

8Ya VÅ`Å. '8Yf'i bUi Z\ U`hgUa Y`GhUf`Ui Z  
XYa `K Y[ `ni a `6U``cb`X/ , \$' - /Cf°

Ci ga UbY`8Ya VÅ`Å`k ]fX`U`g`Gd]Y`Yf`XYf`GU]gcb`]b`XYf`@[ i Y  
%[ YZY]Yfhi bX`nÅ`h`ini `XYb` : Uj cf]hYb`ZØf`XYb`6U``cb  
X/ , \$' - /Cf`&\$&) "



DUf]gž: fUb\_fY]W\`!`Ci ga UbY`8Ya VÅ`Å`j`cb`DUf]g`GU]bh!; Yfa U]b  
fDG; Ł`k ]fX`XYfnY]hj`cb`a`Y`fYfYb`dfca`]bYb`hYb`DYfgØb`]W\`\_Y]hYb  
]a` : i » VU`U`g`Gd]Y`Yf`XYf`GU]gcb`]b`XYf`@[ i Y`%[ YZY]Yf`h`  
B`Uh]cb`U`hfU]bYf`8`X]Yf`8`YgW`Ua` dg`i`bX`J`YfhY]X][ Yf`≠fU\`]a` U  
?`cb`UhÅ`U`VYb`]\`b`U`g`YfUi`gfU[ YbXYb`Gd]Y`Yf`Ui`g[ YnY]W`bYhi`bX`  
k`ØfX][ Yb`gY]bY`@Y]ghi`b`]b`XYf`UV[ Y`Ui`ZYbYb`Gd]Y`nY]h`'8Ya`VÅ`Å`  
U`h]b`(-`DZ]W`hgd]Y`Yb`VYY]bXfi`W`YbXY`'`'`HcfY`Yfn]Y`hi`bX`%)  
J`cf`U[ Yb`[ Y[ YVYb`"8]YgY`YfUi`gfU[ YbXYb`GhUh]gh]\_Yb`ZØ`fYb  
X`Uni`ž`XUgg`Yf`U`g`dchYbn]Y`Yf`; Yk`]bbYf`XYg`6U``cb`X`Cf`  
Ub[ YgY`Yb`k`]fX`"?`cb`UhÅ`cVhY`8Ya`VÅ`Å`ZØf`gY]bY`  
Ui`»`Yf[ Yk`Ø`b`]W`Y`GU]gcb`i`bX`VYa`Yf`\_hY`ž`XUgg`8`YgW`Ua` dg`]b`  
k`Å`Yb`k`ØfXY`ž`k`Ybb`Yf`X]Y`K`U`V`Å`hY`"B`YVYb`8Ya`VÅ`Å`k`]fX`  
Ui`W`XYf`†`b[ Y`gdUb]gW`Y`Gd]Y`Yf`@Ja`]bY`MJa`U`U`g`?`UbX]XUh`

[ YbUbbh"

8Yf`&+!>À\ f][ Y`8Ya VĀ`Ā` \Uh`X]Y`A Y`XYd\ UgY`gY]bYf`?Uff]YfY  
YffY]W`hi bX`gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F c`Y`ZØf`DG; " `5a  
j Yf[ Ub[ YbYb`K cW`YbYbXY`\_fØbhY`Yf`Y]bY`YfZc`[ fY]W`Y`GU]gcb  
a ]h`XYa `Yfgha U`][ Yb` ; Yk ]bb`XYf`I 9: 5`7\Ua d]cbg`@YU[ i Y`"8]Yg  
nĀ\`h`ni `XYb`[ fØ» hYb`9fZc`[ Yb`]b`XYf` ; YgW`]W`hY`XYg`J YfY]bgž`XYf  
]b`XYf`GU]gcb`&\$&( #&) `]b`gĀa h`]W`Yb`K YhhVYk YfVYb  
Gd]hnYb`Y]ghi b[ Yb`nY][ hY`i bX`Ui W`XYb`H]hY`XYg`ZfUbnØg]gW`Yb  
A Y]ghYfg`gck ]Y`XYg`ZfUbnØg]gW`Yb`Dc`\_U`g]Y[ Yfg`YffUb[ "

: c\_i g`Ui Z`XUg`HYUa

≠`Y]bYf`DfYggY`\_cbZYfYbn`Āi » YfhY`8Ya VĀ`Ā`ž`XUgg`Yf`gY]bYb` : c\_i g  
Ui ZXYb`9fZc`[ `XYg`HYUa g`Y[ hi bX`k Yb][ Yf`Ui Z]bX]j ]Xi Y`Y  
5i gnY]W`bi b[ Yb`"Hfc`hn`XYf`8]g\_i gg]cb`i a `XYb`6U`cb`X Cf`ghY`h  
Yf`\_Ufž`XUgg`XYf` ; Yk ]bb`XYf`7\Ua d]cbg`@YU[ i Y`ZØf`U`Y`DG; !  
Gd]Y`Yf`Y]bY`VYXYi hYbXY`GUW`Y`]gh" GY]b`HYUa ` \Uh]g]W`gY]h  
>]bi Uf`ghUf`\_j YfVYggYfhž`i bX`Yf`ZfYi h]g]W`Ui Z`X]Y  
VYj cfghY`YbXYb`<YfUi gZcfXYfi b[ Yb`"8Ya VĀ`Ā`VYgW`fY]Vh`≠hYf  
A U]UbX`U`g`ghUf`\_Yb` ; Y[ bYf`a ]h`Y]bYf`gc`]XYb`8YZYbg]j Yžj cf`XYa  
: ]bU`Yž`Ui Z`XUg`Yf`gY]b`[ Ub`nYg`@YVYb`[ Yk UfhYh` \Uh"

B UW`XYa `5V[ Ub[ `j cb`?m]Ub`A VUddĀ` \Uh`8Ya VĀ`Ā`Y]bY  
: Ø\fi b[ gfc`Y`]a `HYUa `ØVYfbca a Yb`"HfU]bYf`@ ]g`9bf]ei Y  
VYgW`fY]Vh`]\b`U`g`Y]bYb`XYf`VYghYb`Gd]Y`Yf`XYf`GU]gcb`i bX`\YVh  
gY]bY`J ]Y`gY]h[ \_Y]hi bX` : Ø\fi b[ gei U`]hĀhYb`\Yfj cf`"8Ya VĀ`Ā`  
k ]fX`b]W`h`bi f`Ui ZXYa ` : Y`X`U`g`<YfnghØW`\_j cb`DG; `Ub[ YgY`Ybž  
gcbXYfb`nY][ h`Ui W`[ fc» Yg`9b[ U[ Ya Yb`h`UVgY]hg`XYg`D`UhmYg"

B ĀW`ghY` < YfUi gZcfXYfi b[ Yb

≈`< ]bV`]W`\_Ui Z`X]Y`\_ca a YbXYb`Gd]Y`Y`]gh`Yg`XYfnY]hi b`\_Ufž`cV  
8Ya VĀ`Ā`]a `BUh]cbg!@YU[ i Y!<U`VZ]bU`Y`[ Y[ Yb`GdUb]Yb`j cb  
6Y[ ]bb`Ub`gd]Y`Yb`k ]fX`": fUb`\_fY]W`j Yf`cf`]a `>]\f`ni j cf`]a `9A !  
<U`VZ]bU`Y`[ Y[ Yb`XYbgY`VYb` ; Y[ bYfž`YXcW`VYhcbYb`?cbUhĀ`i bX  
8YgW`Ua dgž`XUgg`X]YgY`DUfh]Y`b]W`h`U`g` F Yj UbW`Y `VYhfUW`hYh  
k ]fX`"J ]Y`a Y`f`gY`Yb`g]Y`X]Y`BUh]cbg`@YU[ i Y`U`g`k Yb][ Yf

VYXYi hYbX`ja `J Yf[ `Y]W\`ni `XYb`j cfUb[ Y[ Ub[ YbYb  
K YhhVYk YfVYb"

⊕g[ YgUa h`\Uh`8Ya VÅ`Å`Y]bY`VYY]bXfi W\_YbXY`GU]gcb`\]bhYf`g]W\ž  
X]Y`b]W\h`bi f`gY]bY`ghUh]gh]gW\Yb`9fZc`[ Yž`gcbXYfb`Ui W\`gY]bY  
9bhk ]W\_`i b[ `U`g`Gd]Y`Yf`i bX` : Ø\fi b[ gZ][ i f`i bhYfghfY]W\h`"A ]h`DG;  
\Uh`Yf`bi b`X]Y`7\Ua`d]cbg`@YU[ i Y`[ Yk`cbbYb`i bX`a ÒW\hY`X]Y  
dcg]hj Y`9bhk ]W\_`i b[ `k Y]hYfZØ\ fYb"

: Øf`XYhU]`YfhY`⊕Zcfa Uh]cbYb`ni `DG; g`9fZc`[ Yb`VYgi W\Yb`G]Y`  
**hfUb gZYfa Uf\_h"XY** i bX`YfZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y  
\YfUi gfU[ YbXYb`@Y]ghi b[ Yb`j cb`Ci ga UbY`8Ya VÅ`Åž`k ]Y`g]Y  
Ui W\`j cb`k **YhhVYk YfVY"XY** i bX`k **cf`Xgc W\W\ fhU`\_"Wĉa**  
\Yfj cf[ Y\cVYb`k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	DUf]gž: fUb_fY]W\
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "nj k "XY</li><li>• k cf`Xgc W\W\ fhU`_"Wĉa</li><li>• k k k "hfUb gZYfa Uf_h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh