

: fUb_Zi fh'Yfk UfhYh'Hf]Uh\ `cb!GYbgUh]cb.
8Yf' =fcba Ub '&\$&) 'ghY\h'j cf'XYf'HØf°

5a ' &- "' ħ b]' &\$&) 'Z]bXYh'i'b': fUb_Zi fh'XYf' =fcba Ub 'ghUhh'ā]h
ØVYf" "\$\$\$'5h\ 'YhYbž'Hcd!GhUfg'i bX'VYXYi hYbXYb
JYf_Y\fggdYffi b[Yb"



: fUb_Zi fhž'8Yi hgW\`UbX'!'5a ' &- "' ħ b]' &\$&) 'k]fX': fUb_Zi fh'ni a
GW\Ui d`Uhn'XYf'&' "'5i ZU[Y'XYg' =fcba Ub': fUb_Zi fhž'Y]bYa
GdY_hU_Yž'XUg'a Y\`f'U`g' "\$\$\$'5h\ 'YhYb'Ui g'U`Yf'K Y'hUbn]Y\`h'
I bhYf'X]YgYb'g]bX'b]W\h'bi f'5a UhYi fgdcfhYfž'gcbXYfb'Ui W\
]bhYfbUh]cbU`Y'Hcd!GhUfgž'X]Y'g]W\`]b'XYf'VY`]YVhYb'Hf]Uh\`cb!
JYfUbghU`hi b['a YggYb'k YfXYb" **ZfUb_Zi fh'h!cb`]bY"XY**
VYf]W\hYhž'XUgg'XYf'XYi hgW\Y'DfcZ]DUhf]W_@Ub[Yž'XfY]a U`][Yf
<Uk U]!; Yk]bbYfž'U`g': Uj cf]h']bg'FYbbYb[Y\hž'i a 'Yfgha U`g']b
: fUb_Zi fh'XYb'H]hY`ni '[Yk]bbYb"9f'\Uh'g]W\`bUW\Y]bYf
JYf'Yhni b['ni fØW_[Ya Y'XYh'i bX']gh'VYfY]hž'g]W\`a]h'ghUf_Yb
?cb_i ffYbhYb'k]Y'?f]gh]Ub'6'i a a YbZY'hž; i ghUj 'XYb'i bX
A U[bi g'8]hYj 'ni 'a YggYb"

8]Y'<YfUi gZcfXYfi b['VYghY\h'Ui g'Y]bYf'F YbbX]ghUbn'j cb'&&
?]ca YhYfbž'X]Y'g]W\ 'Ui Z' ž ' _a 'GWk]a a Ybž%, \$' _a 'F UXZU\fyb
i bX' (& _a '@Ui ZYb'j YfhY]'h'8]Y'K Yhh_Äa dZYf'ghUfhYb'Ua
@Ub[YbYf'K U'XgYYž'k cVY]'X]Y'DfcZ]g'i a '*"&\$'I \f'i bX'X]Y
fYgh]W\Yb'HY]'bY\ a Yf'i a '*"') 'I \f']bg'K UggYf'gdf]b[Yb"'8]Y
F UXghfYW_Y'ZØ\fh'Xi fW\ : fUb_Zi fhi bX'X]Y'i a `]Y[YbXYb
@UbX_fY]gYž'Y]bgW\`Y» `]W\`C ZYbVUW\`i bX'K YhYfUi ž'k Ä\fybX'XYf
A UfUh\cb'Ui ZXYa 'F Öa YfVYf[`]b'XYf' ðbYbghUXh'YbXYh"'8]Y
YfghYb'5h\`YhYb'k YfXYb'Xcfh'UV'%('I \f'Yfk UfhYhž'X]Y'YfghYb
: fUi Yb'gc`]XY'i a '%) "%) 'I \f"

J Yf_Y\fga U» bU\ a Yb' i bX'Ni gW\ Ui Yf!
< c hgd c hg

8]Y'J YfUbghU'hi b['n]Y\h'b]W\h'bi f'j]Y'Y'5h\`YhYb'Ubž'gcbXYfb
Ui W\`nU\`fY]W\Y'Ni gW\Ui Yf"'6Y']YVhY'D'ÄhnY'ZØf'X]Y'Ni gW\Ui Yf
g]bX'XYf'@Ub[YbYf'K U'XgYYž'X]Y'5'hYb'6fØW_Yž' H\Y'6YUgh']b
9b_\Y]a 'i bX'XUg'A U]bi ZYf"'8U'X]Y'J YfUbghU'hi b['Ui W\`ni
J Yf_Y\fgY]bgW\ fÄb_i b[Yb'ZØ\fhž'k YfXYb'k]W\h][Y'GhfU» Yb'k]Y
X]Y'6(('i bX'6) &%Ua 'F Ybb!HU['ZØf'XYb'J Yf_Y\f[YgdYffh"
5bk c\ bYf'gc`hYb']\fY'5i hcg'Ui » Yf\U'V'XYf'GdYffncbYb'dUf_Ybž
i a `_Y]bY'6YY]bhfÄW\h][i b[Yb'ni 'YfZU\fyb"'8]Y'Dc`nY]'fYW\ bYh
a]h'J Yf_Y\fgVY\]bXYfi b[Yb'V]g'ni f'A]hYfbUW\h"'6YfY]hg'UV'' 'I \f
Z]bXYb'X]Y'YfghYb'J Yf_Y\fgY]bgW\ fÄb_i b[Yb'fi bX'i a 'XYb
@Ub[YbYf'K U'XgYY'ghUhhž'k Ä\fybX'X]Y' ðbYbghUXh'UV'' "' \$'I \f
VYhfcZYb']gh"

K Yhh_Ua dZ]bZc / 'DfY]g[Y`X

8]Y'X]Yg'Ä\ f][Y'≠cba Ub'9i fcdUa Y]ghYfgW\UZh]b': fUb_Zi fhi]gh'a]h
Y]bYa 'DfY]g[Y'X'j cb', +") \$\$'I G!8c`Uf'Xch]Yfh"DfcZ]g'\UVYb
ni XYa 'X]Y'A Ö[`]W\ _Y]hž'Di b_hY'ZØf'X]Y'≠cba Ub'Dfc'GYf]Yg'ni
gUa a Y'b'gck]Y'g]W\`ZØbZ'GhUfhd'ÄhnY'ZØf'X]Y'≠cba Ub!
K Y`ha Y]ghYfgW\UZh'&\$&) `]b'B]nnU'ni `g]W\Yfb"'8 Ug'HY]'bY\ a YfZY`X
j Yfgdf]W\h'< cW\ _UfÄhYf. 'H]hY'j YfhY]X][Yf'?f]gh]Ub'6`i a a YbZY`hž
XYf'ja `j Yf[Ub[YbYb' ÷\f'Y]bYb'?i fgfY_cfx'Ui ZghY`hYž'k]fX
YVYbZU`g'k]YXYf'Ua 'GhUfh'gY]b"'8 Yf'U_hi Y`Y'GhUbX'XYf'B Yi Yb

GhUh]gh]_gY]hY`XYf`DHC ž`X]Y`ØVYf`%"\$\$\$`Hf]Uh\`cbfYbbYb`i`bX
_bUdd`*`\$\$\$\$`DfcZ]Uh\`YhYb`UVXYW_hž`nY][`h`X]Y`YI`d`cg]j`Y
9bhk`jW_`i`b[`i`a`i`Hf]Uh\`cbgdcfhi`bX`X]Y`Ybcfa`Y
@Y]ghi`b[`gZÅ\][`_Y]h`XYf`5h\`YhYb`hf]!a`U["XY"

8]Y`J`cfZfYi`XY`Ui`ZXUg`9j`Ybh]gh[`fc»`i`bX`X]Y`Ni`gW`Ui`Yf`XØfZYb
g]W`Ui`Z`dUW`YbXY`K`Yh`_`Åa`dZY`i`bX`gdUbbYbXY`8i`Y`Y`ZfYi`Yb`
K`Yf`k`]fX`]b`X]YgYa`i`J\`f`U`g`9fghYf`XYb`F`Øa`YfVYf[`ØVYfei`YfYb3

8YhU]`g	
C`f`h	:`fUb`_`Zi`fhž`8Yi`hgW`_`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• ZfUb`_`Zi`fh`h!`cb`b`]bY`XY• k`k`k`"]fcb`a`Ub`W`a• hf]!a`U["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh