

: fUb\_Zi fh'j YfUVgW ]YXYh'bYi Yg  
5V\_ca a Yb '[ Y[ Yb ']'`Y[ U`Y : U\fhYb °

5a %) "'đ `]'&\$&) `hf]hh'Y]b'bYi Yg'5V\_ca a Yb']b': fUb\_Zi fh  
fCXYfŁ']b' ?fUZhž'XUg']`Y[ U`Y : U\fhYb'Xi fW'X][ ]hU`Y  
?cbhfc`Yb'j Yf\]bXYfb'gc`"



: fUb\_Zi fhž'8Yi hgW`UbX'!'đ': fUb\_Zi fh'Ua 'A U]b'[ ]Vh'Yg`Yi hY  
Y]bYb'Yfž'Yi `]WYb'GWf]hh]b'f ]W]hi b[ 'a Y`f'G]WYf\Y]hi bX  
HfUbgdUfYbn]a `: U\fX]Ybghj\_Yfa ]h'Yfb'Y]b'bYi Yg'5V\_ca a Yb  
i bhYfnY]WbYhž'XUg'XUfUi Z'UVn]Y'hž']`Y[ U`Y : U\fhYb'ni `j Yf\]bXYfb  
i bX'X]Y' ?cbhfc`Y'ØVYf': U\fnYi [ Y'gck ]Y '\fY': U\fYf'ni  
j YfVYggYfb"G]WYf\Y]hgXNnYfbYbh]b'5bbYhY'F ]bb'j cb'XYf': 8D  
\YVh\Yfj cfž'k ]Y'k ]W]h[ 'Y]bY'\_cbgYei YbhY'FY[ i `]Yfi b[ 'ZØf'X]Y  
E i U`]h`h'XYg'ÖZYbh]WYb'B U\j Yf\_Y\fg']gh'fNY]hŁ"

8 Ug'5V\_ca a Ybž'XUg'Ua `Yi h[ ]b'HU[ ]b' ?fUZh'hf]hž'ghY`h'g]WYfž  
XUgg'bi f': U\fnYi [ Y'a ]h[ Ø'h[ Yf'; YbY\ a ][ i b[ 'DUggU[ ]YfY  
VYZØfXYfb'XØfZyb"8 UVY]'gYmh'X]Y'GhUXh'Ui Z'X]Y'Ni gUa a YbUfVY]h

a ]h'bUa \UZhYb'D`UhhZcfa Yb'k ]Y'6c'hž: fYYBck žI VYfi bX  
GUZY8f]j Yf'Ybbcc"i a 'X]Y'9]b\U'hi b[ 'XYf'bYi Yb'J cf[ UVYb'ni  
[ Yk Å\ f'Y]ghYbž'k ]fX'Y]b'X][ ]hU'Yg'?cbhfc`gmghYa 'Y]b[ YZØ\fhž'XUg  
XYb'5i ghUi gW\ j cb' l bhYfbY\ a Ybg!i bX': U\fnYi [ XUhYb  
Yfa Ø[ `]W'h"Ni XYa 'k ]fX'Yg'Y]bY'fØW\_k ]f\_YbXY', VYfdfØZ b[ 'U`Yf  
fY[ ]ghf]YfhYb'A ]Yhk U[ Ybi bhYfbY\ a Yb']b': fUb\_Z] fh'V]g'Bcj Ya VYf  
&\$&) '[ YVYb"': U\fnYi [ Y'cXYf'i bhYfbY\ a Yb'c\ bY' [ Øh][ Y  
?cbnYgg]cb'gc`Yb']bbYf\U'V'Y]bYf'K cWXY' [ YgdYffh'k YfXYb"

F Y[ i `]Yfi b[ 'XYg

DYfgcbYbVYZØfXYfi b[ g[ YgYhnYg

9]b' nYbhfU'Yg'9'Ya Ybh'XYf'bYi Yb'FY[ Y'i b[ Yb']gh'XUg  
DYfgcbYbVYZØfXYfi b[ g[ YgYhn'fD6YZ Łž'k Y'WYg'X]Y' [ Yk YfV`]WY  
DYfgcbYbVYZØfXYfi b[ ']b'8Yi hgW\`UbX'fY[ Y'h"K ]W'h][ Y  
YbXYfi b[ Ybž'X]Y'XUg'bYi Y'; YgYhn'a ]h'g]W\`Vf]b[ hž'VYhfYZZYb'X]Y  
8YZ]b]h]cb'i bX'Fc`Y'j cb': U\fX]Ybghj Yfa ]h'Yfb"8]YgY'k YfXYb  
Yfgha U'g'Yi d`]n]h'Yfk Å\ bhi bX'U'g'6YhfY]VYf'j cb  
A cV]`]hÅhgd`UhhZcfa Yb'\_Ugg]Z]n]Yfhž'X]Y'Ui Z  
[ YbY\ a ] [ i b[ gdZ]W'h][ Y'6YZØfXYfi b[ Yb'Ui g[ Yf]W'hYh'g]bX"  
5bXYfg'U'g'\Yf\_Øa a `]WY' HUI ]nYbhfU'Yb'a ØggYb'J Yfa ]h'Yf'k ]Y  
I VYf'i bX': fYYBck 'YXcW\ \_Y]bY'Y][ YbY'; YbY\ a ] [ i b[ 'ZØf'XYb  
6Yhf]YV'Y]b\c`Yb'fHUI ]'H]a YgŁ"8]Yg'\Uhini f': c`[ Yž'XUgg'X]Y  
9]bZi ggbU\ a Y'XYf'6Y\ØfXYb'Ui Z'XYfYb'J Yf\U'hYb'Y]b[ YgW\ fÅb\_h  
]gh"

8]Y'9]bZØ\fi b[ 'XYf'bYi Yb'FY[ Y'i b[ Yb'k i fXY'j cb'j YfgW]YXYbYb  
GY]hYb'U'g'bch'k YbX][ Yf'GWf]h'VY[ fØ» h"8]Y' HUI ]!J YfY]b][ i b[  
: fUb\_Z] fh'g]Y\h']b'XYf'j YfghÅf\_hYb'?cbhfc`Y'Y]bYb'GWf]h'i]b'X]Y  
F]W'hi b[ 'Y]bYg'ZU]fYb'K YhhVYk YfVg"8]Y'D`UhhZcfa ': fYYBck  
ZcfXYfh'YXcWž'XUgg'X]Y'bYi Yb'6Ygh]a a i b[ Yb'Ui W\`\_cbgYei Ybh  
i a [ YgYmh'k YfXYb"8Yf'6YXUfZ'Ub'A U» bU\ a Yb'[ Y[ Yb  
DfY]gXi a d]b[ ž'XUg'X]Y'E i U']hÅh'i bX'9I ]ghYbn'XYf': U\fYf  
[ YZÅ\ fXYhž'k ]fX'YVYbZU`g'U'Ufa ]Yfh"

A cXYfbY'A cV]`]hÅh']a 'D6YZ;

8 Ug`D6YZ: `k i fXY`&\$&%`a cXYfb]g]Yfhž`i a `a cXYfbghYb  
 A cV]`]hÅhgVYXØfZb]ggYb`[ YfYWXhni `k YfXYb"8Ua`]h`k YfXYb  
 VY]gd]Y`gk Y]gY`gc`WX`Y`]bbcj Uhj`Yb`A cV]`]hÅhgX]Ybgh`Y]ghi b[ Yb`k`]Y  
 F]XYdcc`]b[ `b]WX`h`bi f`nY]h`]WX`VYZf]ghYhni [ Y`UggYb`fU 8 5 Ɛ"8]YgY  
 5bdUggi b[ Yb`nY][ Ybž`XUgg`Ui WX`X]Y`Dc`]h`\_`Yf`Ubbh`Uhž`k`]Y  
 k`]WX`h][`Yg`]ghž`Y]b`a cXYfbYg`i bX`\_i bXYbZfYi bX`]WX`Yg  
 A cV]`]hÅhgUb[ YVch`ni `gWX`UZZYb"9]bY`k`YhhVYk`YfV`]WX  
 Ui g[ Yf]WX`hYhY`Bcj`Y`]Yfi b[ `ÅhhY`nk`Uf`Ui`WX`X]Y  
 5i gk U`a`Ò[ `]WX`\_Y]hYb`XYf`?i bXYb`ghÅf`\_Yb`\_ÒbbYbž`XYbbcWX  
 V`Y]Vh`XUg;`YgYhn`Y]bY`k`]WX`h][`Y`;`fi bX`U[ Y`ZØf`X]Y`fYWX`h]WX`Yb  
 FU`a`YbVYX]b[ i b[ Yb`]a`6YfY]WX`XYf`DYfgcbYbVYZØfXYfi b[ "

8]Y`GhUXh: fUb`\_Zi`fhi bX`X]Y`VYhY]][`hYb`i`bhYfbY`a`Yb`ghY`Yb`bi`b  
 [Ya`Y]bgUa`]b`XYf`J`YfUbhk`cfhi b[ ž`X]YgYa`bYi`Yb`5V`\_ca`a`Yb  
 @VYb`Y]bni`U`i`WX`Yb`i`bX`X]Y`UbghY`YbXY`VYfdØZi`b[ `gcf[ Z`Å`h][  
 i`a`ni`gYhnYb"U`b[ Zf]gh][`]gh`gc[ Uf`Y]bY`5i`gk`Y]hi`b[ `XYg`A`cXY`g  
 Ui`Z`VYbUWX`VUfhY`?ca`a`i`bYb`[ Yd`Ubh"9g`V`Y]Vh`UVni`k`UfhYbž  
 k`Y`WX`Y`9ZZY`\_hY`X]YgY`A`U»`bU`a`Yb`Ui`ZX]Y`E`i`U`]hÅh`XYf`A`cV]`]hÅh  
 ]b`XYf`FY[ `]cb`UVYb`k`YfXYb"

8YhU]`g	
Cfh	: fUb`_Zi`fhž`8Yi`hgWX`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• hUI ]!h]a`Yg"Wċa</li> <li>• k k k "j`XU"XY</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh