

# G]W\ Yf\ Y]hgÀb [ ghY ' ]b 'Di ``UW . 6Øf[ Yfj YfgUa a `i b[ 'bUW `Vfi hU`Ya , VYfZU``°

B UW `Y]bYa `Vfi hU`Yb ` , VYfZU``Ui ZY]b `GYb]cfYb!9\YdUUF`]b  
Di ``UW `X]g\_i h]YfhYb `6Øf[ Yf`i bX `Dc`nY]`ØVYf`G]W\ Yf\ Y]h`i bX  
DfAj Ybh]cb"



Di ``UW ž 8 Yi hgW `UbX `! `6Y]`XYf`6Øf[ Yfj YfgUa a `i b[ ' ]b 'Di ``UW ž  
X]Y`Ua ` ' %" A U] &\$&) `ghUhhZUbXž`ghUbXYb`X]Y`H\Ya `Yb`G]W\ Yf\ Y]h  
i bX`? f]a ]bU`hÀh]a `A ]hhY`di b\_h" `6YgcbXYfg`bUW `Y]bYa `Vfi hU`Yb  
, VYfZU``Ui ZY]b `À`hYfYg`9\YdUUF]a `5df]`ž`VY]`XYa `X]Y`6Yk c\bYf  
]a `Y][ YbYb`< Ui g`[ YZYggY`h`i bX`Ui g[ YfUi Vh`k i fXYbž]`gh`X]Y  
6Ygcf[ b]g]b`XYf`6Yj `Ò`\_Yfi b[ ` [ Yk UW`gYb" `8]YgY`XfUa `Uh]gW`Yb  
J cfZÀ`Y` \ UVYb`XUg`G]W\ Yf\ Y]hg[ YZØ` `j ]Y`Yf`5bk c\bYf]a `gUfhU`  
ghUf`\_`VYY]bhf`ÀW`h][ h`@Ui h`XYf`**GØXXYi hgW`Yb`NY]hi b [ ` [ UV`Yg  
bU\Yni `k `ØW`Ybh]W`Y`A`Y`Xi b[ Yb`ØVYf`9]bVfØW`Y`]b`XYf`F`Y [ ]cbž  
k Ug`X]Y`5b[ gh]j cf`k Y]hYfYb` , VYf[ f]ZYb`Yf\YV`]W`Yf\`Ø`h`\Uh"**

∅f[ ; fY]bYfžXYf'byi Y'@Y]hYf'XYf'Dc`nY]]bgdY\_h]cb'fD€' &žbU\ a  
X]Y'Gcf[ Yb'XYf'6Øf[ Yf'Yfbghi bX'VYf]W\hYhY'ØVYf'X]Y'U\_hi Y''Y  
G]W\Yf\Y]hg`U[ Y''9f'k ]Yg'XUfUi Z`\bžXUgg'hfc hn'XYf'Y]bXf]b[ `]W\Yb  
Gcf[ Yb'XYf'6Øf[ Yf'X]Y'?f]a ]bU`ghUh]gh]\_ZØf'Di ``UW\`Y]bYb  
FØW\_[ Ub[ `XYf'GhfUZhUhYb'i a `a Y\`f'U`g`%\$i `]a `∅\f'&\$&(   
j YfnY]W\byhYž'a ]h]bg[ YgUa h'&' ( `]Ya Y'XYhYb': Å`Yb'[ Y[ YbØVYf  
&\* &]a `∅\f'&\$&' ``Ni XYa `Uhg]W\`X]Y'5bnU\`XYf  
Hf]W\_VYhfØ[ YfY]Yb'j cb'' +`Ui Z%+`]b'XYb`YhnhYb'nk Y]∅\fYb'a Y\`f  
U`g`U`V]Yfh"

## 5i Z\_`Àfi b[ gei chY`i bX'Dc`nY]dfÀgYbn

; fY]bYf'Yf\_`ÀfhYžXUgg'X]Y'Dc`nY]]fi bX'i a `X]Y'f'`f]a  
GhfY]ZYbk U[ Yb'i bhYfk Y[ g]ghi bX'hÀ[ `]W\`Yhk U`%"\$\$\$'?]ca YhYf  
ni fØW\_`Y[ h"hfchn'X]YgYf'6Ya Ø\i b[ Yb'k i fXY'j cb'Y]bYa `6Øf[ Yf  
X]Y'k ]YXYfYfØZbi b[ `Y]bYf'Y][ YbYb'Dc`nY]kUW\Y`]b'Di ``UW\  
VYUbhfU[ hž'i a `gW\`bY`YfY'FYU\_h]cbgnY]hYb'ni `]Yk `À\`f'Y]ghYb"  
; fY]bYf'a i gghY`YXcW\`XUfUi Z`\bk Y]gYbžXUgg'Ui Z[ fi bX'j cb  
DYfgcbU`a Ub[ Y`i bX'GdUfnk `Àb[ Yb']b'6UmYfb`\_Y]bY'bYi Y  
Dc`nY]k UW\Y`a Ø[ `]W\`gY]"8]Y`\c\Y'5i Z\_`Àfi b[ gei chY'XYf'Dc`nY]  
]gh'YXcW\`Y]b`@W\hV`]W\_ž'VYgcbXYfg'bUW\XYa `]b': fUb\_fY]W\  
9]bVfYW\Yf'ZYgh[ Ybca a Yb'k i fXYbž'X]Y'Ui W\`]b'Di ``UW\`U\_h]j  
[ Yk YgYb'k UfYb"

8]Y'Dc`nY]ghUh]gh]\_gc`hY`YXcW\`b]W\h'ØVYf'X]Y'[ YZØ\`hY  
l bg]W\Yf\Y]h]j ]Y`Yf'6Øf[ Yf'\]bk Y[ hÀi gW\Ybž'k ]Y'**GØXXYi hgW\Y  
NY]hi b[ `VYf]W\hYh"J]Y`Y'6Yk c\bYf']b'Di ``UW\`i bX'; fØbk U`X  
ZØ\`Yb'g]W\`hfc hn'XYf'fØW\_`Ài Z[ Yb'NU\`Yb'bUW\`k ]Y'j cf'i bg]W\Yf"  
; fY]bYf'UddY``]YfhY'Ub'X]Y'6Øf[ Yfž'J cf\_Y\fi b[ Yb'ni `hfYZZYbž'i a  
ni `j Yf\]bXYfbž'XUgg'Yg'cZYbg]W\h]W\`]ghž'k Ybb'b]Ya UbX'ni  
<Ui gY`]gh"8]Yg'\_ØbbhY'VY]gd]Y`gk Y]gY'Xi fW\`XYb'9]bgUhn'j cb  
NY]hgW\U`hi `fYb'ZØf'X]Y'6Y`Yi W\hi b[ `]YgW\Y\Yb"**

## ? f]a ]bU`]hÀhgYb hk ]W\_`i b[ `]b'6UmYfb

8]Y'U``[ Ya Y]bY'?f]a ]bU`]hÀhgnU\``]b'6UmYfb`]gh'YVYbZU`g]j cb  
6YXYi hi b[ ``B UW\`XYb'`bZcfa Uh]cbYb'Ui g'XYf'**VUmYf]gW\Yb  
? f]a ]bU`ghUh]gh]\_`]gh'X]Y'?f]a ]bU`]hÀhgVY`Ughi b[ `&\$&( `i a ` `ž i**

Ui Z( "&%, 'GhfUZhUhYb'dfc'%"\$"\$\$\$'9]bk c\bYf'[ Ygi b\_Yb"'8YbbcW  
 [ ]Vh'Yg'Y]bYb'5bgh]Y[ 'VY]'XYf'; Yk U'h\_f]a ]bU'hÅh'i a ') ž&i ž'X]Y  
 ØVYfk ]Y[ YbX'ja 'ÒZYbh]WYb'FUi a 'ghUhhZ]bXYh"'8]Yg'k ]fZi: fU[ Yb  
 ni f'G]WYf\Y]h'bgVYgcbXYfY'ZØf'À'hYfY'A YbgWYb'Ui Z'X]Y'g]W  
 \Åi Z] [ 'i bg]WYf'ZØ\`Yb"

; fY]bYfž'XYf'X]Y'B UWZc`[ Y'j cb'5bXfYUg': c fghYf'Ub[ YhfYhYb'\ Uh  
 i bX'bi b'Y]b'HYUa 'j cb'ØVYf'(\$'A ]hUfVY]hYbXYb''Y]hYhž'a ØW hY'X]Y  
 G]WYf\Y]h'b'XYf'; Ya Y]bXY'bUW\U'h][ 'j YfVYggYfb"'8]Y'6Øf[ Yf  
 j cb'Di''UW'\cZZYbž'XUgg'Xi fW'Y]bY'j YfghÅf\_hY'Dc`]nY]dfÅgYbn  
 i bX'dfÅj Ybh]j Y'A U» bU\ a Yb'XUg'G]WYf\Y]hg[ YZØ\``]b']\fYf  
 ; Ya Y]bXY'k ]YXYf\Yf[ YghY``h'k YfXYb'\_Ubb"

8YhU]`g	
J c fZU``	, VYfZU``
C fh	Di ``UWž'8Yi hgW\`UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "VUmYfb"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh