

9I `ZØ\ fh'ghfYb[Y ; Y`Xk ÀgWÅ Y[YgYhnY `Y]b
`K Ug`^Yhnh`Ui Zi bg`ni _ca a h°

8]Y`bYi Y`9I !; Y`Xk ÀgWÅYj YfcfXbi b[`hf]hh`Ua `%"`ð ` `] & \$ &) `]b
?fUZh": fUb_Zi fh`Ua `A U]b`k]fX`G]hn`XYf`5A @5!6Y\ ÒfXY`ni f
, VYfk UWÅi b["



: fUb_Zi fh`Ua `A U]bž`8Yi hgWÅ`UbX`!`5a`%"`ð ` `] & \$ &) `ghUfhYh`X]Y
bYi Y`Yi fcdÀ]gWÅY`5bh]!; Y`Xk ÀgWÅYVY\ ÒfXY`5A @5`f5bh]!A`cbYm
@Ui bXYf]b[`5i`h\cf]hmŁ`]\fYb`6Yhf]YV`i`bX`gYmh`XUa`]h`XUg`YfghY
G][`bU`ni`fi`a`ZUggYbXYb`l`a`gYhni`b[`XYg`9I`!; Y`Xk ÀgWÅYdU`Yhg"
@Ui`h`<`Ui`ZY`ZØ\fh`X]YgY`FYZcfa`ni`Y]bYf`[`fi`bX`Y[`YbXYb`5V`Y\`f
j`cb`bUh]cbU`Yb` ; YgYhnYbž`X]Y`[`fÒ»`hYbhY]`g`UV[`YgWÅUZh`i`bX`Xi`fWÅ
Y]bY`X]fY`_h`UbK`YbXVUFY`9I`!J`YfcfXbi`b[`YfgYhnh`k`YfXYb`"8`Ug
<`YfngħW`_X]YgYf`≠]h]Uhj`Y`]gh`X]Y`9I`!; Y`Xk ÀgWÅY!J`YfcfXbi`b[
fU`YfcfXbi`b[`f9I`Ł`&\$&(`#%`*`&(`Łž`X]Y`XYa` `:]bUbngmghYa`XYb`?`Ua`dZ
[`Y[`Yb` ; Y`Xk ÀgWÅY`i`bX`HYffcf]ga`i`gZ]bUbn]Yfi`b[`Ui`ZX]Y` : U\`bYb
[`YgWÅf]YVYb` \`Uh"

8]Y`bYi`Yb` ; YgYhnY`j`YfgdfYWÅYb`Y]bY`Yf\`YV`]WÅY`9f\`Òli`b[`XYf

Gcf[ZU'hgdZ]W hYb'ZØf'I bhYfbY\ a Ybž'X]Y'j cb'XYb'FY[Y'i b[Yb
VYhfcZZYb'g]bX''5''Yb'j cfUb'a ØggYb'6Ub_Ybž' a a cV']Yba U_Yf
i bX'UbXYfY':]bUbnX]Ybgh'Y]ghYf'j YfXÅW h][Y'5_h]j]hÅhYb'_ØbZh][
X]fY_h'Ub'X]Y'nYbhfU'Yb'A Y'XYghY''Yb'fi]bUbW]U'' ðhY''[YbW' i b]hgž
: ð gŁ'a Y'XYb''Ni 'XYb'dfca]bYbhYb'BYi Yfi b[Yb'[Y\Øfh'Ui W'X]Y
9]bZØ\fi b['Y]bYg'nYbhfU'Yb'?cbhYb!'i bX' a a cV']YbfY[]ghYfgžXUg
b]W h'bi f'fY[i 'ÅfY'?cbhYbž'gcbXYfb'Ui W'?'fmdhc_cbhYb'YfZUggYb
k]fX''<]YfØVYf'VYf]W hYh'XUg'9i fcdÅ]gW Y'DUf'Ua Ybh''

9fk Y]hYfhY 'J YfdZ]W h i b[Yb' i bX A U» bU\ a Yb

A]h'XYf'bi Yb'J YfcfXbi b['k]fX'XYf'?fY]g'XYf'ni f
; Y'Xk ÅgW YdfÅj Ybh]cb'J YfdZ]W hYhYb'Yf\YV']W Yfk Y]hYfh''BYVYb
6Ub_Yb' i bX'J Yfa Ò[Ybgj Yfk U'hYfb'k YfXYb'bi b'Ui W
: i »VU''j YfY]bY' i bX'?fmdhc k YfhYX]Ybgh'Y]ghYf']b'X]Y'DZ]W h
[Ybca a Yb''8]Y'< Ò\Y'XYf'6Uf[Y'XnU\ 'i b[Yb']gh'Ui Z'%' '\$\$ '\$\$ '9i fc
VY[fYbnhž'k Å\YbX'HfUbgU_h]cbYb'ØVYf'' '\$\$\$ '9i fc 'Y]bYf
 ðYbh]Z]n]Yfi b['VYXØfZYb''5i »YfXYa 'a ØggYb'U''Y
GhUUhgUb[Y\Øf][_Y]hYb'Y]bYg'?i bXYb'YfZUgghi bX'VY]'Yf\ Ò\hYa
F]g_c'X]Y'Gcf[ZU'hgdZ]W hYb'j YfghÅf_h'k YfXYb''

9]bY'k Y]hYfY'k]W h][Y'BYi Yfi b['VYhf]Zhi'X]Y' ðYbh]Z]_Uh]cb
k]fhgW UZh]W Yf'9][YbhØa Yf''?ØbZh]['a ØggYb' i bhYfbY\ a Yb' i bX
 ðgh]hi h]cbYb'VY]'XYb'k]fhgW UZh]W Yb'9][YbhØa Yfb'Y]bY'GW k Y''Y
j cb'&) 'i 'VYUW hYb''8]YgY'_ØbbhY']b'< cW f]g]_cgnYbUf]Yb'gc [Uf
Ui Z%) 'i '[YgYb_h'k YfXYb'' ð'Y]bYf'NY]hž']b'XYf'X]Y
5bZcfXYfi b[Yb'Ub'7ca d']UbW!Ghfi _hi fYb'ja a Yf'ghfYb[Yf
k YfXYbž'a ØggYb'VYhfcZZYbY' i bhYfbY\ a Yb'g]W YfghY''Ybž'XUgg
]\fY'8c_i a YbhUh]cbgdfcnYggY'U_hi U']g]Yfhi bX
VYf]W hgdZ]W h][Yb'GhY''Yb'nY]h[YfYW h'ibUW _ca a Yb''5V'XYa ' % \$"
 ð ']'&\$&) 'k]fX'ni XYa 'XYf'Ni [Ub['ni 'k]fhgW UZh]W Yb
9][YbhØa YfXUhYb'ZØf'DYfgcbYb'a]h' VYfYW h][hYa ' ðhYfYggY
cZZYbghY\Ybž'k Ug'b]W h'bi f'ZØf'A YX]YbgW UZZYbXYž'gcbXYfb'Ui W
ZØf'6Y\ØfXYb'j cb'6YXYi hi b['jgh''

8 Yf'BYi Ui ZVUi 'XYf'5A @5

8]Y`5A @5`k]fX`]b` : fUb_Z] fh`Ua` `A U]b`Ub[Yg]YXY`hgY]b`i bX
 Z] b[]Yfh`U`g`nYbhfU`Y`5i Zg]W\hgVY\`OfXY`" ` ÆfY`5i Z[UVYb`g]bX
 k Y]hfY]W\YbX.] cb`XYf` , VYfk UW\i b[]j cb`f]g]_cVY\UZhYhYb
 :]bUbni bhYfbY\`a Yb`ØVYf`X]Y`5bU`mgY`i bX`?ccfX]b]Yfi b[]j cb
 A Y`Xi b[Yb`V]g`\]b`ni f`X]fY`_hYb`6YUi Zg]W\h][i b[]j cb
 l bhYfbY\`a Yb`a]h`\c\Ya` `F]g]_cdfcZ]""5i W\` \]Yf`\Uhig]W\`XUg
 bYi Y`FY[i`]Yfi b[gi`a ZY`X`Y]b][Yg]j cf[Ybca`a Yb`"8]Y`6Y\`OfXY
 Yf\`À`h`b]W\h`bi f`XUg`FYW\hž; Y`XVi » Yb`VY]`J YfghØ» Yb`ni
 j Yf\`À`b[Ybž`gcbXYfb`gc``Ui W\` `À`\f`]W\`ØVYf`]\fY`5_h]j]h`hYb`Ub
 XUg`9i fcd`À]gW\Y`DUf`Ua` Ybhi bX`XYb`F Uh`6Yf]W\h`YfghUhhYbž`k]Y`
 Yi f!`YI`]bZcfa]Yfh"

Ni gUa`a Yb[YZUggh`VYXYi hYh`X]Yg`Y]bY`k Y]hfY]W\YbXY`FYZcfa`ž`X]Y
 b]W\h`bi f`XUni`X]Ybhž`XUg` :]bUbngmghYa` `XYf`9i`ni`ghUV]`]g]YfYbž
 gcbXYfb`Ui W\`XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfb`a`Y`\f`HfUbgdUfYbn
 i bX`G]W\Yf\Y]h`ni`V]YhYb`"5V`XYa``%\$`" `ž` `]&\$&+`a`ØggYb`X]Y
 a`Y]ghYb`Ÿ`bXYfi b[Yb`VYfY]hg]b`XYb`l bhYfbY\`a`YbgdfcnYggYb
]a`d`Ya`Ybh]YfhigY]bž`i`a` `XYb`5bZcfXYfi b[Yb`[YfYW\h`ni`k`YfXYb`"

8YhU]`g	
Cfh	: fUb_Z] fh`Ua` `A U]b`ž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\Ui ZY"XY • k k k "Yi fcdUf`"Yi fcdU"Yi • Yi f!`YI "Yi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh