

< Uf]Vc!F ØW_fi Z. ' < Uddm'7c`U`k Y[Yb
7UbbUV]g!Gdi fYb '[YZÀ\ f`]W\ `ZØf`?]bXYf°

< Uf]Vc`fi Zh]b`XYb`B]YXYf`UbXYb` < Uddm
7c`U !: fi W\h[i a a]g`k Y[Yb`7UbbUV]g!Gdi fYb`ni fØW_ž
bUW\XYa`J YfvfUi W\Yf`ØVYf`I bk c`\`gY]b`_`U[hYb"



B]YXYf`UbXYž`@UbX`!`b`XYb`B]YXYf`UbXYb`gcf[h`Y]b`F ØW_fi Z] cb
< Uf]Vc!: fi W\h[i a a]g`ZØf`5i ZgY\Yb"A Y\fyfY`A YbgW\Ybž
XUfi bhYf`Ui W\`?]bXYfž`\UVYb`bUW\`XYa`J YfnY\`f`XYf`VY`]YVhYb
GØ»][_Y]h` < Uddm'7c`U`ØVYf`[Ygi bX\Y]h]W\Y`6YgW\k YfXYb
[Y_`U[h`8]YgY`: fi W\h[i a a]g`Ybh\U`hYb`i bYfk UfhYhY`Gdi fYb`j cb
7UbbUV]gž`k Ug`ni f`gcZcfh][Yb`FYU_h]cb`XYg`I bhYfbY\`a Ybg
ZØ\fhY`8]Y`F ØW_fi ZU_h]cb`k i fXY`j cfcgcf[`]W\`[YghUfhYhž`i a`X]Y
G]W\Yf\Y]h`XYf`J YfvfUi W\Yf`ni`[Yk`À\`f`Y]ghYb`< Uf]Vc`UfVY]hYh
XUVY]`Yb`[`a]h`XYb`ni gh`AbX][Yb`6Y\`ØfXYb`ni gUa`a Ybž`i a`X]Y
I fgUW\Yb`XYf`J Yfi bfY]b][i b[`ni`Yfa]hY`bž`k]Y`_`b!`cb`bY`XY
VYf]W\hYh"

8]Y`b]YXYf`AbX]gW\Y`6Y\`ØfXY`ZØf`@YVYbga]hY`!`i bX

DfcXi _hg]W\Yf\Y]hifB J K 5ŁVYghÀh][hY`X]Y`7UbbUV]g!
J Yfi bfY]b][i b[`i bX`bZcfa]YfhY`X]Y`2 ZZYbh]W\Y]h`ØVYf`a Ò[`]W\Y
[Ygi bX\Y]h]W\Y`F]g]_Yb``8Yf`J YfnY\`f`XYf`VYhfc ZYbYb`DfcXi _hY
_Ubb`ni`Gma`dhca`Yb`k`]Y`GW\k`]bXY`[YZØ\`Yb`ZØ\`fYb``8]Y`[YbUi`Y
<Yf`i`bZ`XYg`7UbbUV]gž`XUg`]b`XfY]?`]c[fUa`a``XYf` <Uddm
7c`U`!HØhYb`a`]hY]bYf`A`]bXYgh\U`hVuf`_Y]h`V]g`đJbi`Uf`&\$&`*
[YZ`bXYb`k`i`fXYž]gh`bcW\`i`b`_Uf``5i`W\`X]Y`Dc`]nY`]\Uh
9fa`]h`i`b[Yb`ni`X]YgYa``J`cfZU```Ui`Z[Ybca`a`Ybž`XU`XYf`GW\cW`]b
XYf`6Yj`Ò`_Yfi`b[`]`fc»`]gh`i`bX`:]fU[Yb`ni`f`G]W\Yf\Y]h]j`cb
@YVYbga`]hY`b`Ui`Z`ca`a`Yb`"

; Ygi bX\Y]h]W\Y`5i`gk`]f`_i`b[Yb`i`bX`gcn]U`Y
?`cbhYI`hi`U`]g]Yfi`b[

8]Y`Gcf[Yb`i`a``X]Y`[Ygi bX\Y]h]W\Yb`5i`gk`]f`_i`b[Yb`j`cb`7UbbUV]g
g]bX`b]W\hi`bVY[fØbXYh``@Ui`h`Yi`XU`Yi`fcdU`Yi`]gh`7UbbUV]g`X]Y
Ua``\Ài`Z[ghYb`_cbgi`a`]YfhY`]``Y[U`Y`8fc[Y`]b`9i`fcdU``8Yf
?`cbgi`a`_Ubb`ni`d`mg]gW\Yb`i`bX`dgmW\]gW\Yb
; Ygi bX\Y]hgd`fcV`Ya`Yb`ZØ\`fYbž`X]Y`]bgVYgcbXYfY`VY]
fY[Y`a`À»][Ya`i`bX`ZfØ\`Ya`?`cbgi`a`j`Yfgh`Àf`_h`Ui`Zh`fY`hYb```đ
5bVYhfUW\h`X]YgYf`HUhgUW\Yb`]gh`Yg`b]W\h`j`Yfk`i`bXYf`]W\ž`XUgg`X]Y
B J K 5`]b`]\fYf`K`Ufbi`b[`VYhcbž`XUgg`VYgcbXYfg`?`]bXYf`i`bX
đ`[YbX`]W\Y`[YZÀ\`fXYh`g]bX`"

8]Y`U`_hi`Y``Y`G]hi`Uh]cb`j`YfXYi`h]W\h`Ui`W\`X]Y`<YfUi`gZc`fXYfi`b[Yb
]a`i`l`a`[Ub[`a`]h`DfcXi`_hYbž`X]Y`7UbbUV]g`c`XYf`7UbbUV]g`XYf]j`UhY
Ybh`U`hYb``8]Y`F`Y[i`]Yfi`b[`j`Uf]]Yfh`ghUf`_nk`]gW\Yb`XYb`@ÀbXYfbž
k`Ug`ni`Y]bYf`i`bhYfgW\]YX`]W\Yb`J`YfZØ[VUf`_Y]h]j`cb
7UbbUV]gd`fcXi`_hYb`ZØ\`fh```đ`j`]Y`Yb`Yi`fcd`À]gW\Yb`@ÀbXYfb`i`bX
Ui`W\`]bbYf\U`V`XYf`9i`i`[]Vh`Yg``Ui`ZYbXY`8]g`_i`gg]cbYb`ØVYf
[YY][bYhY`[Ygi bX\Y]h]W\Y`i`bX`gcn]U`Y`5bhk`cfhYb`Ui`Z`XYb
7UbbUV]g`_cbgi`a`"

DfÀj`Ybh]cb`i`bX`6Y`U`bX`i`b[

DfÀj`Ybh]cbga`U»`bU`a`Yb`gd]Y`Yb`Y]bY`YbhgW\Y]XYbXY`F`c``Y`]a
l`a`[Ub[`a`]h`WUbbUV]gVYnc[YbYb`; Ygi bX\Y]hgd`fcV`Ya`Yb`"

9l dYfhYb`VYhcbYb`X]Y`6YXYi hi b[`j`cb`Dfc[fUa`a`Yb`ni`f`
 J`Yfa`Y]Xi`b[`Zf0\Yf`?`cbgi`a`ghUfhg`i`bX`ni`f`FYXi`n]Yfi`b[
 gW\AX`]W\Yf`?`cbgi`a`Zcfa`Yb`"Ni`XYb`Ya`dZc`\`YbYb`A`U»bU\`a`Yb`
 [Y\0fYb`i`bhYf`UbXYfYa`gW\i`]gW\Y`ϕhYfj`Ybh]cbYb`i`bX`ZJa`]`ÅfY`
 l`bhYfgh0hni`b[`Ybž`X]Y`**Yi`XU"Yi`fcdU"Yi`**`U`g`HY]`Y]bYg`
 i`a`ZUggYbXYb`5bgUhnYg`ni`f`6Y`_Aa`dZ`b[`X]YgYf`DfcV`Ya`Uh]`
 VYgW\fy]Vh`"

8]Y`6Yf]W\hY`0VYf`XYb`F`0W`fi`Zj`cb`<Uf]Vc`]b`XYb`B]YXYf`UbXYb`
 k`YfZYb`Ui`W\`:`fU[`Yb`XUf0VYf`Ui`Zž`k`jY`[`i`h]bZcfa`]Yfh`J`YfvfUi`W\Yf`
 0VYf`X]Y`G]W\Yf\Y]hgghUbXUfXg`j`cb`@YVYbga`]hhY`b`g]bX`i`bX`k`jY`
 gW\by`"i`bhYfbY\`a`Yb`Ui`Z`:`YZU\`fYb`fYU[`]YfYb`_0bbYb`"8]Y`
 J`Yfi`bfY]b][`i`b[`X]YgYf`U`hÅ[`]W\Yb`G0»][`_Y]h`a`]h`Y]bYf`8fc[`Y`
 _0bbhY`VY]`XYb`9`hYfb`6Ygcf[`b]g`Ui`g`0gYb`i`bX`X]Y`bchk`YbX][`Y`
 8]g`_i`gg]cb`0VYf`@YVYbga`]hhY`g]W\Yf\Y]h`i`bX`7UbbUV]g`_cbhfc`Y`
 Ubghc»`Yb`"

8YhU]`g	
J`c`f`ZU``	J`YfgW\`a`i`hni`b[
I`f`g`UW\`Y	7`UbbUV]g!J`Yfi`bfY]b][`i`b[
C`f`h	B]YXYf`UbXYž`@UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"_`b!`cb`bY"XY • k`k`k`"gd]Y[`Y`"XY • k`k`k`"Yi`XU"Yi`fcdU"Yi

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh