

# I G!6c hgW\ UZhYf`Zc fXYfh DU`Àgh]bYbgYfghUUh`Ub`XYf`7ĐhY X/ ı \$' - /5ni f°

I G!6c hgW\ UZhYf`<i W\_UVYY`Zc fXYfh: fUb\_fY]W\`Ui Zz`Y]bYb  
DU`Àgh]bYbgYfghUUh`Ub`XYf`7ĐhY`X/ ı \$' - /5ni f`ni  
Yfa Ö[ `]W\Yb`i bX`\_f]h]g]Yfh`A UWfcb"



7ĐhY`X/ ı \$' - /5ni fž: fUb\_fY]W\`!`8Yf`I G!6c hgW\ UZhYf`]b`egfUY`ž  
A ]\_Y`<i W\_UVYYž`Uh]b`Y]bYa``đhYfj ]Yk`a`]h` : cl`BYk`g`Y]bY  
\_cbhfcj YfgY` : cfXYfi b[ `Yf`cVYb" <i W\_UVYY`j Yf`Ub[`hj`cb  
: fUb\_fY]W\`ž`\_cb\_fYhYb`HUhYb`ni`Zc`[ Ybž`i`a`X]Y` ; fØbXi b[ `Y]bYg  
DU`Àgh]bYbgYfghUUhYg`ni`i bhYfghØhYb" `9f`gW`À[`hj`cfž`Y]b`GhØW\_  
@UbX`j`cb`XYf`7ĐhY`X`5ni`f`UVni`hfYbbYbž`i`a`X]YgYg`N]Y`ni  
YffY]W\Yb" `8]YgY`Ÿi`» Yfi b[ Yb`k`i`fXYb`j`cb`j`]Y`Yb`U`g`i`b[ `Ui`V`]W\  
i`bUb[`Ya`YggYb`VYnY]W\`bYhž`]bgVYgcbXYfY`]b`5bVYhfUW\`h`XYg  
U\_hi`Y`Yb`?`cbZ`\_hg`nk`]gW\Yb`egfUY`i`bX`XYf`<Ua`Ugž`XYf`gY]bYb  
5bZub[ `]b`XYb` ; fÀi`Y`hUhYb`Ua`i`+`"C`\_hcVYf`&\$&'` \`UhYž`VY`]XYbYb  
fi`bX`%`&\$`\$`egfUY`]g[`YhØhYh`k`i`fXYb`i`bX`Yhk`U`&)`\$`U`g` ; Y]gY`b

[ Ybca a Yb'k i fXYb"8]YgY'9fY][ b]ggY'hfi [ Yb'ni f'J YfgWÅfZi b[ XYf'@U[ Y'ja ; UnUghfY]ZYb'VY]'i bX'ZØ\fhYb'ni 'Ybcfa Yb'J Yf'i ghYb Ub'dU`Àgh]bYbg]gWXYf'GY]hYž'a ]h'V]g'ni ' ' \*"\$\$\$`HchYb'V]g'A U]'&\$&("

< i W\_UVYY`\_f]h]g]Yfh'Ui W`XYb'8 fi W\_ž'XYb': fUb\_fY]W`Ui Z`gfUY` Ui gØVhž'i bX'j Yfk Y]gh'Ui ZX]Y'a Ugg]j Y'a ]]'hÅf]gWXY`C ZYbg]j Yž'X]Y X]Y]'gfUY`]gWXY`5fa YY'[ Y[ Yb'X]Y`< Ua Ug'ZØ\fh"8 UVY]'k ]fX'X]Y @U[ Y'ja ; UnUghfY]ZYb'ni bY`a YbX'dfY\_Åf/[ fc»Y'HY]'Y'g]bX Ui Z[ fi bX'XYf'5b[ f]ZY'i bVYk c`bVUf'[ Yk cfXYb"8]Y`i a Ub]hÅfY ?f]gY'gh[ fUj ]YfYbXž'a ]h'A ]]'cbYb'j cb'6]bbYbZØW'h]b[ Yb'i bX Y]bYa`ghUf\_Yb'5bgh]Y[ 'XYf'J Yfk i bXYhYbž'j ]Y`Y`XUj cb'N]j ]]'ghYb"

: fUb\_fY]W`g`F c`Y`i bX`]bhYfbUh]cbU`Y  
F YU\_h]cbYb

: fUb\_fY]W`Y]hYh'ni gUa a Yb'a ]h'GUi X]!5fUV]Yb'VU`X`Y]bY ]bhYfbUh]cbU`Y?cbZYfYbn'ni f'Nk Y]ghUUhYb`Øgi b[ 'VY]'XYb J YfY]bhYb'BUh]cbYb" DfÅg]XYbh'9a a Ubi Y`A UWfcb`\Uh'VYhcbhž XUgg'X]Y`9ff]W`hi b[ 'Y]bYg'dU`Àgh]bYbg]gWXYb'GhUUhYg'gck c`\`Y]bY a cfU]gWXY`DZ]W`h`U`g'Ui W`Y]bY` dc`h]gWXY`Bchk YbX][ \_Y]h`gY]" 9f`ZcfXYfhj`cb`XYb`Yi fcdÅ]gWXYb`@ÅbXYfb`Y]bY`ÅfhYfY`< U`hi b[ i bX'XYi hYh'Ubž'XUgg'k ]fhgW`UZh]W`Y`GUb\_h]cbYb'[ Y[ Yb'`gfUY` Yf[ f]ZYb`k YfXYb`\_ØbbhYbž'gc`hY`g]W`X]Y`G]hi Uh]cb'ja ; UnU! GhfY]ZYb`b]W`h]j YfVYggYfb"8]YgY`9fk Ufhi b[ Yb'ghc»Yb`Y`XcW`Ui Z Yf`YV`]W`Y`?f]h]\_gY]hYbg`gfUY`gž'XUg'A UWfcb`j`cfk ]fZhž'Y]bYb ?fYi nni [ [ Y[ Yb'XYb`ØX]gWXYb'GhUUh`ni`ZØ\fYb"

5`g`HY]'`XYf`Ubh]n]d]YfhYb`F YU\_h]cb`\_ØbX][ hY`gfUY``XYb`D`Ub`Ubž ]a`K Ygh`cfXUb`UbX`Y]bYb` ØX]gW`! ]gfUY`]gWXYb`GhUUh`ni Yff]W`hYb"J YfhY]X][ i b[ ga ]b]ghYf`gfUY`? Uhn`VYnY]W`bYhY`X]YgYb GW`f]hh`U`g`bchk YbX][ ž'i a`Ui Z`hYffc]f]gh]gWXY`6YXfc`\i b[ Yb'ni fYU[ ]YfYb'i bX`gYbXYhY`XUa ]h'Y]bY`\_`UfY`6chgW`UZh]Ub`DUf]g'i bX X]Y`]bhYfbUh]cbU`Y; Ya Y]bgW`UZh"

< ]ghcf]gWXYf`? cbhYI h`XYg`B U\cgh\_cbZ]\_hg

8Yf`B U\cgh\_cbZ]\_h`\Uh'gY]bY`K i fnYb`ja`gdÅhYb`%-`" `»\f`i bXYfh

i bX`]gh[ YdfÄ[ hj cb`hYff]hcf]U`Yb`i bX`Yh\bc!bUh]cbU`Yb  
 5bgdfØW`Yb" "<]ghcf]gW` [ YgY\Yb`k ]fX`XYf`?cbZ]\_h`Xi fW`XYb`i B!  
 HY]`i b[ gd`Ub`j cb`%- ( +ž`XYf`X]Y`GW`UZI b[ `ØX]gW`Yf`i bX  
 UfUV]gW`Yf`GhUUhYb`j cfgU\ž`i bX`XYf`9f\_`Äfi b[ `XYf  
 I bUV\Äb[ ][\_Y]h`g`fUY`g]a` ð\`f`%- ( , [ Y`Yb`bnY]W`bYh`8]YgY  
 9fY][ b]ggY`ZØ\fhYb`ni `U\fnY\bhY`Ub[ Yb`GdUbbi b[ Yb`i bX  
 k ]YXYf\c`hYb`; Yk U`hm`\_Ybž`X]Y`V]g`ni f`YfghYb`b`h]ZUXU`%- , +  
 UbXUi YfhYb"

Hfchn`XYf`6Ya Ø\i b[ Yb`i a`Y]bYb`; f]YXYbgdfcnYggž`XYf`]b`XYb  
 `YhnhYb`ð\`fYb`ghU[ b]YfhYž`V`Y]Vh`X]Y`@U[ Y`Ub[ YgdUbbh`9fbgh`UZhY  
 JYf\UbX`i b[ Yb`\UVYb`gY]h`&\$%( `b]W`h`a`Y`f`ghUhh[ YZ] bXYbž`i bX  
 X]Y`; Yk U`h]a`K`Ygh`c`fXUb`UbX`\Uh`gY]h`XYa` "+"`C`\_hcVYf`&\$&  
 ni [ Ybca`a`Yb"9g`k ]fX`XYi`h]W`ž`XUgg`X]Y`B`chk`YbX][`\_Y]h`ni`Y]bYf  
 bUW`\U`h][`Yb`@Øgi`b[ `Xf]b[ `]W`Yf`]gh`XYbb`Y`ž`k`Ä\`fYbX`g]W`X]Y  
 ?cbZ]\_hdUfhY]Yb`k`Y]hYf`j`cbY]bUbXYf`YbhZYfbYb`i bX`X]Y  
 ]bhYfbUh]cbU`Yb`6Ya Ø\i b[ Yb`i a`8]d`ca`Uh]Y`bUW`k`j]Y`j`cf`i`a`gc  
 k`]W`h][`Yf`YfgW`Y]bYb"

6YXUfZ`Yg`Y]bYf`bYi`Ybž`\_fYUh]j`Yb`<YfUb[ Y\Ybgk`Y]gYž`i`a`X]Y  
 VYgcf[ b]gYffY[ YbXYb`; Y[ YVYb\Y]hYb`j`cf`C`fh`ni`j`YfVYggYfb`i`bX  
 Y]bYb`XUi`Yf\UZhYb`; f]YXYb`]b`XYf`FY[ ]cb`ni`ZØfXYfb3`8]Y  
 \_ca`a`YbXYb`GW`f]hY`j`cb`i`fUb`\_fY]W`i`bX`UbXYfYb`5`\_hYi`fYb  
 k`YfXYb`YbhgW`Y]XYbX`gY]bž`i`a`XYf`g]W`j`YfgW`ÄfZYbXYb  
 \i`a`Ub]hÄfYb`?f]gY`]a` ; UnUghfY]ZYb`ni`VY[ Y[ bYb`i`bX`Y]bY  
 @Øgi`b[ `ZØf`XYb`U\`fnY\bhY`Ub[ Yb`?cbZ]\_h`ni`Z]bXYb"

8YhU]`g	
J`c`f`ZU``	HYffcf]ga`i`g
C`f`h	7ÐhY`X/` ` \$'` - /5ni`fž`i`fUb`_fY]W`
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k`Y`h"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh