

8 fY]`K <I !GhUfh!i dg`YfcVYfb`X]Y`Hcd`%\$\$
]b`857< / Ua d/799`&\$&) °

8 fY]`K <I !GhUfh!i dg[`ÄbnYb`ja `G]ZhYX`%\$\$`F Ub_]b[`&\$&)
i bX`nY][Yb`X]Y`ϕbcj Uh]cbg_fUZh`XYf`C hhc`6Y]g\Y]a `GW`cc`
cZA UbU[Ya Ybh"



J U`YbXUfž`8Yi hgW`UbX`!`ϕ`Y]bYf`VYY]bXfi W_YbXYb`@Y]ghi b[
\UVYb`XfY]`GhUfh!i dgž`X]Y`Ub`XYf`K <I ` `C hhc`6Y]g\Y]a `GW`cc`cZ
A UbU[Ya Ybh`[Y[fØbXYh`k i fXYbž`Y]bYb`D`Uhm`ja
dfYgh][YhfÄW`h][Yb`G]ZhYX`%\$\$`F Ub_]b[`ZØf`857< / `799`ja `ϕ\`f
&\$&) `Yf`U`hYb`"8]YgY`5i gnY]W`bi b[`Y`fh`X]Y`Ua `gW`bY`ghYb
k UW`gYbXYb`GhUfh!i dg]b`NYbhU`!`i bX`C ghYi fcdU`i bX`\YVh`X]Y
i bhYfbY`a Yf]gW`Y`J]Y`ZU`h`XYf`K <I !7ca a i b]hm`\Yfj`cf"

Ni `XYb`[YZY]YfhYb`i bhYfbY`a Yb`[Y`ÖfYb`\Ym8 UhUž`<cd_]bg`i bX
?U`]U`@JV`"DfcZ`"8f`"8f]Yg`: UYa gž`XYf`ϕ\UVYf`XYg`@Y`fghi `g`ZØf
9bhYdfYbYi fg\]dž`ϕbcj Uh]cb`UbX`HYW`bc`c[]W`HfUbgZcfa Uh]cb
Ub`XYf`K <I ž`_ca a Ybh]Yfh`X]YgY`9fZc`[Y`U`g`6Y`Y[`ZØf`XUg
i bhYfbY`a Yf]gW`Y`DchYbn]U`XYf`5`i a b]"8]Y`GhUfh!i dg`nY]W`bYb

g]W\`b]W\`h`bi f`Xi fW\`]bbc] Uh]j Y` ; YgW\`ÅZhga cXY`Y`Ui gž`gc bXYfb
j Yfn]W\`hYb`Ui » YfXYa` [fØ» hYbhY]`g`Ui ZYI hYfbY` :]bUbn]Yfi b["

≠bbc] Uh]cbYb`i bX` ; YgW\`ÅZhga cXY`Y`Y

\Ym8 UhU`V]YhYh`@Øgi b[Yb`]a` `6YfY]W\`8 UhYbgW\`i hn`i bX
7ca d`]UbW\`Ub"; Y[fØbXYh]j cb`A`]c` `8`↑ fX`Yj]ā`f6GW&\$%(Ł`i bX
8 Ub]Y` `8Yi hgW\`fA GW&\$%+Ł`Z`Yfa Ø[`]W\`h`Yg`l bhYfbY\`a Ybž`\fY
7ca d`]UbW\`!N]Y`Y`g`_U`]YfVUF`i bX`Ui hca Uh]g]Yfh`ni`Y`ffY]W\`Yb"
<cd_]bgž`[Y[fØbXYh]j cb`G]a` cb`K`c`ZZ`f6GW&\$%) Ł`ž`]gh`Y]bY
@Y[U`HYW\`!D`UhhZcfa`ž`X]Y`_Øbgh`]W\`Y`≠hY``[Ybn`ni`f`DfØZ` b[`j`cb
J YfhfÅ[Yb`bi`hnh`i bX`gca`]h`↑ f]gh]gW\`Y`Dfc`nYggY`j`YfY]bZUW\`h`"?`U`
@JV`gW\`]Y»` `]W\`ž`]bg`@YVYb`[Yfi ZYb`j`cb`A`U`l`F`YbbYVYf[`fB`&\$\$, Ł`ž
V]XYh`Y]b`BYmk`Yf`_`a`cXYfbghYf`?`]b`_Yb`ZØf`Ågh\`Yh]gW\`Y`A`YX]n]b
i bX`Zc`_i`gg]Yfh`g]W\`Ui`ZXUg`<YU`h\`!`i`bX`K`Y`b`Ygg!GY[a`Ybh"

8]Y` ; fØbXi b[`Y]bYg`l bhYfbY\`a Ybgž`k]Y`X]Y`XYf`XfY]`K` <l`!GhUfh!
i dgž`k]fX`Xi fW\`j YfgW\`]YXYbY`≠]h]Uh]j Yb`]b`XYf`9i fcdÅ]gW\`Yb
l b]cb`i`bhYfghØhnh`" @Ui`h`XYb`≠Zcfa Uh]cbYb`j`cb`9i fcdU`_ØbbYb
9i !6Øf[Yf`]b`Y]bYa`UbXYfYb`9i !@UbX`cXYf`]b`@ÅbXYfb`k`]Y`g`UbXž
Bcfk`Y[Yb`i`bX`@]W\`hYbghY]b`[fØbXYb`"8]Y`9W`_di`b`_hY`ni`f
l bhYfbY\`a Ybg[fØbXi b[`gY\`Yb`j`cfž`XUgg`9i]ghYbn[fØbXYf`]\fY
:]fa`U`]bbYf\`U`V`j`cb`bi`f`XfY]`5fVY]hghU[Yb`i`bX`ni`"?`cghYb`j`cb
a`U`l]a`U`%\$\$`9i`fc`fY[]ghf]YfYb`_ØbbYb`"8Yg`K`Y]hYfYb` ; YgW\`ÅZhY
Yf`YX][`h`a`Ub`]XYU`Yfk`Y]gY`ØVYf`Y]bY`nYbhfU`Y`6Y\`ØfXYž`i`bX`j`]Y`Y
9]bhfU[i b[gZcfa`U`]hÅhYb`g]bX`cb`]bY`ni`fY[Y`b"

l bhYfghØhni b[`ZØf`GhUfh!i dg`]b`XYf`9i

8]Y`9i` \Uh`ni`XYa`a`Y`fYfY`Dfc[fUa`a`Y`]bg`@YVYb`[Yfi ZYbž`i`a
GhUfh!i dg`ni`i`bhYfghØhnyb`"≠]h]Uh]j Yb`k`]Y`GhUfh`i`d`9i`fcdY`ZØfXYfb
X]Y`J`YfbYhni`b[`j`cb`GhUfh!i dgž`≠j`Yghc`fYb`i`bX`<`cW\`gW\`i`Yb`"8]Y
D`UhhZcfa`GhUfh`i`d`9i`fcdY`DUf`hb`Yfg\`d`i`bhYfghØhnh`GW\`Y`!i`dg`VY]
]\fYa`K`UW\`ghi`a`"8`Ug`≠j`Ygh9i`!Dc`fhU`V]YhYh`Y]bY`i`a`ZUggYbXY
8 UhYbVUb`_`ZØf`≠j`Yghc`fYb`i`bX`Dfc`Y`_hfhÅ[Yfž`k`Å`fYbX`XUg
9fUga`i`g!Dfc[fUa`a`ZØf`↑`b[Y`l`bhYfbY\`a`Yf
5i`ghUi`gW\`a`Ø[`]W\`_Y]hYb`ZØf`Ub[Y\`YbXY` ; fØbXYf`gW\`UZh"

8]YgY`i bhYfghØhnYbXYb`Ghfi _hi fYb`_ØbbhYb`Ui W`ZØf`X]Y`K <I !
 GhUfh!i dg`j cb`6YXYi hi b[`gY]bž`X]Y`g]W`]b`Y]bYa`XmbUa`]gW`Yb
 i bX`k YhhVYk YfVg]bhYbg]j Yb`l a`Z`X`VY`Ui dhYb`a`ØggYb`"G]ZhYXž
 Y]b`A`YX]i a`a`]h`c`_i`g`Ui`Z`X]Y`Yi fcdÀ]gW`Y`GhUfh!i d!7ca`a`i`b]hm
 i bX`i`bhYfghØhnhj`cb`XYf`:`]bUbW]U`H]a`Ygž`U`h`X]Y`9fZc`[`Y`X]YgYf
]bbcj`Uh]j`Yb`l`bhYfbY`a`Yb`Ub[`Ya`YggYb`[`Yk`ØfX][`h`"

8YhU]`g	
Cfh	JU`YbXUfž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "k \i "YXi • Yi fcdU"Yi

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh