

J Yfk U]ghYg'6ÄfYbVUVm]b' ? U`]Zc fb]Yb.  
DZ`Y[ Yf'gYhnYb'Ui Z`HÄi gWÅ i b[ °

9]bY`H]YfdZY[ YghUh]cb'`b'GØX\_U`]Zc fb]Yb`n]Y\`h`Y]b  
j Yfk U]ghYg'6ÄfYbVUVm]Ui Z`i a `Yg'ZØf`Y]b`@VYb`]b` : fY]\Y]h  
j cfnI VYfY]hYb"



F Ua`cbUž`? U`]Zc fb]Ybž`I G5`!`9]bY`H]YfdZY[ YghUh]cb'`b  
GØX\_U`]Zc fb]Yb`\`Uh`X]Y`J`YfUbhk`cfhI`b[ `ZØf`Y]b`j`Yfk`U]ghYg  
6ÄfYb`†`b[`h]Yf`ØVYfbca`a`Ybž`XUg`j`cf`Y]b][`Yb`K`cWÅ`Yb`]a`@cg  
DUXfYg`B`Uh]cbU` :`cfYghI`[`YŽ`bXYb`k`i`fXY`"8`Ug`š`b[`h]Yfž`XUg`a`]h  
bi`f`nk`Y]`A`cbUhYb`YbhXYW`\_`h`k`i`fXYž`k`Uf`gWÅ`k`UWÅ`i`b`X  
i`bhYf[`Yk`]WÅ`h][`"8`Yf`J`Yfgi`WÅ`ž`XUg`6ÄfYbVUVm`i`a`]h`igY]b`Yf`A`i`hhYf  
ni`j`YfY]b`Ybž`gWÅ`Y]hYfhYž`XU`X]Y`6Äf]b`b]WÅ`h`ni`fØW`\_`Y\`fhY`"A`]hY  
5df`]`k`i`fXY`XUg`H]Yf`]b`X]Y`DZY[ YghUh]cb'`b`F`Ua`cbUž`bU\`Y`GUB  
8]Y[`cž`[`YVfUWÅ`h`"8]Y`H]YfdZY[ Yf`Xcfh]`YfZc`[`Yb`Y]b`Yb  
VYgcbXYfYb`5bgUhnž`i`a`XUg`6ÄfYbVUVm]Ui`Z`Y]b`k`]`XYg`@VYb`]b`  
XYf`B`Uhi`f`j`cfnI`VYfY]hYb"

K ]Y`Vbb`"XY`VYf]WÅ`hYhž`j`Yfk`YbXYb`X]Y`DZY[ Yf`6ÄfYba`Ug`\_`Ybž`

DY`na `AbhY`i bX`HUfbUbnØ[ Yž`i a`XUg`H]Yf`b]W`h`Ub`A`YbgW`Yb`ni  
[ Yk`Ò\`bYb`"8]Yg`]gh`Yb`hgW`Y]XYbXž`XYbb`XUg`N]Y`]ghž`XUg  
6`ĀfYbVUVm`gc`k`]X`k`]Y`a`Ò[ `]W`ni`U`hYb`"5`\_hi`Y`k`]fX`XUg  
ž`b[ h]Yf`j`]Yfa`U`h`Ā[ `]W`[ YZØhhYfhž`UbZUb[ g`gc[ Uf`bUW`hgž`i`bX`X]Y  
DZY[ Yf`j`Yfgi`W`Ybž`XUg`J`Yf`U`hYb`X`Yf`A`i`hhYf`ni`]a`]h]YfYbž`i`a  
XUg`H]Yf`Ui`ZX]Y`K`]Xb]g`j`cfni`VYfY]hYb`"@Ui`h`XYf`GhUh]cb`gW`Y]b`h  
g]W`XUg`6`ĀfYbVUVm[ i`h`ni`Y`bhk`]W`Y`bž`cVkc`Y`g`UbZUb[ g`gY`f  
nYfVfYW`]W`k`Uf`"9g`k`]fX`Yfk`UfhYhž`XUgg`XUg`ž`b[ h]Yf`V]g`ni  
Y]bYa`U`f`]b`XYf`DZY[ YghUh]cb`V`Y]Vhž`VYj`cf`Yg`]b`X]Y`fY`\Y]h  
Ybh`UggYb`k`YfXYb`\_Ubb"

## 6Y[ Y[ bi b[ Yb`nk ]gW`Yb`A`YbgW`i`bX`6`Āf`]b 9i fcdU

8]Y`9bhk`]W`i`b[ `j`cb`6`ĀfYbdfc`Y`hYb`Ui`ZX]Yf`[ UbnYb`K`Y`h]gh  
b]W`h`bi`f`Ui`ZX]Y`i`G5`VYgW`fĀb`\_h`"ž`9i`fcdU[ ]Vh`Yg`ni`bY`a`YbX  
6Y[ Y[ bi b[ Yb`nk ]gW`Yb`A`YbgW`Yb`i`bX`6`ĀfYbž`]bgVYgcbXYfY`]b  
FY[ ]cbYb`k`]Y`XYb`fi`a`Āb]gW`Yb`?UfdUhYb`"8Yf`J`YhYf]bĀf`:`cf]b  
<cf]U`6Ufcg`k`i`fXY`\_Øfn`]W`]b`gY]bYa`8cfZXi`fW`]; YfĀi`gW`Y`Ui`g  
XYa`G`W`k`Y]bYghU`[ Yk`YW`hž`k`c`Y]b`6fUi`bVĀf`gY]bY`G`W`k`Y]bY  
UhhUW\_]YfhY`"Nk`Y]H]YfY`k`i`fXYb`[ YhØhYhž`k`Ā`fYbX`Y]b`k`Y]hYfYg  
gW`k`Yf`j`Yf`Ymhi`bX`Y]b`j`]YfhYg`j`Yfa`]ggh`k`i`fXY`"8]Yg  
i`bhYfghfY]W`h`X]Y`ni`bY`a`YbXY`ž`hYfU`\_h]cb`nk`]gW`Yb`6`ĀfYb`i`bX  
A`YbgW`Yb`]b`9i`fcdUž`X]Y`Ui`h`bUh]cbU`[ Yc[ fUd\]WXY`]a  
Gca`a`Yf`&\$&`Ub[ Ygh]Y[ Yb`]gh"

8]YgY`ž`hYfU`\_h]cbYb`\_ØbbYb`dfcV`Ya`Uh]gW`gY]bž`XU`\_Øfn`]W`Y]b  
U`g`"a`a`cV`]YbVĀf`VY`\_UbbhYf`6`Āfž`XYf`]b`a`Y`fYfY`<Āi`gYf  
Y]b[ YVfcW`Yb`k`Ufž`Y]b[ YgW`ĀZ`Yfh`k`i`fXY`"6c[ XU`b`Gi`]W`ž`XYf  
@Y]hYf`Y]bYg`GcZcfhY]bgUhhYUa`g`XYf`:`i`bXU`]U`7`cbgYfj`Uh]cb  
7UfdUh\]Už`VYhcbh`X]Y`8f]b[ `]W`\_Y]hž`@Øgi`b[ Yb`ZØf`gc`W`Y  
?cbZ`\_hY`ni`Z]bXYbž`i`a`XYb`[ Yd`UbhYb`B`Uh]cbU`dUf`\_]a`:`B[ BfU`!  
; YV]f[ Y`YfZc`[ fY]W`ni`YhUV`]YfYb`"8]YgY`FY[ ]cb`]gh`b]W`h`bi`f`Y]bY  
XYf`[ fØ»`hYb`g]YX`i`b[ gZfY]Yb`NcbYb`A`]hY`Yi`fcdUgž`gcbXYfb`Ui`W`  
Y]b`@YVYbgfUi`a`ZØf`j`Y`ZĀ`h[ Y`:`cfU`i`bX`:`Ui`bU"

## 8Yf`GW`i`hn`XYf`6`ĀfYb`dcdi`Uh]cb`]b`9i`fcdU

8]Y`Yi fcdÄ]gWXY`6ÄfYbdcdi `Uh]cb`ghY\hj cf`<YfUi gZcfXYfi b[ Yb  
k ]Y` ðni W`hi bX`XYa `JYf`i ghj cb`@YVYbgfÄi a Yb" `@Ui h`  
**Yi fcbUhi f"cf[** ` \UVYb`9i fcBUhi f!DUfhbYfcf[ Ub]gUh]cbYb`i bX  
GdYbXYf`]b`XYb`YhnhYb`&\$`¼\fyb`XUg`K ]ggYb`ØVYf`XUg  
A UbU[ Ya Ybh`[ fc»Yf`6Yi hY[ fY]ZYf`ghUf`\_j YfVYggYfh" ?Ua YfUZU`Yb  
i bX`[ YbYh]gWXY`l bhYfgi W`i b[ Yb`Y]YZYfb`k Yfhj c`Y`8UhYb`ØVYf`X]Y  
JYfVfY]hi b[ `j cb`6ÄfYb`i bX`ZØfXYfb`XUg`l a k Y`hVYk i gghgY]b`]b  
GW`i `Yb`i bX`l b]j Yfg]hÄhYb"

9]b`k Y]hYfYf`5bgUhn`VYghY`h`XUf]bž`]b`GdUb]Yb`C VghVÄi a Y`ni  
dZUbnYbž`i a `ni gÄhn`]WXY`B U\fi b[ gei Y`Yb`ZØf`6ÄfYb`ni `gW`UZZYb"  
ð`6cgb]Yb`i bX`<YfnY[ ck ]bU`k ]fX`Y]b`bUh]cbU`Yf  
6ÄfYba UbU[ Ya Ybhd`Ub`j cfVYfY]hYhž`i a `Y]bY`Zf]YX`]WXY  
?cYl ]ghYbn`nk ]gWXYb`A YbgW`i bX`H]Yf`ni `ZØfXYfb" `8]Y` ð]h]Uh]j Yb  
nY][ Yb`: cfhgW`f]hhYž`Vf]b[ Yb`YXcW`Ui W`<YfUi gZcfXYfi b[ Yb`a ]h  
g]W`ž`]bgVYgcbXYfY`]b`dc`]h]gW`]bghUV`]Yb`; YV]YhYb" `8]Y`@Øgi b[ Yb  
a ØggYb`\_cbh]bi ]Yf`]W`Ub[ YdUggh`k YfXYbž`i a `gck c`XYb`6ÄfYb  
U`g`Ui W`XYb`A YbgWXYb`[ YfYW`hini `k YfXYb"

8YhU]`g	
J cfZU``	H]YfY
l fgUWXY	6ÄfYbUb[ f]ZZ
C fh	F Ua cbUž`? U`]Zcfb]Ybž`l G5
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "bUh]cbU`[ Yc[ fUd`]WXY</li> <li>• k k k "Yi fcbUhi f"cf[</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh