

GW cW\_k Y`Y`]a `BU\Yb`C ghYb.`=gfUY`  
d`Ubh`5b[ f]ZZ`Ui Z`=fUbg`5hca`n]Y`Y`°

J Yf\UbX`i b[ Yb`nk ]gWYb`XYb`i G5`i bX`=fUb`ØVYf`XUg  
5hca`dfc[ fUa`a`ghY\Yb`i bhYf`8fi W`"=gfUY`Xfc`h`ia` ]h  
5b[ f]ZZYbžk`À\fYbX`X]Y`@U[ Y`]a`BU\Yb`C ghYb`Yg\_U`]Yfh`



=fUb`!`8]Y`GdUbbi b[ Yb`]a`BU\Yb`C ghYb`YffY]WYb`YfbYi`h`Y]bYb`  
\_f]h]gWYb`Di`b`\_hž`k`À\fYbX`X]Y`J Yf\UbX`i b[ Yb`nk ]gWYb`XYb`i G5`  
i bX`XYa`=fUb`ØVYf`XUg`HY\YfUbYf`5hca`dfc[ fUa`a`k`Y]hYf`Ui`ZYb`  
I`G!`Df`Àg]XYbh`8cbU`X`Hfi`a`d`nY][`h`g]W`cdh]a` ]gh]gW`ØVYf`X]Y`  
:`cfhgW`f]hhYž`XcW`K`Ug\]b[`hc`b`Ài`»`Yfh`VYgc`f[`hY`6YXYb`\_Ybž`XUgg`  
=gfUY`X]Y`]fUb]gWYb`5hca`Ub`U[ Yb`k`À\fYbX`X]YgYf`  
J Yf\UbX`i b[ Yb`Ub[ fY]ZYb`\_Øbb`hY`"A` ]b]ghY`fd`f`Àg]XYbh`6Yb`Ua` ]b`  
BYhUb`U\i` \Uh`Ub[ Y`ØbX][`hž`XUgg`gc`WY`5b[ f]ZZY`a`Ò[ `]W`g]bXž`  
i`a`X]Y`]fUb]gWY`i`fUb`Ub`fY]WYfi`b[ `ni`hc`fd`YX]YfYb`"9]b`Gd`fY`WYf`  
BYhUb`U\i`g`VYnY]W`bYhY`6Yf]W`hY`ØVYf`a`Ò[ `]WY`5b[ f]ZZY`U`g`  
:`U`\_Y`BYk`g`"

8 Ug`HY`YZcbUh`nk ]gWYb`Hfi`a`d`i`bX`BYhUb`U\i`c`ZZYb`VUfhY`X]Y`



' \$'Bi \_`YUfUb`U[ Ybžj cb`XYbYb`gYWk g`U`g`VYgcbXYfg`\_f]h]gWk  
 [ Y`hYb"8]YgY`i a ZUggYb`i bhYf`UbXYfYa`X]Y  
 l fUbUb`fY]WkYfi b[ gUb`U[ Yb`j]b`BUhUbg`i bX`: cfXck`gck ]Y`XYb  
 GWk k Yfk UggYffYU`hcf`j]b`5fU`" =gfUY`d`Ubh`ghfUhY[ ]gWk Y`5b [ f]ZY  
 Ui Z`X]YgY`N]Y`Yž`i a`X]Y`]fUb]gWk Y`5hca`\_UdUn]h`h`Ub [ Zf]gh][`ni  
 bYi hfU`]g]YfYb"

8]Y`[ Ycdc`h]gWk Yb`a d`\_Uh]cbYb`g]bX`k Y]hfY]Wk YbX`"? Uhf]b  
 9][ YbXcfZ`k Y]gh`XUfUi Z`\]bž`XUgg`9i fcdU`X]Y`6YXfc`i b[ `Xi fWk  
 XYb`≠Ub`a Ò[ `]Wk Yfk Y]gY`i bhYfgWk`Ànhh`\Uhž`k`À`fYbX`; c`]bY`\`5hU]  
 XUfUi Z`\]bk Y]ghž`XUgg`XYf`≠Ub`a Ò[ `]Wk Yfk Y]gY`VYfY]hg`ØVYf`X]Y  
 hYWk b]gWk Yb`: À\][`\_Y]hYb`j YfZØ[ hž`Y]bY` 8]fhm`6ca V`ni`VUi Yb"  
 8]YgY`9bhk ]W`i b[ Yb`\_ÒbbhYb`X]Y`Ni gUa`a YbUfVY]h`nk ]gWk Yb`XYb  
 l G5ž`=gfUY`i bX`HY]`Yb`XYf`UfUV]gWk Yb`K Y`h`k Y]hYf`ZØfXYfb`i bX  
 [ `Y]Wk nY]h][`X]Y`Bchk YbX][`\_Y]h`VYhcbYbž`Y]bY`@Øgi b[ `XYf  
 DU`Àgh]bU!; fU[ Y`ni`Z]bXYbž`i a`X]Y`GhUV]`]h`h`i]b`XYf`FY [ ]cb`ni  
 g]Wk Yfb"

8]Y`]bhYfbUh]cbU`Y`; Ya Y]bgWk UZhj YfZc`[ h`X]YgY`9bhk ]W`i b[ Yb  
 a ]h[ fc»Yf`Gcf[ Yž`XU`g]Y`X]Y`GhUV]`]h`h`i bX`G]Wk Yf`Y]h]a`BU`Yb  
 CghYb`VYY]bZi ggYb`\_ÒbbhYb"8]Y`\_ca`a YbXYb`K cWk Yb`i bX  
 A cbUhY`\_ÒbbhYb`YbhgWk Y]XYbX`XUZØf`gY]bž`cV`Y]bY`X]d`ca Uh]gWk Y  
 @Øgi b[ [ YZi bXYb`k ]fX`cXYf`cV`a ]]h`h`f]gWk Y`9g`U`Uh]cbYb`X]Y  
 FY [ ]cb`k Y]hYf`XYghUV]`]g]YfYb"

8YhU]`g	
J c fZU``	HYffcf]ga i g
C fh	≠Ub
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zf"XY</li> <li>• k k k "nXZ"XY</li> <li>• k k k "k Y`h"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh