

@YU'6cm'YfcVYfh'6fcbnY']a 'bYi Yb ?bcW_ci h!Gdf]bh'VY]'9A ']b'?fcUh]Yb'

@YU'6cm'[Yk]bbh'6fcbnY'VY]a 'bYi Yb'?bcW_ci h!Gdf]bh! : cfa Uh'XYf': fY]k UggYf!9A '&\$&) ']b'?fcUh]Yb"'9]b gdUbbYbXYg'GU]gcb\][\`][\h^



GhUf]; fUXž:? fcUh]Yb:!@YU:6cm\\Uh:VY]:XYb
9i fcdUa Y]ghYfgW\UZhYb:]a::fY]k UggYfgW\k]a a Yb:]b:GhUf]; fUXž
?fcUh]Ybž:]\fY:nk Y]hY:A YXU]``Y:[Yk cbbYb":8]Y:&)!A\f][Y:5h\`Yh]b
g]W\YfhY:g]W\:6fcbnY:]a:bYi:Y]b[YZØ\fhYb:?bcW_ci h!Gdf]bh!
: cfa Uh":\D'Y]bYa:gdUbbYbXYb:K Yhh_Ua dZ:gYhnhY:g]W\:6Yhh]bU
: UV]Ub:Ui g:I b[Ufb:Xi fW\:i bX:[Yk Ubb; c`Xžk A\fYbX:G]`j U:Ub
DUi `U:ChYfU::Yfb½bXYn:Ui g:GdUb]Yb:[]b[":6cm\\UhhY:VYfY]hg
ni j cf:]a:c`ma d]gW\Yb:nY\b:?]`ca YhYf!FYbbYb:XYb:Xf]hhYb:D`Uhn
VY`Y[h"

8]Y '9i fcdUa Y]ghYfgW\UZhYb 'Z]bXYb 'j ca '&, "'V]g'' %"'A U]'&\$&) ']b GhUf]'; fUX 'ghUhhž'Y]bYa 'a U`Yf]gW\Yb '< UZYb 'Ui Z'XYf' \dig gY`' < j Ufž'X]Y ZØf']\fY 'GcbbYbghi bXYb'VY_Ubbh']gh'' '9g'\UbXY`h'g]W\'i a 'X]Y '&%" 5i ghfu[i b['X]YgYf'H]hY`_Àa dZYž'k cVY]'XYf'? bcW_ci h!Gdf]bh bYi ']bg'9A!Dfc[fUa a 'Ui Z[Ybca a Yb'k i fXY"'=a '; Y[YbgUhn'ni XYb'hfUX]h]cbY``YfYb'8]ghUbnYb'ØVYf') 'i bX'%\$'?]`ca YhYf'gck]Y XYf'GhUZZY``ØVYf'(3 %ž)'?]`ca YhYfž'VY]b\U`hYh'XYf'?bcW_ci h!Gdf]bh a Y\fYfY'_i fnY'@Ai ZYž'Ui g'XYbYb'X]Y'HY]`bY\a Yf'Ui ggWXY]XYbž VYj cf'XUg'Z]bU`Y'FYbbYb'ØVYf') \$\$'A YhYf'Ui g[YhfU[Yb'k]fX"

: $fY]k UggYfgWk]a a Yb 'U`g 'GU]gcb \][\ `][\ h$

Hfchn XYg b Uh]cb U Yb : c_i g XYg 8 Yi hg W Yb G W k]a a !J Yf V Ub XYg f B G J Ł Ui Z X]Y K Y ha Y]gh Y f g W U Zh Y b]b G]b [Udi f ž X]Y]a · i i] gh Uhh Z]b X Y b ž \ Uh X]Y · 9 A ·]b · ? f c Uh]Y b · ZØf 'j]Y `Y · 5 h \ `Yh Y b `Y]b Y b `\ c \ Y b Gh Y ``Y b k Y f h " 8 Y f · 8 G J · \ Uh ·]b · X Y f · J Y f [Ub [Yb \ Y]h · X Y b · Gh Y ``Y b k Y f h \ _ c b h]b Y b h U `Y b · H]h Y `_ Àa d Z Y b · b] W h · X Y b · [`Y] W Y b · Gh Y ``Y b k Y f h Y]b [Y f Ài a h " · 8 c W · X Ug · H Y]`b Y \ a Y f Z Y `X · n Y][h · g] W · \ c W _ Uf Àh]["

8 Yf'GWk Y]nYf'J YfVUbX'Gk]gg'5ei Uh]Wg'VYfY]hYh'g]Wk 'YVYbZU``g]bhYbg]j 'Ui Z'X]Y'9i fcdUa Y]ghYfgWk UZhYb'j cf"'5h\`YhYb'k]Y 7\f]gh]Ub'GWkfY]VYf'i bX'DUi ``B]YXYfVYf[Yf'\UVYb'VYfY]hg'[i hY@Y]ghi b[Yb'VY]'XYf'K A!Ei U`]Z]_Uh]cb'Ui Z'=V]nU'[YnY][h"': Øf'g]YghY\Yb'Zc`[YbXY'K Yhh_Àa dZY'Ub.

- &, "`A U]ž'%(.\$\$`I \f.`< YffYb`%\$`_a
- &- "`A U]ž'%) .\$\$`I \f.`< YffYb`) `_a
- '\$"'AU]ž'%).\$\$'I\f.'<YffYb'''_a'?bcW_cih

8]Y'K Yhh_Ua dZnY]hYb'VUg]YfYb'Ui Z'Y]bYa 'j cf`Ài Z][Yb'NY]hd`Ub i bX'_ObbYb'g]WX'bcWX'ÀbXYfb"'8]Y'9i fcdUa Y]ghYfgWXUZhYb'g]bXY]b'k]WXh][Yg'GU]gcb\][\`][\hi bX'X]YbYb'U`g GhUbXcfhVYgh]a a i b['ZØf'X]Y'5h\`YhYb'Ui Z'XYa 'K Y['ni f'K A'"

A]h'XYf'9]bZØ\fi b['bYi Yf': cfa UhY'i bX'XYa 'K Yhh_Ua dZ']b'Y]bYf gc'hfUi a \UZhYb'?i `]ggY'k]fX'X]Y'9A ']b'GhUf]'; fUX'g]W\Yf`]W\'ni a 9fZc`['ZØf'X]Y': fY]k UggYfgW\k]a a Yf']b'9i fcdU"

J cfZU``	Gcbgh][Yg
Cfh	GhUf]; fUXž?fcUh]Yb
EiY``Yb	• k k k "hn"XY
	• [Yfa UbUei Uh]Wg"XY
	• k k k "gk]gg!Uei Uh]Wg"W

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh