY`VYf]W`hYh`ž`]gh`X]Y`U``[`Ya`Y]bY`K`YhhYf`U[`Y`]b`6UmYfb`
XYfnY]h[`]Ydf`Å[`]hj`cb`I`bg]W`Yf`Y]hYb`i`bX`J`cf`YfgU[`Yb`a`]h`
dchYbn]Y`Y`b`I`bk`YhhYfb``8]Y`6Yj`Ö`_Yfi`b[`]k`]fX`Ui`Z[`]ZcfXYfh`ž`g]W`
ØVYf`X]Y`i`bhYfgW`]YX`]W`ghYb`K`Ufb`U[`]g`ck`c`\\`]b`6Yni`[`]Ui`Z`
;`Yk`]hhYf`U`g`Ui`W`]b`6Yni`[`]Ui`Z`UbXYfY`K`YhhYfd`Å`bca`YbY`ni`
]bZcfa`]YfYb``5`_`hi`Y``Y`K`Ufbi`b[`Yb`ZØf`6UmYfb`g]bX`YXYfnY]h`Ui`Z`
XYb`GY]hYb`XYg`8Yi`hgW`Yb`K`YhhYfX]YbghYg`fB`K`8`Ě`UVfi`ZVuf`"

@YhnhYbX`jW\`V`YjVh`UVni k UfhYbž`k]Y`g]W\`X]Y`K YhhYf`U[Y`Ua
 Gd]Y`hU[`Ybhk]W_Y`hž`UVYf`X]Y`J cfZfYi XY`XYf` : Ubg`]gh`i bVY]ffh`'8]Y
 8: 6!5i gk U\`hf]Zh`Ui Z`XYb`Yk] [Yb`F]j U`Y`Ui Z`XYa ` : Y`Xž`k Å\fybX
 X]Y`BUhi f`]a `<]bhYf[fi bX`]\fy`Y][YbYb`Gd]Y`Y`gd]Y`h"

8YhU]`g	
J cfZU``	I bk YhhYf
I fgUW\Y	gW\k YfY` ; Yk]hhYfž`<U[Y`ž`Ghi fa VÖYbž GhUf_fY[Yb
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "Vf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh