

9f`YVY`X]Y`6Ug\_YhVU``9A`&\$&) . ; Yk ]bbY  
8Y]bY`F Y]gY`bUWk` : ]bb`UbX`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y` : UbfY]gY`ni`f`6Ug\_YhVU``!9A`&\$&)  
]b` : ]bb`UbXž`]b`\_i`g]j`Y` : `Ø[`Yž`<`chY``i`bX`H]W\_Yhg`ZØf`  
8Yi`hgWk`UbXgd]Y`Y"



: fUb\_Zi fhž`8Yi`hgWk`UbX`!`8]Y`J`cfZfYi`XY`Ui`Z`X]Y`6Ug\_YhVU``!  
9i`fcdUa`Y]ghYfgWk`UZh`&\$&)`]b` : ]bb`UbX`ghY][`h`J`ca`&\*"`5i`[`i`gh  
V]g`(`"GYdhYa`VYf`&\$&)`k`]fX`XUg`866!HYUa`]b`HUa`dYfY`[`Y`[`Yb  
GWk`YXYbž`@]hUi`Ybž;`fc»Vf]hUbb]Yb`i`bX`X]Y` ; Ugh[`YVYf`UbhfYhYb"  
6YgcbXYfg`gdUbbYbX`ZØf` : Ubg.`8]Y`=B;`8Yi`hgWk`UbX`j`Yf`cgh`Y]bY  
i`bj`Yf[`Ygg`]Wk`Y` : UbfY]gY`ZØf`nk`Y`DYfgcbYb`ni`f`9A`ž`k`]Y`6]`X  
VYf]Wk`hYh"

8]Y`F Y]gY`VY[`]bb`h`a`]h`Y]bYa` :`i`[`bUWk`<`Y`g]b`\_]i`bX`VY]b`U`hYh  
]bg[`YgUa`h`-` ; VYfbUWk`hi`b[`Yb`]a`(`!GhYfbY!<`chY``GWk`bX]W9XYb  
Bc\_]Už`XUg`Y]b` : fØ\ghØW`ZØf`X]Y` ; ÅghY`VYfY]h`Å`h`5i`Wk`ZØf`X]Y  
8Yi`hgWk`UbXgd]Y`Y`g]bX`H]W\_Yhg`]bVY[`f]ZZYb``Y]b`YWk`hYg`Fi`bXi`a`!  
DU\_Yh`ZØf`U`Y`6Ug\_YhVU``!6Y[`Y]ghYfhYb`8]Y`5VfY]gY`YfZc`[`h`Ua

&\*""5i [ i gh&\$\$( ' j ca ' : ' i [ \ UZYb : fUb\_Z fh'Ua ' A U]b ' i bX'X]Y  
F ØW\_fY]gY ' ]gh'ZØf'XYb '( " 'GYdhYa VYf'&\$\$( ' [ Yd'Ubh"  
HY]'bU\ a YVYX]b [ i b [ Yb'YfZcfXYfb''YX][ ' ]Wž'XUgg'a Ub'g]W'U`g  
6 @8d'i g! ? i bXY'Uba Y`XYh"

## : Ub fY]gYb 'ZØf'6 Ug\_YhVU``ZUb g

K Yf'X]Y'F Y]gY'b]W h'XYa ' ; 'ØW\_ 'ØVYf'UggYb'a ØW hYž'\_Ubb'g]W  
Ui W'X]fY\_h'i a 'Y]bYg'XYf'F Y]gYdU\_YhY'XYf'HF ' ; Yfa Ubm' ; a V<  
\_Øa a Yfb"'8]YgY'DU\_YhY'ZØf'X]Y' ; fi ddYbd\UgY'XYf'9i fc6Ug\_Yh  
&\$&) ' ]bWi gj Y : 'Ø[ Yž' , VYfbUW h' i b [ Yb'a ]h' : fØ\ghØW\_'gck ]Y  
HfUbgZYfg'g]bX'UV'&'&(- ž\$ \$'9i fc'dfc'DYfgcb'ja '8cddY'n]a a Yf'ni  
\UVYb"'Ni gÅh' ]W'ZfYi Yb'g]W'X]Y'F Y]gYbXYb'Ui ZY]b'K Y`Wca Y!  
8]bbYfž'Y]b'\_Y]bYg' : Ub!DU\_Yh'i bX'X]Y'6Y[ 'Y]hi b [ 'Xi fW'Y]bYb  
866! : UbVYUi ZhfU[ hYbž'k ]Y'VUg\_YhVU``!Vi bX"XY'VYf]W hYh"'8Ug  
<chY'' ]b'Bc\_'U'' ]Y[ h'X]fY\_h'Ua 'K UggYf'i bX' ]gh[ i h'Ub'X]Y  
ØZYb'h]W Yb'J Yf\_Y\fga ]hY''Ub [ YgW'cgYbž'gcXUgg'X]Y'5fYbU' ]b  
HUa dYfY''Y]W h'YffY]W VUf' ]gh"< ]Yfni ' ]gh'Y]bY  
A ]bXYghhY]'bY\ a YfnU\''j cb'' \$'DYfgcbYb'YfZcfXYf' ]W"

8]Y'5ha cgd\ÅfY'k Å\fybX'XYf'9A'k ]fX'g]W Yf'Y]bn][ Ufh][ 'gY]b'  
Ni f'D'Ubi b [ ' [ Y\Øfh'Ui W'Y]b [ Yd'UbhYf' : Ubhf]d'ni a ' : ]bU`ghUbXcfh  
]b'F][ Už'@Yh'UbXž'XYf'U''YfX]b [ g'a ca YbhUb'bcW' b]W h'ni f  
6i W'i b [ 'ghY'h"

## H]W\_Yhg'ZØf'X]Y'9i fc6 Ug\_Yh'&\$&)

≠hYfYgg]YfhY' : Ubg'gc''hYb'g]W'Ui W'X]Y'H]W\_Yhj YfZØ[ VUf\_Y]h'ZØf  
X]Y'9i fc6Ug\_Yh'&\$&) ' ]b'9f]bbYfi b [ 'fi ZYb"'8Yf'cZZ]n]Y''Y  
J Yf\_Ui ZgghUfh]gh'gW'cb'YfZc'[ h'i bX'X]Y'H]W\_Yhg'\_ØbbYb  
Ui ggW' ]Y» ' ]W'ØVYf'X]Y'cZZ]n]Y''Yb'D'UhhZcfa Yb'XYf'@ÅbXYf  
Yfk c fVYb'k YfXYb"'≠' : ]bb'UbX'\_ØbbYb' : Ubg'9]bnY'gd]Y'!H]W\_Yhg  
ZØf'X]Y' ; fi ddYbd\UgY'\_Ui ZYbž'k Y]hYfY'≠Zcfa Uh]cbYb'XUni'g]bX  
Ui ZXYf' : =65!K YVg]hY'ni 'Z]bXYb"'I a 'VY]'H]W\_YhUb\_ØbX][ i b [ Yb  
Ui ZXYa '@Ui ZYbXYb'ni 'V'Y]VYbž'\_ØbbYb'g]W' ]bhYfYgg]YfhY' : Ubg' ]b  
Y]bY'DfY!F Y [ ]ghfUh]cb!@]ghY'Y]bhfU[ Yb"

8]Y'VUg\_YhVU''VY[ Y]ghYfhYb' : Ubg' ]b'? Ø'b' i bX' [ Ubn'8Yi hgW'UbX

\_ÖbbYb`g]W`U`gc`Ui Z`Y]bY`Ui ZFY[ YbXY`9A`&\$&) `ZFYi Yb`K Yf  
k Y]» žj ]Y``Y]W`h`k ]fX`Yg`U`Y]bY`F`Y]gY`bUW` : ]bb`UbXž`X]Y`a Ub  
b]W`h`gc`gW`bY``j Yf[ ]ggh"

8YhU]`g	
C fh	: fUb_ž fhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "V]`X"XY</li><li>• k k k "VUg_YhVU``!Vi bX"XY</li><li>• k k k "Z]VU"VUg_YhVU``</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh