

Hfi a dg']`Y[U`Y`NÖ`Y. ; Yf]W\ hgi fhY]`
YfgW\ ØhhYfh'l G! < UbXY`gghfUhY []Y°

8 Ug'l G!< UbXY`g[Yf]W\ h`YbhgW\]YXž`Hfi a dg`NÖ`Y`gY]Yb
]`Y[U`ž`k Ug`k Y]hfY]W\ YbXY` : c`[Yb`ZØf`X]Y
< UbXY`gVYn]Y\i b[Yb`U`h"



BYk`Mc`f`_`ž`i` G5`!`9]b`i` G!< UbXY`g[Yf]W\ h`U`h`Ua` `&- "A U] &\$&)
YbhgW\]YXYbž`XUgg`X]Y`[`c`V`U`Y`b` ; Y[YbhUf]ZY`j` cb`Df`Äg]XYbh
8 cbU`X`Hfi a d`j`Y[U`g]b`X`"8]YgYg`i` fhY]`_`Ö`bb`h`Y`k` Y]hfY]W\ YbXY
5i`gk`]f`_`i` b[Yb`U`i` Z`Hfi a dg`< UbXY`gdc`h]`_` \`U`V`Y`b`"8`Ug` ; Yf]W\ h
ghY`h`Y`ZYghž`XUgg`Hfi a d`]b`g`Y]b`Y`f`5i` hc`f]h`Ä`h`Ø`V`Y`fg`W`f]h`ž`U`g`Y`f`X]Y
æ`dc`fm`Ö`Y`]a` j`Yf[Ub[YbYb`A`cbU`h`Y]b`ZØ`f`hY`"9`g`k`i`f`XY
YbhgW\]YXYbž`XUgg`X]Y`A`U`W`h`ni`f`J`Y`f`Ä`b`[`i`b`[`gc`W`Y`f`NÖ`Y`V`Y]a
?`cb`[`f`Y`gg`^]Y[`hi`b`X`b]W`h]a` `9`fa`Y`gg`Y`b`X`Y`g`Df`Äg]XYbhYb`"8]YgY
9`bhg`W`Y]Xi`b`[`V`Y`hf]Z`h`i`Ui`W`Z`f`Ø`Y`f`Y`NÖ`Y`ž`X]Y`[`Y[`Yb`?`Ub`U`X`U`ž
A`Yi`_`c`i`b`X`7`^]b`U`]a` `Ni`g`Ua`a`Yb`U`b`[`a`]h`j`Y`fg`W\]YXYbYb
G]W`Y`f`Y`hg`Z`f`U[`Yb`j`Y`f`Ä`b`[`h`k`i`f`XY`b`"8`Ug`< UbXY`g[Yf]W\ h`Y`f`]Y»
Y]b`Y`X`Ui`Y`f`U`Z`h`Y`Y]b`gh`k`Y]][`Y`J`Y`f`ZØ`[`i`b`[`Y[`Yb`X]Y`g`Y]h`U`bi`U`f
j`Y`f`Ä`b`[`h`Y`b`NÖ`Y`"

8 Yf`DfÄg]XYbh`UhhY`k Ä`fYbX`gY]bYf
6YZFY]i b[ghU[!5b_0bX][i b[`ja `5df]`Ui ZY]b`Bch[YgYhn
j Yfk]YgYbž`i a `X]Y`NÖ`Y`Y]bni Z0`fYb`"8 Ug`; Yf]Wk`h`Uf[i a Ybh]YfhY
`YXcWk`ž`XUgg`X]Y`I G5`gY]h(- `š\`fYb`Y]b`< UbXY`gXYZ]n]h]j cb`ØVYf
%ž&`6`]`cbYb`8c`Uf`UVYb`i bX`X]Yg`_Y]bYb`bUh]cbU`Yb`BchZU`
XUfghY`h`9g]gh`Ui Wk`Yfk Ä`bYbgk Yfhž`XUgg`XYf`dUi gWk`U`Y`Nc`
j cb`%\$`Dfc`nYbhž`XYf`Ua ` - "5df]`Ui Z`U`Y`a dc`fhY`Y]b[YZ0`fh
k i fXYž`gck]Y`X]Y`ni gÄ`h`]Wk`Yb`NÖ`Y`Ui Z`@Ä`bXYf`a]h
VYhfÄ`Wk`h]Wk`Yb`< UbXY`gXYZ]n]hYb`VYhfc`ZYb`g]bX"

F YU_h]cbYb`Ui Z`XUg`I fhY]`

8]Y`Hfi a d!5Xa]b]ghfUh]cb`U`h`VYfY]hg`6Yfi Z`i b[[Y[Yb`XUg`I fhY]
Y]b[Y`Y[hi bX`ghY`h`X]Y`5i hc`f]hÄ`h`XYg`; Yf]Wk`hg`]bZfU[Y`9]b
GdfYWk`Yf`XYg`K`Y]» Yb`< Ui gYg`VYnY]Wk`bYhY`X]Y`< UbXY`gXYZ]n]hY`U`g
bUh]cbU`Yb`BchZU`ž`i bX`X]Y`FY[]Yfi b[`U`h`bi b`%\$`HU[Y`NY]hž`i a
X]Y`VYhfY`ZYb`XYb`NÖ`Y`UVni gWk`U`ZYb`":]bUbna Ä`f`_hY`fYU[]YfhYb
dcg]h]j `Ui Z`XUg`I fhY]/`XYf`K`Yfh`XYg`I G!8c`Ufg`gh]Y["8]YgY
9bhgWk`Y]Xi b[`U`h`ni XYa`a Ö[`]Wk`Yfk`Y]gY`Ui Wk`5i gk]f`_i b[Yb`Ui Z
XUg`_Øfn`]Wk`Yfn]Y`hY`< UbXY`gUV`_ca`a Yb`a]h`XYa`J`YfY]b[]hYb
?Öb][fY]Wk"

⊕`9i fcdU`k]fX`XUg`I fhY]`Ui Za`Yf`_gUa`j`YfZc`[hž`XU`X]Y
5i gk]f`_i b[Yb`Ui Z`X]Y`hfUbgUh`Ubh]gWk`Yb`6Yn]Y`i b[Yb`j`cb
[fc»Ya`⊕`hYfYggY`g]bX" `B`UWk`Hfi a dg`K`]YXYfk`U``ja`B`cj`Ya`VYf
&\$&(`ZUb`XYb`ja`9i fcdÄ]gWk`Yb`DUf`Ua`Ybh`8YVUhYb`ØVYf`X]Y
Nc`Xfc`i b[Yb`XYf`Hfi a d!FY[]Yfi b[`ghUhh`": Ø`fYb`XY`9I`!
5V[YcfXbYhY`XfÄ`b[hYb`XUfUi`Z`X]Y`hfUbgUh`Ubh]gWk`Y
Ni gUa`a`YbUfVY]h`Ui ZfYWk`hmi`Yf`U`hYb`"5XUa`Gn`Ud`_Už`dc`b]gWk`Yf
A]b]ghYf`Z0f`Yi fcdÄ]gWk`Y`5b[Y`Y[Yb`Y]hYbž`cV`X]Y`6YXYi`hi`b[
Y]bYg`c`ZYb`Ybž`fY[Y`VUg]YfhYb`i bX`ZU]fYb`]bhYfbUh]cbU`Yb`< UbXY`g
Yfj`cf"

5i gk]f`_i b[Yb`Ui Z`X]Y`]bhYfbUh]cbU`Y
< UbXY`g`UbXgWk`UZh

A Ufc`Y`YZéc]j`éž`A]h[`]YX`XYf`9i fcdÄ]gWk`Yb`?ca`a]gg]cbž

_f]h]g]YfhY`X]Y`I G!NÖ`Y`U`g`gWÅX`]W`ZØf`I bhYfbY\`a Yb`i bX
 J YfVfUi W`Yf`i bX`k UfbhY`j cf`XYb`a Ö[`]W`Yb`?cbgYei YbnYb"
 6YfbX`@Ub[YžJ cfg]hnYbXYf`XYg`5i ggW`i ggYg`ZØf`]bhYfbUh]cbU`Yb
 < UbXY`ž`k]Yg`Ui Z`X]Y`A Ö[`]W`_Y]h]j cb` ; Y[YbnÖ`Yb`\]bž`ZU`g`X]Y
 I G!FY[]Yfi b[`g]W`b]W`h`_ccdYfUh]j `nY][Y" `b`Y]bYf`K cW`Yž]b`XYf
 X]Y`hfUbgUh`Ubh]gW`Yb`6Yn]Y\i b[Yb`]a ` : c`_i g`ghY\Ybž`X]g`_i h]YfYb
 5V[YcfXbYhY`i bX`J YfhfYhYf`XYg`F UhYg`ØVYf`GhfUhY[]Ybž`i a `XYb
 < UbXY`nk]gW`Yb`XYb`I G5`i bX`9i fcdU`ni `ghÅf`_Yb`i bX`ni _ØbZh][Y
 < UbXY`g`cbZ]_hY`UVni k YbXYb"

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	BYk `Mcf_ž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"Wca • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh