

6fUi bVÀfYb 'U`g`8Y` ]\_UhYggY. 'G`ck U\_Y]  
Yf`Ui Vh`6ÀfYbZ`Y]gW` ]b`F`YghUi fUbhg`

⊕`XYf`G`ck U\_Y]`XØfZYb`Yf`Y[ hY`6fUi bVÀfYb`\_ØbZh][` ]b  
F`YghUi fUbhg`gYfj` ]Yfh`k`YfXYb`"8Yf`J`c`fgW`U[ `ghØ»`h`Ui`Z  
Yf\YV`]W`Y`?`f]h`\_`"



@]d hcj g\_m`A ]\_i`Ugž`G`ck U\_Y]`!`⊕`XYf`G`ck U\_Y]`k` ]fX`Y]bY  
i`a`ghf]hYbY`9bhgW`Y]Xi`b[` ]`Yhfc`ZYb. `5V`gc`Zc`fh`XØfZYb`Yf`Y[`hY  
6fUi bVÀfYb` ]b`F`YghUi fUbhg`gYfj` ]Yfh`k`YfXYb`"I`a`k`Y`h!  
GhUUhggY`\_fYhÀf`:` ]`d`?`i`ZU`\_ØbX][`hY`X]YgY`F`Y[`Y`i`b[`Ubž`X]Y`U`g  
5bhk`c`fh`Ui`Z`X]Y`V]g`Yf][`Y`J`Yfb]W`hi`b[`XYf`?`UXUj`Yf`[` ]`hž`X]Y`Yf`U`g  
J`YfgW`k`YbXi`b[`VYnY]W`bYhY`" ?`i`ZU`Yf`\_`À`fhYž`XUgg`Y`XYg`Yf`Y[`hY  
H]Yfž`k`Y`W`Yg`VYgh]a`a`hY`?`f]hYf]Yb`YfZØ`hž`ni`a` ]`YfnY`f  
ZfY][`Y[`YVYb`k` ]fXž`XU`6ÀfYbZ`Y]gW`U`g`YggVUf`[` ]`h"  
I`bhYfcf[`Ub]gUh]cbYb`XYg`I`a`k`Y`ha` ]b]ghYf]i`a`g`UVYb`VYfY]hg  
VY[`cbbYbž`@]nYbnYb`ZØf`XYb`K`Y]hYfj`Yf`\_`Ui`Z`Ub  
;`Ughfcbca` ]YVYhf]YVY`ni`j`Yf[`YVYbž`k`cVY]`<`ÀbX`Yf`NYfh]Z]\_UhY  
VYUbhfU[`Yb`a`ØggYbž`i`a`X]Y`Y[`U`Y`<`Yf`\_`i`bZh`XYg`:`Y]gW`Yg  
bUW`ni`k`Y]gYb`"



6ÄfYb`Z0f`Y]bY`[ fc»Y` ; YZU`f"8]YgYg`H\Ya U`k Uf`Ui W`nYbhfU`]a  
 K U\`\_Ua dZi bX`k i fXY`j cb` : ]Wc`U`g`dc`h]gWXYg`H\Ya U  
 Ui Z[ Y[ f]ZYZb"BUW`Y]bYa `5hhYbhUh`Ui Z]\b`j YfgdchhYhY`Yf  
 \_f]h]gWXY`A YX]Yb`i bX`X]Y`C ddcg]h]cb`k Ä`fYbX`Y]bYf  
 ?UV]bYhhg]hni b[ "Ni`\_0bZh][ Y`dc`h]h]gWXY`A U» bU`a Yb`\_0bbhYb  
 ni XYa`X]Y`9f`Äfi b[ `j cb`B; Cg`U`g`Ui g`AbX]gWXY`5[ YbhYb`gck`Y  
 YbXYfi b[ Yb`]a`K U\`fYW`hi`a ZUggYb`"

5i » Yf`U`V`XYf`G`ck U\_Y]`nY][ Yb`j YfgW`YXYbY`Dfc`Y`\_hYž`k ]Y`XYf  
 6ÄfYbgW`i hn`]b`9i fcdU`[ YZ0fXYfh`k YfXYb`\_Ubb" `#gVYgcbXYfY`Ui Z  
 XYa`6U`\_Ubž`k c`6fUi bVÄfYb`F0W`ni [ g[ YV]YhY`Z]bXYbž`YXcW  
 Xi fW`#ni W`h`VYXfc`h`g]bXž`k i fXY`Xi fW`9b[ U[ Ya Ybh`j cb  
 Cf[ Ub]gUh]cbYb`k ]Y`9i fcBUhi`f`XUg`A UbU[ Ya Ybh`[ fc»Yf  
 6Yi hY[ fY]ZYf`j YfVYggYfh"9g`k YfXYb`\_cbh]bi ]Yf`]W`A U» bU`a Yb  
 Ya dZc`Ybž`i a`Y]bY`Zf]YX`]W`Y?cYI ]ghYbn`nk ]gW`Yb`A YbgW`Yb  
 i bX`6ÄfYb`ni`Z0fXYfb" `Gc`W`Y`#h]Uh]j Yb`nY][ Ybž`XUgg`Yg`a 0[ `]W  
 ]ghž`Y]bYb`j YfUbhk`cfhi b[ gj`c`Yb`l`a [ Ub[ `a ]h[ fc»Yb`F`Ui Vh]YfYb  
 ni`Ybhk ]W`Y`bž`Ui W`k`Ybb`X]Y`<YfUi gZcfXYfi b[ Yb`cZh`dc`h]gW  
 ]bghUV]`i bX`[ Yc[ fUZ]gW`\_ca`d`YI`g]bX`"

8YhU]`g	
JcfZU`	IakY`h
I fgUWXY	6ÄfYbUb[ f]ZY
Cfh	@]dhcj`g_m`A ]_i`Ugž`G`ck U_Y]
J Yf`Y hnhY	%
: YghbU`a`Yb	%
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fYa`gnY]hi b[ "XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "Yi fcbUhi`f"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh