

7c`U`]a `; UfhYb.`Gc`j Yf\Y`ZYb`G]Y`≠ fYb
DZ`UbnYb`ni `bYi Ya `@YVYb`°

9bhXYW_Yb`G]Yž`k]Y`7c`U`]a `; UfhYb`U`g`bUhØf`]WYf`8Øb[Yf
k]f_hž`Y]bgW`]Y» `]W`DZUbnYbdZY[Y`i bX`5bk YbXi b[gh]ddg"



; UfhYbž`8Yi hgW`UbX`!`ā a Yf`a Y\f`<cVVm[ÄfbYf`YbhXYW_Yb
i b[Yk Ø\`b`]WY`A Yh\cXYb`ni f`J YfVYggYfi b[`]\fYg; UfhYbg`"9]bY
X]YgYf`A Yh\cXYb`]gh`XYf`9]bgUhn`j cb`7c`U`U`g`bUhØf`]WYg
<`]Zga]hhY`"8]Y`J Yfk YbXi b[`]j cb`7c`U`]a `; UfhYb`_Ubb`]b`gY\ f
_`Y]bYb`A Yb[Yb`gc[Uf`j cfhY`]\UZh`gY]b`"@Ui h`h!cb`]bY"XY`Ybh`À`h
7c`U`D\cgd\cfg`Äi fYž`X]Y`XUg`DZUbnYbk UW`ghi a `ZØfXYfb`_Ubb"
D\cgd\cf`gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F`c`Y`]a `NY`Ui ZVUi `i bX`]gh
]b`j]Y`Yb`\Yf_Øa a `]WYb`8Øb[Ya]hhY`b`Ybh`U`hYb"

6YgcbXYfg`ghUf`_nY\ fYbXY`DZUbnYbž`k]Y`Hca UhYbž`?UfhcZZ`b`i bX
DUdf]_Už`dfcZ]h]YfYb`[Y`Y[Ybh`]W`j cb`Y]bYf`7c`U!8Øb[i b["8Yf
Ni W_Yf`]b`7c`U`X]Ybh`U`g`BU\fi b[`ZØf`A]_fccf[Ub]ga Yb`i bX
6U_hYf]Yb`]a `6cXYbž`k cXi fW`Gh]W_ghcZZ`ZfY][YgYhnh`k]fX"

5i » YfXYa 'cdh]a]Yfh'7c`U`XYb'6cXYb'ZØf'gÄi fY`]YVYbXY`DZUbnyb
k]Y'5nU`YYb`i bX`<cfhYbg]Ybž'XU`Yg`Y]bYb`b]YXf][Yb`d<!K Yfh`Uh"

; YY][bYhY`DZ`Ubnyb`i bX`5bk YbXi b[Yb

8]Y`JYfk YbXi b['j cb`7c`U`Ya dZ]Y`hig]W`VYgcbXYfg'ZØf`DZUbnybž
X]Y`gUi fYb'6cXYb`a Ò[Ybž'XUfi bhYf`<cfhYbg]Ybž'5gh]'VYbž
:]b[Yf\ØhY`i bX'5nU`YYb"'9g`]gh`YXcW`k]W`h][ž'7c`U`gdUfgUa`i bX
gY`hYb`Ubni k YbXYbž'XU`ni 'j]Y`Ni W`Yf`i bX`GÄi fY`gW`ÄX`]W`gY]b
_ÖbbYb"'9a dZc`Yb`k]fXž'Yhk U`%&\$`a`'7c`U`]b`X]Y`9fXY`fi bX`i a
X]Y`K`i fnY`b`ni`[]Y» Ybž`UbghUhh`X]fY`_h`Ui Z`X]Y`6`ÄhhYf`ni`gd fØ`Yb"
8]Yg`_ÖbbhY`ni`Ub[Zf]gh][Yb`GW`ÄXYb`ZØ`fYb"

Ni gÄh`]W`ni`X]YgYb`JcfhY`Yb`_Ubb'7c`U`Ui W`U`g`bUhØf`]W`Yf
?ca dcghj YfVYggYfYf`Zi b[]YfYbž`]bXYa`Yg`X]Y`NYfgYhni b['j cb
A UhYf]U`]Yb`ja`?ca dcgh\Ui ZYb`VYgW`Yi b][h`8]Yg`k`i fXY`Ui W`
j cb`XYUj]hU`Wca`VYghÄh][hž'XUg`X]Y`dcg]h]j Yb`9ZY`_hY`j cb`7c`U
Ui Z`X]Y`E`i U`]hÄh`XYg`?ca dcgh\Ui ZYbg`gck]Y`X]Y`; Ygi bX`Y]h`XYf
DZUbnyb`\Yfj cf`YVh"

GW`ÄX`]b[gVY`_Äa dZi b[`i bX`UbXYfY
5bk YbXi b[Yb

7c`U`_Ubb`Ui W`ni f`6Y`_Äa dZi b['j cb`GW`ÄX`]b[Yb`Y]b[YgYhnh
k YfXYb"'8Yf`Ni W`Yf`_Ubb`6`Uh`Äi gY`i bX`UbXYfY`GW`ÄX`]b[Y
UVh`ØhYb`cXYf`ni a]bXYghj YfhfY]VYb"'8UfØVYf`\]bUi g`_Ubb'7c`U
VY]`XYf`6Y`_Äa dZi b['j cb`GW`bYW`Yb`\]`ZY]W`gY]bž`k Ybb`Yg`]b
Y]bYf`GW`U`Y`ØVYf`B`UW`h`ghY`Yb`[Y`UggYb`k]fX`"K YgdYb`_ÖbbYb
Xi fW`XUg`GhYW`Yb`j cb`@W`Yfb`]b`Y]bY`:`UgW`Y`7c`U`[YZUb[Yb
k YfXYbž`k Ä`fYbX`8]Äh'7c`U`g]W`ni f`6Y`_Äa dZi b['j cb`K`c`Äi gYb
i bX`6`Uh`Äi gYb`Y][bYhž'XU`g]Y`_Y]bYb`Ni W`Yf`Ybh`Ä`h"

5VYf`b]W`h`bi f`GW`ÄX`]b[Y`g]bX`Y]b`H`Ya U`/7c`U`_Ubb`Ui W`F`cgh
j cb`A`YhU`[Y[YbghÄbXYb`YbhZYfbYb`i bX`I`b`fUi`higck]Y`A`ccg]j cb
:`]YgYb`VYgY]h][Ybž`k Ybb`g]Y`VY]`GcbbYbgW`Y]b`Ui Z`X]Y
VYhfcZYbYb`:`ÄW`Yb`[Ygd fØ`h`k]fX`"8]Yg`nY][hž'XUgg'7c`U`Y]bY
j]Y`gY]h][Y`5bk YbXi b[`ja`; UfhYb`Z]bXYb`_Ubb"

5`hYfbUh]j Yb`ni`c f[Ub]gW\ Yb`8Øb[Ya]hhY`b

5`g`HY]`Y]bYf`VfY]hYfYb`DU`YhhY`j cb`cf[Ub]gW\ Yb`8Øb[Yfb`]gh`7c`U
Y]bY`]bhYfYggUbhY`C dh]cbž`X]Y`g]W\`j cb`hfUX]h]cbY``Yb
a]bYfU`]gW\ Yb`8Øb[Ya]hhY`b`i bhYfgW\Y]XYh`@Ui h[Yc`XY`g]bX
cf[Ub]gW\ Y`8Øb[Yf`Y]bY`Ö`c`c[]gW\ Y`5`hYfbUh]j Yž`X]Y`Ui g
dZUbn`]W\ Yb`cXYf`h]Yf]gW\ Yb`A UhYf]U`]Yb`VYghY`Yb``8]Ygy`ZØfXYfb
XUg`BÄ`fghcZZ[`Y]W\ [Yk]W\ h]a`6cXYb`ØVYf``Ub[Y`NY]hfÄi`a`Y`i`bX
_ÖbbYb`Y]bY`YZZ`_h]j`Y`A`Ö[`]W\`_Y]h]gY]bž`DZUbnYb`[Ygi`bX`ni
`U`hYb`"

Ni`gUa`a`YbZUggYbX``Äggh`g]W\`gU[Ybž`XUgg`7c`Už`VY]`a`U»]c``Ya
9]bgUhmž`Y]b`bØhn`]W\ Yg`<`]Zga`]hhY``]a` ; UfhYb`gY]b`_Ubbž`XUg
gck`c``XUg`K`UW\ ghi`a`j`cb`DZUbnYb`ZØfXYfh`U`g`Ui`W\`ni`f
GW\ÄX`]b[gVY`_Äa`dZ`b[`VY]hfÄ[h``9g`V`Y]Vh`YXcW\`k`]W\ h][ž`X]Y
f]W\ h][Y`8cg]Yfi`b[`ni`VYUW\ hYb`i`bX`X]Y`]bX]j`]Xi`Y``Yb`6YXØfZb]ggY
XYf`DZUbnYb`ni`VYfØW`g]W\ h][Yb`"

8 YhU]`g	
C fh	; UfhYbž`8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "h!`c`b`bY"XY• XYUj]hU"WŁa• k k k "[Yc"XY

6Ygi W\ Yb`G]Y`i`bg`Ui`Z.`b!U["bYh